

Health Care FSA Eligible Expenses

<p>BABY/CHILD TO AGE 13</p> <ul style="list-style-type: none"> Lactation Consultant* Lead-Based Paint Removal Special Formula* Tuition: Special School/Teacher for Disability or Learning Disability* Well Baby /Well Child Care <p>DENTAL</p> <ul style="list-style-type: none"> Dental X-Rays Dentures and Bridges Exams and Teeth Cleaning Extractions and Fillings Oral Surgery Orthodontia (reimbursable after payment) Periodontal Services <p>EYES</p> <ul style="list-style-type: none"> Eye Exams Eyeglasses and Contact Lenses Laser Eye Surgeries Prescription Sunglasses Radial Keratotomy <p>HEARING</p> <ul style="list-style-type: none"> Hearing Aids and Batteries Hearing Exams <p>LAB EXAMS/TESTS</p> <ul style="list-style-type: none"> Blood Tests and Metabolism Tests Body Scans Cardiograms Laboratory Fees X-Rays 	<p>MEDICAL EQUIPMENT/SUPPLIES</p> <ul style="list-style-type: none"> Air Purification Equipment* Arches and Orthotic Inserts Contraceptive Devices Crutches, Walkers, Wheel Chairs Exercise Equipment* Hospital Beds* Mattresses* Medic Alert Bracelet or Necklace Nebulizers Orthopedic Shoes* Oxygen* Post-Mastectomy Clothing Prosthetics Syringes Wigs* <p>MEDICAL PROCEDURES/SERVICES</p> <ul style="list-style-type: none"> Acupuncture Alcohol and Drug/Substance Abuse (inpatient treatment and outpatient care) Ambulance Fertility Enhancement and Treatment Hair Loss Treatment* Hospital Services Immunization In Vitro Fertilization Physical Examination (not employment-related) Reconstructive Surgery (due to a congenital defect, accident, or medical treatment) Service Animals Sterilization/Sterilization Reversal Transplants (including organ donor) Transportation to Medical Facility 	<p>MEDICATIONS</p> <ul style="list-style-type: none"> Insulin Prescription Drugs <p>OBSTETRICS</p> <ul style="list-style-type: none"> Doulas* Lamaze Class OB/GYN Exams OB/GYN Prepaid Maternity Fees (reimbursable after date of birth) Pre- and Postnatal Treatments <p>PRACTITIONERS</p> <ul style="list-style-type: none"> Allergist Chiropractor Christian Science Practitioner Dermatologist Homeopath Naturopath* Optometrist Osteopath Physician Psychiatrist or Psychologist <p>THERAPY</p> <ul style="list-style-type: none"> Alcohol and Drug Addiction Counseling (not marital or career) Exercise Programs* Hypnosis* Massage* Occupational Physical Smoking Cessation Programs* Speech Weight Loss Programs*
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Please Note: **The IRS will not allow 'Over the Counter (OTC) medicines or drugs' to be purchased with Health Care FSA or HRA funds unless accompanied by a prescription.** The following is a high-level list of OTC items that clearly are not medicine or drugs and **are eligible** for purchase with Health Care FSA Plans.

<p>Denture Adhesives, Repair, and Cleansers</p> <ul style="list-style-type: none"> PoliGrip, Benzodent, Efferdent <p>Diabetes Testing and Aids</p> <ul style="list-style-type: none"> Insulin, Ascencia, One Touch, Diabetic Tussin, insulin syringes; glucose products <p>Diagnostic Products</p> <ul style="list-style-type: none"> Thermometers, blood pressure monitors, cholesterol testing 	<p>Elastics/Athletic Treatments</p> <ul style="list-style-type: none"> ACE, Futuro, elastic bandages, braces, hot/cold therapy, orthopedic supports, rib belts <p>Eye Care</p> <ul style="list-style-type: none"> Contact lens care <p>Family Planning</p> <ul style="list-style-type: none"> Pregnancy and ovulation kits 	<p>First Aid Dressings and Supplies</p> <ul style="list-style-type: none"> Band Aid, 3M Nexcare, non-sport tapes *without antibiotic strip <p>Hearing Aid/Medical Batteries</p> <p>Incontinence Products</p> <ul style="list-style-type: none"> Attends, Depend, GoodNites for juvenile incontinence <p>Reading Glasses and Maintenance Accessories</p>
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Note: This list is not meant to be all-inclusive. Other expenses not mentioned may also qualify. Expenses marked with an asterisk () are "potentially eligible expenses" that require a Note of Medical Necessity from your health care provider to qualify for reimbursement.*

For a detailed list, log in to our website at www.cpa125.com and click on the link to the FSA Store to view the eligibility list.