

Chelmsford School Committee Goals 2022-23

Mission Statement

To support the mission of the Chelmsford Public Schools to cultivate inspired, creative, and well-rounded lifelong learners who possess the integrity and self-direction necessary to be contributing community members, the school committee proposes the following goals for the 2022-2023 school year.

District Wide Goals

The following goals for the 2022-2023 school year are intended to bridge the work of the schools while finalizing the strategic plan.

School Committee Goals and Action Steps

Duty to Govern Established Policies and Oversee, Evaluate, and Monitor the Execution of Policies

By February 1, 2023, the school committee will conduct a review and update school committee policies that support the district plans to provide educational programming to be sure they are up-to-date and in compliance with state/federal law and regulations. This goal will be measured by the changes made in identified policies and the clear communication of changes to the school community.

ACTION STEPS:

1. The SC Policy Subcommittee shall convene and review current policies and recommended adjustments/updates with appropriate central office staff;
2. Identify the policies that will be reviewed and adjusted;
3. Publish final changes and communicate how the changes apply to the school community.

Duty of Leadership Guiding the Mission and Direction

By February 1, 2023, the school committee will review and update the handbook that governs how the committee conducts the affairs of the school committee including board development, transition, and board operations. This goal will be measured by a published handbook and clear communication of how the handbook applies to the school community.

ACTION STEPS:

1. Establish a SC subcommittee to conduct a review of the current handbook;
2. Review *MASC Roles and Responsibilities of the School Committee* document;
3. Identify areas to be revised and items to add to the handbook based on school governance, leadership, and stewardship responsibilities;
4. Access school attorney and MASC liaison to review finalized handbook;
5. Publish final handbook and communicate how the handbook applies to the school community.

Duty of Care for Stewardship Including Fiduciary Responsibility

By February 1, 2023, the school committee will fulfil its fiduciary and oversight responsibility – to promote the continued effective leadership of the school district, in-line with district values, vision and priority focus areas – by negotiating a contract extension with the superintendent of schools. This goal will be measured by the completion of the negotiation process and a finalized contract published and communicated with the school community.

ACTION STEPS:

1. Establish a SC subcommittee to meet with the superintendent to review and negotiate terms for a contract extension;
2. Review area and comparable district superintendent contracts to identify current fiscal trends;
3. Identify fiscal capabilities and constraints that impact bargaining strategies;
4. Set final parameters for compensation and other benefits and conclude negotiations with a final contract.

School Committee's Professional Practice Goal

Committee Involvement in Special Education Program and Goal Setting with District Management Group (DMGroup)

During the 2022-23 school year, the school committee will continue to work with all stakeholders to help to conduct a district wide strategic review of special education programming with approved contractor District Management Group (DMGroup) during the 2022-23 academic year and beyond. Successful completion of this goal will be evidenced by the finalization and approval of a multi-year plan aligned to the approved district budget.

