Health Care FSA Eligible Expenses

BABY/CHILD TO AGE 13	MEDICAL EQUIPMENT/SUPPLIES	MEDICATIONS/DRUGS
□ Lactation Consultant*	☐ Air Purification Equipment*	□ Insulin
□ Lead-Based Paint Removal	☐ Arches and Orthotic Inserts	☐ Prescription Drugs
□ Special Formula*	☐ Contraceptive Devices	**Over the Counter Drugs/Medicines
☐ Tuition: Special School/Teacher for Disability or	☐ Crutches, Walkers, Wheel Chairs	(such as Tylenol, Advil, NyQuil, etc.)
Learning Disability*	☐ Exercise Equipment*	
□ Well Baby /Well Child Care	☐ Hospital Beds*	OBSTETRICS
	□ Mattresses*	
DENTAL	☐ Medic Alert Bracelet or Necklace	□ Doulas*
	☐ Nebulizers	□ Lamaze Class
☐ Dental X-Rays	☐ Orthopedic Shoes*	□ OB/GYN Exams
☐ Dentures and Bridges	□ Oxygen*	□ OB/GYN Prepaid Maternity Fees
□ Exams and Teeth Cleaning	□ Post-Mastectomy Clothing	(reimbursable after date of birth)
□ Extractions and Fillings	□ Prosthetics	☐ Pre- and Postnatal Treatments
□ Oral Surgery	□ Syringes	
□ Orthodontia (reimbursable after payment)	□ Wigs*	PRACTITIONERS
□ Periodontal Services		
	MEDICAL PROCEDURES/SERVICES	□ Allergist
EYES		□ Chiropractor
	□ Acupuncture	☐ Christian Science Practitioner
☐ Eye Exams	☐ Alcohol and Drug/Substance Abuse	☐ Dermatologist
□ Eyeglasses and Contact Lenses	(inpatient treatment and outpatient care)	☐ Homeopath
□ Laser Eye Surgeries	☐ Ambulance	□ Naturopath*
☐ Prescription Sunglasses	☐ Fertility Enhancement and Treatment	□ Optometrist
□ Radial Keratotomy	☐ Hair Loss Treatment*	□ Osteopath
HEADING	☐ Hospital Services	☐ Physician
HEARING	□ Immunization	□ Psychiatrist or Psychologist
	☐ In Vitro Fertilization	
☐ Hearing Aids and Batteries	□ Physical Examination (not	THERAPY
☐ Hearing Exams	employment-related)	
	□ Reconstructive Surgery (due to a	□ Alcohol and Drug Addiction
LAB EXAMS/TESTS	congenital defect, accident, or medical	□ Counseling (not marital or career)
	treatment)	□ Exercise Programs*
□ Blood Tests and Metabolism Tests	☐ Service Animals	☐ Hypnosis*
□ Body Scans	□ Sterilization/Sterilization Reversal	□ Massage*
□ Cardiograms	☐ Transplants (including organ donor)	□ Occupational
□ Laboratory Fees	☐ Transportation to Medical Facility	□ Physical
□ X-Rays	·	☐ Smoking Cessation Programs*
		□ Speech
		☐ Weight Loss Programs*
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**Please Note: Effective 1/1/2020, the IRS now allows personal protective items to prevent the spread of covid, such as, masks, sanitizer and wipes, as well as Over the Counter (OTC) medicines/drugs and feminine care products may now be purchased with Health Care FSA or certain HRA plans. Vitamins & supplements are not eligible.

The following is a high-level list of OTC items that are *not* medicine or drugs and <u>are eligible</u> for purchase with Health Care FSA Plans.

Denture Adhesives, Repair, and Cleansers	Elastics/Athletic Treatments	Family Planning
□ PoliGrip, Benzodent, Efferdent	☐ ACE, Futuro, elastic bandages, braces, hot/cold therapy,	☐ Pregnancy and ovulation kits
Diabetes Testing and Aids	orthopedic supports, rib belts	First Aid Dressings and Supplies
☐ Insulin, Ascencia, One Touch,		☐ Band Aid, 3M Nexcare, non-sport
Diabetic Tussin, insulin syringes;	Eye Care	tapes *without antiobiotic strip
glucose products	☐ Contact lens care	
		Incontinence Products
Diagnostic Products	□ Reading Glasses and	□ Attends, Depend, GoodNites for
☐ Thermometers, blood pressure monitors, cholesterol testing	Maintenance Accessories	juvenile incontinence

*Items with an asterisk are potentially eligible with a Letter of Medical Necessity from a licensed physician. For a

detailed list, log in to our website at www.cpa125.com and click on the link to the FSA Store to view the eligibility list.