Chelmsford

Plans for the Use of ESSER III Funds:

The United States Department of Education (USED) is requiring two plans from all recipients of ESSER III funds:

1) **A plan for the safe return to in-person instruction** and continuity of services
   The requirement for this plan is likely **met by your District Reopening Plan** submitted to DESE in August of 2020, along with any
   subsequent amendments (see Tab 3 Assurances). It will need to be revisited and revised as necessary every 6 months, including
   soliciting stakeholder input and considering changes to CDC guidance.
2) **A plan for the Use of ESSER III Funds**, based on broad stakeholder input, and addressing the following:
   • The district's **prevention and mitigation strategies**, including extent district has adopted CDC recommendations **(Step 4.4)**
     • How the district will use its **20% reservation of ESSER III funds to address loss of instructional time with evidence-based interventions (Step 4.2 and Tab 6, Budget)**
   • How the district will spend the remainder of its ESSER III funds for **allowable expenditures (Tab 5) and budget (Tab 6)**
     • How the use of ESSER III funds will respond to the **academic, social, emotional and mental health needs** of all students, especially **those disproportionately impacted by the COVID-19** pandemic **(Tab 4.2, Tab 4.3)**, including:
       • students from low-income families
       • students of color
       • English learners
       • students with disabilities
       • students experiencing homelessness
       • students in foster care
       • migratory students
       • students who are incarcerated
       • other underserved students

   This application, when fully and thoughtfully completed, along with your District Reopening Plans, will constitute the plans required by USED. These plans must be published on your website and must be accessible to families in a language they understand, either translated in writing or orally, as well as in an accessible format for those with disabilities.

   You should expect that DESE will be collecting data and other information from you as a result of implementation of your plans for and use of ESSER funds.

Step 4.1 of 4.4	ESSER III regulations require that the stakeholder groups below be meaningfully consulted as part of the planning process for use of ESSER III funds. Which of the following groups have you consulted with? (check all that apply)	If you have not yet consulted with this group in planning for use of ESSER III funds, when and how do you plan to get their input?
	Students	
	Families	
	School and District administrators, including special education administrators	
	School leaders	
	Teachers	
	Other educators	
	School staff	
	Unions representing educators and school staff	
	Tribes*	Not served by the district.
	Civil rights organizations (including disability rights organizations)*	
	Stakeholders representing the interests of children with disabilities, English learners, children experiencing homelessness, children in foster care, migratory students, children who are incarcerated, and other underserved students.*	

*To the extent present in or served by the district

Evidence-Based Strategies, Interventions, and Supports:

Describe how ESSER III funds, including the required 20% reservation, will be used to respond to students' social, emotional, and academic needs through *evidence-based* interventions, how progress will be measured, and how/if chosen interventions address disproportionate impact of COVID-19 on underserved subgroups. Select from the following list of evidence-based interventions and provide a narrative at the bottom of this step for any of your district's evidence-based initiatives that are not listed. *Note: Your district's 20% reservation to address loss of instructional time must be spent on evidence-based interventions.*

Enhanced Core Instruction	Our district is using ESSER III funds for this strategy	This strategy will address pandemic-related learning loss/disproportionate impact	What data will you use to measure progress?
Expanding access to full-day, high-quality prekindergarten	Select	Select	
Purchasing and/or expanding use of high-quality, aligned instructional materials (any content area) and associated professional development	Yes	Yes	iReady, Unit Tests, Internal Benchmarks
Professional development for teachers and administrators re: culturally responsive teaching	Yes	Yes	SELIS Program, Surveys, academic data.
Screening assessments and associated professional development (e.g., early literacy screening)	Select	Select	
Expanding access to career-technical education (including "After Dark" district/vocational partnerships), innovation pathways, and advanced placement courses (including fee subsidies and teacher training)	Select	Select	
Extending the school day/year and prioritizing student access to additional time by student need	Select	Select	
Tutoring programs and support, including early literacy tutoring (including training paraprofessionals) and peer tutoring programs.	Yes	Yes	iReady, Unit Tests, Internal Benchmarks, and program usage data from dashboard.
Developing or strengthening data cycles to facilitate and inform student learning and associated professional development and support personnel	Select	Select	
Early college programs, particularly those focused on students underrepresented in higher education	Select	Select	

Targeted Student Supports	Our district is using ESSER III funds for:	This strategy will address pandemic-related learning loss/disproportionate impact	What data will you use to measure progress?
Developing or expanding high quality co-teaching and inclusion models for students with disabilities and associated professional development	Select	Select	
Acceleration academies (during school year vacations) and summer learning opportunities for individualized instruction and enrichment	Select	Select	
Language support programs, including dual language and heritage language programs (students learning in-home/native language) and associated professional development	Select	Select	
Community-based afterschool programs for parents, including citizenship and ESL classes	Select	Select	
Dropout prevention and recovery programs	Select	Select	

Talent Development and Staffing	Our district is using ESSER III funds for:	This strategy will address pandemic-related learning loss/disproportionate impact	What data will you use to measure progress?
Academic support staff, including academic coaches, interventionists, student teaching residency programs, paraprofessionals	Select	Select	
Diversifying the educator workforce through recruitment and retention strategies	Select	Select	
Strategies to staff hard-to-staff schools and positions with high-performing educators	Select	Select	
Increasing staff and opportunities for arts, enrichment, world languages, athletics, and elective courses	Select	Select	
Increasing high-quality common planning time for teachers and academic support staff	Select	Select	
Developing leadership pipeline programs for schools	Select	Select	
Labor-management partnerships to improve student performance	Select	Select	

Conditions for Student Success - Social/Emotional and Mental Health Supports	Our district is using ESSER III funds for:	This strategy will address pandemic-related learning loss/disproportionate impact	What data will you use to measure progress?
Increasing personnel and services to support holistic student needs, including school guidance and adjustment counselors, nurses, psychologists, and/or social workers	Select	Select	

		This strategy will address pandemic-related learning loss/disproportionate impact	What data will you use to measure progress?
Building/strengthening partnerships with community-based organizations to increase student/family access to services for mental/physical health and well-being	Select	Select	
Working with community-based organizations that provide enrichment during the school day and/or out of school time	Select	Select	
Arranging for wraparound services to be provided at schools	Select	Select	
Engaging community partners to build capacity among educators and support personnel to implement equitable and culturally responsive learning environments	Select	Select	
Create transitional programs, partnering with community based organizations, for students with mental health or behavioral-related absences returning to school	Select	Select	
Parent-teacher home visiting programs to build positive relationships between home and school	Select	Select	
Facilities improvements to create healthy and safe school environments	Select	Select	
Other Interventions/Strategies/Supports *Use this section to describe evidence-based strategies your district will fund with ESSER III that are not listed above*		This strategy will address pandemic-related learning loss/disproportionate impact	What data will you use to measure progress?
		Select	
		Select	
		Select	
		Select	
		Select	
		Select	

Step 4.3 of 4.4 | **Equitable Use of ESSER III Funds**

How is your district taking educational equity into account when planning for expending your ESSER III funds?
For example,
1) allocating funds both to schools and districtwide activities based on student needs, and
2) implementing an equitable and inclusive return to in-person learning by, for example, avoiding over-use of exclusionary discipline and creating a positive and supportive learning environment for all students.

Funds are being allocated to all schools. Professional development and curriculum materials are being allocated to all schools equally, and all staff are being trained simultaneously.

CDC School Safety Recommendations *This information will come from your District Reopening Plan as well as any supplemental/revised reopening policies for your district.*

	CDC Recommendation	Does your district have a policy or policies on this topic?	If "Yes," is it described in your District Reopening Plan?	If you have a policy but it is not described in your District Reopening Plan, please briefly describe here.
1	Universal and correct wearing of masks	Yes	Yes	School Committee has a policy under MASC that it has adopted and enforces.
2	Modifying facilities to allow for physical distancing (e.g., use of cohorts/podding)	Select	Select One	
3	Handwashing and respiratory etiquette	Select	Select One	
4	Cleaning and maintaining healthy facilities, including improving ventilation	Yes	Yes	
5	Contact tracing, isolation, quarantine in collaboration with health departments	Yes	Yes	
6	Diagnostic and screening testing	Yes	Yes	
7	Efforts to provide vaccination to school communities	Yes	Yes	
8	Appropriate accommodations for children with disabilities with respect to health and safety policies	Select	Select One	
9	Coordination with state and local health officials	Yes	Yes	