

Chelmsford School Committee Goals 2011-2012

I. Educational Quality

Plan of action for achieving goal:

- a. Support Superintendent and his staff in their pursuit of continued professional development and instructional improvement.
- b. Support the school district's preparation and process of becoming accredited by the New England Association of Schools and Colleges (NEASC).

II. Improved Communication to the Community, Students, Parents, and School District Staff

Plan of action for achieving goal:

- a. Public outreach
 1. Public Forums – three minimum on an annual basis.
 2. Increase newspaper articles on news and events, including ensuring news reporters have our meeting agendas.
 3. Encourage extra student performances (shows and sports) for seniors to build relationships and involvement.
- b. Staff
 1. Promote opportunities for interactions
 - i. School openings
 - ii. Retirements
 - iii. Graduation
 - iv. Open Houses
 - v. School events and request invitations
 - vi. School visitations
- c. Website
 1. Create Suggestion Box on website

III. Strategic Plan

Plan of action for achieving goal:

- a. Provide direction and guidance to Superintendent for creation and implementation of Strategic Plan.
- b. Engage community for feedback on Strategic Plan as outlined in the Superintendent's document *A Process Outline for the Development of a Five Year Strategic Plan for the Chelmsford Public School District*.

IV. Evaluation of School Committee

Plan of action for achieving goal:

- a. Public evaluation of School Committee through online survey.

V. Updated Policy

Plan of action for achieving goal:

- a. Ensure policy manual is current and continuously updated by end of the 2011-2012 school year by conducting a comprehensive review of the policy manual.

VI. Successful Collective Bargaining

Plan of action for achieving goal:

- a. Negotiate in good faith with the ultimate objective of signed contracts with all bargaining units.
- b. Re-establish contract negotiations and methodologies as needed.

VII. Demonstrate Fiscal Responsibility

Plan of action for achieving goal:

- a. Work with Business Manager to create financial documents that are acceptable to the School Committee.
 - i. Provide input to Business Manager on information and format desired.
- b. Establish budget priorities through communication among School Committee, Superintendent, and Administration.
- c. Schedule meeting to explore revenue generating ideas for the School District.
- d. Participate in meetings with Town leadership to discuss priorities for the Town and be effective advocates for the school district.

VIII. Superintendent Evaluation Tool

Plan of action for achieving goal:

- a. Subcommittee creates draft document; School Committee accepts and implements an evaluation tool.

IX. Maintenance and Operations

Plan of action for achieving goal:

- a. **Custodial Services:** Monitor and evaluate the efficiency, effectiveness, and satisfaction, of all stakeholders, of the custodial services provided by Aramark. Aramark, Business Manager, and/or Superintendent will provide regular updates of Aramark's performance to the School Committee.
- b. **Maintenance:** Work in collaboration with the Town to create a maintenance plan to ensure the school district's interests are being served.