



Chelmsford School Department School Committee

Notice of Public Meeting

Email Posting to townclerk@townofchelmsford.us Thank you.

Filed with Town Clerk:

As required by G.L. c. 30 A, §18-25

DATE: Tuesday February 26, 2019 TIME: 6:00 p.m. ROOM: Conf. Room 1

PLACE: CPS Central Administration Office ADDRESS: 230 North Road

AGENDA

CALL TO ORDER

PLEDGE OF ALLEGIANCE

CHAIR OPENING STATEMENT

CONSENT AGENDA

1. Approval of the minutes of the regular school committee meeting of February 5, 2019

CHS STUDENT REPRESENTATIVE ANNOUNCEMENTS

GOOD NEWS

PUBLIC COMMENTS: In accordance with School Committee Policy DBF, all interested persons shall be given an opportunity to be heard for or against the whole or any part of the proposed budget.

NEW BUSINESS

1. Spotlight on the Departments: Fine & Performing Arts
2. FY2020 Budget Hearing
3. Approval of Conference and Field Trip Requests

REPORTS

1. Liaison Reports

ACTION/NEW ITEMS

1. Request for Reports & Updates

PUBLIC COMMENTS: The School Committee will hear from members of the public on general matters of education interest.

ADJOURNMENT

**CHELMSFORD SCHOOL COMMITTEE
REGULAR MEETING
February 5, 2019
Meeting Minutes**

Members Present: Mr. Dennis King (Chair), Ms. Donna Newcomb (Secretary), Mr. John Moses and Ms. Barbara Skaar. Mr. Al Thomas is not present tonight.

Also present: Dr. Jay Lang (Superintendent), Dr. Linda Hirsch and Ms. Joanna Johnson-Collins (Director of Business and Finance)

Mr. King opened the meeting at 6:00 p.m. and led those in attendance in the Pledge of Allegiance. Tonight's meeting is being televised and recorded by Chelmsford Telemedia.

Consent Agenda

1. Approval of the minutes of the regular school committee meeting of January 22, 2019.

Ms. Skaar motioned to approve the minutes of January 22, 2019. Mr. Moses seconded. Motion carries 4-0.

CHS Student Representative Announcements

Clare reported that tomorrow will be an early release day. The mentors will meet with their freshman mentees on Thursday. Underclassmen scheduling will take place this week. There will be an informational meeting on Thursday for the parents of eighth grade students. Night Sounds will be held in the Black Box Theatre on February 13, 2019. February break will take place from the 18th to the 22nd. The town of Chelmsford Scholarships for seniors will be due on February 15, 2019.

Good News

Dr. Hirsch reported that the TEA scholars arrived on January 31st, not the 24th as indicated in a previous meeting. They received an incredible welcome at CHS on Monday. The TEA teachers will be here for five more weeks and will attend the Committee meeting on March 5, 2019. Clint Smith performed poetry at CHS on January 28th to Chelmsford students, Burlington High School students and the Chelmsford community. This was in conjunction with a grant received by the Chelmsford Public Library. Christina Whittlesly successfully defended her dissertation yesterday at UMASS Lowell and will receive her Ph.D. in education this May. During tomorrow's professional development day there will be a joint session in social studies and science for K-4 teachers focusing on inquiry based learning methods. Tonight our unified PE students are playing with students from Billerica at the boys' basketball game. Last Wednesday Harrington held their Heritage Festival which celebrated diversity in Chelmsford. There are 54 languages spoken by families and children who are part of the Chelmsford Public Schools.

Public Comments

None.

New Business

1. Spotlight on the Schools: Parker Middle School

Dr. Parks with the assistance of Ms. Ashley Jean and Parker PRIDE reps Ella Parks and Mary Keohane updated the Committee on the many highlights for this year at the Parker Middle School. The slide show and oral presentations addressed the results of the Homework Survey and changes made directly in response to the data gathered. They also shared strides made by the Parker PBIS Committee. Updates were given by the students on the Parker PRIDE Committee. Lastly, upcoming events at Parker were highlighted. This entire presentation may be viewed by watching tonight's meeting on Chelmsford Telemedia YouTube.

2. Presentation: Chelmsford SEPAC

Alison Barnes and members of the board of SEPAC shared the many accomplishments they have achieved in the past year including CHIPs packets, workshops, and data acquired as results of a needs assessment survey. They also shared their goals for 2019/20, concerns and recommendations and their proposed budget for the upcoming year. Additionally they shared resources which may be found on their current website. In addition to their presentation, tonight's agenda packet provides detailed information.

3. Community Notification of Fundraising Activity

Dr. Lang included in tonight's agenda packet detailed information about fundraising activity in the Chelmsford Public Schools. The information may be found on the CPS Website under the "Community" link and "fundraising". This facilitates knowledge of what fundraising activities are "authorized and legitimate".

4. Pending/Planned RFPs: Community Education Program – Westlands School

Dr. Lang provided a memorandum and spoke tonight about two project RFPs for improvements at the Westlands School. The first proposal is to replace the deteriorated playground with a new one which will be accessible for the students at Westlands, whose ages range from 18 months to five years. The second project is to put air conditioning in the upstairs classrooms. This area of Westlands is used by Summerfest and (the new teen camp) SummerQuest during the summer and will meet the needs of between 80 and 100 students per day. Funding would come from the Community Education Revolving Fund. No action is required by the Committee tonight.

5. Vote to authorize the Superintendent to submit to the Massachusetts School Building Authority a Statement of Interest for the Accelerated Repair Program at South Row Elementary School

This is in addition to the core program which we will submit in the spring for the new high school. This funding is needed in order to facilitate the improvements needed for South Row School.

Ms. Skaar motioned as follows: Having convened in an open meeting on Tuesday, February 5, 2019, prior to the SOI submission closing date, the School Committee of the Town of Chelmsford, in accordance with its charter, by-laws, and ordinances, has voted to authorize the Superintendent to submit to the Massachusetts School Building Authority the Statement of Interest Form dated February 5, 2019, for the South Row Elementary School located at 250 Boston Road which describes and explains the following deficiencies and the priority category(s) for which an application may be submitted to the Massachusetts School Building Authority in the future for the replacement of school facility systems, such as roofs, as certain sections of the roof at South Row Elementary School have exceeded their useful life and require replacement at this time; and hereby further specifically acknowledges that by submitting this Statement of Interest Form, the Massachusetts School Building Authority in no way guarantees the acceptance or the approval of an application, the awarding of a grant or any other funding commitment from the Massachusetts School Building Authority, or commits the Town of Chelmsford to filing an application for funding with the Massachusetts School Building Authority. Mr. Moses seconded. A roll call vote was taken. Motion carries 4-0.

6. Presentation: Superintendent's Recommended FY20 Budget

Dr. Lang shared copies of his recommended FY20 budget with the Committee. At the next Committee meeting on February 26, 2019, he will go over the budget line by line with the Committee and the public, who will have the opportunity to share their comments on the proposed budget. The entire budget book will be posted on the district's website following tonight's meeting. In comparison to other comparable communities, Chelmsford comes out in the center funding wise, while academically we are in the top third. Due to a continuing decrease in class sizes at McCarthy two seventh grade teaching positions will be discontinued, with the plan for the teachers involved to transfer to other teaching position within the district. The budget also proposes the addition of a social worker at Parker, in lieu of adding an additional guidance counselor. The budget will also add two assistant principals for the four elementary schools, which will allow for each school to have a full time assistant principal. The proposed budget totals \$61 million.

7. Approval of Conference and Field Trip Requests

Ms. Skaar motioned to approve the field trip for Parker Middle School's eighth grade to New York City on June 5, 2019. Mr. Moses seconded. Motion carries 4-0.

Reports

1. Liaison Reports

Ms. Skaar will be attending the McCarthy PTO meeting on February 6, 2019. The Chair shared that the recent public forum was well received.

Public Comments

None

Adjournment

Ms. Skaar motioned to adjourn tonight's Committee meeting at 8:20 p.m. Mr. Moses seconded. Motion carries 4-0

Tonight's meeting may be viewed in its entirety on Chelmsford Telemedia you/Tube.

Respectfully submitted,

Jay Lang, Ed.D.
Superintendent of Schools

Dennis F. King, II
School Committee Chairperson

CHELMSFORD PUBLIC SCHOOLS

Jay Lang, Ed.D., Superintendent

Memorandum

To: Members of the School Committee
From: Jay Lang, Ed.D., Superintendent of Schools
Date: February 20, 2019
Re: Spotlight on the Departments: Fine & Performing Arts

Attached please find a PowerPoint presentation provided by Christina Whittlesey, Department Coordinator for Fine & Performing Arts. I look forward to hearing Ms. Whittlesey's presentation and discussing the work that is ongoing in the district in the fine and performing arts programs.

Fine and Performing Arts Department Update

Christina Whittlesey
PreK-12 Fine and Performing Arts Coordinator
Chelmsford Public Schools



Chelmsford Values the Arts!

District Goal:
Every Student Achieving
Academically

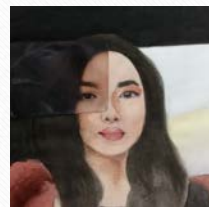
Provide multiple access points to learning, to ensure that every student achieves to his/her full potential, as measured by an aligned, consistent, rigorous, and comprehensive curriculum



*Tri-M Middle School Music
Honors Society Students*

Every Student Achieving: Visual Art

- Student artwork selected for regional and state exhibits, publications, and awards
 - 14 CHS Artists Selected for University of Massachusetts Lowell High School Art Exhibit, December 2018
 - 4 CHS Artists Selected for Loading Docks HS Student Art Exhibit, Lowell, 2019
 - 33 Massachusetts Art Educators Association Youth Art Month Exhibit, Boston, 2019
 - MA Scholastic Art Award Winner, 2019
 - Chelmsford Peace Poster Contest Winner, Lions Club, 2018
 - Two CHS students published in *The Massachusetts High School Magazine of the Arts*, 2018
- Students engaged in community partnerships: Memory Project, new logo for Community Education
- Students received half and full art scholarships, 2019 (LaSalle/UML)



Every Student Achieving: Theatre

- High School Musical (TAMY) 15 Award Nominations (2018)
- Massachusetts Educational Theater Guild (METG) Drama Festival State Finalists, 15 Awards (2018)
- Student-led productions, 2018-2019: *Mis-Cast*, *Murder Mystery*, *Our Town*



Every Student Achieving: Music

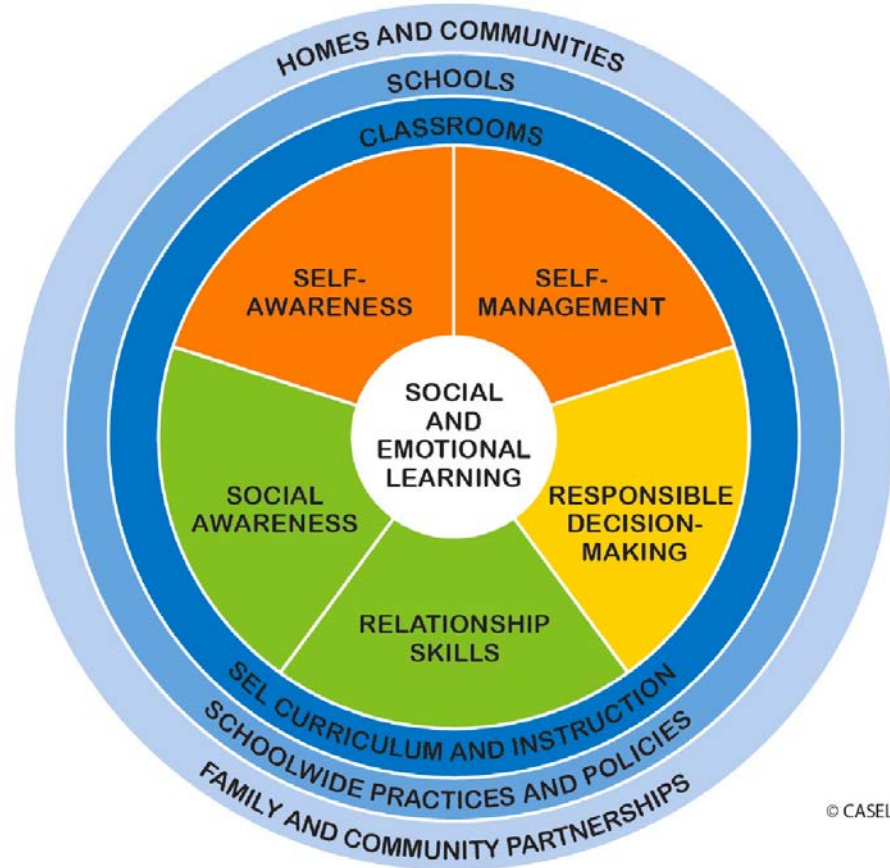
- Chelmsford Among 4% of Districts Designated as a “Best Community for Music Education” in the U.S. (Six Consecutive Years)
- Students performing in New England Conservatory MYWE and John Philip Sousa National High School Honors Band Ensembles
- Gold Medal Winners at Massachusetts Instrumental and Choral Conductors Association Competition (All Town Wind Ensemble 2018, McCarthy Band 2017, 2018)
- Award-winning a cappella program
 - Winners of WGBH’s *Sing That Thing* TV Show, 2019
 - N.E. Voices Award Winners, 2019
 - International Championship of High School A Cappella: Thursdays-Finalists (2017, 2018)/Crescendos and Thursdays-Semi-Finalists (2019)
- Students accepted into music festivals, 2018-2019:
 - MMEA All State Festival (6 students)
 - MMEA All State Treble Festival (13 Students)
 - MMEA-ND Junior District Festival (35 Students)
 - MMEA-ND Senior District Festival (28 Students)



Social Emotional Learning in Arts Classrooms

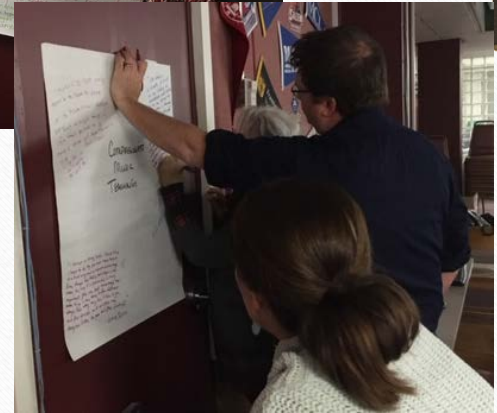
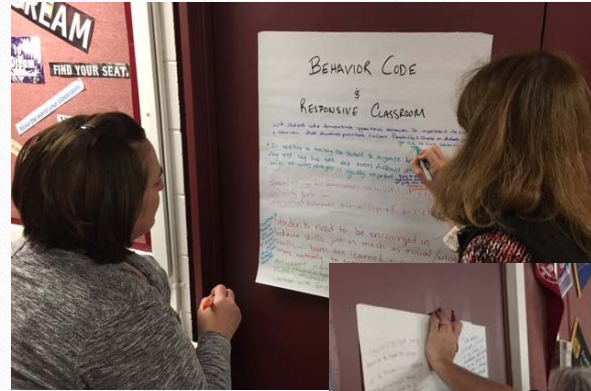
What is SEL?

Core SEL Competencies



Teacher Professional Development

- *The Behavior Code: A Practical Guide to Understanding and Teaching the Most Challenging Students* (Minehan & Rappaport)
- *Responsive Classroom for Music, Art, PE, and Other Special Areas* (Center for Responsive Schools)
- *Compassionate Music Teaching: A Framework for Motivation and Engagement in the 21st Century* (Hendricks)



You will see SEL in ARTS classrooms...

Self Management - Managing emotions and behaviors to achieve one's goals.

- Goals are tied to each rehearsal and performance
- Performance skills require the ability to control one's emotions while performing/presenting in front of an audience
- When students feel frustrated that they cannot play or create something, teachers support students to develop the necessary strategies to break the challenge down, work step by step, ask for help, set new goals, and teach the mental strategies necessary to work through a challenge

You will see SEL in ARTS classrooms...

Self-Awareness - Recognizing one's emotions and values as well as one's strengths and limitations.

- Students learn to self-assess their playing and art-making to recognize areas that need improvement and areas of strength
- Students direct group work, acting as leaders and contributing their strengths to help less experienced students.
- Students learn to recognize and express certain emotions depending on the style/character/content of the music they are playing or the art they are creating

You will see SEL in ARTS classrooms...

Responsible Decision Making - Making ethical, constructive choices about personal and social behavior.

- Student section leaders guide rehearsal workflow and lead by example
- Students are taught to be responsible for their own growth through the decisions they make
- Students learn to use materials safely and responsibly
- Students gain understanding of how imagery may have powerful meanings of which they should be aware

You will see SEL in ARTS classrooms...

Relationship Skills - Forming positive relationships, working in teams, dealing effectively with conflict.

- Students gain a sense of support and teamwork Norms are set in ensembles and casts to address conflicts
- Educators foster an understanding of positive ensemble/group climate and the sense of everyone working for the good of the group
- Students learn to support each other's efforts as they perform for one another and share artwork

You will see SEL in ARTS classrooms...

Social Awareness - Showing understanding and empathy for others.

- Students experience other cultures through visual art, music, and theatre
- Students celebrate each other's successes and demonstrate empathy when mistakes are made
- Students have opportunities to watch and learn from a variety of ensembles and productions within and beyond our community

SEL and Student Relationships at South Row



Set of Expectations with EXPLICIT Instruction and Feedback

South Row PASSPORT in the Music Room!

Safety:

- Use materials and instruments as expected.
- Walking Feet: Use a safe body at all time!
- Keep hands and feet to self.
- If dancing, be gentle with your partner.

Respect:

- Use kind words and actions.
- Listen while others are talking.
- Be a good audience while others are performing.
- Use manners.

Responsibility:

- Follow directions.
- Try your best, use your best voice.
- Be prepared (Gr. 3 & 4 – recorder, folder, and pencil).



**Respect,
Responsibility,
& Safety
to show
PRIDE**

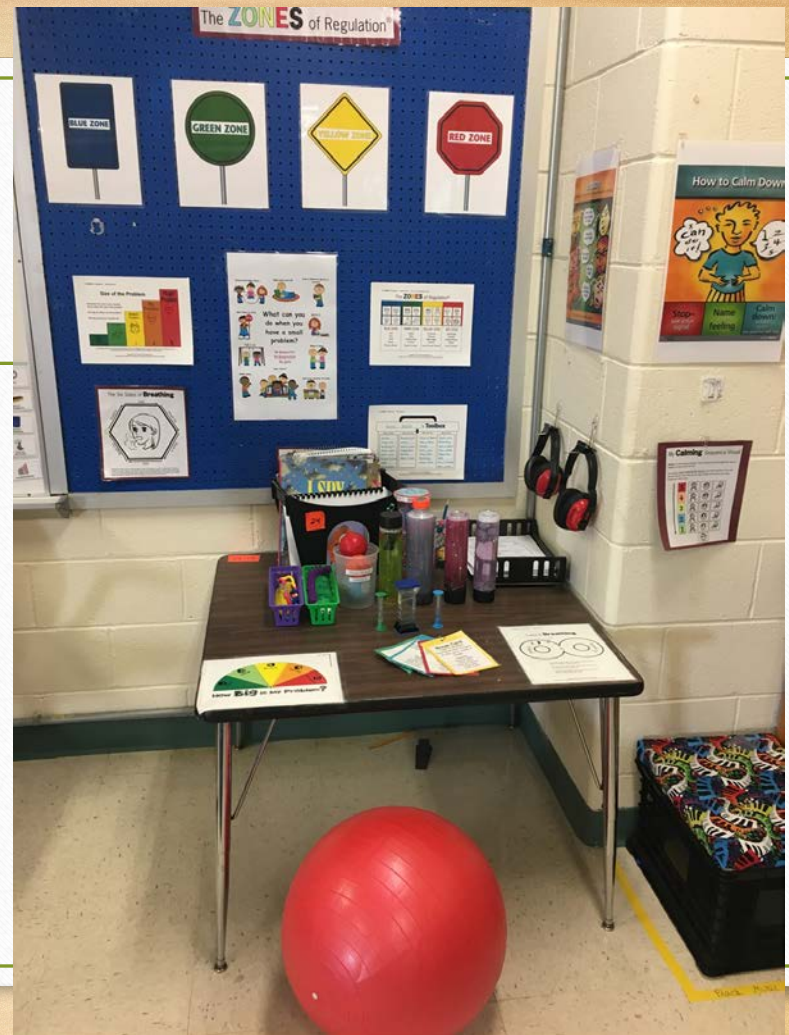


Self-
Awareness

Power Station

- Zones Strategies
- Timers
- Squishies, Zentangles, other fidgets
- “Find It” Waldo Edition
- “I Spy” Books
- “Peaceful Piggy Meditation” book
- “Peaceful Piggy Yoga” book
- Reset Forms
- Sensory Bottle
- Headphones

Self-
Awareness



During An Activity Self-Assessment & End Of Class

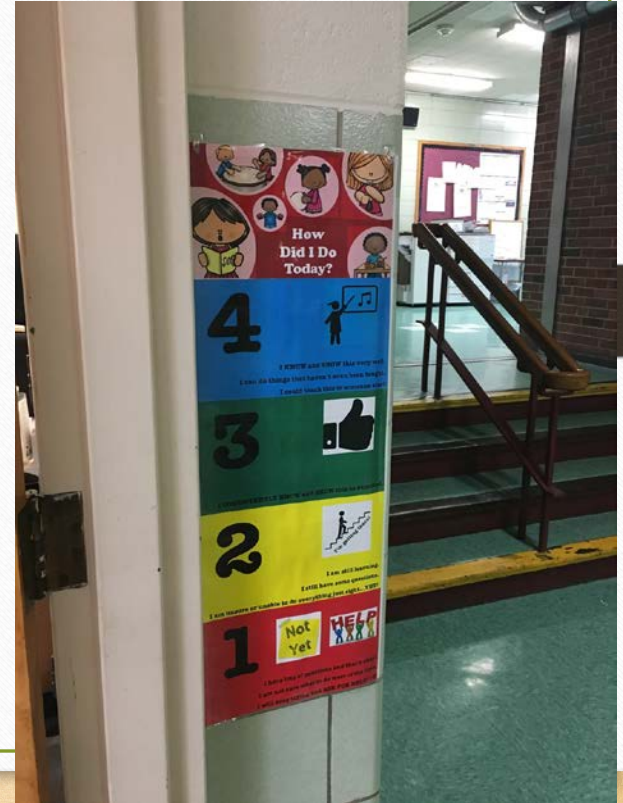
Thumbs Up means
I've got this and can
help someone else!



**Thumbs to the
Middle** means I
think I did pretty
well.



Thumbs Down
means I was totally
lost and might
need help!



Self-
Awareness

Agenda Board

AGENDA BOARD

12:30 - 1:20

K

Ghost Puppet
5 Little Pumpkins
Different Voices
Finish all solos

The Old Gray Cat
Shake Them Bones

Shakers!

Storysong: We're off to
Find the Witches'
House

1:25 - 2:15

1

Ghost Puppet
Old Woman
Different Voices
Finish all solos
Noisy Monster Song

Shakers!

Storysong: We're off to find
the Witches House

10:55 - 11:45

2

Book!
Wolfman! Frankenstein
Halloween Songs

Halloween Looby Loo

Pass the Pumpkin

Spooky Rhythms Workst.
Listening Map
Rhythm Monsters

Read: In the Hall of the Mt.
King

10:00 - 10:50

3

Recorder - B
Book!
Ghost of John
Halloween Songs

Monster Mash

Ghost of John
In Hall of Mt. King

Halloween Candy Workst
Listening Map
Rhythm Monsters

Danse Macabre

2:20 - 3:10 4A, 4B, 4D
9:10 - 10:00 4C

4

Book!
Old Abram Brown

This is Halloween

Zombre Nation
Skin & Bones

In Hall of Mt. King

Rhythm of Halloween Workst
Rhythm Monsters

Danse Macabre

1. I can use my singing voice to sing the right notes.
2. I can keep a steady beat, with my body, or an instrument.
3. I can demonstrate good listening and appropriate responding.

1. I can use my singing voice to sing the right notes.
2. I can move with purpose!
3. I can demonstrate good listening and appropriate responding.

1. I can use my singing voice to sing the right notes.
2. I can play melodic patterns on an instrument, like recorder!
3. I can demonstrate good listening and appropriate responding.

1. I can use my singing voice to sing the right notes.
2. I can demonstrate good listening and appropriate responding.

Self-Awareness

Time Timers - www.TimeTimer.com

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\$ 38.95



Time Timer PLUS® 20 Minute
\$ 38.95



Time Timer PLUS® 60 Minute
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\$ 38.95



Time Timer® Original 3"
\$ 29.95



Time Timer® Original 8"
\$ 34.95



Time Timer® Original 12"
\$ 39.95



Time Timer® 8" MAGNET
\$ 37.95

- You do NOT have to buy a timer...*but they help.*
- Empower students to manage their own time.
- As a guide for taking turns or transitions.
- Provide focus for individual work.
- Ease transitions from one activity to another.
- Students can VISUALLY see how much time is left.
- 1-hour, 20-minute, 5-minute
- Apps for phones, ipads, and computers

Self-Awareness

Reset Away From Group Sheet

Tied to school-wide expectations:

- Respect
- Responsibility
- Safety

Tied to school-wide emotion management:

- Zones of Regulation

Responsible
Decision
Making

MUSIC Reset Away From Group Sheet

Date: _____

Name: _____ Class: _____

Today, I made choices that did not show (circle):

Respect

Responsibility

Safety

What / did that was unexpected behavior. _____

My unexpected behavior made people _____
_____.



What zone was I in?

BLUE

Sad
Sick
Tired
Bored
Moving
Slowly

GREEN

Happy
Calm
Okay
Focused
Ready to
Learn

YELLOW

Frustrated
Worried
Silly/Wiggly
Excited
Loss of Some
Control

RED

Mad/Angry
Terrified
Yelling/Hitting
Elated
Out of Control

Do I owe someone an apology? Yes or No.

Who? _____

What is my plan for next time?

Collaborative Work: Folk Dancing!



Relationship
Skills

Foster Student Relationships



Relationship Skills

- Specialists get to build relationships over YEARS, not months.
- I LOVE bus duty. I know that's silly, but it gives me a chance to see and talk to students in a different way...
- Take part in all the initiatives!
- Interact with students *in the moment*, show them you are interested in their interests, even if they aren't music!



Representation - Gender, Gender Roles, & Cultures



AGENDA BOARD



Social Awareness

Texture / Ensembles

Duet

Quartet

Folk Dancing

Longways Formation

Expressive Words

Dynamics

Tempo

Timbre

Soprano

Rhythm

Beat

Meter

Articulation

Phrasing

Notation

Treble Clef

Note Head

WORD WALL

Representation - Skin Color & Race & Different Abilities



**Social
Awareness**

Representation

A Sailor went to sea, sea, sea,
to see what he could see, see, see,
and all that he could see, see, see,
was the bottom of the deep blue sea, sea, sea.



A sailor went to chop, chop, chop...
A sailor went to knee, knee, knee...
A sailor went to tap, tap, tap...
A sailor went to oo-wachee-wa...
A sailor went to sea, chop, knee, tap, oo-wachee-wa...



“This song is my
favorite because
she looks like
ME!”

Kindergarten
Student

CHS Visual Art: The Memory Project



Portrait by Ariana Bellan

Teresa Karangioze,
CHS Art Teacher

Autumn Bellan &
Ariana Bellan, Art
Students



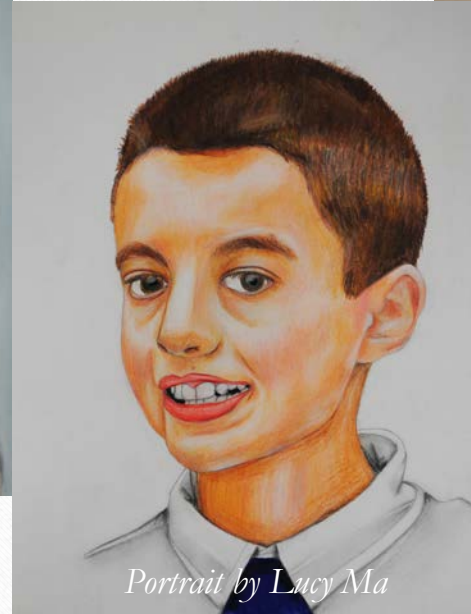
Portrait by Lovinia Collins



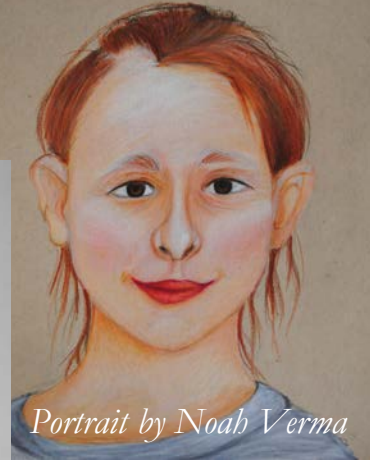
Portrait by Maura Sweeney



Portrait by Cynthia Lu



Portrait by Lucy Ma



Portrait by Noah Verma

“The Memory Project”
Supporting SEL: Social Awareness

Thank you!

Please welcome the
McLobby Ensemble!



CHELMSFORD PUBLIC SCHOOLS

FY2020 SUPERINTENDENT'S RECOMMENDED BUDGET

SCHOOL COMMITTEE MEMBERS

Dennis F. King, Chair

W. Allen Thomas, Jr., Vice-Chair

John W. Moses

Donna M. Newcomb

Barbara J. Skaar

CENTRAL ADMINISTRATION

Dr. Jay Lang, Superintendent

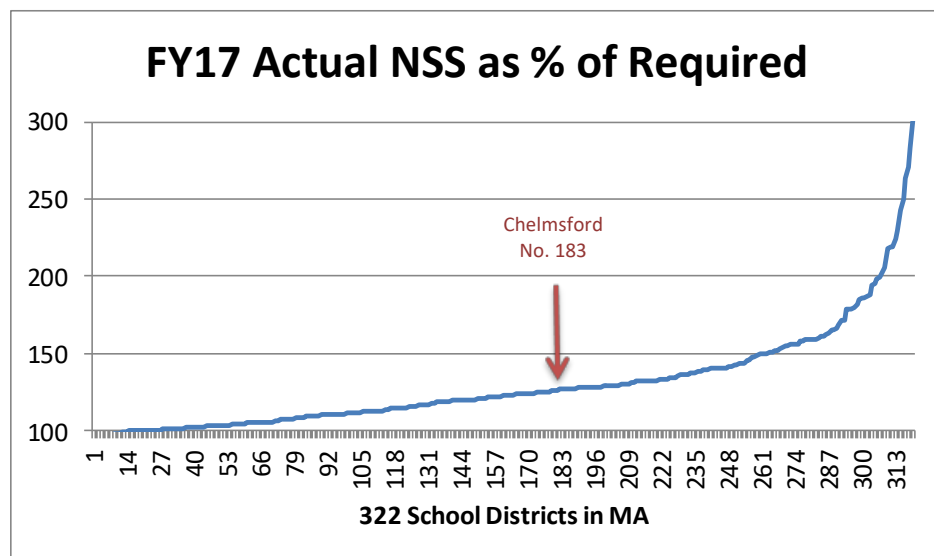
Dr. Linda Hirsch, Assistant Superintendent

Joanna Johnson-Collins, Director of Business & Finance

February 5, 2019

Chelmsford Public Schools General Fund Operating Budget Overview

The Massachusetts Department of Elementary and Secondary Education (DESE) tracks budgeted and actual spending in districts from year to year. DESE's most recently published actual figures are for FY2017, which ended June 30, 2017. From the reported and audited actual figures for each district, DESE determines each district's compliance with its net school spending obligation in dollars and in percentage of required spending. DESE annually publishes required net school spending and actual net school spending for each district in Massachusetts. In FY2017, 9 districts spent less than their required net school spending as computed by DESE; 313 districts exceeded their required net school spending. Chelmsford exceeded its required net school spending by 33% in FY2017, which is above the state median value of 23.2%. Across the state, 182 communities spent less than Chelmsford, whereas 139 communities spent more than Chelmsford as a percentage of total spending in excess of required net school spending, as illustrated in the graph below.



What Is Net School Spending?

The Massachusetts school finance statute, Chapter 70 of the General Laws, establishes an annual net school spending requirement for each school district. Net school spending includes each town school department's general fund expenditures (operating budget) as well as the town's direct spending for schools, but it excludes capital expenditures, transportation, grants,

and revolving funds. Required net school spending is the annual *minimum* that must be spent on schools, including carryover from previous years. As stated previously, Chelmsford exceeded its required net school spending requirement by 33% in FY2017 and in FY2018 is budgeted to exceed its required net school spending requirement by 38.8%.

To determine net school spending for the upcoming school year, the state uses school department enrollment data as of October 1 of the current school year (i.e., the October 1, 2018 student headcount is the basis for determining the FY2020 foundation budget and net school spending requirement). This is called foundation enrollment and is used to calculate the district's foundation budget. The foundation budget is the state's estimate of the *minimum* funding level needed in each district to provide an adequate educational program.

Massachusetts uses a complex formula that considers many factors, including each district's grade-level configuration, programs, and demographics. The formula also considers each community's relative wealth and determines each community's "required local contribution" toward the educational program.

Comparable Community Analysis: Demographic Data

Although it is important to compare Chelmsford to the state average with regard to spending and academic performance, it is also necessary to assess Chelmsford's spending and academic performance with its most comparable peer communities across the state. Table I provides general demographic data for Chelmsford and its ten most comparable districts as determined by DESE.

Table I. DESE Comparable Districts: General Demographic Data

| District | Total Enrollment | Econ. Dis. (%) | SWD (%) | ELL (%) |
|---------------------------|------------------|----------------|---------|---------|
| Billerica | 4,779 | 17.1 | 18.3 | 1.6 |
| Chelmsford | 4,994 | 12.9 | 16.6 | 4.0 |
| Easton | 3,722 | 12.3 | 17.7 | 1.3 |
| Marshfield | 4,178 | 12.5 | 16.7 | 1.1 |
| Melrose | 3,909 | 11.9 | 13.8 | 4.3 |
| Milton | 4,211 | 10.5 | 15.4 | 1.9 |
| Natick | 5,507 | 9.4 | 14.2 | 3.1 |
| North Andover | 4,806 | 14.4 | 16.1 | 2.1 |
| North Attleborough | 4,282 | 16.0 | 15.9 | 3.5 |
| Wakefield | 3,505 | 12.8 | 16.3 | 1.8 |
| Walpole | 3,804 | 10.9 | 14.5 | 2.7 |

With regard to the number of economically disadvantaged students enrolled, Chelmsford falls in the top third of its most comparable districts. Seven districts have a lower percentage of students and three districts have a higher percentage of students designated economically disadvantaged. Some 12.9% of all Chelmsford Public School students are identified as economically disadvantaged. This is an increase from last year (2016-17), when 11.2% of all students were identified as economically disadvantaged and in 2014-15 when 8.2% of all Chelmsford Public School students were identified as economically disadvantaged.

With respect to the number of students identified with disabilities (SWD), Chelmsford falls in the top third of its most comparable districts. Of all Chelmsford Public School students, 16.6% have disabilities and require special education services, as outlined in their Individual Education Plan (IEP). Seven districts have a lower percentage of students and three districts have a higher percentage of students identified with disabilities.

The percentage of students classified as English language learners (ELL) in the Chelmsford Public Schools is higher than nine of its ten most comparable communities. Only one comparable community, Melrose, has a higher percentage of ELL students.

Comparable Community Analysis: Financial Support

Within the last few years, DESE has tried to make district and school demographic and performance data more accessible to district staff and the general public. The District Analysis and Review Tools (DARTs) provided by DESE allow users to track and analyze data over time to make comparisons to state and comparable districts. The DARTs select the ten most comparable school districts in the state based on student enrollment characteristics, special populations, and grade-span groupings (i.e., K-12, elementary, secondary). Grade-span groupings are an important point of comparison because districts are often compared with their neighbors based solely on geography. However, a district's comparison to similar districts across the state is often more valuable when balancing programs and services against level of spending and student achievement.

Table II highlights actual net school spending in FY2017 as a percentage of required net school spending for the ten most comparable districts to Chelmsford, as determined by DESE.

Table II. DESE Comparable Districts: Actual Percentage of Required Net School Spending

| District | FY2017 Actual % of Required NSS |
|---------------------------|--|
| Milton | 140.8 |
| Natick | 138.1 |
| Wakefield | 136 |
| Chelmsford | 133 |
| Billerica | 132.1 |
| Walpole | 131.5 |
| Easton | 124.2 |
| MA State Average | 123.2 |
| North Andover | 116.8 |
| Marshfield | 105.8 |
| North Attleborough | 105.1 |
| Melrose | 104 |

Table II shows that seven comparable districts—Billerica, Walpole, Easton, North Andover, Marshfield, North Attleborough and Melrose—spent less than Chelmsford in FY2017 as a percentage in excess of the district's required net school spending. Three comparable districts—Milton, Natick and Wakefield—spent more than Chelmsford in FY2017 as a percentage in excess of the district's required net school spending. In addition to the ten comparable districts as determined by DESE, the FY2017 state median spending in excess of required net school spending is listed at 123.2%.

DARTs also analyze other aspects of comparable districts, including staff-to-student ratios. DESE reports the most recent staff-to-student data for FY2017, which ended June 30, 2017. Table III presents the overall student-teacher ratio in Chelmsford, its ten most comparable districts as determined by DESE, and the state average.

Table III. DESE Comparable Districts: FY2017 Student-Teacher Ratio

| District | Student : Teacher Ratio |
|---------------------------|--------------------------------|
| Billerica | 12.7 : 1 |
| Marshfield | 12.9 : 1 |
| MA State Average | 13.0 : 1 |
| Chelmsford | 13.4 : 1 |
| Walpole | 13.4 : 1 |
| Natick | 13.6 : 1 |
| Wakefield | 13.6 : 1 |
| Easton | 14.0 : 1 |
| Milton | 14.1 : 1 |
| Melrose | 14.6 : 1 |
| North Attleborough | 15.0 : 1 |
| North Andover | 16.0 : 1 |

Table III shows that among its most comparable districts in the state, Chelmsford’s student-teacher ratio is better than eight of its peer communities (Walpole, Natick, Wakefield, Easton, Milton, Melrose, North Attleborough and North Andover). However, two of its peer communities (Billerica and Marshfield) have a better student-teacher ratio than Chelmsford. The average student-teacher ratio among all Massachusetts school districts is also lower than Chelmsford's. Even though Chelmsford has had an enrollment decline of 661 students in its foundation enrollment between FY2008 and FY2018, its current student-teacher ratio is still higher than the state average.

The student-teacher ratio is helpful for gauging a district's overall standing with regard to its comparable communities, but it does not give a true picture of the district's student-teacher ratio. This calculation takes all students reported on the October 1 headcount and divides them by the number of teachers in the district. The ratio does not consider special programs with lower-than-average class size (e.g., self-contained special education programs). At the regular meeting of the Chelmsford School Committee on December 18, 2018, grade-by-grade breakdowns of student enrollment at each elementary and middle school in the district were reported. These figures are more useful for budgeting purposes because they depict actual homeroom class size. The October 1, 2018 student enrollment report is included as Appendix A.

Another measure commonly referred to when reviewing spending among school districts is average teacher salaries. Table IV lists the data for each comparable district and the state.

These data show that Chelmsford’s average teacher salary is higher than six of its peer communities (North Attleborough, Wakefield, Walpole, Natick, Marshfield and Melrose) and lower than four peer communities (Milton, Billerica, North Andover and Easton). The average teacher salary for all school districts in the state is higher than Chelmsford's average.

Table IV. DESE Comparable Districts: FY2017 Average Teacher Salary

| District | Average Teacher Salary |
|--------------------|------------------------|
| Milton | \$83,287 |
| Billerica | \$82,312 |
| North Andover | \$80,461 |
| MA State Average | \$78,708 |
| Easton | \$78,689 |
| Chelmsford | \$74,592 |
| North Attleborough | \$74,467 |
| Wakefield | \$73,902 |
| Walpole | \$73,201 |
| Natick | \$73,189 |
| Marshfield | \$72,172 |
| Melrose | \$65,368 |

Another measure often used to compare districts is the amount of money spent to educate each student in the district, often referred to as the per-pupil expenditure. This cumulative figure includes all district expenditures on administration; instructional leadership; teachers; teaching services; professional development; instructional materials and equipment (including technology); guidance, counseling, and testing services; pupil services; operations and maintenance; and employee benefits. Table V presents the FY2017 per-pupil expenditure for each of Chelmsford’s comparable districts.

Table V. DESE Comparable Districts: FY2017 Per-Pupil Expenditures

| District | Expenditure per in-District Pupil |
|--------------------|-----------------------------------|
| Billerica | \$15,473 |
| MA State Average | \$15,459 |
| Natick | \$14,509 |
| Walpole | \$14,339 |
| Wakefield | \$14,147 |
| Milton | \$13,879 |
| Chelmsford | \$13,335 |
| Easton | \$12,762 |
| Marshfield | \$12,522 |
| Melrose | \$11,753 |
| North Andover | \$11,670 |
| North Attleborough | \$11,601 |

DESE provides the per-pupil expenditures for in-district students. As Table V shows, five of our comparable districts (Billerica, Natick, Walpole, Wakefield and Milton) spent more overall per pupil than Chelmsford, and five comparable districts (Easton, Marshfield, Melrose, North Andover and North Attleborough) spent less. The median per-pupil expenditure for all districts in the state is \$2,124 higher than Chelmsford.

Conclusion

The Chelmsford Public School District provides an exceptional education to the students entrusted to our care. The district effectively uses the resources appropriated annually by Town Meeting to serve the needs of an ever-diversifying student population. Although Chelmsford exceeds minimum net school spending on public education, and spends slightly more than the state average of district spending above net school spending, Chelmsford spends \$ 2,124 less per-pupil than the state median per-pupil expenditure statewide. In Chelmsford, average teacher salaries are lower and student-teacher ratios are higher than the state average, but they are in the mid-range of comparable districts. Per-pupil spending is lower than the state average but in the mid-range of per-pupil spending in comparable districts.

Additional funding would enhance the educational experience of Chelmsford students, however the programs and services currently provided yield exceptional results, as demonstrated by standardized testing measures. Overall, our students' academic achievement makes it clear that the town of Chelmsford is receiving a positive return on its investment in public education. Chelmsford's students are also involved in athletics, community service, and fine and performing arts, thereby fulfilling the roles of productive and valued members of the community.

FY2020 Budget Overview

Several budget assumptions underlie the FY2020 budget. The town manager has included a \$ 2 million increase in funding for the Chelmsford Public Schools, an increase from \$ 59 million to \$ 61 million in the Town of Chelmsford FY2020 general operating budget. Following is a list of the assumptions that have been incorporated into the FY2020 superintendent's recommended budget.

- All FY2020 salaries have been increased in accordance with the applicable collective bargaining and individual employment agreements. "Step" increases and "lane changes" have been incorporated into the FY2020 recommended budget figures. Anticipated teacher vacancies from announced retirements have been budgeted at \$56,967 (Step 3 on the master's degree salary schedule).
- Most collective bargaining agreements with union personnel expire on June 30, 2019. For budget planning purposes, each 1% cost-of-living-allowance (COLA) equates to \$440,000 in base salary expenses in the FY2020 budget. A 2% across-the-board COLA is included in the recommended budget, adding \$880,000 to base salary expenses in FY2020.
- The FY2020 budget reflects a decrease of \$ 719,000 in anticipated out-of-district special education tuition costs, offset by a decrease of \$50,000 in anticipated special education circuit-breaker reimbursement, as well as a decrease of \$ 75,000 in school choice funds offset, resulting in a net decrease of approximately \$600,000 in out-of-district special education tuition costs.
- The FY2020 budget reallocates 2.0 middle school teacher (7th grade) positions at McCarthy Middle School. During the 2017/18 school year 2.0 middle school teacher (5th

grade) positions were reallocated from McCarthy Middle School. During the 2018/19 school year 2.0 middle school teacher (6th grade) positions were reallocated from McCarthy Middle School. We are continuing to reduce two sections (classes) each year at McCarthy Middle School making it possible to add other positions in the district while maintaining student:staff ratios in-line with district policy.

- The FY2020 budget adds an instructional classroom at the CHIPS Integrated Pre-School Program due to a projected increase in enrollment. Funding to provide a 1.0 Integrated Pre-School Teacher position and 2.0 paraprofessional positions has been incorporated into the recommended budget.
- The FY2020 budget includes an additional \$ 99,000 in contracted special education student transportation costs associated with the projected enrollment increase in the CHIPS Integrated Pre-School Program.
- The FY2020 budget adds a 1.0 Social Worker position at the Parker Middle School to provide a more appropriate student:staff counseling ratio. Parker currently employs 2.0 school counselor positions, while McCarthy Middle School employs 3.0 school counselor positions. This action brings the Parker student:staff counseling ratio from 351:1 to 236:1 in support of Goals I and II of the district's strategic plan.
- The FY2020 budget adds a .5 Special Education Teacher position at the Parker Middle School to provide required services in accordance with students' Individual Education Plans (IEP).
- The FY2020 budget adds 2.0 Elementary School Assistant Principal positions in support of Goals I and II of the district's strategic plan. During the 2018/19 school year a .5 FTE assistant principal position was added at the Byam, Center, Harrington and South Row Elementary Schools. During the 2019/20 school year an additional .5 FTE assistant principal position will be added at the Byam, Center, Harrington and South Row Elementary Schools providing a full-time assistant principal at each of our elementary schools.
- The FY2020 budget reinstates a 1.0 Curriculum Coordinator – World Language & Exchange Programs position previously eliminated during the 2017/18 school year. In addition to administering the district's world language program, this reinstated position will be charged with the development and support of a student exchange program at

the middle and high school levels of the district. This action is in support of Goal I of the district's strategic plan.

- The FY2020 budget adds a 1.0 Special Education Administrative Chairperson position in support of Goals I and II of the district's strategic plan. This action will improve special education chair:student ratios with the intent to better communication, responsiveness to parent and teacher inquiries, and provide additional support of the district's intensive special education programming.
- Beyond the additional staffing in support of Goal I and Goal II of the district's strategic plan as outlined above, the FY2020 budget further supports families and students in a few significant ways:
 - Funding for a 1:1 computer initiative in the 2019/20 school year has been incorporated to provide all incoming 5th grade students at McCarthy and Parker Middle Schools and 9th grade students at Chelmsford High School with a district-issued computer (Chromebook) for use at home and school. Additional computer technician staffing is included in the technology department to support this new 1:1 computer initiative.
 - Funding to support "student service" and/or "student recognition" activities and clubs has been incorporated in the FY2020 budget. This action eliminates student activity fees for clubs at McCarthy and Parker Middle Schools and Chelmsford High School designated as "service" and/or "recognition" activities and clubs. A list of the proposed FY2020 (2019 /20 school year) "fee free" clubs may be referenced in Appendix B.
 - Funding to support a reduction in student activity and club fees has been incorporated in the FY2020 budget. A reduction from \$ 125/year to \$ 100/year is proposed at Chelmsford High School and a reduction from \$ 100/year to \$ 75/year is proposed at McCarthy and Parker Middle Schools.
 - Funding to support the elimination of student parking fees at Chelmsford High School has been incorporated in the FY2020 budget. The current student parking fee of \$ 200/year is proposed to be eliminated (\$ 0/year) in FY2020 (2019/20 school year).

The FY2020 superintendent's recommended budget continues to include Circuit Breaker, School Choice, and the Valley Collaborative reimbursement as revenue offsets in support of the Chelmsford Public Schools.

The superintendent's recommended FY2020 budget was crafted in support of the district's strategic plan, specifically the academic and social emotional goals and initiatives that have been and will continue to be the focus of our collective work in the years to come.

On January 28, 2019, Town Manager Cohen released his recommended FY2020 budget for the Town of Chelmsford. Included in his recommended budget is a \$2 million increase, \$ 59 million to \$ 61 million, to support the Chelmsford Public Schools. I will be working closely with the schools on enrollment projections, especially the middle schools and high school, as they complete their course registration and selection process for 2019/20. I look forward to working with the school committee to review and present to town meeting an FY2020 local operating budget for the Chelmsford Public Schools that not only maintains the integrity of the programs and services we offer, but continues to align our available resources to meet the identified district goals and objectives for the 2019/20 school year.

Yours truly,

A handwritten signature in blue ink, appearing to read "Jay Lang".

Jay Lang, Ed.D.

Superintendent of Schools

Chelmsford Public School District
 FY2020 Superintendent's Recommended Budget
 February 5, 2019

Summary Level Totals

| | 2015-16 ACTUAL | 2016-17 ACTUAL | 2017-18 ACTUAL | 2018-19 BUDGET | 2019-20 BUDGET |
|---|-------------------|-------------------|-------------------|-------------------|-------------------|
| 1110 SCHOOL COMMITTEE | 17,467 | 20,534 | 20,600 | 27,120 | 29,900 |
| 1210 SUPERINTENDENT | 262,384 | 284,006 | 281,674 | 313,709 | 378,903 |
| 1220 ASST. SUPERINTENDENT | 205,648 | 200,399 | 219,156 | 228,502 | 234,784 |
| 1230 DISTRICT WIDE | 292,371 | 306,480 | 505,969 | 534,950 | 570,700 |
| 1410 BUSINESS AND FINANCE | 396,122 | 369,558 | 362,629 | 383,218 | 397,916 |
| 1420 HUMAN RESOURCES | 216,979 | 220,714 | 239,867 | 266,745 | 301,807 |
| 1430 - 1435 LEGAL SERVICES & SETTLEMENTS | 376,618 | 165,267 | 128,184 | 125,000 | 140,000 |
| 1450 DISTRICTWIDE MIS | 884,528 | 965,877 | 998,060 | 1,150,115 | 1,261,747 |
| 2110 CURRICULUM DIRECTORS - REGULAR EDUCATION | 891,422 | 847,635 | 890,449 | 1,119,845 | 1,230,095 |
| 2110 CURRICULUM DIRECTORS - SPECIAL EDUCATION | 554,791 | 622,362 | 611,344 | 745,260 | 845,719 |
| 2210 SCHOOL LEADERSHIP | 1,907,672 | 2,052,451 | 2,148,062 | 2,415,505 | 2,630,357 |
| 2300 - 2305 CLASSROOM TEACHERS - REGULAR EDUCATION | 20,805,063 | 20,725,518 | 22,277,860 | 22,759,642 | 23,495,323 |
| 2310 TEACHERS SPECIALISTS - REGULAR EDUCATION | 1,365,070 | 1,351,806 | 1,445,255 | 1,543,557 | 1,535,799 |
| 2310 TEACHERS SPECIALISTS - SPECIAL EDUCATION | 4,827,750 | 5,112,128 | 5,474,113 | 5,677,415 | 5,760,385 |
| 2320 MEDICAL/THERAPUTIC SERVICES | 327,388 | 324,485 | 357,646 | 368,146 | 371,705 |
| 2325 SUBSTITUTES | 497,038 | 538,056 | 554,490 | 550,000 | 581,000 |
| 2330 PARAPROFESSIONALS | 3,196,576 | 3,412,739 | 3,630,454 | 3,824,491 | 3,954,960 |
| 2340 LIBRARY/MEDIA CENTER | 548,483 | 580,041 | 631,209 | 657,347 | 680,849 |
| 2357 PROFESSIONAL DEVELOPMENT | 105,199 | 121,355 | 129,175 | 154,675 | 157,925 |
| 2410 - 2415 TEXTBOOKS & INSTRUCTIONAL MATERIALS | 379,341 | 422,559 | 510,510 | 614,800 | 522,350 |
| 2420 INSTRUCTIONAL EQUIPMENT | 34,786 | 78,543 | 92,716 | 136,700 | 171,650 |
| 2430 GENERAL SUPPLIES | 423,851 | 486,092 | 423,848 | 521,425 | 540,725 |
| 2440 OTHER INSTRUCTIONAL SERVICES - SPECIAL ED | 1,397,774 | 235,068 | 167,462 | 211,150 | 215,150 |
| 2451 - 2455 CLASSROOM INST TECHNOLOGY & SOFTWARE | 475,683 | 461,509 | 360,368 | 419,000 | 512,000 |
| 2710 - 2800 GUIDANCE & PSYCHOLOGICAL SERVICES | 1,619,269 | 1,667,480 | 1,952,814 | 2,093,491 | 2,183,530 |
| 3200 MEDICAL & HEALTH SERVICES | 725,654 | 760,955 | 787,015 | 773,792 | 790,244 |
| 3300 TRANSPORTATION | 2,258,369 | 3,096,415 | 3,511,994 | 3,554,535 | 3,715,533 |
| 3400 FOOD SERVICES | 109,791 | 109,025 | 231,362 | 104,560 | 117,512 |
| 3510 ATHLETIC DEPARTMENT | 527,803 | 533,341 | 538,412 | 577,659 | 636,577 |
| 3520 OTHER STUDENT ACTIVITIES | 171,695 | 164,327 | 106,486 | 102,010 | 153,940 |
| 3600 SCHOOL SECURITY | 192,114 | 196,427 | 196,182 | 165,873 | 201,279 |
| 4110 - 4210 - 4230 CUSTODIAL SERVICES | 977,364 | 1,374,651 | 1,491,738 | 1,585,203 | 1,720,247 |
| 4120 - 4130 HEATING OF BUILDINGS & UTILITY SERVICES | 959,809 | 1,028,452 | 1,135,943 | 1,097,900 | 1,173,250 |
| 5150 EMPLOYEE SEPERATION COSTS | 165,446 | 207,467 | 237,742 | 78,672 | 228,486 |
| 9300 TUITIONS | 4,802,680 | 5,506,278 | 4,349,212 | 4,117,988 | 3,557,653 |
| Grand Total | 52,900,000 | 54,550,000 | 57,000,000 | 59,000,000 | 61,000,000 |

Chelmsford Public School District
 FY2020 Superintendent's Recommended Budget
 February 5, 2019

Category Level Detail

| | FY2017 ACTUAL | FY2018 ACTUAL | FY2019 FPE | FY2019 BUDGET | FY2020 FPE | FY2020 BUDGET |
|--|------------------|------------------|---------------|------------------|---------------|------------------|
|--|------------------|------------------|---------------|------------------|---------------|------------------|

1110 SCHOOL COMMITTEE

| | | | | | | |
|------------------------------------|------------------|------------------|------------|------------------|------------|------------------|
| RECORDING SECRETARY | \$ 4,420 | \$ 3,910 | - | \$ 4,420 | - | \$ 5,200 |
| Total Personnel | \$ 4,420 | \$ 3,910 | 0.0 | \$ 4,420 | 0.0 | \$ 5,200 |
| OTHER EXPENSES | \$ 15,815 | \$ 16,477 | - | \$ 22,500 | - | \$ 24,500 |
| SUPPLIES | \$ 299 | \$ 213 | - | \$ 200 | - | \$ 200 |
| Total Non-Personnel | \$ 16,114 | \$ 16,690 | 0.0 | \$ 22,700 | 0.0 | \$ 24,700 |
| Total 1110 SCHOOL COMMITTEE | \$ 20,534 | \$ 20,600 | 0.0 | \$ 27,120 | 0.0 | \$ 29,900 |

Chelmsford Public School District
 FY2020 Superintendent's Recommended Budget
 February 5, 2019

Category Level Detail

| | FY2017 ACTUAL | FY2018 ACTUAL | FY2019 FPE | FY2019 BUDGET | FY2020 FPE | FY2020 BUDGET |
|--|-------------------|-------------------|---------------|-------------------|---------------|-------------------|
| 1210 SUPERINTENDENT | | | | | | |
| SUPERINTENDENT OF SCHOOLS | \$ 174,869 | \$ 180,000 | 1.0 | \$ 192,500 | 1.0 | \$ 196,350 |
| SUPERINTENDENT - PERFORMANCE BONUS & BUYBACK | \$ 12,807 | \$ 12,895 | - | \$ 18,664 | - | \$ 18,918 |
| ADMINISTRATIVE ASSISTANT | \$ 63,164 | \$ 53,428 | 1.0 | \$ 54,496 | 1.0 | \$ 55,586 |
| Total Personnel | \$ 250,840 | \$ 246,323 | 2.0 | \$ 265,660 | 2.0 | \$ 270,854 |
| CONTRACTED SERVICES | \$ - | \$ - | - | \$ - | - | \$ 60,000 |
| OTHER EXPENSES | \$ 26,760 | \$ 31,054 | - | \$ 38,049 | - | \$ 38,049 |
| SUPPLIES | \$ 6,406 | \$ 4,298 | - | \$ 10,000 | - | \$ 10,000 |
| Total Non-Personnel | \$ 33,166 | \$ 35,352 | 0.0 | \$ 48,049 | 0.0 | \$ 108,049 |
| Total 1210 SUPERINTENDENT | \$ 284,006 | \$ 281,674 | 2.0 | \$ 313,709 | 2.0 | \$ 378,903 |

Notes:

A new "contracted services" line item is added to provide for the costs associated with a review and upgrade of CPS community-home-school communications including, website, social media platforms, mailings, newsletters, etc.

Chelmsford Public School District
 FY2020 Superintendent's Recommended Budget
 February 5, 2019

Category Level Detail

| | FY2017 ACTUAL | FY2018 ACTUAL | FY2019 FPE | FY2019 BUDGET | FY2020 FPE | FY2020 BUDGET |
|--|-------------------|-------------------|---------------|-------------------|---------------|-------------------|
| 1220 ASSISTANT SUPERINTENDENT | | | | | | |
| ASSISTANT SUPERINTENDENT OF SCHOOLS | \$ 132,000 | \$ 140,000 | 1.0 | \$ 145,000 | 1.0 | \$ 150,000 |
| ASST. SUPERINTENDENT - PERFORMANCE BONUS & BUYBACK | \$ 4,895 | \$ 11,140 | - | \$ 11,360 | - | \$ 11,579 |
| ADMINISTRATIVE ASSISTANT | \$ 51,078 | \$ 52,100 | 1.0 | \$ 53,142 | 1.0 | \$ 54,205 |
| Total Personnel | \$ 187,973 | \$ 203,240 | 2.0 | \$ 209,502 | 2.0 | \$ 215,784 |
| OTHER EXPENSES | \$ 8,906 | \$ 14,416 | - | \$ 15,000 | - | \$ 15,000 |
| SUPPLIES | \$ 3,520 | \$ 1,500 | - | \$ 4,000 | - | \$ 4,000 |
| Total Non-Personnel | \$ 12,426 | \$ 15,916 | 0.0 | \$ 19,000 | 0.0 | \$ 19,000 |
| Total 1220 ASSISTANT SUPERINTENDENT | \$ 200,399 | \$ 219,156 | 2.0 | \$ 228,502 | 2.0 | \$ 234,784 |

Chelmsford Public School District
 FY2020 Superintendent's Recommended Budget
 February 5, 2019

Category Level Detail

| | FY2017 ACTUAL | FY2018 ACTUAL | FY2019 FPE | FY2019 BUDGET | FY2020 FPE | FY2020 BUDGET |
|-----------------------------------|-------------------|-------------------|---------------|-------------------|---------------|-------------------|
| 1230 DISTRICT WIDE | | | | | | |
| ADVERTISING | \$ - | \$ 1,014 | - | \$ 1,500 | - | \$ 1,500 |
| COPIERS | \$ 244,537 | \$ 288,632 | - | \$ 305,250 | - | \$ 325,000 |
| DUES & CONFERENCES (COORDINATORS) | \$ 10,336 | \$ 9,507 | - | \$ 12,000 | - | \$ 13,000 |
| POSTAGE | \$ 32,500 | \$ 30,551 | - | \$ 36,200 | - | \$ 36,200 |
| ADMINISTRATIVE SOFTWARE | \$ 19,107 | \$ 176,264 | - | \$ 180,000 | - | \$ 195,000 |
| Total Non-Personnel | \$ 306,480 | \$ 505,969 | 0.0 | \$ 534,950 | 0.0 | \$ 570,700 |
| Total 1230 DISTRICT WIDE | \$ 306,480 | \$ 505,969 | 0.0 | \$ 534,950 | 0.0 | \$ 570,700 |

Notes:

The 5-year contract with Ricoh for the lease of photocopier equipment and print services expires in August, 2019. Additional funds have been incorporated in the "copiers" line item for a new lease or purchase of equipment to begin the 2019/20 school year.

The "administrative software" line item is increased to provide an upgrade of the personnel management (SchoolSpring) software system utilized in the Chelmsford Public Schools.

Chelmsford Public School District
 FY2020 Superintendent's Recommended Budget
 February 5, 2019

Category Level Detail

| | FY2017 ACTUAL | FY2018 ACTUAL | FY2019 FPE | FY2019 BUDGET | FY2020 FPE | FY2020 BUDGET |
|--|-------------------|-------------------|---------------|-------------------|---------------|-------------------|
| 1410 BUSINESS AND FINANCE | | | | | | |
| DIRECTOR OF BUSINESS & FINANCE | \$ 115,000 | \$ 117,300 | 1.0 | \$ 119,646 | 1.0 | \$ 125,222 |
| BUSINESS OFFICE STAFF | \$ 226,843 | \$ 232,557 | 5.0 | \$ 240,972 | 5.0 | \$ 242,878 |
| Total Personnel | \$ 341,843 | \$ 349,857 | 6.0 | \$ 360,618 | 6.0 | \$ 368,100 |
| CONTRACTED SERVICES | \$ 22,951 | \$ 9,500 | - | \$ 15,000 | - | \$ 15,000 |
| OTHER EXPENSES | \$ 3,394 | \$ 1,043 | - | \$ 4,500 | - | \$ 11,716 |
| SUPPLIES | \$ 1,370 | \$ 2,229 | - | \$ 3,100 | - | \$ 3,100 |
| Total Non-Personnel | \$ 27,716 | \$ 12,772 | 0.0 | \$ 22,600 | 0.0 | \$ 29,816 |
| Total 1410 BUSINESS AND FINANCE | \$ 369,558 | \$ 362,629 | 6.0 | \$ 383,218 | 6.0 | \$ 397,916 |

Notes:

The "contracted services" line item includes the costs associated with the MA DESE End-of-Year Report financial audit and one (1) student activity account audit annually.

Chelmsford Public School District
 FY2020 Superintendent's Recommended Budget
 February 5, 2019

Category Level Detail

| | FY2017 ACTUAL | FY2018 ACTUAL | FY2019 FPE | FY2019 BUDGET | FY2020 FPE | FY2020 BUDGET |
|---|-------------------|-------------------|---------------|-------------------|---------------|-------------------|
| 1420 HUMAN RESOURCES | | | | | | |
| DIRECTOR OF PERSONNEL & PROFESSIONAL LEARNING | \$ 110,738 | \$ 120,360 | 1.0 | \$ 122,767 | 1.0 | \$ 128,222 |
| HUMAN RESOURCES OFFICE STAFF | \$ 77,034 | \$ 86,695 | 2.0 | \$ 84,064 | 2.0 | \$ 85,746 |
| SUBSTITUTE COORDINATOR | \$ 28,560 | \$ 29,131 | 0.7 | \$ 29,714 | 0.7 | \$ 30,308 |
| Total Personnel | \$ 216,333 | \$ 236,186 | 3.7 | \$ 236,545 | 3.7 | \$ 244,276 |
| CONTRACTED SERVICES | \$ - | \$ - | - | \$ 25,000 | - | \$ 45,000 |
| OTHER EXPENSES | \$ 1,705 | \$ 2,080 | - | \$ 3,200 | - | \$ 10,531 |
| SUPPLIES | \$ 2,677 | \$ 1,601 | - | \$ 2,000 | - | \$ 2,000 |
| Total Non-Personnel | \$ 4,381 | \$ 3,680 | 0.0 | \$ 30,200 | 0.0 | \$ 57,531 |
| Total 1420 HUMAN RESOURCES | \$ 220,714 | \$ 239,867 | 3.7 | \$ 266,745 | 3.7 | \$ 301,807 |

Notes:

A new "contracted services" line item was included in FY19 to provide for the costs associated with providing staff employment accommodations necessitated by medical documentation. This is an ongoing cost.

The "contracted services" line item is increased in FY20 to provide for the consulting services related to the upgrade of the personnel management (SchoolSpring) software system utilized by the Chelmsford Public Schools.

Chelmsford Public School District
 FY2020 Superintendent's Recommended Budget
 February 5, 2019

Category Level Detail

| | FY2017 ACTUAL | FY2018 ACTUAL | FY2019 FPE | FY2019 BUDGET | FY2020 FPE | FY2020 BUDGET |
|--|------------------|------------------|---------------|------------------|---------------|------------------|
|--|------------------|------------------|---------------|------------------|---------------|------------------|

1430 - 1435 LEGAL SERVICES & SETTLEMENTS

| | | | | | | |
|---|-------------------|-------------------|------------|-------------------|------------|-------------------|
| LEGAL FEES - GENERAL & COLLECTIVE BARGAINING COUNSEL | \$ 112,092 | \$ 109,838 | - | \$ 70,000 | - | \$ 75,000 |
| LEGAL FEES - SPECIAL EDUCATION COUNSEL | \$ 14,891 | \$ 17,164 | - | \$ 35,000 | - | \$ 45,000 |
| LEGAL SETTLEMENTS - SPECIAL EDUCATION | \$ 38,284 | \$ 1,182 | - | \$ 20,000 | - | \$ 20,000 |
| Total Non-Personnel | \$ 165,267 | \$ 128,184 | 0.0 | \$ 125,000 | 0.0 | \$ 140,000 |
| Total 1430 - 1435 LEGAL SERVICES & SETTLEMENTS | \$ 165,267 | \$ 128,184 | 0.0 | \$ 125,000 | 0.0 | \$ 140,000 |

Chelmsford Public School District
 FY2020 Superintendent's Recommended Budget
 February 5, 2019

Category Level Detail

| | FY2017 ACTUAL | FY2018 ACTUAL | FY2019 FPE | FY2019 BUDGET | FY2020 FPE | FY2020 BUDGET |
|---|-------------------|-------------------|---------------|---------------------|---------------|---------------------|
| 1450 DISTRICTWIDE MIS | | | | | | |
| DIRECTOR OF INFO., COMM., & TECHNOLOGY SERVICES | \$ 113,008 | \$ 120,360 | 1.0 | \$ 122,767 | 1.0 | \$ 125,222 |
| NETWORK OFFICE STAFF | \$ 167,231 | \$ 182,793 | 3.0 | \$ 185,272 | 3.0 | \$ 188,977 |
| TECHNOLOGY OFFICE STAFF | \$ 234,186 | \$ 244,100 | 5.0 | \$ 295,776 | 5.0 | \$ 357,048 |
| Total Personnel | \$ 514,425 | \$ 547,252 | 9.0 | \$ 603,815 | 9.0 | \$ 671,247 |
| CONTRACTED SERVICES | \$ 60,340 | \$ 59,834 | - | \$ 60,000 | - | \$ 60,000 |
| OTHER EXPENSES | \$ - | \$ - | - | \$ - | - | \$ 7,500 |
| EQUIPMENT | \$ 30,397 | \$ 30,383 | - | \$ 35,000 | - | \$ 40,000 |
| NETWORK SERVICES | \$ 328,403 | \$ 327,314 | - | \$ 379,000 | - | \$ 389,000 |
| SECURITY | \$ 25,200 | \$ 25,169 | - | \$ 61,300 | - | \$ 75,000 |
| SUPPLIES | \$ 4,001 | \$ 3,327 | - | \$ 6,000 | - | \$ 10,000 |
| TRAVEL | \$ 3,111 | \$ 4,780 | - | \$ 5,000 | - | \$ 9,000 |
| Total Non-Personnel | \$ 451,451 | \$ 450,807 | 0.0 | \$ 546,300 | 0.0 | \$ 590,500 |
| Total 1450 DISTRICTWIDE MIS | \$ 965,877 | \$ 998,060 | 9.0 | \$ 1,150,115 | 9.0 | \$ 1,261,747 |

Notes:

The "technology office staff" line item is increased to provide three (3) part-time computer technicians to support the 1:1 computer initiative at the McCarthy and Parker Middle Schools and Chelmsford High School.

Chelmsford Public School District
 FY2020 Superintendent's Recommended Budget
 February 5, 2019

Category Level Detail

| | FY2017 ACTUAL | FY2018 ACTUAL | FY2019 FPE | FY2019 BUDGET | FY2020 FPE | FY2020 BUDGET |
|--|-------------------|-------------------|---------------|---------------------|---------------|---------------------|
| 2110 CURRICULUM DIRECTORS | | | | | | |
| CURRICULUM COORDINATORS | \$ 679,478 | \$ 798,019 | 10.0 | \$ 1,014,475 | 11.0 | \$ 1,116,547 |
| CURRICULUM STIPENDS | \$ 37,000 | \$ 23,000 | - | \$ 9,000 | - | \$ 9,000 |
| SECRETARY FOR CURRICULUM COORDINATORS | \$ 29,732 | \$ 35,339 | 1.0 | \$ 35,870 | 1.0 | \$ 36,048 |
| Total Personnel | \$ 746,210 | \$ 856,358 | 11.0 | \$ 1,059,345 | 12.0 | \$ 1,161,595 |
| CONTRACTED SERVICES | \$ 15,870 | \$ 14,456 | - | \$ 30,500 | - | \$ 35,000 |
| EQUIPMENT | \$ 1,200 | \$ 1,255 | - | \$ 1,500 | - | \$ 5,000 |
| PROFESSIONAL DEVELOPMENT | \$ 10,104 | \$ 9,961 | - | \$ 10,000 | - | \$ 10,000 |
| SOFTWARE | \$ 66,176 | \$ 745 | - | \$ - | - | \$ - |
| SUPPLIES | \$ 345 | \$ 1,439 | - | \$ 1,500 | - | \$ 1,500 |
| TRANSLATION SERVICES | \$ - | \$ - | - | \$ 7,000 | - | \$ 7,000 |
| TUITION REIMBURSEMENT | \$ 7,730 | \$ 6,236 | - | \$ 10,000 | - | \$ 10,000 |
| Total Non-Personnel | \$ 101,425 | \$ 34,091 | 0.0 | \$ 60,500 | 0.0 | \$ 68,500 |
| Total 2110 CURRICULUM DIRECTORS | \$ 847,635 | \$ 890,449 | 11.0 | \$ 1,119,845 | 12.0 | \$ 1,230,095 |

Notes:

The "curriculum coordinators" line item is increased to reinstate a 1.0 Curriculum Coordinator - World Language & Exchange Programs position.

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Category Level Detail

| | FY2017 ACTUAL | FY2018 ACTUAL | FY2019 FPE | FY2019 BUDGET | FY2020 FPE | FY2020 BUDGET |
|--|-------------------|-------------------|---------------|-------------------|---------------|-------------------|
| 2110 CURRICULUM DIRECTORS - SPECIAL EDUCATION | | | | | | |
| DIRECTOR OF STUDENT SUPPORT SERVICES | \$ 126,673 | \$ 120,360 | 1.0 | \$ 122,767 | 1.0 | \$ 125,222 |
| ASSISTANT DIRECTOR OF STUDENT SUPPORT SERVICES | \$ - | \$ - | 1.0 | \$ 102,510 | 1.0 | \$ 104,560 |
| SECRETARIES - SPECIAL EDUCATION | \$ 93,959 | \$ 79,708 | 2.0 | \$ 83,208 | 2.0 | \$ 84,250 |
| SPECIAL EDUCATION ADMINISTRATIVE CHAIRPERSON | \$ 290,497 | \$ 295,814 | 3.0 | \$ 305,963 | 4.0 | \$ 399,191 |
| COORDINATOR OF INTEGRATED PRE-SCHOOL (CHIPS) | \$ 93,812 | \$ 90,090 | 1.0 | \$ 104,462 | 1.0 | \$ 105,746 |
| Total Personnel | \$ 604,941 | \$ 585,973 | 8.0 | \$ 718,910 | 9.0 | \$ 818,969 |
| COMPUTER EQUIPMENT | \$ 2,697 | \$ 3,989 | - | \$ 5,000 | - | \$ 3,500 |
| DUES/OTHER | \$ 8,000 | \$ 13,954 | - | \$ 15,000 | - | \$ 15,000 |
| PAC EXPENSES | \$ - | \$ 450 | - | \$ 750 | - | \$ 750 |
| SUPPLIES | \$ 2,000 | \$ 1,439 | - | \$ 3,000 | - | \$ 4,500 |
| TRAVEL | \$ 4,725 | \$ 5,540 | - | \$ 2,600 | - | \$ 3,000 |
| Total Non-Personnel | \$ 17,422 | \$ 25,372 | 0.0 | \$ 26,350 | 0.0 | \$ 26,750 |
| Total 2110 CURRICULUM DIRECTORS - SPECIAL EDUCATION | \$ 622,362 | \$ 611,344 | 8.0 | \$ 745,260 | 9.0 | \$ 845,719 |

Notes:

The "special education administrative chairperson" line item is increased to add a 1.0 Administrative Chairperson position to improve chair:student service ratios.

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Category Level Detail

| | FY2017 ACTUAL | FY2018 ACTUAL | FY2019 FPE | FY2019 BUDGET | FY2020 FPE | FY2020 BUDGET |
|-------------------------------------|---------------------|---------------------|---------------|---------------------|---------------|---------------------|
| 2210 SCHOOL LEADERSHIP | | | | | | |
| PRINCIPALS | \$ 780,300 | \$ 821,869 | 7.0 | \$ 838,106 | 7.0 | \$ 856,669 |
| ASSISTANT PRINCIPALS - ELEMENTARY | \$ - | \$ - | 2.0 | \$ 196,486 | 4.0 | \$ 395,461 |
| ASSISTANT PRINCIPALS - MIDDLE | \$ 206,606 | \$ 212,490 | 2.0 | \$ 216,660 | 2.0 | \$ 207,817 |
| DEANS | \$ 297,978 | \$ 312,749 | 3.0 | \$ 321,430 | 3.0 | \$ 323,990 |
| SECRETARIES | \$ 397,855 | \$ 423,245 | 12.0 | \$ 420,351 | 12.0 | \$ 415,860 |
| SCHOOL CLERKS | \$ 219,314 | \$ 224,115 | 11.0 | \$ 227,266 | 11.0 | \$ 226,863 |
| COPY CENTER CLERKS | \$ 31,336 | \$ 32,345 | 2.0 | \$ 33,179 | 2.0 | \$ 33,705 |
| Total Personnel | \$ 1,933,389 | \$ 2,026,813 | 39.0 | \$ 2,253,478 | 41.0 | \$ 2,460,365 |
| ADMIN INST, CONFERENCES & DUES | \$ 13,056 | \$ 15,675 | - | \$ 40,240 | - | \$ 40,740 |
| COMPUTER SUPPLIES & MAINTENANCE | \$ 17,465 | \$ 17,245 | - | \$ 24,500 | - | \$ 28,000 |
| CHS GRADUATION | \$ 18,314 | \$ 21,192 | - | \$ 22,734 | - | \$ 24,234 |
| PRINTING | \$ 9,025 | \$ 17,135 | - | \$ 21,528 | - | \$ 21,543 |
| SOFTWARE | \$ 45,514 | \$ 30,807 | - | \$ 31,000 | - | \$ 31,000 |
| SUPPLIES | \$ 15,687 | \$ 19,196 | - | \$ 22,025 | - | \$ 24,475 |
| Total Non-Personnel | \$ 119,062 | \$ 121,249 | 0.0 | \$ 162,027 | 0.0 | \$ 169,992 |
| Total 2210 SCHOOL LEADERSHIP | \$ 2,052,451 | \$ 2,148,062 | 39.0 | \$ 2,415,505 | 41.0 | \$ 2,630,357 |

Notes:

The "assistant principals - elementary" line item is increased to add 2.0 Assistant Principals at the elementary level resulting in a full-time assistant principal assigned to each elementary school beginning in the 2019/20 school year.

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Category Level Detail

| | FY2017 ACTUAL | FY2018 ACTUAL | FY2019 FPE | FY2019 BUDGET | FY2020 FPE | FY2020 BUDGET |
|---|----------------------|----------------------|---------------|----------------------|---------------|----------------------|
| 2300 - 2305 CLASSROOM TEACHERS - REGULAR EDUCATION | | | | | | |
| LONGEVITY | \$ 78,108 | \$ 50,626 | - | \$ 49,402 | - | \$ 39,280 |
| SALARY RESERVE FOR LEVEL (LANE) CHANGES | \$ - | \$ - | - | \$ 126,000 | - | \$ 110,096 |
| SALARY RESERVE FOR COLA | \$ - | \$ - | - | \$ - | - | \$ 888,967 |
| ELEMENTARY TEACHERS | \$ 4,773,937 | \$ 5,109,334 | 68.0 | \$ 5,203,490 | 69.0 | \$ 5,234,668 |
| KINDERGARTEN TEACHERS | \$ 547,249 | \$ 1,105,299 | 17.0 | \$ 1,162,015 | 16.0 | \$ 1,141,148 |
| MIDDLE SCHOOL TEACHERS - GRADES 5 & 6 | \$ 2,730,864 | \$ 2,713,161 | 32.0 | \$ 2,621,790 | 32.0 | \$ 2,581,346 |
| TEACHERS - ART | \$ 960,380 | \$ 902,350 | 11.4 | \$ 908,540 | 11.4 | \$ 882,974 |
| TEACHERS - BUSINESS | \$ 204,725 | \$ 238,479 | 3.0 | \$ 239,079 | 3.0 | \$ 214,144 |
| TEACHERS - ENGLISH | \$ 1,841,208 | \$ 1,892,937 | 25.0 | \$ 1,967,468 | 24.5 | \$ 1,963,015 |
| TEACHERS - FAMILY CONSUMER SCIENCE | \$ 77,178 | \$ 81,840 | 1.0 | \$ 81,902 | 1.0 | \$ 81,902 |
| TEACHERS - HEALTH | \$ 456,672 | \$ 551,136 | 7.0 | \$ 552,834 | 7.0 | \$ 555,742 |
| TEACHERS - MATHEMATICS | \$ 2,003,918 | \$ 2,085,525 | 27.0 | \$ 2,125,339 | 26.5 | \$ 2,146,299 |
| TEACHERS - MUSIC | \$ 1,009,637 | \$ 1,094,235 | 14.4 | \$ 1,122,669 | 14.4 | \$ 1,117,805 |
| TEACHERS - PHYSICAL EDUCATION | \$ 977,492 | \$ 1,009,440 | 13.2 | \$ 1,021,041 | 13.2 | \$ 1,032,800 |
| TEACHERS - SCIENCE | \$ 1,805,660 | \$ 1,923,013 | 25.0 | \$ 1,937,327 | 24.5 | \$ 1,889,758 |
| TEACHERS - SOCIAL STUDIES | \$ 1,647,641 | \$ 1,786,175 | 24.0 | \$ 1,912,209 | 23.5 | \$ 1,882,650 |
| TEACHERS - TECHNOLOGY | \$ 475,222 | \$ 552,938 | 8.0 | \$ 545,190 | 8.0 | \$ 585,006 |
| TEACHERS - WORLD LANGUAGE | \$ 1,075,516 | \$ 1,120,064 | 14.6 | \$ 1,122,033 | 14.6 | \$ 1,083,916 |
| STIPENDS - PRINCIPAL DESIGNEE (ELEMENTARY & MIDDLE) | \$ 6,936 | \$ 7,074 | - | \$ 7,075 | - | \$ 7,362 |
| STIPENDS - TEAM LEADERS & SPECIALISTS (ELEMENTARY) | \$ 27,744 | \$ 28,296 | - | \$ 28,299 | - | \$ 29,449 |
| STIPENDS - TEAM LEADERS & FACILITATORS (MIDDLE) | \$ 25,432 | \$ 25,938 | - | \$ 25,941 | - | \$ 26,995 |
| Total Personnel | \$ 20,725,518 | \$ 22,277,860 | 290.6 | \$ 22,759,642 | 288.6 | \$ 23,495,323 |
| Total 2300 - 2305 CLASSROOM TEACHERS - REGULAR EDUCATION | \$ 20,725,518 | \$ 22,277,860 | 290.6 | \$ 22,759,642 | 288.6 | \$ 23,495,323 |

Notes:

The "salary reserve for COLA" line item includes the equivalent of a 2% salary increase for all employees covered by collective bargaining agreements set to expire on June 30, 2019.

2.0 Teacher (7th Grade) positions have been reduced at the McCarthy Middle School due to the projected 2019/20 student enrollment. Class sizes will continue to be within the adopted school committee guidelines and will not affect grade level programming.

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| | FY2017 | FY2018 | FY2019 | FY2019 | FY2020 | FY2020 |
|--|--------|--------|--------|--------|--------|--------|
| | ACTUAL | ACTUAL | FPE | BUDGET | FPE | BUDGET |

2310 TEACHER SPECIALISTS - REGULAR EDUCATION

| | | | | | | |
|---|---------------------|---------------------|-------------|---------------------|-------------|---------------------|
| TUTORING | \$ 10,494 | \$ 12,222 | - | \$ 15,000 | - | \$ 15,000 |
| TEACHERS - ENGLISH LANGUAGE LEARNERS | \$ 356,157 | \$ 396,967 | 7.0 | \$ 468,170 | 7.0 | \$ 476,774 |
| TEACHERS - READING | \$ 985,155 | \$ 1,036,066 | 13.0 | \$ 1,060,387 | 13.0 | \$ 1,044,025 |
| Total Personnel | \$ 1,351,806 | \$ 1,445,255 | 20.0 | \$ 1,543,557 | 20.0 | \$ 1,535,799 |
| Total 2310 TEACHERS SPECIALIST - REGULAR EDUCATION | \$ 1,351,806 | \$ 1,445,255 | 20.0 | \$ 1,543,557 | 20.0 | \$ 1,535,799 |

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| | FY2017 ACTUAL | FY2018 ACTUAL | FY2019 FPE | FY2019 BUDGET | FY2020 FPE | FY2020 BUDGET |
|---|---------------------|---------------------|---------------|---------------------|---------------|---------------------|
| 2310 TEACHER SPECIALISTS - SPECIAL EDUCATION | | | | | | |
| OUT-OF-DISTRICT COORDINATOR | \$ 77,178 | \$ 64,704 | - | \$ - | - | \$ - |
| BOARD CERTIFIED BEHAVIOR ANALYST (BCBA) | \$ 151,746 | \$ 164,358 | 3.0 | \$ 245,706 | 3.0 | \$ 242,936 |
| TEACHERS - INTEGRATED PRE-SCHOOL | \$ 469,396 | \$ 494,422 | 7.0 | \$ 525,230 | 8.0 | \$ 580,552 |
| Less: Offset to CHIPS Revolving Fund | \$ - | | - | \$ (115,000) | - | \$ (115,000) |
| TEACHERS - SPECIAL EDUCATION | \$ 3,444,946 | \$ 3,598,402 | 53.5 | \$ 3,855,383 | 54.0 | \$ 3,889,898 |
| TEACHERS - SPEECH LANGUAGE PATHOLOGIST | \$ 873,555 | \$ 1,046,797 | 14.0 | \$ 1,069,596 | 14.0 | \$ 1,065,499 |
| TEACHERS - SUMMER SCHOOL | \$ 95,307 | \$ 105,430 | - | \$ 96,500 | - | \$ 96,500 |
| Total Personnel | \$ 5,112,128 | \$ 5,474,113 | 77.5 | \$ 5,677,415 | 79.0 | \$ 5,760,385 |
| Total 2310 TEACHER SPECIALISTS - SPECIAL EDUCATION | \$ 5,112,128 | \$ 5,474,113 | 77.5 | \$ 5,677,415 | 79.0 | \$ 5,760,385 |

Notes:

The "teachers - integrated pre-school" line item is increased to add a classroom at the CHIPS program in the 2019/20 school year due to projected student enrollment.

The "teachers - integrated pre-school" line item is offset by \$ 115,000 (in FY2019 and FY2020) allocated to the CHIPS Revolving Fund.

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Category Level Detail

| | FY2017 ACTUAL | FY2018 ACTUAL | FY2019 FPE | FY2019 BUDGET | FY2020 FPE | FY2020 BUDGET |
|---|-------------------|-------------------|---------------|-------------------|---------------|-------------------|
| 2320 MEDICAL/THERAPEUTIC SERVICES | | | | | | |
| PHYSICAL THERAPISTS | \$ 82,925 | \$ 97,562 | 1.4 | \$ 101,983 | 1.4 | \$ 102,772 |
| OCCUPATIONAL THERAPISTS | \$ 198,158 | \$ 212,843 | 3.0 | \$ 215,829 | 3.0 | \$ 218,599 |
| CERTIFIED OCCUPATIONAL THERAPY ASSISTANT (COTA) | \$ 43,403 | \$ 47,241 | 1.0 | \$ 50,334 | 1.0 | \$ 50,334 |
| Total Personnel | \$ 324,485 | \$ 357,646 | 5.4 | \$ 368,146 | 5.4 | \$ 371,705 |
| Total 2320 MEDICAL/THERAPEUTIC SERVICES | \$ 324,485 | \$ 357,646 | 5.4 | \$ 368,146 | 5.4 | \$ 371,705 |

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| | FY2017 | FY2018 | FY2019 | FY2019 | FY2020 | FY2020 |
|--|--------|--------|--------|--------|--------|--------|
| | ACTUAL | ACTUAL | FPE | BUDGET | FPE | BUDGET |

2325 SUBSTITUTES

| | | | | | | |
|-------------------------------------|-------------------|-------------------|------------|-------------------|------------|-------------------|
| SUBSTITUTES - PARAS AND SECRETARIES | \$ 119,512 | \$ 90,821 | - | \$ 125,000 | - | \$ 136,000 |
| SUBSTITUTE TEACHERS - DAY-TO-DAY | \$ 282,012 | \$ 246,777 | - | \$ 300,000 | - | \$ 320,000 |
| SUBSTITUTE TEACHERS - LONG TERM | \$ 136,533 | \$ 216,893 | - | \$ 125,000 | - | \$ 125,000 |
| Total Personnel | \$ 538,056 | \$ 554,490 | 0.0 | \$ 550,000 | 0.0 | \$ 581,000 |
| Total 2325 SUBSTITUTES | \$ 538,056 | \$ 554,490 | 0.0 | \$ 550,000 | 0.0 | \$ 581,000 |

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Category Level Detail

| | FY2017 ACTUAL | FY2018 ACTUAL | FY2019 FPE | FY2019 BUDGET | FY2020 FPE | FY2020 BUDGET |
|---------------------------------------|---------------------|---------------------|---------------|---------------------|---------------|---------------------|
| 2330 PARAPROFESSIONALS | | | | | | |
| LUNCH & RECESS AIDES | \$ 333,090 | \$ 395,357 | 50.0 | \$ 421,071 | 50.0 | \$ 426,066 |
| PARAPROFESSIONALS - SPECIAL EDUCATION | \$ 3,074,268 | \$ 3,226,547 | 164.5 | \$ 3,391,820 | 169.5 | \$ 3,517,294 |
| PARAPROFESSIONALS - TOILETING STIPEND | \$ 5,380 | \$ 8,550 | - | \$ 11,600 | - | \$ 11,600 |
| Total Personnel | \$ 3,412,739 | \$ 3,630,454 | 214.5 | \$ 3,824,491 | 219.5 | \$ 3,954,960 |
| Total 2330 PARAPROFESSIONALS | \$ 3,412,739 | \$ 3,630,454 | 214.5 | \$ 3,824,491 | 219.5 | \$ 3,954,960 |

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| | FY2017 | FY2018 | FY2019 | FY2019 | FY2020 | FY2020 |
|--|--------|--------|--------|--------|--------|--------|
| | ACTUAL | ACTUAL | FPE | BUDGET | FPE | BUDGET |

2340 LIBRARY/MEDIA CENTER

| | | | | | | |
|------------------------------|------------|------------|------|------------|------|------------|
| LIBRARIANS | \$ 209,724 | \$ 223,341 | 3.0 | \$ 228,205 | 3.0 | \$ 231,252 |
| LIBRARY AIDES | \$ 161,533 | \$ 179,545 | 4.0 | \$ 189,178 | 4.0 | \$ 198,899 |
| LIBRARY CLERKS - CIRCULATION | \$ 45,268 | \$ 46,673 | 2.0 | \$ 48,376 | 2.0 | \$ 49,362 |
| TECHNOLOGY ASSISTANTS | \$ 163,516 | \$ 181,649 | 4.0 | \$ 191,588 | 4.0 | \$ 201,336 |
| Total Personnel | \$ 580,041 | \$ 631,209 | 13.0 | \$ 657,347 | 13.0 | \$ 680,849 |

| | | | | | | |
|---|-------------------|-------------------|-------------|-------------------|-------------|-------------------|
| Total 2340 LIBRARIANS/MEDIA CENTER | \$ 580,041 | \$ 631,209 | 13.0 | \$ 657,347 | 13.0 | \$ 680,849 |
|---|-------------------|-------------------|-------------|-------------------|-------------|-------------------|

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Category Level Detail

| | FY2017 ACTUAL | FY2018 ACTUAL | FY2019 FPE | FY2019 BUDGET | FY2020 FPE | FY2020 BUDGET |
|--|-------------------|-------------------|---------------|-------------------|---------------|-------------------|
| 2357 PROFESSIONAL DEVELOPMENT | | | | | | |
| MENTOR STIPENDS | \$ 30,654 | \$ 35,075 | - | \$ 28,000 | - | \$ 28,000 |
| Total Personnel | \$ 30,654 | \$ 35,075 | 0.0 | \$ 28,000 | 0.0 | \$ 28,000 |
| COURSE REIMBURSEMENT - SECRETARIES & PARAPROFESSIONALS | \$ 400 | \$ 5,000 | - | \$ 5,000 | - | \$ 5,000 |
| COURSE REIMBURSEMENT - TEACHERS | \$ 59,718 | \$ 60,000 | - | \$ 75,000 | - | \$ 75,000 |
| DUES & CONFERENCES | \$ 30,583 | \$ 29,100 | - | \$ 46,675 | - | \$ 49,925 |
| Total Non-Personnel | \$ 90,701 | \$ 94,100 | 0.0 | \$ 126,675 | 0.0 | \$ 129,925 |
| Total 2357 PROFESSIONAL DEVELOPMENT | \$ 121,355 | \$ 129,175 | 0.0 | \$ 154,675 | 0.0 | \$ 157,925 |

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| | FY2017 ACTUAL | FY2018 ACTUAL | FY2019 FPE | FY2019 BUDGET | FY2020 FPE | FY2020 BUDGET |
|--|-------------------|-------------------|---------------|-------------------|---------------|-------------------|
| 2410 - 2415 TEXTBOOKS & INSTRUCTIONAL MATERIALS | | | | | | |
| CONTRACTED SERVICES - REBINDING | \$ - | \$ 1,586 | - | \$ 4,000 | - | \$ 4,000 |
| CONTRACTED SERVICES - LIBRARY | \$ 11,032 | \$ 10,948 | - | \$ 11,000 | - | \$ 11,000 |
| CURRICULUM EXPENSE - SPECIAL EDUCATION | \$ 14,002 | \$ 29,868 | - | \$ 35,000 | - | \$ 35,000 |
| SUMMER CURRICULUM DEVELOPMENT | \$ 46,524 | \$ 56,060 | - | \$ 50,000 | - | \$ 50,000 |
| SUPPLIES - LIBRARY | \$ 34,000 | \$ 34,978 | - | \$ 36,000 | - | \$ 33,000 |
| TEXTBOOK ADOPTIONS - DISTRICT-WIDE | \$ 147,278 | \$ 135,062 | - | \$ 158,500 | - | \$ 155,000 |
| TEXTS - GENERAL | \$ 11,000 | \$ 1,669 | - | \$ 11,000 | - | \$ 11,000 |
| TEXTS - BUSINESS | \$ 12,000 | \$ 11,990 | - | \$ 4,000 | - | \$ 4,000 |
| TEXTS - ENGLISH LANGUAGE LEARNERS | \$ - | \$ 2,516 | - | \$ 2,500 | - | \$ 3,000 |
| TEXTS - ENGLISH LANGUAGE ARTS | \$ 32,355 | \$ 31,906 | - | \$ 34,000 | - | \$ 38,800 |
| TEXTS - FOREIGN LANGUAGE | \$ 1,690 | \$ 849 | - | \$ 11,800 | - | \$ 11,800 |
| TEXTS - HEALTH | \$ 2,974 | \$ 1,019 | - | \$ - | - | \$ - |
| TEXTS - MATHEMATICS | \$ 3,565 | \$ 50,498 | - | \$ 82,000 | - | \$ 93,000 |
| TEXTS - MUSIC | \$ 5,726 | \$ 7,545 | - | \$ 8,000 | - | \$ 8,000 |
| TEXTS - READING | \$ 6,000 | \$ 5,187 | - | \$ 6,000 | - | \$ 5,750 |
| TEXTS - SCIENCE | \$ 80,655 | \$ 114,475 | - | \$ 137,000 | - | \$ 35,000 |
| TEXTS - SOCIAL STUDIES | \$ 13,757 | \$ 14,355 | - | \$ 24,000 | - | \$ 24,000 |
| Total Non-Personnel | \$ 422,559 | \$ 510,510 | 0.0 | \$ 614,800 | 0.0 | \$ 522,350 |
| Total 2410 - 2415 TEXTBOOKS & INSTRUCTIONAL MATERIALS | \$ 422,559 | \$ 510,510 | 0.0 | \$ 614,800 | 0.0 | \$ 522,350 |

Notes:

The "texts - science" line item decreased significantly as the Foss Science Kit adoption is complete and only consumables require refreshment each year.

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| | FY2017 ACTUAL | FY2018 ACTUAL | FY2019 FPE | FY2019 BUDGET | FY2020 FPE | FY2020 BUDGET |
|--|------------------|------------------|---------------|-------------------|---------------|-------------------|
| 2420 INSTRUCTIONAL EQUIPMENT | | | | | | |
| EQUIPMENT & MAINTENANCE - GENERAL (SCHOOL) | \$ 50,100 | \$ 49,143 | - | \$ 65,000 | - | \$ 71,000 |
| EQUIPMENT & MAINTENANCE - ART | \$ 493 | \$ 1,128 | - | \$ 1,500 | - | \$ 1,500 |
| EQUIPMENT & MAINTENANCE - PHYSICAL EDUCATION | \$ 22,471 | \$ 25,009 | - | \$ 43,000 | - | \$ 44,100 |
| EQUIPMENT & MAINTENANCE - SCIENCE | \$ 3,480 | \$ 16,644 | - | \$ 17,000 | - | \$ 33,100 |
| EQUIPMENT & MAINTENANCE - TECHNOLOGY | \$ 2,000 | \$ 792 | - | \$ 10,200 | - | \$ 21,950 |
| Total Non-Personnel | \$ 78,543 | \$ 92,716 | 0.0 | \$ 136,700 | 0.0 | \$ 171,650 |
| Total 2420 INSTRUCTIONAL EQUIPMENT | \$ 78,543 | \$ 92,716 | 0.0 | \$ 136,700 | 0.0 | \$ 171,650 |

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| | FY2017 ACTUAL | FY2018 ACTUAL | FY2019 FPE | FY2019 BUDGET | FY2020 FPE | FY2020 BUDGET |
|--|-------------------|-------------------|---------------|-------------------|---------------|-------------------|
| 2430 GENERAL SUPPLIES | | | | | | |
| SUPPLIES - COPY PAPER | \$ 75,497 | \$ 48,008 | - | \$ 77,000 | - | \$ 77,000 |
| SUPPLIES - ENGLISH LANGUAGE LEARNERS | \$ 2,319 | \$ 3,000 | - | \$ 3,000 | - | \$ 2,500 |
| SUPPLIES - EVALUATIONS - SPECIAL EDUCATION | \$ 43,272 | \$ 44,063 | - | \$ 42,500 | - | \$ 42,500 |
| SUPPLIES - GENERAL (SCHOOL/CLASSROOM) | \$ 103,557 | \$ 113,597 | - | \$ 151,375 | - | \$ 156,825 |
| SUPPLIES - ART | \$ 50,089 | \$ 49,369 | - | \$ 50,550 | - | \$ 50,550 |
| SUPPLIES - BUSINESS | \$ 1,004 | \$ 2,000 | - | \$ 4,000 | - | \$ 7,500 |
| SUPPLIES - ENGLISH LANGUAGE ARTS | \$ 15,182 | \$ 13,470 | - | \$ 17,200 | - | \$ 14,000 |
| SUPPLIES - FOREIGN LANGUAGE | \$ 4,343 | \$ 5,004 | - | \$ 6,800 | - | \$ 6,800 |
| SUPPLIES - HEALTH | \$ 3,188 | \$ 3,506 | - | \$ 3,800 | - | \$ 4,000 |
| SUPPLIES - TECHNOLOGY | \$ 26,096 | \$ 25,369 | - | \$ 26,000 | - | \$ 40,000 |
| SUPPLIES - MATHEMATICS | \$ 15,475 | \$ 18,216 | - | \$ 18,350 | - | \$ 18,350 |
| SUPPLIES - MUSIC | \$ 41,304 | \$ 38,296 | - | \$ 41,750 | - | \$ 41,750 |
| SUPPLIES - PHYSICAL EDUCATION | \$ 163 | \$ 113 | - | \$ 200 | - | \$ 200 |
| SUPPLIES - READING | \$ 6,326 | \$ 4,390 | - | \$ 6,600 | - | \$ 5,250 |
| SUPPLIES - SCIENCE | \$ 87,837 | \$ 44,021 | - | \$ 57,000 | - | \$ 55,500 |
| SUPPLIES - SOCIAL STUDIES | \$ 10,439 | \$ 11,430 | - | \$ 15,300 | - | \$ 18,000 |
| Total Non-Personnel | \$ 486,092 | \$ 423,848 | 0.0 | \$ 521,425 | 0.0 | \$ 540,725 |
| Total 2430 GENERAL SUPPLIES | \$ 486,092 | \$ 423,848 | 0.0 | \$ 521,425 | 0.0 | \$ 540,725 |

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| | FY2017 | FY2018 | FY2019 | FY2019 | FY2020 | FY2020 |
|--|--------|--------|--------|--------|--------|--------|
| | ACTUAL | ACTUAL | FPE | BUDGET | FPE | BUDGET |

2440 OTHER INSTRUCTIONAL SERVICES - SPECIAL EDUCATION

| | | | | | | |
|---|-------------------|-------------------|------------|-------------------|------------|-------------------|
| CONTRACTED SERVICES - SPECIAL EDUCATION | \$ 198,016 | \$ 118,905 | - | \$ 162,150 | - | \$ 142,150 |
| CRISIS INTERVENTION/CONTINGENCY - SPECIAL EDUCATION | \$ 14,730 | \$ 17,632 | - | \$ 25,000 | - | \$ 45,000 |
| TUTORING - SPECIAL EDUCATION | \$ 22,322 | \$ 30,925 | - | \$ 24,000 | - | \$ 28,000 |
| Total Non-Personnel | \$ 235,068 | \$ 167,462 | 0.0 | \$ 211,150 | 0.0 | \$ 215,150 |
| Total 2440 OTHER INSTRUCTIONAL SERVICES - SPECIAL ED | \$ 235,068 | \$ 167,462 | 0.0 | \$ 211,150 | 0.0 | \$ 215,150 |

Category Level Detail

| | FY2017 | FY2018 | FY2019 | FY2019 | FY2020 | FY2020 |
|--|--------|--------|--------|--------|--------|--------|
| | ACTUAL | ACTUAL | FPE | BUDGET | FPE | BUDGET |

2451 - 2455 CLASSROOM INSTRUCTIONAL TECHNOLOGY & SOFTWARE

| | | | | | | |
|---|-------------------|-------------------|------------|-------------------|------------|-------------------|
| COMPUTER EQUIPMENT & SUPPLIES | \$ 212,506 | \$ 213,368 | - | \$ 234,000 | - | \$ 257,000 |
| CONTRACTED SERVICES - 1:1 LAPTOP INITIATIVE LEASE | \$ - | \$ - | - | \$ - | - | \$ 75,000 |
| Less: School Choice Funds Offset | \$ - | \$ - | - | \$ - | - | \$ (75,000) |
| COMPUTER SUPPLIES - FOREIGN LANGUAGE | \$ 10,000 | \$ 10,000 | - | \$ 10,000 | - | \$ 10,000 |
| COMPUTER MAINTENANCE | \$ 800 | \$ - | - | \$ - | - | \$ - |
| INSTRUCTIONAL SOFTWARE | \$ 238,203 | \$ 137,000 | - | \$ 175,000 | - | \$ 245,000 |
| Total Non-Personnel | \$ 461,509 | \$ 360,368 | 0.0 | \$ 419,000 | 0.0 | \$ 512,000 |
| Total 2451 - 2455 CLASSROOM INST TECHNOLOGY & SOFTWARE | \$ 461,509 | \$ 360,368 | 0.0 | \$ 419,000 | 0.0 | \$ 512,000 |

Notes:

A new "contracted services - 1:1 laptop initiative lease" line item is added to provide for the costs associated with the lease of laptops for all incoming 5th grade students at McCarthy and Parker Middle Schools and incoming 9th grade students at Chelmsford High School. The annual lease expense is offset to the School Choice Revolving fund.

The "instructional software" line item is increased to provide for the per-student license fee as the district fully implements the iReady student diagnostic universal screening/intervention software program.

Chelmsford Public School District
 FY2020 Superintendent's Recommended Budget
 February 5, 2019

Category Level Detail

| | FY2017 ACTUAL | FY2018 ACTUAL | FY2019 FPE | FY2019 BUDGET | FY2020 FPE | FY2020 BUDGET |
|--|---------------------|---------------------|---------------|---------------------|---------------|---------------------|
| 2710 - 2800 GUIDANCE & PSYCHOLOGICAL SERVICES | | | | | | |
| GUIDANCE COUNSELORS | \$ 1,072,046 | \$ 1,137,410 | 16.0 | \$ 1,170,034 | 16.0 | \$ 1,195,825 |
| GUIDANCE COUNSELORS - STIPEND - EXTENDED YEAR CHS | \$ 7,916 | \$ 8,888 | - | \$ 10,800 | - | \$ 10,800 |
| GUIDANCE SECRETARIES | \$ 69,012 | \$ 75,716 | 2.0 | \$ 75,411 | 2.0 | \$ 75,786 |
| MTSS/SEL BUILDING LEADER STIPENDS | \$ - | \$ - | - | \$ 45,000 | - | \$ 45,000 |
| PSYCHOLOGISTS | \$ 499,119 | \$ 714,743 | 9.0 | \$ 735,739 | 9.0 | \$ 742,675 |
| SOCIAL WORKERS | \$ - | \$ - | - | \$ - | 1.0 | \$ 56,967 |
| Total Personnel | \$ 1,648,092 | \$ 1,936,757 | 27.0 | \$ 2,036,984 | 28.0 | \$ 2,127,053 |
| GUIDANCE SUPPLIES | \$ 19,388 | \$ 16,056 | - | \$ 56,507 | - | \$ 56,477 |
| Total Non-Personnel | \$ 19,388 | \$ 16,056 | 0.0 | \$ 56,507 | 0.0 | \$ 56,477 |
| Total 2710 - 2800 GUIDANCE & PSYCHOLOGICAL SERVICES | \$ 1,667,480 | \$ 1,952,814 | 27.0 | \$ 2,093,491 | 28.0 | \$ 2,183,530 |

Notes:

A new "social worker" line item is added to provide a 1.0 social worker position to improve student:counselor ratios at Parker Middle School.

Chelmsford Public School District
 FY2020 Superintendent's Recommended Budget
 February 5, 2019

Category Level Detail

| | FY2017 ACTUAL | FY2018 ACTUAL | FY2019 FPE | FY2019 BUDGET | FY2020 FPE | FY2020 BUDGET |
|---|-------------------|-------------------|---------------|-------------------|---------------|-------------------|
| 3200 MEDICAL & HEALTH SERVICES | | | | | | |
| SCHOOL NURSES | \$ 682,935 | \$ 691,135 | 9.9 | \$ 684,216 | 9.9 | \$ 698,449 |
| SCHOOL NURSES - SUBSTITUTE COVERAGE | \$ 34,974 | \$ 51,089 | - | \$ 38,000 | - | \$ 38,000 |
| TOWN HEALTH EDUCATOR | \$ 20,000 | \$ 21,937 | - | \$ 22,935 | - | \$ 23,979 |
| Total Personnel | \$ 737,909 | \$ 764,160 | 9.9 | \$ 745,151 | 9.9 | \$ 760,428 |
| CONTRACT SERVICES - INTERFACE & AED SUPPORT | \$ 9,283 | \$ 7,707 | - | \$ 9,300 | - | \$ 9,300 |
| COURSE REIMBURSEMENT (NURSE) | \$ 1,759 | \$ 1,028 | - | \$ 3,000 | - | \$ 4,000 |
| EQUIPMENT & MAINTENANCE (NURSE) | \$ 1,280 | \$ 2,100 | - | \$ 2,600 | - | \$ 2,600 |
| INSURANCE (NURSE) | \$ 805 | \$ 645 | - | \$ 1,300 | - | \$ 1,375 |
| SUPPLIES (NURSE) | \$ 7,644 | \$ 9,251 | - | \$ 9,241 | - | \$ 9,341 |
| TRAVEL (NURSE) | \$ 200 | \$ 25 | - | \$ 700 | - | \$ 700 |
| SCHOOL DOCTOR | \$ 2,075 | \$ 2,100 | - | \$ 2,500 | - | \$ 2,500 |
| Total Non-Personnel | \$ 23,046 | \$ 22,855 | 0.0 | \$ 28,641 | 0.0 | \$ 29,816 |
| Total 3200 MEDICAL & HEALTH SERVICES | \$ 760,955 | \$ 787,015 | 9.9 | \$ 773,792 | 9.9 | \$ 790,244 |

Chelmsford Public School District
 FY2020 Superintendent's Recommended Budget
 February 5, 2019

Category Level Detail

| | FY2017 ACTUAL | FY2018 ACTUAL | FY2019 FPE | FY2019 BUDGET | FY2020 FPE | FY2020 BUDGET |
|---|---------------------|---------------------|---------------|---------------------|---------------|---------------------|
| 3300 TRANSPORTATION | | | | | | |
| CROSSING GUARDS | \$ 4,985 | \$ 3,751 | 3.0 | \$ 10,800 | 3.0 | \$ 10,800 |
| TRANSPORTATION COORDINATOR | \$ - | \$ 45,000 | 1.0 | \$ 45,900 | 1.0 | \$ 46,818 |
| Total Personnel | \$ 4,985 | \$ 48,751 | 4.0 | \$ 56,700 | 4.0 | \$ 57,618 |
| REGULAR TRANSPORTATION: BASE CONTRACT | \$ 1,592,857 | \$ 1,719,743 | - | \$ 1,811,340 | | \$ 1,863,540 |
| Less: Offset to Transportation Revolving Fund | \$ (304,897) | \$ (337,705) | - | \$ (266,700) | | \$ (266,700) |
| REGULAR TRANSPORTATION: LATE BUS RUNS | \$ 27,929 | \$ 33,442 | - | \$ 43,200 | | \$ 52,080 |
| REGULAR TRANSPORTATION: HOMELESS | \$ 40,990 | \$ 44,918 | - | \$ 55,000 | | \$ 55,000 |
| REGULAR TRANSPORTATION: MID DAY KINDERGARTEN BUS RUNS | \$ 120,960 | \$ - | - | \$ - | | \$ - |
| Less: Mid-Day Kindergarten Bus offset to Comm Ed | \$ (120,960) | \$ - | - | \$ - | | \$ - |
| SPECIAL EDUCATION TRANSPORTATION | \$ 1,723,192 | \$ 1,997,850 | - | \$ 1,850,000 | | \$ 1,949,000 |
| SOFTWARE | \$ 11,360 | \$ 4,995 | - | \$ 4,995 | | \$ 4,995 |
| Total Non-Personnel | \$ 3,091,430 | \$ 3,463,243 | 0.0 | \$ 3,497,835 | 0.0 | \$ 3,657,915 |
| Total 3300 TRANSPORTATION | \$ 3,096,415 | \$ 3,511,994 | 4.0 | \$ 3,554,535 | 4.0 | \$ 3,715,533 |

Notes:

Fees collected for student riders (Grades 7 - 12 AND all students living under 2 miles from school) offset the cost of contracted student transportation.

The "special education transportation" line item is increased to provide additional buses associated with the projected enrollment in the CHIPS integrated pre-school program.

Chelmsford Public School District
 FY2020 Superintendent's Recommended Budget
 February 5, 2019

Category Level Detail

| | FY2017 ACTUAL | FY2018 ACTUAL | FY2019 FPE | FY2019 BUDGET | FY2020 FPE | FY2020 BUDGET |
|-----------------------------------|-------------------|-------------------|---------------|-------------------|---------------|-------------------|
| 3400 FOOD SERVICES | | | | | | |
| DIRECTOR OF SCHOOL NUTRITION | \$ 76,500 | \$ 85,459 | 1.0 | \$ 79,560 | 1.0 | \$ 92,512 |
| SUPPORT STAFF | \$ - | \$ 120,000 | - | \$ - | - | \$ - |
| Total Personnel | \$ 76,500 | \$ 205,459 | 1.0 | \$ 79,560 | 1.0 | \$ 92,512 |
| CONTRACTED SERVICES | \$ 21,073 | \$ 9,734 | - | \$ 25,000 | - | \$ 25,000 |
| OTHER EXPENSES - UNCOLLECTED DEBT | \$ 11,452 | \$ 16,169 | - | \$ - | - | \$ - |
| Total Non-Personnel | \$ 32,525 | \$ 25,903 | 0.0 | \$ 25,000 | 0.0 | \$ 25,000 |
| Total 3400 FOOD SERVICES | \$ 109,025 | \$ 231,362 | 1.0 | \$ 104,560 | 1.0 | \$ 117,512 |

Notes:

The "director of school nutrition" line item has increased to reflect a change in the annual works days of the director.

Chelmsford Public School District
 FY2020 Superintendent's Recommended Budget
 February 5, 2019

Category Level Detail

| | FY2017 ACTUAL | FY2018 ACTUAL | FY2019 FPE | FY2019 BUDGET | FY2020 FPE | FY2020 BUDGET |
|---|-------------------|-------------------|---------------|-------------------|---------------|-------------------|
| 3510 ATHLETIC DEPARTMENT | | | | | | |
| ATHLETIC DIRECTOR | \$ 104,151 | \$ 99,894 | 1.0 | \$ 99,487 | 1.0 | \$ 100,730 |
| ATHLETIC TRAINER | \$ 46,280 | \$ 47,205 | 1.0 | \$ 48,150 | 1.0 | \$ 49,113 |
| SECRETARY SALARY | \$ 23,890 | \$ 18,653 | 1.0 | \$ 22,622 | 1.0 | \$ 23,712 |
| ATHLETIC STUDENT ASSISTANT | \$ 6,840 | \$ 9,838 | 0.4 | \$ 11,902 | 0.4 | \$ 12,344 |
| ATHLETIC COACH STIPENDS | \$ - | \$ - | - | \$ - | - | \$ 366,180 |
| Less: Offset to Athletic Revolving Fund (Athletic Fees & Gate Receipts) | \$ - | \$ - | - | \$ - | - | \$ (345,000) |
| Total Personnel | \$ 181,161 | \$ 175,589 | 3.4 | \$ 182,161 | 3.4 | \$ 207,079 |
| ATHLETICS DEPARTMENT STADIUM LIGHTS | \$ 81 | \$ 927 | - | \$ 2,000 | - | \$ 2,000 |
| INSURANCE | \$ 24,801 | \$ 26,721 | - | \$ 26,860 | - | \$ 27,935 |
| EQUIPMENT RECONDITIONING | \$ 17,908 | \$ 12,274 | - | \$ 18,963 | - | \$ 18,963 |
| MEDICAL SUPPLIES | \$ 4,881 | \$ 5,884 | - | \$ 6,000 | - | \$ 6,000 |
| GAME OFFICIALS/POLICE DETAILS | \$ 77,599 | \$ 69,650 | - | \$ 85,075 | - | \$ 95,000 |
| OTHER EXPENSES | \$ 45,946 | \$ 56,701 | - | \$ 34,600 | - | \$ 38,600 |
| POOL & ICE RENTALS | \$ 57,574 | \$ 60,987 | - | \$ 64,000 | - | \$ 74,000 |
| SUPPLIES | \$ 32,370 | \$ 25,207 | - | \$ 55,000 | - | \$ 60,000 |
| TRANSPORTATION | \$ 91,020 | \$ 104,471 | - | \$ 103,000 | - | \$ 107,000 |
| Total Non-Personnel | \$ 352,180 | \$ 362,823 | 0.0 | \$ 395,498 | 0.0 | \$ 429,498 |
| Total 3510 ATHLETIC DEPARTMENT | \$ 533,341 | \$ 538,412 | 3.4 | \$ 577,659 | 3.4 | \$ 636,577 |

Notes:

The projected student athletic participation fees and estimated revenue from athletic contests (gate receipts) is included as an offset to the Athletic Department budget to provide a more complete picture of the overall operating costs associated with the Chelmsford High School interscholastic athletic program.

Chelmsford Public School District
 FY2020 Superintendent's Recommended Budget
 February 5, 2019

Category Level Detail

| | FY2017 ACTUAL | FY2018 ACTUAL | FY2019 FPE | FY2019 BUDGET | FY2020 FPE | FY2020 BUDGET |
|--|-------------------|-------------------|---------------|-------------------|---------------|-------------------|
| 3520 OTHER STUDENT ACTIVITIES | | | | | | |
| MIDDLE SCHOOL REGIONAL KNOWLEDGE BOWL ADVISORS | \$ - | \$ - | - | \$ 3,000 | - | \$ 3,000 |
| NIGHT SCHOOL INSTRUCTORS | \$ 16,504 | \$ 15,698 | - | \$ 5,000 | - | \$ 5,000 |
| STUDENT ACTIVITY ADVISORS | \$ 139,204 | \$ 82,712 | - | \$ 83,560 | - | \$ 132,990 |
| Total Personnel | \$ 155,708 | \$ 98,410 | 0.0 | \$ 91,560 | 0.0 | \$ 140,990 |
| OTHER EXPENSES - CHS NEWSPAPER | \$ - | \$ - | - | \$ - | - | \$ 1,000 |
| OTHER EXPENSES - DESTINATION IMAGINATION | \$ 2,300 | \$ 2,300 | - | \$ 2,300 | - | \$ 2,300 |
| OTHER EXPENSES - MATHEMATICS TEAM | \$ 2,244 | \$ 2,010 | - | \$ 2,750 | - | \$ 2,750 |
| OTHER EXPENSES - NATIONAL HONOR SOCIETY | \$ 2,134 | \$ 1,772 | - | \$ 3,400 | - | \$ 4,900 |
| OTHER EXPENSES - SCIENCE CLUB | \$ 1,941 | \$ 1,993 | - | \$ 2,000 | - | \$ 2,000 |
| Total Non-Personnel | \$ 8,620 | \$ 8,076 | 0.0 | \$ 10,450 | 0.0 | \$ 12,950 |
| Total 3520 OTHER STUDENT ACTIVITIES | \$ 164,327 | \$ 106,486 | 0.0 | \$ 102,010 | 0.0 | \$ 153,940 |

Notes:

The "student activity advisors" line item is increased to 1) provide additional funding for the "student service" and "student recognition" activities and clubs at McCarthy and Parker Middle Schools and Chelmsford High School to be "fee free" for eligible and participating students and 2) to provide additional funding to decrease the student activity fees at the middle and high school levels. A reduction from \$ 125/year to \$ 100/year is proposed at Chelmsford High School and a reduction from \$ 100/year to \$ 75/year is proposed at McCarthy and Parker Middle Schools.

Chelmsford Public School District
 FY2020 Superintendent's Recommended Budget
 February 5, 2019

Category Level Detail

| | FY2017 ACTUAL | FY2018 ACTUAL | FY2019 FPE | FY2019 BUDGET | FY2020 FPE | FY2020 BUDGET |
|---|-------------------|-------------------|---------------|-------------------|---------------|-------------------|
| 3600 SCHOOL SECURITY | | | | | | |
| SUPERVISOR OF STUDENTS | \$ 196,427 | \$ 196,182 | 4.0 | \$ 190,173 | 4.0 | \$ 192,279 |
| Less: Offset to Transportation Revolving Fund | \$ - | \$ - | - | \$ (33,300) | | \$ - |
| CPS COURT LIAISON | \$ - | \$ - | - | \$ 9,000 | | \$ 9,000 |
| Total Personnel | \$ 196,427 | \$ 196,182 | 4.0 | \$ 165,873 | 4.0 | \$ 201,279 |
| Total 3600 SCHOOL SECURITY | \$ 196,427 | \$ 196,182 | 4.0 | \$ 165,873 | 4.0 | \$ 201,279 |

Notes:

The current Chelmsford High School student parking fee of \$ 200/year is proposed to be eliminated in the 2019/20 school year.

Chelmsford Public School District
 FY2020 Superintendent's Recommended Budget
 February 5, 2019

Category Level Detail

| | FY2017 ACTUAL | FY2018 ACTUAL | FY2019 FPE | FY2019 BUDGET | FY2020 FPE | FY2020 BUDGET |
|---|---------------------|---------------------|---------------|---------------------|---------------|---------------------|
| 4110 - 4210 - 4230 CUSTODIAL SERVICES | | | | | | |
| DIRECTOR OF FACILITY SERVICES | \$ 95,000 | \$ 96,900 | 1.0 | \$ 101,745 | 1.0 | \$ 106,832 |
| SECRETARY - FACILITY SERVICES | \$ 12,240 | \$ 12,485 | 0.3 | \$ 12,734 | 0.3 | \$ 12,989 |
| DAYTIME LEAD BUILDING CUSTODIANS | \$ 351,174 | \$ 393,720 | 10.0 | \$ 385,258 | 10.0 | \$ 412,965 |
| CUSTODIAL OVERTIME - GENERAL | \$ 16,744 | \$ 14,312 | - | \$ 5,000 | - | \$ 15,000 |
| CUSTODIAL OVERTIME - SNOW & ICE REMOVAL | \$ - | \$ 7,971 | - | \$ 8,800 | - | \$ 10,000 |
| Total Personnel | \$ 475,158 | \$ 525,387 | 11.3 | \$ 513,537 | 11.3 | \$ 557,786 |
| CONTRACTUAL SERVICES | \$ 726,432 | \$ 784,702 | - | \$ 818,344 | - | \$ 883,811 |
| OTHER EXPENSES | \$ - | \$ - | - | \$ - | - | \$ 6,500 |
| Less: Offset to Community Education Revolving Fund | \$ (28,493) | \$ (33,474) | - | \$ (29,678) | - | \$ (32,050) |
| SUPPLIES - AUDITORIUM & PAC | \$ 11,588 | \$ 12,000 | - | \$ 12,000 | - | \$ 12,000 |
| SUPPLIES - CUSTODIAL | \$ 169,966 | \$ 179,365 | - | \$ 215,000 | - | \$ 232,200 |
| GENERAL MAINTENANCE | \$ 5,000 | \$ 5,000 | - | \$ 30,000 | - | \$ 30,000 |
| EQUIPMENT | \$ 15,000 | \$ 13,654 | - | \$ 20,000 | - | \$ 24,000 |
| CLOTHING ALLOWANCE | \$ - | \$ 5,104 | - | \$ 6,000 | - | \$ 6,000 |
| Total Non-Personnel | \$ 899,493 | \$ 966,351 | 0.0 | \$ 1,071,666 | 0.0 | \$ 1,162,461 |
| Total 4110 - 4210 - 4230 CUSTODIAL SERVICES | \$ 1,374,651 | \$ 1,491,738 | 11.3 | \$ 1,585,203 | 11.3 | \$ 1,720,247 |

Chelmsford Public School District
 FY2020 Superintendent's Recommended Budget
 February 5, 2019

Category Level Detail

| | FY2017 | FY2018 | FY2019 | FY2019 | FY2020 | FY2020 |
|--|--------|--------|--------|--------|--------|--------|
| | ACTUAL | ACTUAL | FPE | BUDGET | FPE | BUDGET |

4120 - 4130 HEATING OF BUILDINGS & UTILITY SERVICES

| | | | | | | |
|----------------------------|---------------------|---------------------|------------|---------------------|------------|---------------------|
| UTILITIES - FUEL | \$ 301,414 | \$ 343,888 | - | \$ 318,500 | - | \$ 350,000 |
| UTILITIES - ELECTRICITY | \$ 505,510 | \$ 549,761 | - | \$ 554,800 | - | \$ 570,000 |
| UTILITIES - TELEPHONE | \$ 211,969 | \$ 233,419 | - | \$ 212,000 | - | \$ 240,000 |
| UTILITIES - WATER | \$ 9,559 | \$ 8,876 | - | \$ 12,600 | - | \$ 13,250 |
| Total Non-Personnel | \$ 1,028,452 | \$ 1,135,943 | 0.0 | \$ 1,097,900 | 0.0 | \$ 1,173,250 |

| | | | | | | |
|--|---------------------|---------------------|------------|---------------------|------------|---------------------|
| Total 4120 - 4130 HEATING OF BUILDINGS & UTILITY SERVICES | \$ 1,028,452 | \$ 1,135,943 | 0.0 | \$ 1,097,900 | 0.0 | \$ 1,173,250 |
|--|---------------------|---------------------|------------|---------------------|------------|---------------------|

Chelmsford Public School District
 FY2020 Superintendent's Recommended Budget
 February 5, 2019

Category Level Detail

| | FY2017 | FY2018 | FY2019 | FY2019 | FY2020 | FY2020 |
|--|--------|--------|--------|--------|--------|--------|
| | ACTUAL | ACTUAL | FPE | BUDGET | FPE | BUDGET |

5150 EMPLOYEE SEPERATION COSTS

| | | | | | | |
|--|-------------------|-------------------|------------|------------------|------------|-------------------|
| RETIREMENT INCENTIVE/SICK LEAVE BUY-BACK | \$ 207,467 | \$ 237,742 | - | \$ 78,672 | - | \$ 228,486 |
| Total Personnel | \$ 207,467 | \$ 237,742 | 0.0 | \$ 78,672 | 0.0 | \$ 228,486 |
| Total 5150 EMPLOYEES SEPERATION COSTS | \$ 207,467 | \$ 237,742 | 0.0 | \$ 78,672 | 0.0 | \$ 228,486 |

Chelmsford Public School District
 FY2020 Superintendent's Recommended Budget
 February 5, 2019

Category Level Detail

| | FY2017 | FY2018 | FY2019 | FY2019 | FY2020 | FY2020 |
|--|--------|--------|--------|--------|--------|--------|
| | ACTUAL | ACTUAL | FPE | BUDGET | FPE | BUDGET |

9300 TUITIONS

| | | | | | | |
|--|---------------------|---------------------|------------|---------------------|------------|---------------------|
| TUITIONS - OUT OF DISTRICT | \$ 7,309,954 | \$ 7,435,378 | - | \$ 7,368,900 | - | \$ 6,650,000 |
| Less: Circuit Breaker Funds | \$ (1,803,676) | \$ (2,557,348) | - | \$ (2,800,000) | - | \$ (2,750,000) |
| Less: School Choice Funds Offset | \$ - | | - | \$ (250,000) | - | \$ (175,000) |
| Less: Valley Collaborative Tuition Credit/Refund | \$ - | \$ (528,817) | - | \$ (200,912) | - | \$ (167,347) |
| Total Non-Personnel | \$ 5,506,278 | \$ 4,349,212 | 0.0 | \$ 4,117,988 | 0.0 | \$ 3,557,653 |
| Total 9300 TUITIONS | \$ 5,506,278 | \$ 4,349,212 | 0.0 | \$ 4,117,988 | 0.0 | \$ 3,557,653 |

Notes:

During the past several school years, the District tuitioned fifty (50) students from neighboring communities into the Chelmsford Public Schools. The District receives \$ 5,000 per student enrolled through the Commonwealth's School Choice Program. The anticipated School Choice receipts are being utilized as a revenue offset to support the CPS local operating budget. \$ 75,000 is offset to the 1:1 computer initiative and \$ 175,000 is offset to the out-of-district tuition expenses.

The District anticipates receiving a credit from Valley Collaborative in FY2020, as Valley is projecting revenue in excess of the amount they are able to retain at fiscal yearend. The amount above the allowable retainable limit must either be returned or credited to Valley's partner districts in proportion to the amount paid over the fiscal year. Chelmsford anticipates a credit of approximately \$ 200,000 in FY2020. I recommend a portion be used to offset the FY2020 local operating budget as it directly relates to special education tuition. I am recommending \$ 167,347 be used to bring the FY2020 local operating budget into balance and meet the Town Manager's recommended \$ 61 million budget for the Chelmsford Public Schools in FY2020.

Chelmsford Public School District
 FY2020 Superintendent's Recommended Budget
 February 5, 2019

Category Level Detail

| FY2017 ACTUAL | FY2018 ACTUAL | FY2019 FPE | FY2019 BUDGET | FY2020 FPE | FY2020 BUDGET |
|------------------|------------------|---------------|------------------|---------------|------------------|
|------------------|------------------|---------------|------------------|---------------|------------------|

| | | | | | | |
|--------------------|----------------------|----------------------|--------------|----------------------|--------------|----------------------|
| Grand Total | \$ 54,550,000 | \$ 57,000,000 | 762.3 | \$ 59,000,000 | 771.8 | \$ 61,000,000 |
|--------------------|----------------------|----------------------|--------------|----------------------|--------------|----------------------|

Staff Salary Book

Chelmsford Public School District
FY2020 Superintendent's Recommended Budget
February 5, 2019

Staff Salary Book

| Last Name | First Name | Position | FPE | Location / School | FY2020 Salary |
|-----------------|------------|--|-----------|------------------------|---------------------|
| GIGLIO | SHARON | Recording Secretary to the School Committee | | Central Administration | \$ 5,200 |
| LANG | JAY | Superintendent of Schools | 1 | Central Administration | \$ 196,350 |
| LANG | JAY | Performance Bonus & Vacation Buyback | | Central Administration | \$ 18,918 |
| PHILLIPS | DEBORAH | Administrative Assistant to the Superintendent | 1 | Central Administration | \$ 55,586 |
| HIRSCH | LINDA | Assistant Superintendent of Curriculum & Instruction | 1 | Central Administration | \$ 150,000 |
| HIRSCH | LINDA | Performance Bonus & Vacation Buyback | | Central Administration | \$ 11,579 |
| MERCIER | KATHERINE | Administrative Assistant to the Assistant Superintendent | 1 | Central Administration | \$ 54,205 |
| JOHNSON-COLLINS | JOANNA | Director of Business & Finance | 1 | Central Administration | \$ 125,222 |
| PACELLI | DONNA | Accounts Payable/Receivable Specialist | 1 | Central Administration | \$ 39,535 |
| WOODMAN | KAREN | Accounts Payable/Receivable Specialist | 1 | Central Administration | \$ 39,535 |
| BOLDUC | LEANNE | Financial Analyst | 1 | Central Administration | \$ 47,754 |
| ROSE | WIOLETTKA | Payroll Coordinator | 1 | Central Administration | \$ 58,366 |
| GENNARO | JANE | Student Enrollment Registrar | 1 | Central Administration | \$ 57,687 |
| | | | 5 | | \$ 242,878 |
| KIRKPATRICK | CHERYL | Director of Personnel & Professional Learning | 1 | Central Administration | \$ 128,222 |
| BERGLUND | KAREN | Administrative Assistant - Personnel | 1 | Central Administration | \$ 43,297 |
| WEBBER | RUTH | Administrative Assistant - Personnel | 1 | Central Administration | \$ 42,448 |
| | | | 2 | | \$ 85,746 |
| PANNETON | SHERRI | Substitute Teacher Coordinator | 0.7 | Central Administration | \$ 30,308 |
| SILVER | WILLIAM | Director of Information, Communication & Technology Services | 1 | Central Administration | \$ 125,222 |
| RIGOLI | PAMELA | Districtwide Data Management Officer | 1 | Central Administration | \$ 74,327 |
| HEFFERNAN | LISA | Districtwide Data Management Assistant | 1 | Central Administration | \$ 50,978 |
| WYMAN | JOSEPH | ICTS Service Manager | 1 | Central Administration | \$ 63,672 |
| | | | 3 | | \$ 188,977 |
| PEREIRA | ANTONIO | ICTS Network Administrator | 1 | Central Administration | \$ 88,434 |
| WEDEL | PAUL | ICTS Solutions Engineer | 1 | Central Administration | \$ 83,640 |
| SHIN | DONG | Computer Technician | 1 | Districtwide | \$ 43,697 |
| NORMANDIN | STEVEN | ICTS Webmaster | 1 | Districtwide | \$ 44,571 |
| ARGENZIANO | JEFFREY | Media Technician | 1 | Districtwide | \$ 49,906 |
| | | | 0 | Districtwide | \$ 46,800 |
| | | | 5 | | \$ 357,048 |
| MCGOWAN-GUMP | MARGARET | Coordinator of School Nursing Services | 1 | Districtwide | \$ 100,730 |
| WILSON | LARAINNE | Coordinator of Social Emotional Learning & Counseling Services | 1 | Districtwide | \$ 99,487 |
| ROGERS | KELLY | Curriculum Coordinator - ELL, Reading & Title I | 1 | Districtwide | \$ 105,218 |
| | | <i>Less: Offset to Title I Grant (30% of Annual Salary)</i> | | | \$ (31,565) |
| DICK | ABBEY | Curriculum Coordinator - English | 1 | Districtwide | \$ 101,974 |
| WHITTLESEY | CHRISTINA | Curriculum Coordinator - Fine & Performing Arts | 1 | Districtwide | \$ 108,746 |
| BEYRANEVAND | MATTHEW | Curriculum Coordinator - Mathematics | 1 | Districtwide | \$ 108,746 |
| SIMES | KATHRYN | Curriculum Coordinator - Physical Education & Health | 1 | Districtwide | \$ 107,746 |
| MORRIS | JONATHAN | Curriculum Coordinator - Science | 1 | Districtwide | \$ 100,730 |
| QUINN | STEPHANIE | Curriculum Coordinator - Social Studies | 1 | Districtwide | \$ 107,746 |
| SWEENEY | MARILYN | Curriculum Coordinator - Technology | 1 | Districtwide | \$ 108,746 |
| | | | 1 | <i>Districtwide</i> | \$ 98,243 |
| | | | 11 | | \$ 1,116,547 |
| | | Course Scheduler | | Chelmsford High School | \$ 5,000 |
| | | Facilitator Stipend - World Language | | Districtwide | \$ 4,000 |
| | | | | | \$ 9,000 |

Chelmsford Public School District
 FY2020 Superintendent's Recommended Budget
 February 5, 2019

Staff Salary Book

| Last Name | First Name | Position | FPE | Location / School | FY2020 Salary |
|--|------------|---|-----------|------------------------------|-------------------|
| HARTERY | MARTHA | Secretary - Curriculum Coordinators | 1 | Chelmsford High School | \$ 36,048 |
| REESE | AMY | Director of Student Support Services | 1 | Central Administration | \$ 125,222 |
| MATSON | AMY | Assistant Director of Student Support Services | 1 | Central Administration | \$ 104,560 |
| GUILLEMETTE | TRACY | Secretary to the Director of Student Support Services | 1 | Central Administration | \$ 42,656 |
| RANDOLPH | THERESA | Secretary - Special Education | 1 | Chelmsford High School | \$ 41,594 |
| | | | 2 | | \$ 84,250 |
| VACANT | VACANT | Special Education Administrative Chairperson | 1 | Districtwide | \$ 98,243 |
| MCARDLE | MARY JANE | Special Education Administrative Chairperson | 1 | Districtwide | \$ 101,974 |
| MORGAN | RENEE | Special Education Administrative Chairperson | 1 | Districtwide | \$ 100,730 |
| <i>Superintendent's Budget Recommendation: Add 1.0 Special Education Administrative Chairperson position</i> | | | 1 | <i>Districtwide</i> | \$ 98,243 |
| | | | 4 | | \$ 399,191 |
| HOYT | RUSSELL | Coordinator of Integrated Pre-School | 1 | CHIPs Program | \$ 105,746 |
| FREDETTE | JASON | Principal | 1 | Byam Elementary School | \$ 117,484 |
| FULREADER | DIANNA | Principal | 1 | Center Elementary School | \$ 117,484 |
| MURRAY | STEPHEN | Principal | 1 | Chelmsford High School | \$ 139,190 |
| ASSELIN | ROBERT | Principal | 1 | Harrington Elementary School | \$ 117,484 |
| MCPHEE | KURT | Principal | 1 | McCarthy Middle School | \$ 121,771 |
| PARKS | JEFFERY | Principal | 1 | Parker Middle School | \$ 124,771 |
| MCPMAHON | MOLLY | Principal | 1 | South Row Elementary School | \$ 118,484 |
| | | | 7 | | \$ 856,669 |
| DOLAN | ELIZABETH | Assistant Principal - Elementary | 1 | Byam / Harrington | \$ 99,487 |
| RAMALHO | JAYSON | Assistant Principal - Elementary | 1 | Center / South Row | \$ 99,487 |
| <i>Superintendent's Budget Recommendation: Add 2.0 Assistant Principal - Elementary positions</i> | | | 2 | <i>Elementary Schools</i> | \$ 196,487 |
| | | | 4 | | \$ 395,461 |
| CALOBRISI | KERRY ANN | Assistant Principal - Middle | 1 | McCarthy Middle School | \$ 99,487 |
| SOUZA | MARK | Assistant Principal - Middle | 1 | Parker Middle School | \$ 108,330 |
| | | | 2 | | \$ 207,817 |
| LYONS | ROBERT | Dean - Emerson House | 1 | Chelmsford High School | \$ 111,264 |
| BLAGG | JOSHUA | Dean - Hawthorne House | 1 | Chelmsford High School | \$ 108,264 |
| MACISAAC | JOHN | Dean - Whittier House | 1 | Chelmsford High School | \$ 104,462 |
| | | | 3 | | \$ 323,990 |
| DOSSIN | ANNE | School Secretary - Principal | 1 | Byam Elementary School | \$ 36,635 |
| CAFFELLE | MARY | School Secretary - Principal | 1 | Center Elementary School | \$ 36,635 |
| DISTASI | REBECCA | School Secretary - Emerson House | 1 | Chelmsford High School | \$ 30,364 |
| MASON | MARCY | School Secretary - Hawthorne House | 1 | Chelmsford High School | \$ 26,868 |
| RICK | ELIZABETH | School Secretary - Principal | 1 | Chelmsford High School | \$ 41,594 |
| FALLON | SUSAN | School Secretary - Whittier House | 1 | Chelmsford High School | \$ 26,868 |
| GARERI | MICHELLE | School Secretary - Principal | 1 | Harrington Elementary School | \$ 35,835 |
| MANNION | IDA | School Secretary - Assistant Principal | 1 | McCarthy Middle School | \$ 34,192 |
| PINDARA | CHARLENE | School Secretary - Principal | 1 | McCarthy Middle School | \$ 38,821 |
| ROBINSON | DEBORAH | School Secretary - Assistant Principal | 1 | Parker Middle School | \$ 34,192 |
| LOISELLE | SUSAN | School Secretary - Principal | 1 | Parker Middle School | \$ 38,821 |
| O'NEILL | DEBORAH | School Secretary - Principal | 1 | South Row Elementary School | \$ 35,035 |
| | | | 12 | | \$ 415,860 |
| MURPHY | STELLA | School Clerk | 1 | Byam Elementary School | \$ 18,125 |
| MACKESSY | KRISTINE | School Clerk | 1 | Center Elementary School | \$ 17,786 |
| RUGGIERO | MARGARET | School Clerk - Guidance/MCAS | 1 | Chelmsford High School | \$ 11,943 |
| MOREAU | KELLEY | School Clerk - Information | 1 | Chelmsford High School | \$ 35,035 |
| SCARFO | KERRY ANN | School Clerk - Science Lab | 1 | Chelmsford High School | \$ 23,886 |
| ZUKOWSKI | DAVID | School Clerk - Substitute Teacher Coordinator | 1 | Chelmsford High School | \$ 18,267 |
| ZOUZAS | HARIKLIA | School Clerk | 1 | CHIPs Program | \$ 23,886 |
| FIDLER | HEATHER | School Clerk | 1 | Harrington Elementary School | \$ 17,265 |

Chelmsford Public School District
 FY2020 Superintendent's Recommended Budget
 February 5, 2019

Staff Salary Book

| Last Name | First Name | Position | FPE | Location / School | FY2020 Salary |
|---------------|------------|---|-----------|------------------------------|-------------------|
| HERLIHY | JODIE | School Clerk | 1 | McCarthy Middle School | \$ 21,929 |
| VACANT | VACANT | School Clerk | 1 | Parker Middle School | \$ 21,679 |
| SEPE | KIMBERLY | School Clerk | 1 | South Row Elementary School | \$ 17,062 |
| | | | 11 | | \$ 226,863 |
| HIGGINS | JOYCE | Clerk - Copy Center | 1 | McCarthy Middle School | \$ 17,278 |
| WALSH | CHRISTINE | Clerk - Copy Center | 1 | Parker Middle School | \$ 16,427 |
| | | | 2 | | \$ 33,705 |
| | | Longevity | | Districtwide | \$ 39,280 |
| | | Salary Reserve for Level (Lane) Changes | | Districtwide | \$ 110,096 |
| | | Salary Reserve for COLA | | Districtwide | \$ 888,967 |
| CARSON | SARAH | Elementary School Teacher (1st Grade) | 1 | Byam Elementary School | \$ 81,902 |
| HICKS | MEGHANNE | Elementary School Teacher (1st Grade) | 1 | Byam Elementary School | \$ 81,902 |
| HOGAN | MEGHAN | Elementary School Teacher (1st Grade) | 1 | Byam Elementary School | \$ 81,902 |
| MARCHANT | KRISTINA | Elementary School Teacher (1st Grade) | 1 | Byam Elementary School | \$ 81,902 |
| WASZAK | ALISON | Elementary School Teacher (1st Grade) | 1 | Byam Elementary School | \$ 51,596 |
| HARRIS | KATHERINE | Elementary School Teacher (2nd Grade) | 1 | Byam Elementary School | \$ 87,226 |
| MAGUIRE | ELEN | Elementary School Teacher (2nd Grade) | 1 | Byam Elementary School | \$ 81,902 |
| SULLIVAN | LAUREN | Elementary School Teacher (2nd Grade) | 1 | Byam Elementary School | \$ 81,902 |
| TICHES | RENEE | Elementary School Teacher (2nd Grade) | 1 | Byam Elementary School | \$ 81,902 |
| HOLMAN | MELISSA | Elementary School Teacher (3rd Grade) | 1 | Byam Elementary School | \$ 81,902 |
| KOOKEN | KARLA | Elementary School Teacher (3rd Grade) | 1 | Byam Elementary School | \$ 76,361 |
| STREETER | KRISTY | Elementary School Teacher (3rd Grade) | 1 | Byam Elementary School | \$ 81,902 |
| WALSH | ASHLEY | Elementary School Teacher (3rd Grade) | 1 | Byam Elementary School | \$ 68,049 |
| WOOD | JAMIE | Elementary School Teacher (3rd Grade) | 1 | Byam Elementary School | \$ 59,738 |
| ABBASCIANO | MICHELLE | Elementary School Teacher (4th Grade) | 1 | Byam Elementary School | \$ 59,738 |
| BABSON | KRISTIN | Elementary School Teacher (4th Grade) | 1 | Byam Elementary School | \$ 81,902 |
| BAKER | AMY | Elementary School Teacher (4th Grade) | 1 | Byam Elementary School | \$ 81,902 |
| HAGAR | ALICIA | Elementary School Teacher (4th Grade) | 1 | Byam Elementary School | \$ 62,508 |
| SZABLA | LINDA | Elementary School Teacher (4th Grade) | 1 | Byam Elementary School | \$ 81,902 |
| AHEARN | STEPHANIE | Elementary School Teacher (1st Grade) | 1 | Center Elementary School | \$ 65,279 |
| CARTER | KATHLEEN | Elementary School Teacher (1st Grade) | 1 | Center Elementary School | \$ 81,902 |
| COTTER | DIANNE | Elementary School Teacher (1st Grade) | 1 | Center Elementary School | \$ 81,902 |
| DOOLEY | SUSAN | Elementary School Teacher (1st Grade) | 1 | Center Elementary School | \$ 81,902 |
| PIERCE-CLARKE | KARI | Elementary School Teacher (2nd Grade) | 1 | Center Elementary School | \$ 81,902 |
| REINEMANN | MICHELLE | Elementary School Teacher (2nd Grade) | 1 | Center Elementary School | \$ 81,902 |
| WALKER | ANNAN | Elementary School Teacher (2nd Grade) | 1 | Center Elementary School | \$ 54,196 |
| VACANT | VACANT | Elementary School Teacher (2nd Grade) | 1 | Center Elementary School | \$ 56,967 |
| AYOTTE | JENNIFER | Elementary School Teacher (3rd Grade) | 1 | Center Elementary School | \$ 70,957 |
| KNIGHT | BARBARA | Elementary School Teacher (3rd Grade) | 1 | Center Elementary School | \$ 81,902 |
| L'ABBE | JEFFREY | Elementary School Teacher (3rd Grade) | 1 | Center Elementary School | \$ 86,432 |
| REMICK | JESSICA | Elementary School Teacher (3rd Grade) | 1 | Center Elementary School | \$ 81,902 |
| BUCKLEY | SARAH | Elementary School Teacher (4th Grade) | 1 | Center Elementary School | \$ 76,361 |
| CUNNINGHAM | ALICIA | Elementary School Teacher (4th Grade) | 1 | Center Elementary School | \$ 81,902 |
| OLSSON | MARYELLEN | Elementary School Teacher (4th Grade) | 1 | Center Elementary School | \$ 81,902 |
| VACANT | VACANT | Elementary School Teacher (4th Grade) | 1 | Center Elementary School | \$ 56,967 |
| ASHDOWN | LISA | Elementary School Teacher (1st Grade) | 1 | Harrington Elementary School | \$ 81,902 |
| COTE | ALLISON | Elementary School Teacher (1st Grade) | 1 | Harrington Elementary School | \$ 56,967 |
| GILBERT | STACY | Elementary School Teacher (1st Grade) | 1 | Harrington Elementary School | \$ 81,902 |
| LARIVEE | CAROLE | Elementary School Teacher (1st Grade) | 1 | Harrington Elementary School | \$ 86,432 |
| CODDAIRE | ELIZABETH | Elementary School Teacher (2nd Grade) | 1 | Harrington Elementary School | \$ 81,902 |
| HOFFMAN | JANET | Elementary School Teacher (2nd Grade) | 1 | Harrington Elementary School | \$ 81,902 |
| NAGLE | KAITLYN | Elementary School Teacher (2nd Grade) | 1 | Harrington Elementary School | \$ 48,965 |
| OMOBONO | DONNA | Elementary School Teacher (2nd Grade) | 1 | Harrington Elementary School | \$ 81,902 |
| WURTZLER | STEVE | Elementary School Teacher (2nd Grade) | 1 | Harrington Elementary School | \$ 81,902 |
| GRAHAM | KRISTEN | Elementary School Teacher (3rd Grade) | 1 | Harrington Elementary School | \$ 81,902 |
| KOWALIK | JESSICA | Elementary School Teacher (3rd Grade) | 1 | Harrington Elementary School | \$ 81,902 |
| POTCNER | LEAH | Elementary School Teacher (3rd Grade) | 1 | Harrington Elementary School | \$ 59,738 |
| SALMON | JENNIFER | Elementary School Teacher (3rd Grade) | 1 | Harrington Elementary School | \$ 87,226 |
| COTE | KRISTINA | Elementary School Teacher (4th Grade) | 1 | Harrington Elementary School | \$ 68,049 |

Chelmsford Public School District
 FY2020 Superintendent's Recommended Budget
 February 5, 2019

Staff Salary Book

| Last Name | First Name | Position | FPE | Location / School | FY2020 Salary |
|-------------------|------------|---------------------------------------|-----|------------------------------|---------------------|
| DANIELI | ELIZABETH | Elementary School Teacher (4th Grade) | 1 | Harrington Elementary School | \$ 70,957 |
| GUERRA | MARY | Elementary School Teacher (4th Grade) | 1 | Harrington Elementary School | \$ 65,279 |
| MACALLISTER | MARYBETH | Elementary School Teacher (4th Grade) | 1 | Harrington Elementary School | \$ 76,361 |
| SULLIVAN | KELLIE | Elementary School Teacher (4th Grade) | 1 | Harrington Elementary School | \$ 81,902 |
| ABBOTT | TAMMY | Elementary School Teacher (1st Grade) | 1 | South Row Elementary School | \$ 70,957 |
| BULLOCK | CARA | Elementary School Teacher (1st Grade) | 1 | South Row Elementary School | \$ 65,279 |
| FRASCA | STACY | Elementary School Teacher (1st Grade) | 1 | South Row Elementary School | \$ 81,902 |
| KRASNOVSKY | SARAH | Elementary School Teacher (1st Grade) | 1 | South Row Elementary School | \$ 59,738 |
| CONNOLLY | ELAINE | Elementary School Teacher (2nd Grade) | 1 | South Row Elementary School | \$ 81,902 |
| HODGKINS | JUDY | Elementary School Teacher (2nd Grade) | 1 | South Row Elementary School | \$ 81,902 |
| KELLEY | DEIRDRE | Elementary School Teacher (2nd Grade) | 1 | South Row Elementary School | \$ 76,361 |
| WEBBER | JAMIE | Elementary School Teacher (2nd Grade) | 1 | South Row Elementary School | \$ 65,279 |
| KRAUCH | MARTHA | Elementary School Teacher (3rd Grade) | 1 | South Row Elementary School | \$ 81,902 |
| SANBORN | JENNIFER | Elementary School Teacher (3rd Grade) | 1 | South Row Elementary School | \$ 81,902 |
| STAGNONE | ANNE | Elementary School Teacher (3rd Grade) | 1 | South Row Elementary School | \$ 81,902 |
| VASQUEZ | AUDRA | Elementary School Teacher (3rd Grade) | 1 | South Row Elementary School | \$ 81,902 |
| DEMARY | JACLYN | Elementary School Teacher (4th Grade) | 1 | South Row Elementary School | \$ 65,279 |
| DRISCOLL | TERRY | Elementary School Teacher (4th Grade) | 1 | South Row Elementary School | \$ 80,718 |
| MATHEWS | BETH-ANN | Elementary School Teacher (4th Grade) | 1 | South Row Elementary School | \$ 81,902 |
| TICE | LISA | Elementary School Teacher (4th Grade) | 1 | South Row Elementary School | \$ 86,432 |
| 69 | | | | | \$ 5,234,668 |
| CAREY | JANET | Kindergarten Teacher | 1 | Byam Elementary School | \$ 81,902 |
| CORMACK-O'DONNELL | MARIE | Kindergarten Teacher | 1 | Byam Elementary School | \$ 81,902 |
| HANAFIN | SHERRI | Kindergarten Teacher | 1 | Byam Elementary School | \$ 81,902 |
| SEXAUER | ELIZABETH | Kindergarten Teacher | 1 | Byam Elementary School | \$ 74,018 |
| BENTLEY | LAURA | Kindergarten Teacher | 1 | Center Elementary School | \$ 62,508 |
| GREGORY | KATHLEEN | Kindergarten Teacher | 1 | Center Elementary School | \$ 59,871 |
| MCCONNELL | BRENDA | Kindergarten Teacher | 1 | Center Elementary School | \$ 62,508 |
| MUSE | CASSANDRA | Kindergarten Teacher | 1 | Center Elementary School | \$ 51,596 |
| KENNEY | ROBYN | Kindergarten Teacher | 1 | Harrington Elementary School | \$ 81,902 |
| PRUSSACK | AMY | Kindergarten Teacher | 1 | Harrington Elementary School | \$ 86,432 |
| SAWYER | ELIZABETH | Kindergarten Teacher | 1 | Harrington Elementary School | \$ 81,902 |
| TORPEY | ELIZABETH | Kindergarten Teacher | 1 | Harrington Elementary School | \$ 65,279 |
| DOSSIN | EMILY | Kindergarten Teacher | 1 | South Row Elementary School | \$ 62,508 |
| PATRIQUIN | ABIGAIL | Kindergarten Teacher | 1 | South Row Elementary School | \$ 56,967 |
| RIGBY | JENNIFER | Kindergarten Teacher | 1 | South Row Elementary School | \$ 68,049 |
| TODD | MARY | Kindergarten Teacher | 1 | South Row Elementary School | \$ 81,902 |
| 16 | | | | | \$ 1,141,148 |
| BAILLARGEON | DANIELLE | Middle School Teacher (5th Grade) | 1 | McCarthy Middle School | \$ 81,902 |
| DAIGLE | DENISE | Middle School Teacher (5th Grade) | 1 | McCarthy Middle School | \$ 75,275 |
| DEVITO | KATHRYN | Middle School Teacher (5th Grade) | 1 | McCarthy Middle School | \$ 87,226 |
| MACPHEE | JENNIFER | Middle School Teacher (5th Grade) | 1 | McCarthy Middle School | \$ 81,902 |
| MURRAY | PAMELA | Middle School Teacher (5th Grade) | 1 | McCarthy Middle School | \$ 86,432 |
| OTTMAN | RACHEL | Middle School Teacher (5th Grade) | 1 | McCarthy Middle School | \$ 81,902 |
| PANAGIOTAKOS | CHRISTINE | Middle School Teacher (5th Grade) | 1 | McCarthy Middle School | \$ 86,432 |
| SKELTON | MARY | Middle School Teacher (5th Grade) | 1 | McCarthy Middle School | \$ 81,902 |
| BROCKMYRE-MARTIN | MARY | Middle School Teacher (6th Grade) | 1 | McCarthy Middle School | \$ 86,432 |
| FELZANI | ADAM | Middle School Teacher (6th Grade) | 1 | McCarthy Middle School | \$ 87,226 |
| FLANAGAN | JENNIFER | Middle School Teacher (6th Grade) | 1 | McCarthy Middle School | \$ 81,902 |
| LOCOCO | KAREN | Middle School Teacher (6th Grade) | 1 | McCarthy Middle School | \$ 81,902 |
| MAHER | GLENN | Middle School Teacher (6th Grade) | 1 | McCarthy Middle School | \$ 81,902 |
| MARTINES | LAURIE | Middle School Teacher (6th Grade) | 1 | McCarthy Middle School | \$ 81,902 |
| VACANT | VACANT | Middle School Teacher (6th Grade) | 1 | McCarthy Middle School | \$ 56,967 |
| SKAFF | LISA ANN | Middle School Teacher (6th Grade) | 1 | McCarthy Middle School | \$ 81,902 |
| BAIN | JACLYN | Middle School Teacher (5th Grade) | 1 | Parker Middle School | \$ 81,902 |
| BRIAND | KIMBERLY | Middle School Teacher (5th Grade) | 1 | Parker Middle School | \$ 81,902 |
| DAY | SANDRA | Middle School Teacher (5th Grade) | 1 | Parker Middle School | \$ 81,902 |
| EASTMAN | JENNIFER | Middle School Teacher (5th Grade) | 1 | Parker Middle School | \$ 81,902 |
| ENGEL | SHANNON | Middle School Teacher (5th Grade) | 1 | Parker Middle School | \$ 81,902 |
| LEONARD | NICOLE | Middle School Teacher (5th Grade) | 1 | Parker Middle School | \$ 81,902 |
| MERRILL | SHANNON | Middle School Teacher (5th Grade) | 1 | Parker Middle School | \$ 81,902 |
| MESITE | DAWN | Middle School Teacher (5th Grade) | 1 | Parker Middle School | \$ 81,902 |

Chelmsford Public School District
 FY2020 Superintendent's Recommended Budget
 February 5, 2019

Staff Salary Book

| Last Name | First Name | Position | FPE | Location / School | FY2020 Salary |
|---|------------|--------------------------------------|-------------|-------------------------------|---------------------|
| ASQUITH | BRENDAN | Middle School Teacher (6th Grade) | 1 | Parker Middle School | \$ 81,902 |
| AYLWARD | JENNIFER | Middle School Teacher (6th Grade) | 1 | Parker Middle School | \$ 81,902 |
| CODY | TRACEY | Middle School Teacher (6th Grade) | 1 | Parker Middle School | \$ 74,018 |
| DINGWELL | LORINDA | Middle School Teacher (6th Grade) | 1 | Parker Middle School | \$ 81,902 |
| MAIER | DAVID | Middle School Teacher (6th Grade) | 1 | Parker Middle School | \$ 70,957 |
| MANGAN | JULIE | Middle School Teacher (6th Grade) | 1 | Parker Middle School | \$ 77,860 |
| POLLICELLI | MARICLARE | Middle School Teacher (6th Grade) | 1 | Parker Middle School | \$ 68,049 |
| SULESKI | MICHAEL | Middle School Teacher (6th Grade) | 1 | Parker Middle School | \$ 86,432 |
| | | | 32 | | \$ 2,581,346 |
| CRAMER | VIRGINIA | Art Teacher | 1 | (.8) McCarthy / (.2) Parker | \$ 86,432 |
| GOVER | ALLISON | Art Teacher | 1 | Byam Elementary School | \$ 70,957 |
| JOOS | DARLEEN | Art Teacher | 1 | Center Elementary School | \$ 87,226 |
| ALVES | MADALENA | Art Teacher | 1 | Chelmsford High School | \$ 87,226 |
| BETKE | BREE | Art Teacher | 1 | Chelmsford High School | \$ 59,738 |
| COGLIANO | DIANE | Art Teacher | 1 | Chelmsford High School | \$ 81,902 |
| KARANGIOZE | TERESA | Art Teacher | 1 | Chelmsford High School | \$ 87,226 |
| VACANT | VACANT | Art Teacher | 1 | Harrington Elementary School | \$ 56,967 |
| KILEY | SARAH | Art Teacher | 1 | McCarthy Middle School | \$ 75,275 |
| ADLER | ANITA | Art Teacher | 1 | Parker Middle School | \$ 86,432 |
| MAZZONE | KELLY | Art Teacher | 0.4 | Parker Middle School | \$ 21,691 |
| CRISTANTIELLO | JANE | Art Teacher | 1 | South Row Elementary School | \$ 81,902 |
| | | | 11.4 | | \$ 882,974 |
| SHUPE | ANDREW | Business Teacher | 1 | Chelmsford High School | \$ 75,275 |
| SOUSA | THOMAS | Business Teacher | 1 | Chelmsford High School | \$ 81,902 |
| VACANT | VACANT | Business Teacher | 1 | Chelmsford High School | \$ 56,967 |
| | | | 3 | | \$ 214,144 |
| ABOELSAAD | DAWN | English Teacher | 1 | Chelmsford High School | \$ 81,902 |
| ARENA | NANCY | English Teacher | 1 | Chelmsford High School | \$ 86,432 |
| BARTOS | MATTHEW | English Teacher | 1 | Chelmsford High School | \$ 87,226 |
| CARPENITO | SAMUEL | English Teacher | 1 | Chelmsford High School | \$ 70,957 |
| COURTEMANCHE | STEVEN | English Teacher | 1 | Chelmsford High School | \$ 87,226 |
| KAVERUD | KRISTINA | English Teacher | 1 | Chelmsford High School | \$ 91,491 |
| KEA | KRISTINA | English Teacher | 1 | Chelmsford High School | \$ 56,967 |
| MESSIER | MARGARET | English Teacher | 1 | Chelmsford High School | \$ 87,226 |
| PARATO | LISA | English Teacher | 1 | Chelmsford High School | \$ 81,902 |
| PARSONS | RYAN | English Teacher | 1 | Chelmsford High School | \$ 76,361 |
| REGAN | SUSAN | English Teacher | 1 | Chelmsford High School | \$ 81,902 |
| SANDERS | CLAYTON | English Teacher | 1 | Chelmsford High School | \$ 74,018 |
| SHEA | MICHAEL | English Teacher | 1 | Chelmsford High School | \$ 86,432 |
| SHEEHAN | JUDITH | English Teacher | 1 | Chelmsford High School | \$ 91,491 |
| VAN BLARCOM | IAN | English Teacher | 1 | Chelmsford High School | \$ 81,902 |
| VARGA | ERIK | English Teacher | 1 | Chelmsford High School | \$ 81,902 |
| COURTNEY | DANA | English Teacher | 1 | McCarthy Middle School | \$ 76,361 |
| DENSON | MICHELE | English Teacher | 1 | McCarthy Middle School | \$ 87,226 |
| KALABOKIS | JOANNE | English Teacher | 1 | McCarthy Middle School | \$ 79,132 |
| MCMAHON | MELISSA | English Teacher | 1 | McCarthy Middle School | \$ 81,902 |
| TURNER | WARREN | English Teacher | 1 | McCarthy Middle School | \$ 54,196 |
| COURTEMANCHE | KARA | English Teacher | 1 | Parker Middle School | \$ 68,049 |
| KISH | SHEILA | English Teacher | 1 | Parker Middle School | \$ 86,432 |
| MCCLURE | STEPHEN | English Teacher | 1 | Parker Middle School | \$ 86,432 |
| SUCHECKI | ERIN | English Teacher | 1 | Parker Middle School | \$ 66,431 |
| <i>Superintendent's Budget Recommendation: Reduce .5 English Teacher position</i> | | | -0.5 | <i>McCarthy Middle School</i> | \$ (28,484) |
| | | | 24.5 | | \$ 1,963,015 |
| MURPHY | JOAN | Family Life Consumer Science Teacher | 1 | Chelmsford High School | \$ 81,902 |
| DEVANEY | MAURA | Health Teacher | 1 | Chelmsford High School | \$ 75,275 |
| DIBBLE | MATTHEW | Health Teacher | 1 | Chelmsford High School | \$ 81,902 |
| KOBRENSKI | REBECCA | Health Teacher | 1 | Chelmsford High School | \$ 81,902 |
| GERMAIN | TRACEY | Health Teacher | 1 | McCarthy Middle School | \$ 81,902 |
| LYONS | KRISTEN | Health Teacher | 1 | McCarthy Middle School | \$ 81,902 |

Chelmsford Public School District
 FY2020 Superintendent's Recommended Budget
 February 5, 2019

Staff Salary Book

| Last Name | First Name | Position | FPE | Location / School | FY2020 Salary |
|---|------------|----------------------------|-------------|-------------------------------|---------------------|
| PARKS | ANGELA | Health Teacher | 1 | Parker Middle School | \$ 81,902 |
| SULLIVAN | MICHAEL | Health Teacher | 1 | Parker Middle School | \$ 70,957 |
| | | | 7 | | \$ 555,742 |
| ARRINGTON | ERICA | Mathematics Teacher | 1 | Chelmsford High School | \$ 86,432 |
| BEATO | EDUARDO | Mathematics Teacher | 1 | Chelmsford High School | \$ 65,279 |
| BLAGG | KAREN | Mathematics Teacher | 1 | Chelmsford High School | \$ 86,432 |
| BURNS | JACLYN | Mathematics Teacher | 1 | Chelmsford High School | \$ 77,860 |
| DOULAMIS | KATHERINE | Mathematics Teacher | 1 | Chelmsford High School | \$ 81,902 |
| DUSSAULT | JENNIFER | Mathematics Teacher | 1 | Chelmsford High School | \$ 69,010 |
| GAFFNEY | LEAH | Mathematics Teacher | 1 | Chelmsford High School | \$ 81,902 |
| HUNT | ILYSSA | Mathematics Teacher | 1 | Chelmsford High School | \$ 81,902 |
| KIERNAN-BELL | NANCY | Mathematics Teacher | 1 | Chelmsford High School | \$ 81,902 |
| MARSHALL | ERIN | Mathematics Teacher | 1 | Chelmsford High School | \$ 86,432 |
| MCINTYRE | ZACHARY | Mathematics Teacher | 1 | Chelmsford High School | \$ 86,432 |
| MCMANUS | JENNIFER | Mathematics Teacher | 1 | Chelmsford High School | \$ 86,432 |
| ROBERTS | PATRICIA | Mathematics Teacher | 1 | Chelmsford High School | \$ 86,432 |
| ROBILLARD | SCOTT | Mathematics Teacher | 1 | Chelmsford High School | \$ 86,432 |
| SILK | LINDSEY | Mathematics Teacher | 1 | Chelmsford High School | \$ 75,003 |
| SWANSON | ALEXANDRA | Mathematics Teacher | 1 | Chelmsford High School | \$ 74,018 |
| WILLIAMS | DANIEL | Mathematics Teacher | 1 | Chelmsford High School | \$ 78,650 |
| WITTE | MATTHEW | Mathematics Teacher | 1 | Chelmsford High School | \$ 81,902 |
| DEMIRDAG | MUGE | Mathematics Teacher | 1 | McCarthy Middle School | \$ 56,967 |
| GALLAGHER | THOMAS | Mathematics Teacher | 1 | McCarthy Middle School | \$ 75,275 |
| LUCENTE | KATHRYN | Mathematics Teacher | 1 | McCarthy Middle School | \$ 86,432 |
| MEANEY | DANIELLE | Mathematics Teacher | 1 | McCarthy Middle School | \$ 81,902 |
| SCHEINBART | CAROL | Mathematics Teacher | 1 | McCarthy Middle School | \$ 87,226 |
| HESLIN | JACKELYN | Mathematics Teacher | 1 | Parker Middle School | \$ 81,902 |
| KEOHANE | THERESE | Mathematics Teacher | 1 | Parker Middle School | \$ 86,432 |
| NOBLE | AMANDA | Mathematics Teacher | 1 | Parker Middle School | \$ 77,860 |
| WING | PAUL | Mathematics Teacher | 1 | Parker Middle School | \$ 86,432 |
| <i>Superintendent's Budget Recommendation: Reduce .5 Mathematics Teacher position</i> | | | <i>-0.5</i> | <i>McCarthy Middle School</i> | <i>\$ (28,484)</i> |
| | | | 26.5 | | \$ 2,146,299 |
| SEGAL | JENNIE | Music Teacher | 0.5 | (.3) CHIPs / (.2) McCarthy | \$ 25,798 |
| ROEDER | AMANDA | Music Teacher | 1 | (.6) CHS / (.2) McCarthy | \$ 81,902 |
| RICHARDSON | JODI | Music Teacher | 1 | (.6) Parker / (.4) McCarthy | \$ 81,902 |
| SLOCUM | SUSAN | Music Teacher | 1 | (.8) McCarthy / (.2) Parker | \$ 86,432 |
| GRABER | MATTHEW | Music Teacher | 1 | Byam Elementary School | \$ 72,145 |
| ERRGONG-WEIDER | MEGAN | Music Teacher | 1 | Center Elementary School | \$ 81,902 |
| COCHRAN | LAUREN | Music Teacher | 1 | Chelmsford High School | \$ 86,432 |
| COMEAU | KATE | Music Teacher | 1 | (.6) CHS / (.2) Elementary | \$ 81,902 |
| VALENTINO | JESSICA | Music Teacher | 1 | Harrington Elementary School | \$ 60,715 |
| LACASSE | ALLISON | Music Teacher | 1 | McCarthy Middle School | \$ 86,432 |
| WRIGHT | SEAN | Music Teacher | 1 | McCarthy Middle School | \$ 76,361 |
| SEXAUER | MATTHEW | Music Teacher | 1 | (.6) CHS / (.2) Parker | \$ 81,902 |
| LINSNER | ERIC | Music Teacher | 1 | Parker Middle School | \$ 75,275 |
| TIANO | LISA | Music Teacher | 0.9 | Parker Middle School | \$ 67,748 |
| COOPER | AMANDA | Music Teacher | 1 | South Row Elementary School | \$ 70,957 |
| | | | 14.4 | | \$ 1,117,805 |
| KLICK-MCHUGH | CAITLIN | Physical Education Teacher | 1 | (.8) McCarthy / (.2) Parker | \$ 86,432 |
| D'AMATO | CONCETTA | Physical Education Teacher | 0.2 | Byam Elementary School | \$ 10,845 |
| MCELROY-YEIDER | COURTNEY | Physical Education Teacher | 1 | Byam Elementary School | \$ 74,018 |
| KIVI | TANYA | Physical Education Teacher | 1 | Center Elementary School | \$ 87,226 |
| GRAHAM | REBECCA | Physical Education Teacher | 1 | Chelmsford High School | \$ 75,275 |
| GUARENTE | MATTHEW | Physical Education Teacher | 1 | Chelmsford High School | \$ 59,738 |
| MARSHALL | MICHAEL | Physical Education Teacher | 1 | Chelmsford High School | \$ 81,902 |
| SLOAN | MICHELE | Physical Education Teacher | 1 | Chelmsford High School | \$ 86,432 |
| CORMIER | KELLY | Physical Education Teacher | 1 | Harrington Elementary School | \$ 81,902 |
| GRAHAM | PATRICK | Physical Education Teacher | 1 | McCarthy Middle School | \$ 81,902 |
| SHERLOCK | JOHN | Physical Education Teacher | 1 | McCarthy Middle School | \$ 81,902 |
| JOWETT | LINDA | Physical Education Teacher | 1 | Parker Middle School | \$ 75,275 |
| MCCARTHY | GARRETT | Physical Education Teacher | 1 | Parker Middle School | \$ 81,902 |

Chelmsford Public School District
 FY2020 Superintendent's Recommended Budget
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Staff Salary Book

| Last Name | First Name | Position | FPE | Location / School | FY2020 Salary |
|--|--------------|-----------------------------------|-------------|-------------------------------|---------------------|
| BROWN | REBECCA | Physical Education Teacher | 1 | South Row Elementary School | \$ 68,049 |
| | | | 13.2 | | \$ 1,032,800 |
| ACHESON | BRIAN | Science Teacher | 1 | Chelmsford High School | \$ 87,226 |
| ANGELL | VALERIE | Science Teacher | 1 | Chelmsford High School | \$ 68,049 |
| BRUELL | CAROL | Science Teacher | 1 | Chelmsford High School | \$ 86,432 |
| COLLINS | DEBRA | Science Teacher | 1 | Chelmsford High School | \$ 86,432 |
| DONNELL | MICHAEL | Science Teacher | 1 | Chelmsford High School | \$ 51,596 |
| DUSSAULT | JASON | Science Teacher | 1 | Chelmsford High School | \$ 81,902 |
| HUBBARD | MAUREEN | Science Teacher | 1 | Chelmsford High School | \$ 81,902 |
| KELLY | COLLEEN | Science Teacher | 1 | Chelmsford High School | \$ 79,132 |
| KENDER | MICHELLE | Science Teacher | 1 | Chelmsford High School | \$ 86,432 |
| PECORA | JOHN | Science Teacher | 1 | Chelmsford High School | \$ 81,902 |
| VACANT | VACANT | Science Teacher | 1 | Chelmsford High School | \$ 56,967 |
| SOUSA | STEVEN | Science Teacher | 1 | Chelmsford High School | \$ 56,857 |
| STEEVES | DAVID | Science Teacher | 1 | Chelmsford High School | \$ 86,432 |
| TANINI | LINDA | Science Teacher | 1 | Chelmsford High School | \$ 91,491 |
| TYLENDIA | JESSICA | Science Teacher | 1 | Chelmsford High School | \$ 86,432 |
| WARD | JASON | Science Teacher | 1 | Chelmsford High School | \$ 80,718 |
| BIBBER-DELTRECCO | CAROLINE | Science Teacher | 1 | McCarthy Middle School | \$ 86,432 |
| BONNAR | ROSLYN | Science Teacher | 1 | McCarthy Middle School | \$ 81,902 |
| HILL | KATHERINE | Science Teacher | 1 | McCarthy Middle School | \$ 65,279 |
| MAYOTTE | CAROLINE | Science Teacher | 1 | McCarthy Middle School | \$ 51,596 |
| MCCARTHY | JACQUELINE | Science Teacher | 1 | McCarthy Middle School | \$ 81,902 |
| CARLSON | CHRISTINE | Science Teacher | 1 | Parker Middle School | \$ 65,279 |
| MAYOTTE | BARBARA | Science Teacher | 1 | Parker Middle School | \$ 81,902 |
| MORTON | LISA | Science Teacher | 1 | Parker Middle School | \$ 81,902 |
| VORONOV | JULIA | Science Teacher | 1 | Parker Middle School | \$ 72,145 |
| <i>Superintendent's Budget Recommendation: Reduce .5 Science Teacher position</i> | | | -0.5 | McCarthy Middle School | \$ (28,484) |
| | | | 24.5 | | \$ 1,889,758 |
| ANTETOMASO | MARY | Social Studies Teacher | 1 | Chelmsford High School | \$ 87,226 |
| BURLAND | JASON | Social Studies Teacher | 1 | Chelmsford High School | \$ 79,132 |
| COLE | BENJAMIN | Social Studies Teacher | 1 | Chelmsford High School | \$ 81,902 |
| DOAK | JENNIFER | Social Studies Teacher | 1 | Chelmsford High School | \$ 81,902 |
| DURKIN | JULIE | Social Studies Teacher | 1 | Chelmsford High School | \$ 81,509 |
| GILBERT | STEPHANIE | Social Studies Teacher | 1 | Chelmsford High School | \$ 87,226 |
| GREENE | JEREMY | Social Studies Teacher | 1 | Chelmsford High School | \$ 86,432 |
| LAFLAMME | KATHRYN | Social Studies Teacher | 1 | Chelmsford High School | \$ 86,432 |
| O'KEEFE | MICHAEL | Social Studies Teacher | 1 | Chelmsford High School | \$ 81,902 |
| RICHTER | DANIEL | Social Studies Teacher | 1 | Chelmsford High School | \$ 76,361 |
| SHOLDS | KIMBERLY | Social Studies Teacher | 1 | Chelmsford High School | \$ 69,287 |
| STURGEON | JASON | Social Studies Teacher | 1 | Chelmsford High School | \$ 54,196 |
| SULLIVAN | KATHRYN | Social Studies Teacher | 1 | Chelmsford High School | \$ 86,432 |
| VITALE | CRAIG | Social Studies Teacher | 1 | Chelmsford High School | \$ 81,902 |
| ZOPES | PETER | Social Studies Teacher | 1 | Chelmsford High School | \$ 86,432 |
| CARUSO | PAUL | Social Studies Teacher | 1 | McCarthy Middle School | \$ 81,902 |
| LANOQUETTE | CATHERINE | Social Studies Teacher | 1 | McCarthy Middle School | \$ 81,902 |
| LIVINGSTON | SHAUN | Social Studies Teacher | 1 | McCarthy Middle School | \$ 81,902 |
| SULLIVAN | ERIC | Social Studies Teacher | 1 | McCarthy Middle School | \$ 76,361 |
| SWEENEY | BRITNI | Social Studies Teacher | 1 | McCarthy Middle School | \$ 68,049 |
| CASEY | LAURA | Social Studies Teacher | 1 | Parker Middle School | \$ 81,902 |
| JEAN | ASHLEY | Social Studies Teacher | 1 | Parker Middle School | \$ 62,508 |
| KENNEDY | JEAN | Social Studies Teacher | 1 | Parker Middle School | \$ 86,432 |
| MCAULIFFE | DANIEL | Social Studies Teacher | 1 | Parker Middle School | \$ 81,902 |
| <i>Superintendent's Budget Recommendation: Reduce .5 Social Studies Teacher position</i> | | | -0.5 | McCarthy Middle School | \$ (28,484) |
| | | | 23.5 | | \$ 1,882,650 |
| KING | JOHN | Technology Engineering Teacher | 1 | Chelmsford High School | \$ 81,902 |
| RUSSO | ROBERT | Technology Engineering Teacher | 1 | Chelmsford High School | \$ 81,902 |
| SALOMAA | JOANNE FAGAN | Technology Integration Specialist | 1 | Chelmsford High School | \$ 62,508 |
| YOUNG | EILEEN | Technology Integration Specialist | 1 | Elementary Schools | \$ 76,361 |
| O'MEARA | PAMELA | Technology Engineering Teacher | 1 | McCarthy Middle School | \$ 65,279 |
| VENUGOPAL | DEVI | Technology Integration Specialist | 1 | McCarthy Middle School | \$ 76,361 |

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Staff Salary Book

| Last Name | First Name | Position | FPE | Location / School | FY2020 Salary |
|---------------|--------------|---|-------------|------------------------------|---------------------|
| MCFARLAND | KEVIN | Technology Engineering Teacher | 1 | Parker Middle School | \$ 72,644 |
| DENNY-BROWN | ANN | Technology Integration Specialist | 1 | Parker Middle School | \$ 68,049 |
| | | | 8 | | \$ 585,006 |
| CHAGNON | MAIRIN | World Language Teacher | 1 | Chelmsford High School | \$ 76,361 |
| DEVILLASANTE | JORGE | World Language Teacher | 1 | Chelmsford High School | \$ 65,279 |
| GADBOIS | VERONICA | World Language Teacher | 1 | Chelmsford High School | \$ 81,902 |
| GAUTHIER | SUSAN | World Language Teacher | 1 | Chelmsford High School | \$ 86,432 |
| LOISELLE | ELIZABETH | World Language Teacher | 1 | Chelmsford High School | \$ 86,432 |
| MULROONEY | MATTHEW | World Language Teacher | 1 | Chelmsford High School | \$ 81,902 |
| VACANT | VACANT | World Language Teacher | 1 | Chelmsford High School | \$ 56,967 |
| SANCHEZ | PATRICIA | World Language Teacher | 1 | Chelmsford High School | \$ 74,018 |
| TAHA | BARBARA | World Language Teacher | 1 | Chelmsford High School | \$ 81,902 |
| EPSTEIN | SHELLEY LYNN | World Language Teacher | 1 | McCarthy Middle School | \$ 86,432 |
| KANTOR | MICHAEL | World Language Teacher | 1 | McCarthy Middle School | \$ 56,857 |
| KELLY-SULESKI | CAROL | World Language Teacher | 1 | McCarthy Middle School | \$ 75,275 |
| BOUCHER | MARC | World Language Teacher | 1 | Parker Middle School | \$ 65,279 |
| DRAGOUMANOS | ELIZABETH | World Language Teacher | 0.8 | Parker Middle School | \$ 65,522 |
| GARNON | GENEVIEVE | World Language Teacher | 0.8 | Parker Middle School | \$ 43,357 |
| | | | 14.6 | | \$ 1,083,916 |
| | | Stipends - Principal Designee (Elementary & Middle Schools) | | Districtwide | \$ 7,362 |
| | | Stipends - Team Leaders & Specialists (Elementary Schools) | | Districtwide | \$ 29,449 |
| | | Stipends - Team Leaders & Facilitators (Middle Schools) | | Districtwide | \$ 26,995 |
| | | Tutoring | | Districtwide | \$ 15,000 |
| LOEW | CATHERINE | English Language Learner Teacher | 1 | Byam Elementary School | \$ 74,018 |
| HUGUET | ALESSANDRA | English Language Learner Teacher | 1 | Center Elementary School | \$ 79,132 |
| MORRILL | COLLEEN | English Language Learner Teacher | 1 | Chelmsford High School | \$ 59,738 |
| MARMO | ANDREA | English Language Learner Teacher | 1 | Harrington Elementary School | \$ 81,902 |
| BRAZIL | KATHLEEN | English Language Learner Teacher | 1 | McCarthy Middle School | \$ 59,738 |
| CARNEVALE | VICTORIA | English Language Learner Teacher | 1 | Parker Middle School | \$ 62,508 |
| FALLON | DANIELLE | English Language Learner Teacher | 1 | South Row Elementary School | \$ 59,738 |
| | | | 7 | | \$ 476,774 |
| VACANT | VACANT | Reading Teacher | 1 | Byam Elementary School | \$ 56,967 |
| GOLDSTEIN | JENNIFER | Reading Teacher | 1 | Byam Elementary School | \$ 81,902 |
| MARA | KIMBERLY | Reading Teacher | 1 | Center Elementary School | \$ 81,902 |
| OLSON | KRISTEN | Reading Teacher | 1 | Center Elementary School | \$ 81,902 |
| SMITH | MARIAN | Reading Teacher | 1 | Chelmsford High School | \$ 81,902 |
| KOLAKOWSKI | CATHERINE | Reading Teacher | 1 | Harrington Elementary School | \$ 69,287 |
| PAILES | THERESA | Reading Teacher | 1 | Harrington Elementary School | \$ 86,432 |
| BELANGER | NANCY | Reading Teacher | 1 | McCarthy Middle School | \$ 86,432 |
| SORRENTINO | LINDA | Reading Teacher | 1 | McCarthy Middle School | \$ 84,367 |
| MAGNUSON | REBECCA | Reading Teacher | 1 | Parker Middle School | \$ 81,902 |
| PIAZZA | SUSAN | Reading Teacher | 1 | Parker Middle School | \$ 87,226 |
| CRAIG | ANNE | Reading Teacher | 1 | South Row Elementary School | \$ 81,902 |
| HOGAN | SARAH | Reading Teacher | 1 | South Row Elementary School | \$ 81,902 |
| | | | 13 | | \$ 1,044,025 |
| MATSON-DURKIN | HOLLY | Board Certified Behavior Analyst (BCBA) | 1 | Byam Elementary School | \$ 81,902 |
| DESCHENES | KATHRYN | Board Certified Behavior Analyst (BCBA) | 1 | CHIPs Program | \$ 81,902 |
| HICKS | CATHERINE | Board Certified Behavior Analyst (BCBA) | 1 | South Row Elementary School | \$ 79,132 |
| | | | 3 | | \$ 242,936 |
| BERRY | ABBY | Integrated Pre-School Teacher | 1 | CHIPs Program | \$ 81,902 |
| COPP | LYNN | Integrated Pre-School Teacher | 1 | CHIPs Program | \$ 81,902 |
| VACANT | VACANT | Integrated Pre-School Teacher | 1 | CHIPs Program | \$ 56,967 |
| FORTY | MARY ELLEN | Integrated Pre-School Teacher | 1 | CHIPs Program | \$ 81,902 |
| HENNING | AMELIA | Integrated Pre-School Teacher | 1 | CHIPs Program | \$ 68,049 |
| NICOLOSI | LAUREN | Integrated Pre-School Teacher | 1 | CHIPs Program | \$ 77,860 |

Chelmsford Public School District
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Staff Salary Book

| Last Name | First Name | Position | FPE | Location / School | FY2020 Salary |
|---|------------|--|------------|------------------------------|---------------------|
| SCOTT | LAUREN | Integrated Pre-School Teacher | 1 | CHiPs Program | \$ 75,003 |
| <i>Superintendent's Budget Recommendation: Add 1.0 Integrated Pre-School Teacher position</i> | | | | | <i>\$ 56,967</i> |
| | | | 8 | | \$ 580,552 |
| ARORA | ANUPAMA | Special Education Teacher | 1 | Byam Elementary School | \$ 86,432 |
| BURGESS | CATHERINE | Special Education Teacher | 1 | Byam Elementary School | \$ 81,902 |
| CAMIRE | ALYSSA | Special Education Teacher | 1 | Byam Elementary School | \$ 79,132 |
| FERRONETTI | SUSAN | Special Education Teacher | 1 | Byam Elementary School | \$ 65,279 |
| ATKINSON | KIMBERLY | Special Education Teacher (ASD) | 1 | Byam Elementary School | \$ 81,902 |
| CASABURRI | FAYE | Special Education Teacher (ASD) | 1 | Byam Elementary School | \$ 62,508 |
| KLIX | ROBERTA | Special Education Teacher (ASD) | 1 | Byam Elementary School | \$ 81,902 |
| BARRETT | ERICA | Special Education Teacher | 1 | Center Elementary School | \$ 77,860 |
| KRAFSIG | JENNIFER | Special Education Teacher | 1 | Center Elementary School | \$ 81,902 |
| TRAGER | BROOKE | Special Education Teacher | 1 | Center Elementary School | \$ 62,508 |
| YANKOPOULOS | CLAIRE | Special Education Teacher | 1 | Center Elementary School | \$ 68,049 |
| TRAGER | STACIE | Special Education Teacher (LifeSkills) | 1 | Center Elementary School | \$ 75,003 |
| AYLWARD | JAMES | Special Education Teacher | 1 | Chelmsford High School | \$ 81,902 |
| CAFARELLI | JOHN | Special Education Teacher | 1 | Chelmsford High School | \$ 59,738 |
| HOLLERAN | JEFFREY | Special Education Teacher | 1 | Chelmsford High School | \$ 81,902 |
| MARSETTA | LAUREN | Special Education Teacher | 1 | Chelmsford High School | \$ 87,226 |
| MOUSSEAU | DEREK | Special Education Teacher | 1 | Chelmsford High School | \$ 81,902 |
| SULLIVAN | KATELYN | Special Education Teacher | 1 | Chelmsford High School | \$ 59,738 |
| VECCHI | NICOLE | Special Education Teacher | 1 | Chelmsford High School | \$ 62,918 |
| DEGEN | DANA | Special Education Teacher (LifeSkills) | 1 | Chelmsford High School | \$ 65,279 |
| FARRELL | COURTNEY | Special Education Teacher (STRIVE) | 1 | Chelmsford High School | \$ 81,902 |
| GRAY-WILLIAMS | MANDY | Special Education Teacher (STRIVE) | 1 | Chelmsford High School | \$ 81,902 |
| SOARES | SHEALAGH | Special Education Teacher (STRIVE) | 1 | Chelmsford High School | \$ 76,361 |
| VACANT | VACANT | Special Education Teacher | 1 | Harrington Elementary School | \$ 56,967 |
| VACANT | VACANT | Special Education Teacher | 1 | Harrington Elementary School | \$ 56,967 |
| IMBRIACO | ANDREA | Special Education Teacher | 1 | Harrington Elementary School | \$ 81,902 |
| MARVIN | MICHELLE | Special Education Teacher | 1 | Harrington Elementary School | \$ 74,018 |
| AJIKUTIRA | SANGEETHA | Special Education Teacher | 1 | McCarthy Middle School | \$ 70,957 |
| ATHANAS | DOROTHEA | Special Education Teacher | 1 | McCarthy Middle School | \$ 87,226 |
| BERUBE | BENJAMIN | Special Education Teacher | 1 | McCarthy Middle School | \$ 81,902 |
| GOSLIN | JULIE | Special Education Teacher | 1 | McCarthy Middle School | \$ 48,965 |
| KOMPERDA | JENNIFER | Special Education Teacher | 1 | McCarthy Middle School | \$ 81,902 |
| ROCHWARG | CATHARINE | Special Education Teacher | 1 | McCarthy Middle School | \$ 70,957 |
| SCHWAMB | EUGENE | Special Education Teacher | 1 | McCarthy Middle School | \$ 66,431 |
| THORP-DUSSOURD | KAREN | Special Education Teacher | 1 | McCarthy Middle School | \$ 54,227 |
| CURRAN | LISA | Special Education Teacher (LifeSkills) | 1 | McCarthy Middle School | \$ 81,902 |
| PORTEN | EMILY | Special Education Teacher (LifeSkills) | 1 | McCarthy Middle School | \$ 83,575 |
| ISAACS | KELLY | Special Education Teacher (STRIVE) | 1 | McCarthy Middle School | \$ 65,279 |
| CORBO | STACY | Special Education Teacher | 1 | Parker Middle School | \$ 81,902 |
| COTE | ANDREA | Special Education Teacher | 0.5 | Parker Middle School | \$ 31,254 |
| DUNN | CHRISTINA | Special Education Teacher | 1 | Parker Middle School | \$ 59,738 |
| GIORDANO | LAUREN | Special Education Teacher | 1 | Parker Middle School | \$ 70,957 |
| NOYES | JESSICA | Special Education Teacher | 1 | Parker Middle School | \$ 62,508 |
| SEXTON | ELIZABETH | Special Education Teacher | 1 | Parker Middle School | \$ 86,432 |
| SIMON | STEVEN | Special Education Teacher | 1 | Parker Middle School | \$ 70,760 |
| BUTLER | JALISA | Special Education Teacher (ASD) | 1 | Parker Middle School | \$ 59,738 |
| COLON | MEGHAN | Special Education Teacher (STRIVE) | 1 | Parker Middle School | \$ 56,967 |
| HORAN | KRISTIN | Special Education Teacher (STRIVE) | 1 | Parker Middle School | \$ 68,049 |
| HEVEY | ALLISON | Special Education Teacher | 1 | South Row Elementary School | \$ 81,902 |
| KENNEDY | MEGHAN | Special Education Teacher | 1 | South Row Elementary School | \$ 84,367 |
| LEFEBVRE | KIM | Special Education Teacher | 1 | South Row Elementary School | \$ 51,596 |
| RUHMANN | MICHELLE | Special Education Teacher | 1 | South Row Elementary School | \$ 81,902 |
| BOYD | TRICIA | Special Education Teacher (STRIVE) | 1 | South Row Elementary School | \$ 62,508 |
| MARTIN | MICHELLE | Special Education Teacher (STRIVE) | 1 | South Row Elementary School | \$ 59,738 |
| <i>Superintendent's Budget Recommendation: Add .5 Special Education Teacher position</i> | | | | | <i>\$ 31,254</i> |
| | | | 0.5 | <i>Parker Middle School</i> | |
| | | | 54 | | \$ 3,889,898 |
| KURTH | KRISTIANA | Speech & Language Pathologist | 1 | (.2) CHiPs / (.8) Parker | \$ 54,196 |
| LALLY | ERIN | Speech & Language Pathologist | 1 | Byam Elementary School | \$ 86,432 |
| LAROSE-YORK | RENEE | Speech & Language Pathologist | 1 | Byam Elementary School | \$ 81,902 |

Chelmsford Public School District
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Staff Salary Book

| Last Name | First Name | Position | FPE | Location / School | FY2020 Salary |
|---------------|-------------|-------------------------------|------------|------------------------------|---------------------|
| BROOKS | HEATHER | Speech & Language Pathologist | 1 | Center / Harrington | \$ 65,279 |
| HENRY-COLE | SALLY | Speech & Language Pathologist | 1 | Center Elementary School | \$ 86,432 |
| MEEGAN | MEAGAN | Speech & Language Pathologist | 1 | Chelmsford High School | \$ 68,049 |
| LEONI | MIRANDA | Speech & Language Pathologist | 1 | CHIPs (.6) / South Row (.4) | \$ 59,738 |
| BARRETT | ELIZABETH | Speech & Language Pathologist | 1 | CHIPs Program | \$ 79,132 |
| DOAK | ERICA | Speech & Language Pathologist | 1 | CHIPs Program | \$ 62,508 |
| MCMENIMAN | PAMELA | Speech & Language Pathologist | 1 | Harrington Elementary School | \$ 81,902 |
| NUTT | TAMMIE | Speech & Language Pathologist | 1 | McCarthy Middle School | \$ 87,226 |
| TESTA | CYNTHIA | Speech & Language Pathologist | 1 | McCarthy Middle School | \$ 83,575 |
| WEICK | DENA | Speech & Language Pathologist | 1 | Parker Middle School | \$ 87,226 |
| THOMPSON | SUSAN | Speech & Language Pathologist | 1 | South Row Elementary School | \$ 81,902 |
| | | | 14 | | \$ 1,065,499 |
| | | Summer School Teachers | | Districtwide | \$ 96,500 |
| DYNAN | DEBORAH | Physical Therapist | 0.4 | Byam / South Row | \$ 26,112 |
| MAZARES | MELANIE | Physical Therapist | 1 | Elementary | \$ 76,660 |
| | | | 1.4 | | \$ 102,772 |
| MCCALL | CARRIE | Occupational Therapist | 1 | Byam Elementary School | \$ 75,275 |
| MARTIN | LISA | Occupational Therapist | 1 | CHIPs Program | \$ 68,049 |
| LABOSSIERE | CAROLYN | Occupational Therapist | 1 | Elementary | \$ 75,275 |
| | | | 3 | | \$ 218,599 |
| WEAVER-MORRIS | LISA | Occupational Therapist (COTA) | 1 | CHIPs Program | \$ 50,334 |
| BREAUULT | MELISSA | Recess Aide | 1 | Byam Elementary School | \$ 8,263 |
| DUFRESNE | TARA | Recess Aide | 1 | Byam Elementary School | \$ 8,263 |
| HAYWARD | CHRISTOPHER | Recess Aide | 1 | Byam Elementary School | \$ 8,263 |
| KAPOPOULOS | CHRISTINE | Recess Aide | 1 | Byam Elementary School | \$ 8,263 |
| MCNULTY | STEPHANIE | Recess Aide | 1 | Byam Elementary School | \$ 8,263 |
| MOORE | ELIZABETH | Recess Aide | 1 | Byam Elementary School | \$ 8,263 |
| PAROYIAN | EMMA | Recess Aide | 1 | Byam Elementary School | \$ 8,428 |
| WILLIAMS | PHANI | Recess Aide | 1 | Byam Elementary School | \$ 8,263 |
| ANDERSON | ELIZABETH | Recess Aide | 1 | Center Elementary School | \$ 8,263 |
| FANNON | LISA | Recess Aide | 1 | Center Elementary School | \$ 8,263 |
| FYTEN | ANN MARIE | Recess Aide | 1 | Center Elementary School | \$ 8,263 |
| GALLUCCIO | LISA | Recess Aide | 1 | Center Elementary School | \$ 8,263 |
| GHOBRIAL | MARY | Recess Aide | 1 | Center Elementary School | \$ 8,263 |
| GRAFF | PATRICIA | Recess Aide | 1 | Center Elementary School | \$ 8,428 |
| MCELHINNEY | DONNA | Recess Aide | 1 | Center Elementary School | \$ 8,428 |
| SHELDON | DOLORES | Recess Aide | 1 | Center Elementary School | \$ 8,263 |
| BRENNAN | JILL | Recess Aide | 1 | Chelmsford High School | \$ 6,886 |
| HARDY | MARY | Recess Aide | 1 | Chelmsford High School | \$ 6,886 |
| CONRAD | MICHELLE | Recess Aide | 1 | Harrington Elementary School | \$ 8,263 |
| FIELDING | ALLYSSA | Recess Aide | 1 | Harrington Elementary School | \$ 8,263 |
| GRIFFIN | ALYSSA | Recess Aide | 1 | Harrington Elementary School | \$ 8,263 |
| LEE | ESTHER | Recess Aide | 1 | Harrington Elementary School | \$ 8,263 |
| MAHONEY | PATRICIA | Recess Aide | 1 | Harrington Elementary School | \$ 8,263 |
| MISHERFI | KATHLEEN | Recess Aide | 1 | Harrington Elementary School | \$ 8,263 |
| OLEY | LAURIE | Recess Aide | 1 | Harrington Elementary School | \$ 8,263 |
| PROIA | JOCELYNE | Recess Aide | 1 | Harrington Elementary School | \$ 8,263 |
| AMENKOWICZ | MARYANNE | Recess Aide | 1 | McCarthy Middle School | \$ 9,640 |
| DECHIARA | KAREN | Recess Aide | 1 | McCarthy Middle School | \$ 9,640 |
| DOHERTY | ROBIN | Recess Aide | 1 | McCarthy Middle School | \$ 9,640 |
| KONITZER | MICHELE | Recess Aide | 1 | McCarthy Middle School | \$ 8,263 |
| KOSCIOLEK | RAMONA | Recess Aide | 1 | McCarthy Middle School | \$ 8,263 |
| MARSON | ELLEN | Recess Aide | 1 | McCarthy Middle School | \$ 8,263 |
| MARTIN | SANDRA | Recess Aide | 1 | McCarthy Middle School | \$ 9,640 |
| RUSSO | JANINE | Recess Aide | 1 | McCarthy Middle School | \$ 8,263 |
| SPINAZOLA | MARGARET | Recess Aide | 1 | McCarthy Middle School | \$ 8,263 |
| BELANGER | JOANNE | Recess Aide | 1 | Parker Middle School | \$ 9,640 |
| CORMIER | MARGARET | Recess Aide | 1 | Parker Middle School | \$ 9,832 |
| HILBERG | KERRI | Recess Aide | 1 | Parker Middle School | \$ 9,640 |

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| Last Name | First Name | Position | FPE | Location / School | FY2020 Salary |
|-------------|------------|-------------------------------|-----------|-----------------------------|-------------------|
| LOSSO | DEBORAH | Recess Aide | 1 | Parker Middle School | \$ 9,640 |
| PREES | HOLLY | Recess Aide | 1 | Parker Middle School | \$ 9,640 |
| RAJI | PATRICIA | Recess Aide | 1 | Parker Middle School | \$ 9,640 |
| WALSH | JANICE | Recess Aide | 1 | Parker Middle School | \$ 9,640 |
| BASTIANELLI | ELAINE | Recess Aide | 1 | South Row Elementary School | \$ 8,263 |
| BROWN | LAURA | Recess Aide | 1 | South Row Elementary School | \$ 8,263 |
| BROWN | MARIE | Recess Aide | 1 | South Row Elementary School | \$ 8,263 |
| CLARK | JENNIFER | Recess Aide | 1 | South Row Elementary School | \$ 8,263 |
| ELLISON | DEBBIE | Recess Aide | 1 | South Row Elementary School | \$ 8,263 |
| VACANT | VACANT | Recess Aide | 1 | South Row Elementary School | \$ 8,099 |
| HECTOR | TRACEY | Recess Aide | 1 | South Row Elementary School | \$ 8,263 |
| WALSH | DEBORAH | Recess Aide | 1 | South Row Elementary School | \$ 8,263 |
| | | | 50 | | \$ 426,066 |
| JOYCE | ALANA | Paraprofessional | 1 | Byam Elementary School | \$ 20,429 |
| TULLY | ALYCE | Paraprofessional | 0.5 | Byam Elementary School | \$ 10,011 |
| NOURIE | AMANDA | Paraprofessional | 1 | Byam Elementary School | \$ 19,358 |
| HOEY | BETH | Paraprofessional | 1 | Byam Elementary School | \$ 19,813 |
| MACDONALD | CAROL | Paraprofessional | 1 | Byam Elementary School | \$ 20,429 |
| CONTE | CATHERINE | Paraprofessional | 1 | Byam Elementary School | \$ 19,358 |
| LEHAN | DANIELLE | Paraprofessional | 1 | Byam Elementary School | \$ 19,580 |
| MARKHAM | JILL | Paraprofessional | 1 | Byam Elementary School | \$ 20,429 |
| SAPIENZA | KIMBERLY | Paraprofessional | 1 | Byam Elementary School | \$ 20,835 |
| RILEY | MONICA | Paraprofessional | 1 | Byam Elementary School | \$ 20,429 |
| KIMSOUNG | PAULINE | Paraprofessional | 1 | Byam Elementary School | \$ 20,022 |
| KIVLAN | SARAH | Paraprofessional | 0.5 | Byam Elementary School | \$ 9,679 |
| KEHOE | TERRY | Paraprofessional | 1 | Byam Elementary School | \$ 20,429 |
| DALEY | ALEXANDRA | Paraprofessional (ASD) | 1 | Byam Elementary School | \$ 21,635 |
| FIELDING | ANDREW | Paraprofessional (ASD) | 1 | Byam Elementary School | \$ 20,762 |
| HANS | ANSHUL | Paraprofessional (ASD) | 1 | Byam Elementary School | \$ 20,762 |
| MADDEN | BARBARA | Paraprofessional (ASD) | 1 | Byam Elementary School | \$ 22,065 |
| SARAO | CATHERINE | Paraprofessional (ASD) | 1 | Byam Elementary School | \$ 20,540 |
| BOUCHARD | CELESTE | Paraprofessional (ASD) | 1 | Byam Elementary School | \$ 20,540 |
| SILVA | CELINE | Paraprofessional (ASD) | 1 | Byam Elementary School | \$ 20,540 |
| WYNN | DEBBIE | Paraprofessional (ASD) | 1 | Byam Elementary School | \$ 21,635 |
| MIGNEAULT | DEBORAH | Paraprofessional (ASD) | 1 | Byam Elementary School | \$ 20,540 |
| GAUDINO | DIANE | Paraprofessional (ASD) | 1 | Byam Elementary School | \$ 21,635 |
| LAMBERT | DONNA | Paraprofessional (ASD) | 1 | Byam Elementary School | \$ 21,635 |
| GREENLEE | JAN | Paraprofessional (ASD) | 0.5 | Byam Elementary School | \$ 9,790 |
| MEADOWS | JENNIFER | Paraprofessional (ASD) | 1 | Byam Elementary School | \$ 21,635 |
| DAVENPORT | KARLEE | Paraprofessional (ASD) | 1 | Byam Elementary School | \$ 20,762 |
| GAUDETTE | LISA | Paraprofessional (ASD) | 1 | Byam Elementary School | \$ 20,540 |
| CASTONGUAY | MARY | Paraprofessional (ASD) | 1 | Byam Elementary School | \$ 22,065 |
| GOFF | MICHAEL | Paraprofessional (ASD) | 1 | Byam Elementary School | \$ 21,635 |
| VACANT | VACANT | Paraprofessional (ASD) | 1 | Byam Elementary School | \$ 21,165 |
| KINNEY | ALICIA | Paraprofessional | 1 | Center Elementary School | \$ 20,022 |
| APOSTOLOU | AMANDA | Paraprofessional | 1 | Center Elementary School | \$ 19,580 |
| LOMICKA | BARBARA | Paraprofessional | 1 | Center Elementary School | \$ 20,835 |
| TRUDEL | CYNTHIA | Paraprofessional | 1 | Center Elementary School | \$ 20,835 |
| HEALY | ERIN | Paraprofessional | 1 | Center Elementary School | \$ 19,358 |
| POPKIN | JANIS | Paraprofessional | 1 | Center Elementary School | \$ 20,835 |
| COLBERT | JENNIFER | Paraprofessional | 1 | Center Elementary School | \$ 19,580 |
| ALVELO | JESSICA | Paraprofessional | 1 | Center Elementary School | \$ 19,580 |
| SPILLER | KELLEY | Paraprofessional | 1 | Center Elementary School | \$ 19,813 |
| FULTZ | KIMBERLEY | Paraprofessional | 1 | Center Elementary School | \$ 20,022 |
| HILL | KIMBERLY | Paraprofessional | 1 | Center Elementary School | \$ 20,429 |
| DARWIN | LISA | Paraprofessional | 1 | Center Elementary School | \$ 20,429 |
| MALONE | REBECCA | Paraprofessional | 1 | Center Elementary School | \$ 20,429 |
| MCCARTIN | SALLY | Paraprofessional | 1 | Center Elementary School | \$ 20,429 |
| MARCOTTE | SHARON | Paraprofessional | 1 | Center Elementary School | \$ 20,835 |
| VACANT | VACANT | Paraprofessional | 1 | Center Elementary School | \$ 19,137 |
| ROSS-MYERS | DEBORAH | Paraprofessional (LifeSkills) | 1 | Center Elementary School | \$ 20,429 |
| MIAN | AAMINA | Paraprofessional | 1 | Chelmsford High School | \$ 21,280 |
| TIERNEY | ALICIA | Paraprofessional | 1 | Chelmsford High School | \$ 20,165 |

Chelmsford Public School District
FY2020 Superintendent's Recommended Budget
February 5, 2019

Staff Salary Book

| Last Name | First Name | Position | FPE | Location / School | FY2020 Salary |
|-------------|-------------|---------------------------------|-----|------------------------------|---------------|
| UPADHYAY | BINA | Paraprofessional | 1 | Chelmsford High School | \$ 20,639 |
| DASCOLI | BRIDGET | Paraprofessional | 1 | Chelmsford High School | \$ 21,280 |
| BEATTIE | CAITLYN | Paraprofessional | 1 | Chelmsford High School | \$ 20,165 |
| COLE | CHRISTOPHER | Paraprofessional | 1 | Chelmsford High School | \$ 20,165 |
| PELLAND | DENISE | Paraprofessional | 1 | Chelmsford High School | \$ 22,985 |
| MOHANRAJ | DEVIUMA | Paraprofessional | 1 | Chelmsford High School | \$ 21,280 |
| RIVARD | DONNA | Paraprofessional | 1 | Chelmsford High School | \$ 21,280 |
| EASTMAN | MARGARET | Paraprofessional | 1 | Chelmsford High School | \$ 21,280 |
| LOTTO | MARGERY | Paraprofessional | 1 | Chelmsford High School | \$ 21,704 |
| WILSON | MARY | Paraprofessional | 1 | Chelmsford High School | \$ 21,280 |
| ELLIS | NATHANIEL | Paraprofessional | 1 | Chelmsford High School | \$ 20,165 |
| FLORES | NICHOLE | Paraprofessional | 1 | Chelmsford High School | \$ 21,280 |
| MCLAUGHLIN | RENEE | Paraprofessional | 1 | Chelmsford High School | \$ 20,395 |
| O'TOOLE | DEBBIE | Paraprofessional (NECC) | 1 | Chelmsford High School | \$ 24,222 |
| FURTADO | JULIANNE | Paraprofessional (NECC) | 1 | Chelmsford High School | \$ 24,494 |
| KAMEL | NANCY | Paraprofessional (NECC) | 1 | Chelmsford High School | \$ 24,222 |
| LUBY | PAUL | Paraprofessional (STEP Program) | 1 | Chelmsford High School | \$ 20,165 |
| PISCIONE | CHRIS | Paraprofessional (STRIVE) | 1 | Chelmsford High School | \$ 20,395 |
| DEMERS | JONATHAN | Paraprofessional (STRIVE) | 1 | Chelmsford High School | \$ 20,395 |
| ST. HILAIRE | JOSEPH | Paraprofessional (STRIVE) | 1 | Chelmsford High School | \$ 20,165 |
| LESLIE | KATHLEEN | Paraprofessional (STRIVE) | 1 | Chelmsford High School | \$ 21,280 |
| INMAN | TAYLOR | Paraprofessional (STRIVE) | 1 | Chelmsford High School | \$ 20,165 |
| BAKER | CARA | Paraprofessional | 0.5 | CHIPs Program | \$ 10,083 |
| HECK | DEIRDRE | Paraprofessional | 1 | CHIPs Program | \$ 21,280 |
| DUNBAR | DENISE | Paraprofessional | 1 | CHIPs Program | \$ 21,704 |
| JOYCE | FRANCES | Paraprofessional | 1 | CHIPs Program | \$ 21,704 |
| BURKE | GWENDOLYN | Paraprofessional | 1 | CHIPs Program | \$ 21,280 |
| THAKUR | ISHITA | Paraprofessional | 0.5 | CHIPs Program | \$ 10,083 |
| MARAZZI | MICHELE | Paraprofessional | 1 | CHIPs Program | \$ 21,870 |
| PANDA | PRANGYA | Paraprofessional | 1 | CHIPs Program | \$ 20,165 |
| BAILEY | SEAN | Paraprofessional | 1 | CHIPs Program | \$ 20,395 |
| HOAR | SUSAN | Paraprofessional | 1 | CHIPs Program | \$ 21,280 |
| VACANT | VACANT | Paraprofessional | 1 | CHIPs Program | \$ 19,934 |
| RUSZKOWSKI | WENDY | Paraprofessional | 1 | CHIPs Program | \$ 21,280 |
| BURNS | FAYE | Paraprofessional (ASD) | 1 | CHIPs Program | \$ 22,985 |
| FENN | KELSEY | Paraprofessional (ASD) | 1 | CHIPs Program | \$ 21,627 |
| ITRATO | NICOLE | Paraprofessional (ASD) | 1 | CHIPs Program | \$ 21,870 |
| CHHIM | SOKORNTIAR | Paraprofessional (ASD) | 1 | CHIPs Program | \$ 21,870 |
| GERARDI | STASIA | Paraprofessional (ASD) | 1 | CHIPs Program | \$ 22,088 |
| ROLLO | STEPHANIE | Paraprofessional (ASD) | 1 | CHIPs Program | \$ 22,536 |
| PONTES | TANYA | Paraprofessional (ASD) | 1 | CHIPs Program | \$ 22,088 |
| LAROSA | CHARLES | Paraprofessional | 1 | Harrington Elementary School | \$ 19,358 |
| MAHER | H LISA | Paraprofessional | 1 | Harrington Elementary School | \$ 20,835 |
| COLE | IAN | Paraprofessional | 1 | Harrington Elementary School | \$ 20,429 |
| DEMAMBRO | JESSICA | Paraprofessional | 1 | Harrington Elementary School | \$ 19,580 |
| SITTLER | KAITLYN | Paraprofessional | 1 | Harrington Elementary School | \$ 19,358 |
| ABBOTT | KATHLEEN | Paraprofessional | 1 | Harrington Elementary School | \$ 20,835 |
| CASSELS | KATHLEEN | Paraprofessional | 1 | Harrington Elementary School | \$ 20,429 |
| LISCIOITTO | KATHLEEN | Paraprofessional | 1 | Harrington Elementary School | \$ 20,429 |
| SILVA | KERRY | Paraprofessional | 1 | Harrington Elementary School | \$ 19,813 |
| CLIMO | KIMBERLY | Paraprofessional | 1 | Harrington Elementary School | \$ 19,580 |
| TREDEAU | MARY | Paraprofessional | 1 | Harrington Elementary School | \$ 20,429 |
| BLAKE | SARAH | Paraprofessional | 1 | Harrington Elementary School | \$ 20,429 |
| MCCORMACK | SUSAN | Paraprofessional | 1 | Harrington Elementary School | \$ 20,429 |
| OTTO | SUSAN | Paraprofessional | 1 | Harrington Elementary School | \$ 20,835 |
| KINGSTON | TAMMY LEE | Paraprofessional | 1 | Harrington Elementary School | \$ 20,429 |
| BORLETTO | TRACY | Paraprofessional | 1 | Harrington Elementary School | \$ 19,580 |
| WU-MARSHALL | JANNIS | Paraprofessional | 1 | McCarthy Middle School | \$ 20,429 |
| FINN | KATHLEEN | Paraprofessional | 1 | McCarthy Middle School | \$ 20,022 |
| SEMENTELLI | KATHY | Paraprofessional | 1 | McCarthy Middle School | \$ 20,835 |
| LAROCHELLE | LISA | Paraprofessional | 1 | McCarthy Middle School | \$ 19,358 |
| TAYLOR | LISA | Paraprofessional | 1 | McCarthy Middle School | \$ 20,835 |
| STAFFORD | MARIA | Paraprofessional | 1 | McCarthy Middle School | \$ 20,835 |
| ZWART | RENEE | Paraprofessional | 1 | McCarthy Middle School | \$ 20,835 |

Chelmsford Public School District
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Staff Salary Book

| Last Name | First Name | Position | FPE | Location / School | FY2020 Salary |
|---|------------|-------------------------------|--------------|-----------------------------|---------------------|
| SYKES | RUSSELL | Paraprofessional | 1 | McCarthy Middle School | \$ 20,835 |
| PIVONKA | SHARON | Paraprofessional | 1 | McCarthy Middle School | \$ 20,835 |
| MCCORMICK | VIRGINIA | Paraprofessional | 1 | McCarthy Middle School | \$ 20,022 |
| PINDARA | ZACHARY | Paraprofessional | 1 | McCarthy Middle School | \$ 19,358 |
| CROCKER | CATHERINE | Paraprofessional (LifeSkills) | 1 | McCarthy Middle School | \$ 20,835 |
| MARTIN | COURTENEY | Paraprofessional (LifeSkills) | 1 | McCarthy Middle School | \$ 19,358 |
| CONNELLY | DARLENE | Paraprofessional (LifeSkills) | 1 | McCarthy Middle School | \$ 20,429 |
| DENTY | IRENE | Paraprofessional (LifeSkills) | 1 | McCarthy Middle School | \$ 20,022 |
| DRISCOLL | KELLEY | Paraprofessional (LifeSkills) | 1 | McCarthy Middle School | \$ 20,835 |
| HOLLAND | KELLEY | Paraprofessional (LifeSkills) | 1 | McCarthy Middle School | \$ 20,429 |
| SAVARESE | KELLY | Paraprofessional (LifeSkills) | 1 | McCarthy Middle School | \$ 19,813 |
| AVILA | LINDA | Paraprofessional (LifeSkills) | 1 | McCarthy Middle School | \$ 20,835 |
| DALY | VIRGINIA | Paraprofessional (LifeSkills) | 1 | McCarthy Middle School | \$ 20,429 |
| PERRY | CANDACE | Paraprofessional (STRIVE) | 1 | McCarthy Middle School | \$ 19,358 |
| FIPPHEN | ELIZABETH | Paraprofessional (STRIVE) | 1 | McCarthy Middle School | \$ 20,429 |
| SCHILLE | JAYNE | Paraprofessional (STRIVE) | 1 | McCarthy Middle School | \$ 20,429 |
| CHEMALY | JEFFREY | Paraprofessional (STRIVE) | 1 | McCarthy Middle School | \$ 20,429 |
| QUINN | KAREN | Paraprofessional | 1 | Parker Middle School | \$ 20,429 |
| BOUDREAU | KATHLEEN | Paraprofessional | 1 | Parker Middle School | \$ 20,429 |
| GILLIES | KIMBERLY | Paraprofessional | 1 | Parker Middle School | \$ 20,835 |
| HAVENER | LYNN | Paraprofessional | 1 | Parker Middle School | \$ 20,429 |
| PAUL | LYNN | Paraprofessional | 1 | Parker Middle School | \$ 20,429 |
| NEWTON | TAYLOR | Paraprofessional | 1 | Parker Middle School | \$ 19,358 |
| DEDINSKY | ELAINE | Paraprofessional (ASD) | 1 | Parker Middle School | \$ 20,429 |
| SUNDERMANN | ERIK | Paraprofessional (ASD) | 1 | Parker Middle School | \$ 21,635 |
| BARTLEMAN | JENNIFER | Paraprofessional (ASD) | 1 | Parker Middle School | \$ 20,429 |
| COHAN | MARCIA | Paraprofessional (ASD) | 1 | Parker Middle School | \$ 20,835 |
| NORTH | MARY | Paraprofessional (ASD) | 1 | Parker Middle School | \$ 20,429 |
| GAUGHAN | NICOLE | Paraprofessional (ASD) | 1 | Parker Middle School | \$ 21,635 |
| GLOVER | AMY | Paraprofessional (NECC) | 1 | Parker Middle School | \$ 24,738 |
| CROWLEY | JENNIFER | Paraprofessional (NECC) | 1 | Parker Middle School | \$ 23,964 |
| OLSON | JUSTIN | Paraprofessional (NECC) | 1 | Parker Middle School | \$ 24,494 |
| CASELLA | KRISTINA | Paraprofessional (NECC) | 1 | Parker Middle School | \$ 24,222 |
| RADHAKRISHNAN | PRAVEENA | Paraprofessional (NECC) | 1 | Parker Middle School | \$ 23,964 |
| TAYLOR | DONNA | Paraprofessional (STRIVE) | 1 | Parker Middle School | \$ 20,835 |
| MITRA | JALPA | Paraprofessional (STRIVE) | 1 | Parker Middle School | \$ 19,580 |
| SAHOO | MAMATA | Paraprofessional (STRIVE) | 1 | Parker Middle School | \$ 21,204 |
| FRENETTE | MARY | Paraprofessional (STRIVE) | 1 | Parker Middle School | \$ 20,835 |
| WHITNEY-PERRY | AMY | Paraprofessional | 1 | South Row Elementary School | \$ 19,358 |
| LOPEZ | CATHLEEN | Paraprofessional | 1 | South Row Elementary School | \$ 19,813 |
| REIDY | DIANE | Paraprofessional | 1 | South Row Elementary School | \$ 20,429 |
| BURLAMACHI | ELIZABETH | Paraprofessional | 1 | South Row Elementary School | \$ 20,429 |
| HEATER | JENNIFER | Paraprofessional | 1 | South Row Elementary School | \$ 19,813 |
| HAMILTON | LORETTA | Paraprofessional | 1 | South Row Elementary School | \$ 20,835 |
| BOSSI | MAUREEN | Paraprofessional | 1 | South Row Elementary School | \$ 19,580 |
| ARONIAN | NANCY | Paraprofessional | 1 | South Row Elementary School | \$ 20,835 |
| CHOUBEY | NEHA | Paraprofessional | 1 | South Row Elementary School | \$ 19,358 |
| BACON | PHYLLIS | Paraprofessional | 1 | South Row Elementary School | \$ 20,835 |
| SHANAHAN | SANDRA | Paraprofessional | 1 | South Row Elementary School | \$ 20,429 |
| MAIN | SUSAN | Paraprofessional | 1 | South Row Elementary School | \$ 20,429 |
| BRENNAN | VICKI | Paraprofessional | 1 | South Row Elementary School | \$ 20,835 |
| BRYANT | AARON | Paraprofessional (STRIVE) | 1 | South Row Elementary School | \$ 20,540 |
| MORIN | DANIELLE | Paraprofessional (STRIVE) | 1 | South Row Elementary School | \$ 20,540 |
| SNOW | LINDSEY | Paraprofessional (STRIVE) | 1 | South Row Elementary School | \$ 20,540 |
| DELLAIA | SHAUNA | Paraprofessional (STRIVE) | 1 | South Row Elementary School | \$ 20,540 |
| VACANT | VACANT | Paraprofessional (STRIVE) | 1 | South Row Elementary School | \$ 20,319 |
| <i>Superintendent's Budget Recommendation: Add 2.0 Paraprofessional positions</i> | | | 2 | <i>CHIPs Program</i> | \$ 39,868 |
| | | | 169.5 | | \$ 3,517,294 |
| | | Toileting Stipend | | Districtwide | \$ 11,600 |

Chelmsford Public School District
 FY2020 Superintendent's Recommended Budget
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Staff Salary Book

| Last Name | First Name | Position | FPE | Location / School | FY2020 Salary |
|--------------|------------|---|-----------|------------------------------|---------------------|
| O'SULLIVAN | JOHN | Librarian | 1 | Chelmsford High School | \$ 86,432 |
| LARRABEE | TERRIE | Librarian | 1 | McCarthy Middle School | \$ 62,918 |
| BARRICELLI | ROBERTA | Librarian | 1 | Parker Middle School | \$ 81,902 |
| | | | 3 | | \$ 231,252 |
| BARRETT | BEVERLY | Library Assistant | 1 | Byam Elementary School | \$ 50,334 |
| ENGDAHL | MEAGHAN | Library Assistant | 1 | Center Elementary School | \$ 50,334 |
| DEFREITAS | BARBARA | Library Assistant | 1 | Harrington Elementary School | \$ 50,334 |
| RANKIN | BONNIE | Library Assistant | 1 | South Row Elementary School | \$ 47,897 |
| | | | 4 | | \$ 198,899 |
| DESILVIO | CHRISTINE | Library Clerk - Circulation | 1 | Chelmsford High School | \$ 26,680 |
| TRAVERS | GWEYN | Library Clerk - Circulation | 1 | Chelmsford High School | \$ 22,682 |
| | | | 2 | | \$ 49,362 |
| DILLMAN | SUSAN | Technology Assistant | 1 | Byam Elementary School | \$ 50,334 |
| LAMSON | KARIN | Technology Assistant | 1 | Center Elementary School | \$ 50,334 |
| BUCKLEY | DENISE | Technology Assistant | 1 | Harrington Elementary School | \$ 50,334 |
| WARREN | SALLY | Technology Assistant | 1 | South Row Elementary School | \$ 50,334 |
| | | | 4 | | \$ 201,336 |
| | | Mentor Stipends | | Districtwide | \$ 28,000 |
| GESUALDI | DAWN | Guidance Counselor | 1 | Byam Elementary School | \$ 81,902 |
| LALLAS | CATHERINE | Guidance Counselor | 1 | Center Elementary School | \$ 81,902 |
| KELLEY | KARA | Guidance Counselor - Emerson House | 1 | Chelmsford High School | \$ 62,508 |
| O'NEAL | MARICLARE | Guidance Counselor - Emerson House | 1 | Chelmsford High School | \$ 74,018 |
| LEARY | TAMMY | Guidance Counselor - Hawthorne House | 1 | Chelmsford High School | \$ 87,226 |
| LIMA | CHRISTINE | Guidance Counselor - Hawthorne House | 1 | Chelmsford High School | \$ 81,902 |
| MORRISSETTE | JENNA | Guidance Counselor - STEP Program | 1 | Chelmsford High School | \$ 68,049 |
| HILL | JAMIE | Guidance Counselor - Whittier House | 1 | Chelmsford High School | \$ 59,738 |
| ORSINI | JENNIFER | Guidance Counselor - Whittier House | 1 | Chelmsford High School | \$ 70,957 |
| O'NEIL | LYNDSEY | Guidance Counselor | 1 | Harrington Elementary School | \$ 56,967 |
| CHARIG | MOYA | Guidance Counselor | 1 | McCarthy Middle School | \$ 59,738 |
| SEERO | ELYSE | Guidance Counselor | 1 | McCarthy Middle School | \$ 70,957 |
| VINING | JESSICA | Guidance Counselor | 1 | McCarthy Middle School | \$ 87,226 |
| DOLAN | AUTUMN | Guidance Counselor | 1 | Parker Middle School | \$ 87,226 |
| MACISAAC | MELISSA | Guidance Counselor | 1 | Parker Middle School | \$ 74,018 |
| RICH | LINDA | Guidance Counselor | 1 | South Row Elementary School | \$ 91,491 |
| | | | 16 | | \$ 1,195,825 |
| | | Guidance Counselor - Stipends - Extended Year CHS | | Chelmsford High School | \$ 10,800 |
| EMANOUIL | CATHERINE | Secretary - Main Office | 1 | Chelmsford High School | \$ 41,594 |
| ACHESON | CYNTHIA | Secretary - Student Support Services | 1 | Chelmsford High School | \$ 34,192 |
| | | | 2 | | \$ 75,786 |
| | | MTSS/SEL Building Leader Stipends | | Districtwide | \$ 45,000 |
| COLE | MAURA | School Psychologist | 1 | Byam Elementary School | \$ 70,726 |
| SOLLENBERGER | JULIA | School Psychologist | 1 | Center Elementary School | \$ 70,726 |
| ROSA | DANIEL | School Psychologist - Emerson House | 1 | Chelmsford High School | \$ 91,491 |
| LAFORTUNE | JOSHUA | School Psychologist - Hawthorne House | 1 | Chelmsford High School | \$ 85,558 |
| LEARY | VANESSA | School Psychologist - Whittier House | 1 | Chelmsford High School | \$ 79,626 |
| QUESNEL | JACLYN | School Psychologist | 1 | Harrington Elementary School | \$ 70,075 |
| LILJEGREN | STEVEN | School Psychologist | 1 | McCarthy Middle School | \$ 91,491 |
| O'BRIEN INZ | SUSAN | School Psychologist | 1 | Parker Middle School | \$ 91,491 |
| BROGAN | DEIRDRE | School Psychologist | 1 | South Row Elementary School | \$ 91,491 |
| | | | 9 | | \$ 742,675 |
| | | <i>Superintendent's Budget Recommendation: Add 1.0 Social Worker position</i> | 1 | <i>Parker Middle School</i> | \$ 56,967 |
| REGAN | AMY | School Nurse (RN) | 1 | Byam Elementary School | \$ 79,132 |
| ROSSMAN | KATHY | School Nurse (RN) | 1 | Center Elementary School | \$ 75,275 |

Chelmsford Public School District
 FY2020 Superintendent's Recommended Budget
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Staff Salary Book

| Last Name | First Name | Position | FPE | Location / School | FY2020 Salary |
|---------------|-------------|--|------------|-------------------------------|-------------------|
| BOUSQUET | MARY | School Nurse (RN) | 1 | Chelmsford High School | \$ 56,857 |
| REILLY | CAROL | School Nurse (RN) | 1 | Chelmsford High School | \$ 72,644 |
| KULIS | LORI | School Nurse (RN) | 0.5 | CHIPs Program | \$ 43,216 |
| QUINN-HARRAHY | NANCY | School Nurse (RN) | 1 | Harrington Elementary School | \$ 81,902 |
| BELLINGHIERI | AMY | School Nurse (LPN) | 0.7 | McCarthy Middle School | \$ 35,234 |
| ROBBAT | LINDA | School Nurse (RN) | 1 | McCarthy Middle School | \$ 81,902 |
| FOLEY | DONNA | School Nurse (LPN) | 0.7 | Parker Middle School | \$ 33,528 |
| KAMENIDES | LISA | School Nurse (RN) | 1 | Parker Middle School | \$ 81,902 |
| YOUNG | ANNE | School Nurse (RN) | 1 | South Row Elementary School | \$ 56,857 |
| | | | 9.9 | | \$ 698,449 |
| | | Substitute Nurse Coverage | | Districtwide | \$ 38,000 |
| | | Town Health Educator | | Districtwide | \$ 23,979 |
| | | School Crossing Guards | 3 | Districtwide | \$ 10,800 |
| BREKALIS | PETER | Transportation Coordinator | 1 | Central Administration | \$ 46,818 |
| ANTOLINI | NANCY | Director of School Nutrition | 1 | Central Administration | \$ 92,512 |
| HART | DANIEL | Athletic Director | 1 | Chelmsford High School | \$ 100,730 |
| CHAGNON | KATHARINE | Athletic Trainer | 1 | Chelmsford High School | \$ 49,113 |
| HUGHES | ANGELA | Secretary - Athletic Director | 1 | Chelmsford High School | \$ 23,712 |
| POISSON | RYAN | Athletic Student Assistant | 0.4 | Chelmsford High School | \$ 12,344 |
| | | Athletic Coach Stipends | | Chelmsford High School | \$ 366,180 |
| | | Middle School Regional Knowledge Bowl Advisors | | McCarthy & Parker Middle Scho | \$ 3,000 |
| | | Night School Instructors | | Chelmsford High School | \$ 5,000 |
| | | Student Activity Advisors | | Chelmsford High School | \$ 73,190 |
| | | Student Activity Advisors | | McCarthy Middle School | \$ 29,900 |
| | | Student Activity Advisors | | Parker Middle School | \$ 29,900 |
| | | | | | \$ 132,990 |
| GIOMBAKIS | ELIAS | Supervisor of Students | 1 | Chelmsford High School | \$ 50,334 |
| KAIZER | DAVID | Supervisor of Students | 1 | Chelmsford High School | \$ 41,277 |
| SORAGHAN | BRIAN | Supervisor of Students | 1 | McCarthy Middle School | \$ 50,334 |
| GRAY | RONALD | Supervisor of Students | 1 | Parker Middle School | \$ 50,334 |
| | | | 4 | | \$ 192,279 |
| | | Court Liaison | | Districtwide | \$ 9,000 |
| CURLEY | BRIAN | Director of Facility Services | 1 | Central Administration | \$ 106,832 |
| PANNETON | SHERRI | Secretary - Facilities | 0.3 | Central Administration | \$ 12,989 |
| ROMAC | THOMAS | Building Custodian | 1 | Byam Elementary School | \$ 41,154 |
| SEIDL | STEPHEN | Building Custodian | 1 | Center Elementary School | \$ 41,154 |
| BUFFUM | CHARLES | Building Custodian | 1 | Chelmsford High School | \$ 50,843 |
| CUNHA | CHRISTOPHER | Building Custodian | 1 | Chelmsford High School | \$ 38,795 |
| MANNINEN | MATTHEW | Building Custodian | 1 | Chelmsford High School | \$ 38,795 |
| SPAULDING | CHERYL | Building Custodian | 1 | CHIPs Program | \$ 41,154 |
| TRUJILLO | NICOLAS | Building Custodian | 1 | Harrington Elementary School | \$ 41,154 |
| ARIAS | PEDRO | Building Custodian | 1 | McCarthy Middle School | \$ 39,964 |
| KELLY | SHAWN | Building Custodian | 1 | Parker Middle School | \$ 38,795 |
| OCASIO | GLORIVEE | Building Custodian | 1 | South Row Elementary School | \$ 41,154 |
| | | | 10 | | \$ 412,965 |

| Last Name | First Name | Position | FPE | Location / School | FY2020 Salary |
|-----------|------------|--|-----|-------------------|---------------|
| | | Custodial Overtime - General | | Districtwide | \$ 15,000 |
| | | Custodial Overtime - Snow & Ice Removal | | Districtwide | \$ 10,000 |
| | | Retirement Incentive / Sick Leave Buy-Back | | Districtwide | \$ 228,486 |

Appendix A

Student Enrollment Summary

CHELMSFORD PUBLIC SCHOOLS

Jay Lang, Ed.D., Superintendent

Memorandum

To: Members of the School Committee
From: Jay Lang, Ed.D., Superintendent of Schools
Date: December 15, 2018
Re: October 1, 2018 Student Enrollment Report

We supplied the Massachusetts Department of Elementary and Secondary Education (DESE) with our October 1, 2018 student enrollment data which has been certified by DESE. This enrollment information is the basis for the FY20 Chapter 70 state aid calculation. Based on the certified data supplied to DESE, I have prepared the attached spreadsheet displaying the overall district enrollment by grade level in the top section of the report and then further breakdown the enrollment by grade and school below in the sections that follow. For each of the elementary and middle schools I have incorporated the number of mainstream homerooms into the spreadsheet to produce an average class size for grades 1 through 8. I am working with Chelmsford High School to review the individual class rosters to produce a similar class size report for review with the upcoming FY20 budget deliberations. Highlights of the report are as follows:

Elementary School Level Highlights

Average class size for our full day Kindergarten classrooms range between a low of 22 students per classroom at Byam to a high of 26 students per classroom at Center. At the 1st grade level, classrooms range between 20 and 26 students. At the second grade level, classrooms range between 20 and 25 students. At the 3rd and 4th grade levels, average class sizes are lowest and range between 20 and 22 students in our four elementary schools.

Middle School Level Highlights

Overall class size at the middle school grade levels is exceptionally good, averaging 19 to 25 students in grades 6 through 8 at both McCarthy and Parker Middle Schools.

This student enrollment data is important as we begin establishing desirable conditions and budget parameters for the FY20 budget development process in the new year.

**Chelmsford Public School District
Student Enrollment Report
October 1, 2018**

| | Pre-K | KP | KF | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | SP | TOTAL |
|------------------------------|-------|----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|----|-------|
| Chelmsford Public Schools | 151 | 0 | 376 | 382 | 376 | 348 | 379 | 369 | 359 | 397 | 380 | 356 | 368 | 369 | 351 | 0 | 4961 |
| CHIPS | 151 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 151 |
| Byam Elementary School | 0 | 0 | 86 | 100 | 90 | 96 | 105 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 477 |
| Center Elementary School | 0 | 0 | 103 | 102 | 97 | 83 | 89 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 474 |
| Harrington Elementary School | 0 | 0 | 95 | 95 | 111 | 88 | 105 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 494 |
| South Row Elementary School | 0 | 0 | 92 | 85 | 78 | 81 | 80 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 416 |
| McCarthy Middle School | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 200 | 181 | 226 | 200 | 0 | 0 | 0 | 0 | 0 | 807 |
| Parker Middle School | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 169 | 178 | 171 | 180 | 0 | 0 | 0 | 0 | 0 | 698 |
| Chelmsford High School | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 356 | 368 | 369 | 351 | 0 | 1444 |

| | | | | | | | | | | | | | | | | | |
|------------------------|---|---|------|-----|------|------|-----|---|---|---|---|---|---|---|---|---|-----|
| Byam Elementary School | 0 | 0 | 86 | 100 | 90 | 96 | 105 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 477 |
| # Homerooms: | | | 4 | 5 | 4 | 5 | 5 | | | | | | | | | | |
| Avg. Class Size: | | | 21.5 | 20 | 22.5 | 19.2 | 21 | | | | | | | | | | |

| | | | | | | | | | | | | | | | | | |
|--------------------------|---|---|-------|------|-------|-------|-------|---|---|---|---|---|---|---|---|---|-----|
| Center Elementary School | 0 | 0 | 103 | 102 | 97 | 83 | 89 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 474 |
| # Homerooms: | | | 4 | 4 | 4 | 4 | 4 | | | | | | | | | | |
| Avg. Class Size: | | | 25.75 | 25.5 | 24.25 | 20.75 | 22.25 | | | | | | | | | | |

| | | | | | | | | | | | | | | | | | |
|------------------------------|---|---|-------|-------|------|----|-----|---|---|---|---|---|---|---|---|---|-----|
| Harrington Elementary School | 0 | 0 | 95 | 95 | 111 | 88 | 105 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 494 |
| # Homerooms: | | | 4 | 4 | 5 | 4 | 5 | | | | | | | | | | |
| Avg. Class Size: | | | 23.75 | 23.75 | 22.2 | 22 | 21 | | | | | | | | | | |

| | | | | | | | | | | | | | | | | | |
|-----------------------------|---|---|----|-------|------|-------|----|---|---|---|---|---|---|---|---|---|-----|
| South Row Elementary School | 0 | 0 | 92 | 85 | 78 | 81 | 80 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 416 |
| # Homerooms: | | | 4 | 4 | 4 | 4 | 4 | | | | | | | | | | |
| Avg. Class Size: | | | 23 | 21.25 | 19.5 | 20.25 | 20 | | | | | | | | | | |

Chelmsford Public School District
 Student Enrollment Report
 October 1, 2018

| | Pre-K | KP | KF | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | SP | TOTAL |
|---------------------------|-------|----|-----|-----|-----|-----|-----|--------|--------|--------|------|-----|-----|-----|-----|----|-------|
| Chelmsford Public Schools | 151 | 0 | 376 | 382 | 376 | 348 | 379 | 369 | 359 | 397 | 380 | 356 | 368 | 369 | 351 | 0 | 4961 |
| McCarthy Middle School | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 200 | 181 | 226 | 200 | 0 | 0 | 0 | 0 | 0 | 807 |
| # Homerooms: | | | | | | | | 8 | 8 | 10 | 10 | | | | | | |
| Avg. Class Size: | | | | | | | | 25.00 | 22.625 | 22.6 | 20 | | | | | | |
| Parker Middle School | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 169 | 178 | 171 | 180 | 0 | 0 | 0 | 0 | 0 | 698 |
| # Homerooms: | | | | | | | | 8 | 8 | 8 | 8 | | | | | | |
| Avg. Class Size: | | | | | | | | 21.125 | 22.25 | 21.375 | 22.5 | | | | | | |

**Chelmsford Public School District
 Projected Student Enrollment - Bubble Sections
 2019/20 School Year**

Projected Grade Level Enrollment: 2019/20 School Year

| School | K | 1 | 2 | 3 | 4 | TOTAL |
|------------------------------|---|------------|------------|------------|------------|-------|
| Byam Elementary School | ? | 87 | 100 | 89 | 97 | 373 |
| Center Elementary School | ? | 103 | 100 | 99 | 81 | 383 |
| Harrington Elementary School | ? | 98 | 96 | 110 | 88 | 392 |
| South Row Elementary School | ? | 94 | 88 | 80 | 81 | 343 |
| TOTAL | ? | 382 | 384 | 378 | 347 | |

Projected Class Size: 2019/20 School Year

| School | K | 1 | 2 | 3 | 4 |
|------------------------------|---|-------|----|-------|-------|
| Byam Elementary School | ? | 21.75 | 20 | 22.25 | 24.25 |
| Center Elementary School | ? | 20.6 | 20 | 24.75 | 20.25 |
| Harrington Elementary School | ? | 19.6 | 24 | 22 | 22 |
| South Row Elementary School | ? | 23.5 | 22 | 20 | 20.25 |

Recommended Bubble Class: 5 Sections

Appendix B

Student Activities & Clubs

**CHELMSFORD PUBLIC SCHOOLS
HIGH SCHOOL ACTIVITIES & CLUBS**

| NO STUDENT ACTIVITY FEE PARTICIPATION IS A REQUIREMENT FOR ENROLLING IN A SPECIFIC COURSE DURING THE REGULAR SCHOOL DAY | PROPOSE NO STUDENT ACTIVITY FEE PARTICIPATON IS COMMUNITY SERVICE BASED OR BY INVITATION ONLY | PROPOSE TO KEEP AN ACTIVITY FEE PARTICIPATION IS VOLUNTARY |
|--|--|---|
| Band - Concert Band - Marching Assistant Director Band - Marching Director Band - Marching Staff A Band - Marching Staff B Band - Marching Staff C Band - Marching Staff D Band - Marching Staff E Mock Trial Orchestra Treble Choir | Business National Honor Society English National Honor Society French Honor Society Key Club LIME National Honor Society Peer Tutoring Spanish Honor Society Thomas Jefferson Forum Tri-M Honor Society | Art Club Auxiliary (CG/Major) Best Buddies Chorus Coding Club Dance Team DECA Drama Club Gay and Straight Alliance International Relations Jazz Band Lead Like a Girl Live Smart Math Team Musical Robotics Team Rufus Porter Society Ski Club Speech & Debate Team Student Council TV Club VOICE - Literacy Advisor Yearbook - Business Yearbook - Literacy Other (Proposed) |

CHELMSFORD PUBLIC SCHOOLS
STUDENT ACTIVITY FEE SUMMARY

| | FY18 Actual | FY20 Projected Budget |
|---|-------------------|--------------------------|
| Revolving Fund Revenue (517) | | |
| High School | 55,400.00 | 44,300.00 |
| McCarthy | 36,080.00 | 27,075.00 |
| Parker | 29,686.00 | 22,200.00 |
| Student Participation Fees | 121,166.00 | 93,575.00 |
| End of Prior Fiscal Year Carry Over Balance | 45,785.06 | 60,318.00 |
| Total Revolving Fund Revenue | 166,951.06 | 153,893.00 |

| | | |
|--------------------------------------|-------------------|------------------|
| Revolving Fund Expense (517) | | |
| High School | 77,317.77 | 45,756.09 |
| McCarthy | 30,041.10 | 26,864.82 |
| Parker | 26,485.53 | 20,474.62 |
| Revolving Fund - Stipends | 133,844.40 | 93,095.53 |
| High School | 750.00 | |
| McCarthy | 0.00 | |
| Parker | 0.00 | |
| Revolving Fund - Refunds | 750.00 | 0.00 |
| Total Revolving Fund Expenses | 134,594.40 | 93,095.53 |

| | | |
|--|------------------|-------------------|
| Local Budget Expense (3520) | | |
| High School | 37,009.50 | 73,190.00 |
| McCarthy | 24,519.47 | 29,900.00 |
| Parker | 21,182.98 | 29,900.00 |
| Total Local Budget Expense - Stipends | 82,711.95 | 132,990.00 |

| | | |
|----------------------|-------------------|-------------------|
| Expense Total | 217,306.35 | 226,085.53 |
|----------------------|-------------------|-------------------|

FY20 Proposed Budget Assumptions:

CHS Student Activity Fee is reduced from \$ 125 to \$ 100 annually.

McCarthy and Parker Middle School Student Activity Fees are reduced from \$ 100 to \$ 75 annually.

The costs associated with the late bus runs are fully funded in the Transportation (3300) section of the budget.

Appendix C

Grant Fund Summary

| CHELMSFORD PUBLIC SCHOOLS | | 2019 APPROVED GRANTS | | | | | | | | | | |
|--|------------------------------------|----------------------|---------------|----------------------|----------------|---------------|---------------|----------------------|---------------|--------------|------------|-------------------|
| Fund | Program Name | Type | Admin Staff | Direct Service Staff | Support Staff | Stipends | Fringe MTRS | Contractual Services | Supplies | Travel | Other | Total Grant Award |
| CURRICULUM | | | | | | | | | | | | |
| 305 | Title I | Federal | 16,635 | 14,556 | 104,395 | 34,700 | 2,807 | 0 | 2,000 | | | 175,093 |
| The Title I grant provides supplemental resources to help low achieving students in high poverty schools meet the state's academic standards. This grant primarily funds a portion (30%) of the Title I Director's salary, ten math and reading interventionists (tutors) at three elementary schools and an instructional math coach. | | | | | | | | | | | | |
| 140 | Title IIA-Teacher Quality | Federal | | 60,000 | 5,000 | 17,500 | | 6,000 | 1,752 | | | 90,252 |
| The Title II A grant is used to increase student achievement through comprehensive district initiatives that focus on the preparation, training, recruitment and retention of effective educators. This grant primarily funds two instructional coaches, instructor stipends to teach approved graduate classes (Fitchburg State), ELL facilitator stipends to implement strategies from RETELL and materials for school climate professional development. | | | | | | | | | | | | |
| 180 | Title III English Lang LEP Support | Federal | | 26,851 | | | | | | 1,920 | 240 | 29,011 |
| The Title III grant provides supplemental resources to improve the education of english language learners. This grant primarily funds ELL tutors to support students at the high school level and professional development for teachers to attend the MATSOL conference. | | | | | | | | | | | | |
| 309 | Title IV A | Federal | | | | | | 4,965 | 4,965 | 2,000 | | 11,930 |
| The Title IV A grant provides resources to ensure all students have equitable access to high quality educational experiences that follow one or more of the following priorities:well rounded educational opportunities, safe and healthy students and effective use of technology. This grant primarily funds professional development activities for staff in the first two priorities, enhancing instruction and practices for both academic and social emotional goals. | | | | | | | | | | | | |
| SUB TOTAL | | | 16,635 | 101,407 | 109,395 | 52,200 | 2,807 | 10,965 | 8,717 | 3,920 | 240 | 306,286 |
| SPECIAL EDUCATION | | | | | | | | | | | | |
| 240 | SPED 94-142 Allocation | Federal | | | 404,806 | | 10,500 | 782,467 | 19,720 | | | 1,217,493 |
| The SPED IDEA (Individuals with Disabilities Education Act) 240 grant provides funds to ensure that eligible students with disabilities receive a free and appropriate public education that includes special education and related services designed to meet the individual needs. This grant primarily funds one special education secretary, support staff for students with an IEP (certified nursing assistants (CNA), one LPN up and up to nine paraprofessionals), and contracted services providers, the largest one being the NECC program. | | | | | | | | | | | | |
| 262 | SPED Early Childhood Allocation | Federal | | | 36,504 | | | | | | | 36,504 |
| The SPED Early Childhood Special Education Grant is similar to the SPED IDEA grant, but is targeted for early childhood students (ages 3-5). This grant primarily funds 2.5 paraprofessionals in the CHIPS program. | | | | | | | | | | | | |
| SUBTOTAL | | | 0 | 0 | 441,310 | 0 | 10,500 | 782,467 | 19,720 | 0 | 0 | 1,253,997 |

| CHELMSFORD PUBLIC SCHOOLS | | 2019 APPROVED GRANTS | | | | | | | | | | | |
|---------------------------|---|----------------------|---------------|----------------------|----------------|---------------|---------------|----------------------|---------------|--------------|---------------|-------------------|--|
| Fund | Program Name | Type | Admin Staff | Direct Service Staff | Support Staff | Stipends | Fringe MTRS | Contractual Services | Supplies | Travel | Other | Total Grant Award | |
| | OTHER | | | | | | | | | | | | |
| 237 | ATEF | Town | | | | | | | | | 3,038 | 3,038 | |
| | The Town of Chelmsford Arts and Technology Fund provides supplemental funding to support educational initiatives and projects that enhance the curriculum of the Chelmsford Public Schools. This grant primarily funds initiatives of approximately \$400 - \$750 each in the areas of the arts and technology. | | | | | | | | | | | | |
| 250 | Essential School Health Grant | State | | | | | | | | | 3,000 | 3,000 | |
| | The grant from the Department of Public Health primarily funds vision and hearing screenings for students. The grant award was to the Lexington Public Schools and Chelmsford Public Schools received a sub award of the grant. | | | | | | | | | | | | |
| 254 | Terraonic Garden Grant | Town | | | | | | 7,500 | | | | 7,500 | |
| | The grant from the Town of Chelmsford Energy Conservation Committee funds a Terraonic Gardening System in Chelmsford High School, engaging students in science classes and EcoClub. | | | | | | | | | | | | |
| 301 | Science ECO Rise | Private | | | | | | | 2,852 | | | 2,852 | |
| | This grant from Eco Rise Youth Innovations funds materials in CHS classrooms (e.g. plants) and engages our innovative students to measure and improve air quality in the building. | | | | | | | | | | | | |
| 301 | Project Lead the Way (PLTW) | Private | | | | | | | 3,000 | | 2,000 | 5,000 | |
| | This grant from PLTW provides funding to train additional PLTW teachers and to purchase required equipment for students for computer science studies. | | | | | | | | | | | | |
| 301 | Analog Robotics | Private | | | | | | | 5,000 | | | 5,000 | |
| | This grant from Analog Devices provides funding for equipment to move forward with training and curriculum materials which support the Project Lead The Way goals in the STEM areas. | | | | | | | | | | | | |
| 313 | Lockheed Martin (Robotics) | Private | | | | | | | | | 2,500 | 2,500 | |
| | This grant from Lockheed Martin funds the robotics team and event registrations and coaching for the robotics projects at CHS. | | | | | | | | | | | | |
| | SUBTOTAL | | 0 | 0 | 0 | 0 | 0 | 7,500 | 10,852 | 0 | 10,538 | 28,890 | |
| | TOTAL GRANTS | | 16,635 | 101,407 | 550,705 | 52,200 | 13,307 | 800,932 | 39,289 | 3,920 | 10,778 | 1,589,173 | |

Appendix D

Revolving & Other Fund Summary

CHELMSFORD PUBLIC SCHOOLS
THREE YEAR REVOLVING FUND AND OTHER FUND SUMMARY

| MUNIS # | Revolving Accounts | Balance 7/1/2017 | Balance 7/1/2018 | Estimated Receipts in FY19 | Estimated Expenditures in FY19 | Net Surplus or (Deficit) in FY19 | Estimated Balance 7/1/19 |
|---------|-----------------------------------|---------------------|---------------------|----------------------------------|--------------------------------------|-------------------------------------|-----------------------------|
| 501 | Café (School Nutrition) | 303,713.56 | 614,053.66 | 1,006,450.00 | 1,170,350.00 | (163,900.00) | 450,153.66 |
| 502 | Athletic | 4,350.02 | 13,455.67 | 365,000.00 | 365,000.00 | 0.00 | 13,455.67 |
| 503 | Gifts & Donations | 17,193.14 | 24,368.56 | 2,070.00 | 2,360.00 | (290.00) | 24,078.56 |
| 504 | Lost / Damaged Books | 3,782.41 | 4,309.78 | 602.00 | 0.00 | 602.00 | 4,911.78 |
| 505 | Musical Instrument Repair | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 506 | Adult Education/Music/Guidance | 71,539.50 | 73,661.04 | 195,000.00 | 195,000.00 | 0.00 | 73,661.04 |
| 507 | Childcare | 1,463,719.90 | 1,980,165.47 | 2,080,000.00 | 2,757,000.00 | (677,000.00) | 1,303,165.47 |
| 508 | Out of Town Tuition Reimbursement | 55,093.06 | 59,988.70 | 0.00 | 0.00 | 0.00 | 59,988.70 |
| 509 | Summer School | 8,543.10 | 6,527.61 | 5,630.55 | 2,000.00 | 3,630.55 | 10,158.16 |
| 510 | School Choice | 988,131.63 | 1,329,917.63 | 285,924.00 | 250,000.00 | 35,924.00 | 1,365,841.63 |
| 511 | Civic Activities | 100,591.31 | 126,673.97 | 147,430.00 | 99,500.00 | 47,930.00 | 174,603.97 |
| 516 | Transportation | 224,994.14 | 227,032.36 | 390,000.00 | 343,195.00 | 46,805.00 | 273,837.36 |
| 517 | Student Activity | 45,785.06 | 32,356.66 | 121,961.00 | 94,000.00 | 27,961.00 | 60,317.66 |
| 518 | Turf Fields | 50,089.54 | 49,124.75 | 89,900.00 | 103,425.00 | (13,525.00) | 35,599.75 |
| | Total | 3,337,526.37 | 4,541,635.86 | 4,689,967.55 | 5,381,830.00 | (691,862.45) | 3,849,773.41 |

Other Accounts

| | | | | | | | |
|-----|-----------------|--------------|------------|--------------|--------------|--------------|--------------|
| 310 | Circuit Breaker | 1,445,926.44 | 998,984.99 | 4,103,914.00 | 2,800,000.00 | 1,303,914.00 | 2,302,898.99 |
|-----|-----------------|--------------|------------|--------------|--------------|--------------|--------------|

Conference and Field Trip Requests

- 1) Chelmsford High School
Grade 9 – 12 Performance Music Students
MMEA All State Festival
February 28 – March 2, 2019
Boston, MA

- 2) Chelmsford High School
Qualifying CHS DECA Students
DECA State Qualifiers
March 7 – 9, 2019
Boston, MA

- 3) Chelmsford High School
Senior Class Representatives
Senior Prom Final Planning Meeting
March 13, 2019
Windham, NH

- 4) Chelmsford High School
Qualifying CHS Theatre Guild Students
Theatre Guild METG Finals
March 28 – 30, 2019
Boston, MA

5) Chelmsford High School
Qualifying Wrestling Team Members
New England Wrestling Championships
Providence Career & Technical Academy
March 1 – 2, 2019
Providence, RI

FIELD TRIP APPLICATION FORM

CHELMSFORD PUBLIC SCHOOLS

230 North Road, Chelmsford, MA 01824
Phone (978) 251-5100

Teacher Sub(s) Needed:

YES NO

1 Full-Day Sub(s) SHARED

Half Day Sub(s)
needed for: AM / PM

Please fill out application form completely. Please print. * Apply for only one trip per form.

School Requesting Permission: CHS PARKER McCARTHY

BYAM CENTER HARRINGTON SOUTH ROW

Day(s) of Week for Trip: MON TUE WED THR FRI SAT SUN

Trip Date: 2 / 28 / 19 If Overnight Trip, Return Date: 3 / 2 / 19

Requests for school day field trips should be made at least thirty calendar days in advance. All overnight trip requests should be two months in advance and will be submitted to the School Committee for final approval.

Faculty Trip Sponsor: Comeau / Roeder / Sexaver Cell Phone: Roeder: 978-335-3468

Grade, Group, Class(es) or Course(es): 9-12 performance music

Total Number of Students: 6 Number of Male 1 Number of Female 5

Number of Students Assigned Per Chaperone: 6

Total Number of Chaperones: 4 Number of Male 1 Number of Female 3 (rotating)

Non-faculty chaperones must be over 25 years of age and must have a CORI submitted at time of application.

Faculty/Chaperones (Names): Comeau / Roeder / Sexaver / Whittlesey

Cell Phone #: see above

Faculty/Chaperone with Epi-Pen Designation (Name): all

If applicable

Is a Nurse Needed? Yes No

Prior to booking a field trip, speak to your building school nurse to evaluate if there are individuals with special or medical needs participating in this trip. If yes, the nurse will need to evaluate whether a parent, staff member, or nurse will be required to attend the trip with student.

Reviewed by:

Mary Bourque 2/6/19
Signature of School Nurse Date

Event/Purpose of the Trip: _____

Curriculum Standard Addressed by Trip (Reason for the Trip)

MMEA All State Festival

FIELD TRIP APPLICATION FORM

CHELMSFORD PUBLIC SCHOOLS

230 North Road, Chelmsford, MA 01824

Phone (978) 251-5100

Teacher Sub(s) Needed:

YES NO

2 Full-Day Sub(s)

Half Day Sub(s)
needed for: AM / PM

Please fill out application form completely. Please print. * Apply for only one trip per form.

School Requesting Permission: CHS PARKER McCARTHY

BYAM CENTER HARRINGTON SOUTH ROW

Day(s) of Week for Trip: MON TUE WED THR FRI SAT SUN

Trip Date: 3 / 7 / 19 If Overnight Trip, Return Date: 3 / 9 / 19

Requests for school day field trips should be made at least thirty calendar days in advance. All overnight trip requests should be two months in advance and will be submitted to the School Committee for final approval.

Faculty Trip Sponsor: A. SHUPE Cell Phone: 978 930 0845

Grade, Group, Class(es) or Course(es): DECA - STATE Qualifiers

Total Number of Students: 18 Number of Male 9 Number of Female 9

Number of Students Assigned Per Chaperone: 9

Total Number of Chaperones: 2 Number of Male 1 Number of Female 1

Non-faculty chaperones must be over 25 years of age and must have a CORI submitted at time of application.

Faculty/Chaperones (Names): J. DOAK

Cell Phone #: _____

Faculty/Chaperone with Epi-Pen Designation (Name): _____

If applicable

Is a Nurse Needed? Yes No

Prior to booking a field trip, speak to your building school nurse to evaluate if there are individuals with special or medical needs participating in this trip. If yes, the nurse will need to evaluate whether a parent, staff member, or nurse will be required to attend the trip with student.

Reviewed by:

Mary Bousquet RN
Signature of School Nurse

2/5/19
Date

Event/Purpose of the Trip: These students qualified to compete via performance at previous conference

Curriculum Standard Addressed by Trip (Reason for the Trip)

Students will be presenting research projects or participating in interpersonal simulation w/ judges

Destination: Boston Copley Marriott (617) 236 5800
 Facility Telephone
110 Huntington Ave Boston MA
 Facility Street Address City State

Estimated Leave Time: 1:30 a.m. / 3:17 p.m. Estimated Return Time: 2 a.m. / 3 p.m.

No. of Regular School Buses Needed: _____ No. of Wheel Chair Accessible Buses Needed: _____

District Transportation Department will try to secure bus(es) from Transportation Company. Transportation to and from school takes precedent over any other field trip transportation request. After your bus request is processed, you will receive a quoted price and written confirmation from the Transportation Department. If no Chelmsford buses are needed, what are your alternate transportation arrangements?

(Changes in plans must be reported to the Principal's Office before the day of the trip.)

Bus Pick-Up Location (be specific) Front of CNS

Equipment Space Needed (such as music instruments): Yes _____ NO _____

Equipment: _____
 Please indicate if bus space is needed for equipment. All equipment (athletic, music, or luggage) must be secured, must not obstruct the vision of the bus driver, and the bus aisle must be kept clear.

Meal Plans: included w/ conference fee

TRIP COST/FUNDING

Price per Bus: \$ pending Total Cost of Bus Transportation \$ _____
 Total Price of event \$ _____
 Additional Costs \$ _____
 Total Cost of Trip \$ _____

School/Org. to pay for: _____ \$ _____

Student paying \$ \$315 per person for: _____ \$ _____

Please list any other circumstances that may affect the trip:

Submitted by: [Signature] 2/5/19
 Signature of Trip Sponsor Date

Approved by: [Signature] 2/5/2019 [Signature] 2-5-19
 Signature of Dept. Head/Coordinator Date Signature of Building Principal Date

If an overnight trip, attach an itinerary and lodging information complete with name, location, & phone

**CHELMSFORD HIGH SCHOOL
FIELD TRIP ROSTER**

Please fill out this form and supply a copy to the Nurse's Office, the Main Office (Kelley Moreau) and House Offices before leaving the building.

Date of Field Trip: 3/7/19 - 3/9/19 Time of Departure: 1:30 pm
 Teacher in Charge: SHUPE Cell Phone Contact Number: 978 985 3760
 Destination: DECA - State Conf Boston

| Student's Name (Please Print) | First Block (Mandatory) | Teacher's Name |
|----------------------------------|----------------------------|----------------|
| Bosch, Guillaume | | |
| Bouley, Emma | | |
| Cardonne, Grace | | |
| Carraba - Kelsey | | |
| Chaudhary, Ayush | | |
| Chaudhary, Aaryan | | |
| D'Agostino, Sophia | | |
| Danahy, Claire | | |
| Dunne, Kenny | | |
| Gould, Damien | | |
| Quinn Havener, Nick | | |
| Lee, Bobby | | |
| Pearson, Keitlin | | |
| Racioppo, Julia | | |
| Smith, Deviana | | |
| Umuoka, Hyato | | |
| Ware, Jeremy | | |
| Kimera, Phoebe | | |
| | | |
| | | |

FIELD TRIP APPLICATION FORM

CHELMSFORD PUBLIC SCHOOLS

230 North Road, Chelmsford, MA 01824

Phone (978) 251-5100

Teacher Sub(s) Needed:

YES NO

Full-Day Sub(s)

Half Day Sub(s)

needed for: AM / PM

Please fill out application form completely. Please print. * Apply for only one trip per form.

School Requesting Permission: CHS PARKER McCARTHY

BYAM CENTER HARRINGTON SOUTH ROW

Day(s) of Week for Trip: MON TUE WED THR FRI SAT SUN

Trip Date: 3 / 13 / 2019 If Overnight Trip, Return Date: / /

Requests for school day field trips should be made at least thirty calendar days in advance. All overnight trip requests should be two months in advance and will be submitted to the School Committee for final approval.

Faculty Trip Sponsor: Marian Smith Cell Phone: 978-407-3128

Grade, Group, Class(es) or Course(es): Grade 12 - Class Representatives

Total Number of Students: 4 Number of Male 2 Number of Female 1

Number of Students Assigned Per Chaperone: 2

Total Number of Chaperones: 2 Number of Male 0 Number of Female 1

Non-faculty chaperones must be over 25 years of age and must have a CORI submitted at time of application.

Faculty/Chaperones (Names): Alexandra Swanson

Cell Phone #: 978-609-8479

Faculty/Chaperone with Epi-Pen Designation (Name): N/A

If applicable

Is a Nurse Needed? Yes No

Prior to booking a field trip, speak to your building school nurse to evaluate if there are individuals with special or medical needs participating in this trip. If yes, the nurse will need to evaluate whether a parent, staff member, or nurse will be required to attend the trip with student.

Reviewed by:

Signature of School Nurse

Date

Event/Purpose of the Trip: Finalize Prom

Curriculum Standard Addressed by Trip (Reason for the Trip)

Destination: Castleton (603) 685-4483
Facility Facility Telephone
58 Enterprise Drive Windham NH
Facility Street Address City State

Estimated Leave Time: 1 a.m. / (p.m.) Estimated Return Time: N/A a.m. / p.m.

No. of Regular School Buses Needed: X No. of Wheel Chair Accessible Buses Needed: X

District Transportation Department will try to secure bus(es) from Transportation Company. Transportation to and from school takes precedent over any other field trip transportation request. After your bus request is processed, you will receive a quoted price and written confirmation from the Transportation Department. If no Chelmsford buses are needed, what are your alternate transportation arrangements?

(Changes in plans must be reported to the Principal's Office before the day of the trip.)

Bus Pick-Up Location (be specific) _____

Equipment Space Needed (such as music instruments): Yes _____ NO _____

Equipment: _____
Please indicate if bus space is needed for equipment. All equipment (athletic, music, or luggage) must be secured, must not obstruct the vision of the bus driver, and the bus aisle must be kept clear.

Meal Plans: _____

TRIP COST/FUNDING

Price per Bus: \$ _____ Total Cost of Bus Transportation \$ _____

Total Price of event \$ _____

Additional Costs \$ _____

Total Cost of Trip \$ _____

School/Org. to pay for: _____ \$ _____

Student paying \$ _____ per person for: _____ \$ _____

Please list any other circumstances that may affect the trip:

Submitted by: Megan Kirk 2/4/19
Signature of Trip Sponsor Date

Approved by: _____
Signature of Dept. Head/Coordinator Date
[Signature] 2/4/19
Signature of Building Principal Date

If an overnight trip, attach an itinerary and lodging information complete with name, location, & phone

FIELD TRIP APPLICATION FORM

CHELMSFORD PUBLIC SCHOOLS

230 North Road, Chelmsford, MA 01824

Phone (978) 251-5100

Teacher Sub(s) Needed:

YES NO Full-Day Sub(s) Half Day Sub(s)

needed for: AM / PM

Please fill out application form completely. Please print. * Apply for only one trip per form.School Requesting Permission: CHS PARKER McCARTHY BYAM CENTER HARRINGTON SOUTH ROWDay(s) of Week for Trip: MON TUE WED THR FRI SAT SUNTrip Date: 03 / 28 / 19 If Overnight Trip, Return Date: 3 / 30 / 19

Requests for school day field trips should be made at least thirty calendar days in advance. All overnight trip requests should be two months in advance and will be submitted to the School Committee for final approval.

Faculty Trip Sponsor: Lauren Cochran Cell Phone: 978-500-0069

Grade, Group, Class(es) or Course(es): Theatre Guild METG Finals

Total Number of Students: 50 Number of Male 11 Number of Female 39

Number of Students Assigned Per Chaperone: 12

Total Number of Chaperones: 4 Number of Male 1 Number of Female 3

Non-faculty chaperones must be over 25 years of age and must have a CORI submitted at time of application.

Faculty/Chaperones (Names): Lauren Cochran / Craig Robertson plus 2 parents

Cell Phone #: 978-500-0069

Faculty/Chaperone with Epi-Pen Designation (Name Lauren Cochran

If applicable

Is a Nurse Needed? Yes No probably

Prior to booking a field trip, speak to your building school nurse to evaluate if there are individuals with special or medical needs participating in this trip. If yes, the nurse will need to evaluate whether a parent, staff member, or nurse will be required to attend the trip with student.

Reviewed by:

*Carol Reilly*3/15/19

Signature of School Nurse

Date

Event/Purpose of the Trip: to watch the METG State finalist in their one act plays, students would miss Friday only unless we make it to the finals.

Curriculum Standard Addressed by Trip (Reason for the Trip) Theatre Curriculum

Destination: John Hancock Hall Boston, MA ()

Facility

Facility Telephone

Berkeley Street, Boston, MA

Facility Street Address

City

State

Estimated Leave Time: 2 Pm or earlier a.m. / p.m. Estimated Return Time:10:00 p.m.a.m. / p.m.

No. of Regular School Buses Needed: 1 No. of Wheel Chair Accessible Buses Needed: no

District Transportation Department will try to secure bus(es) from Transportation Company. Transportation to and from school takes precedent over any other field trip transportation request. After your bus request is processed, you will receive a quoted price and written confirmation from the Transportation Department if no Chelmsford buses are needed, what are your alternate transportation arrangements?

(Changes in plans must be reported to the Principal's Office before the day of the trip.)

Bus Pick-Up Location (be specific) Front of high school

Equipment Space Needed (such as music instruments): Yes NO x

Equipment:

Please indicate if bus space is needed for equipment. All equipment (athletic, music, or luggage) must be secured, must not obstruct the vision of the bus driver, and the bus aisle must be kept clear.

Meal Plans: theatre guild pays for 2 dinners, 1 breakfast and buses

TRIP COST/FUNDING

Price per Bus: \$ 400 Total Cost of Bus Transportation \$ 800

Total Price of event \$ 13,000

Additional Costs meals, tickets,

\$

Total Cost of Trip \$ 13,000

School/Org. to pay for: \$ 5,0000 approximately

Student paying \$ 210.00 per person for: hotel rooms, tickets \$

Please list any other circumstances that may affect the trip:

Submitted by:

Signature of Trip Sponsor

Date

Feb 10, 2019

Approved by:

Signature of Dept. Head/Coordinator

Date

2/15/19

Signature of Building Principal

Date

2-15-19

If an overnight trip, attach an itinerary and lodging information complete with name, location, & phone


CHELMSFORD HIGH SCHOOL

REQUEST FOR EXTENDED FIELD TRIP

Teacher Requesting Approval: Dan Hart, Athletics

| | |
|---------------------------------|--|
| Destination | Providence Career and Technical Academy for ^{New England} Wrestling Championships |
| Departure Day/Date/Time | Friday 3/1 11 am Departure |
| Return Day/Date/Time | Saturday 5/2 Return Time based on results |
| No. of Students | 5 |
| Cost of Trip Per Student | Total Trip Cost: \$447.48 - To Be Paid from Wrestling Activity Acct. |
| Grade Level(s) | 10, 11, 12 |
| No. of Chaperones | 4 |
| Travel Agency* | — |
| Transportation Arrangements* | |
| Lodging/Meals | Hampton Inn & Suites, Meals TBD |
| Specific Curriculum Application | Wrestling - Athletics |
| Trip Itinerary | * Attached |
| | |

*Please attach supporting documentation

Approved Not Approved Building Principal  Date: 2/26/19

Approved Not Approved School Committee _____ Date: _____

Reason for Denial: _____

New England Wrestling Tournament 2019 Tournament Schedule

Friday, March 1, 2019 (All times are approximate)

| | |
|-----------------------|---|
| 3:00 PM | Gym Opens - Registration (Do NOT arrive at gym before 3:00 PM) Session #1 Admission |
| 3:30 PM to 4:15 PM | Weigh-In. Times strictly enforced. Only one weigh-in. MA officials will conduct. Four scales. 4-lb weight allowance. |
| 4:30 PM to 4:45 PM | Coaches Meeting – Auditorium |
| 5:00 PM to 6:30 PM | Round 1: Round of 32 (8 Mats, 112 Bouts) |
| 6:30 PM to 8:30 PM | Round 2: Round of 16 (8 Mats, 112 Bouts) |
| 8:30 PM to conclusion | Round 3C: Consolation Round #1 |

Saturday, March 2, 2019 (All times are approximate)

| | |
|----------------------|--|
| 8:00 AM | Gym Opens - Please do not come early! – Session #2 Admission |
| 9:00 AM to 11:00 AM | Round 4: Quarterfinals (4 Mats, 56 Bouts) |
| 9:00 AM to 11:00 AM | Round 4C: Consolation Round #2 (4 Mats, 56 Bouts) |
| 11:00 AM to 12:00 PM | Round 5C: Consolation Round #3 (6 Mats, 56 Bouts) |
| <i>Break</i> | <i>If Possible</i> |
| 12:30 PM to 2:45 PM | Rounds 6: Championship Semifinals (2 Mats, 28 Bouts) |
| 12:30 PM to 2:45 PM | Round 6C: Consolation Quarterfinals (2 Mats, 28 Bouts) |
| 3:00 PM to 3:45 PM | Round 7C: Consolation Semifinals (4 Mats, 28 Bouts) |
| <i>Break</i> | <i>If Possible</i> |
| 4:30 PM | Hall of Fame Presentations & Introduction of Finalists & National Anthem |
| 4:45 PM to 7:15PM | Championship Finals, 3 rd Place & 5 th Place Bouts (3 mats, 42 Bouts) Medal round to commence at random weight class to be drawn and announced. Awards Ceremony (throughout the Finals). |

Awards:

Awards will be presented throughout the championship finals. Awards for 106 presented after 113, and so on. Please have wrestlers in uniform for awards. No awards will be given prior to the awards ceremony.

Plaques:

Top Three Places

Coaches - Please Note:

1. Top 3 wrestlers will receive a beautiful plaque.
2. Each plaque will have a blank nameplate.
3. Please have school engrave the student's name on the plate and place on the plaque.
4. All wrestlers receive a certificate of participation and a commemorative pin.
5. **The Champion's coach will award medals.**

Medals: 4th, 5th, and 6th Place

Other Plaques: Team Champions, Team Runner-Up, and Team 3rd Place
Outstanding Wrestler, Outstanding Finals Bout (both wrestlers)

Photos:

Taken at Awards Stand - Have wrestlers neatly dressed in uniform.
Please, No Hats.

ITINERARY FOR NEW ENGLAND WRESTLING CHAMPIONSHIPS

This trip was TBD as we were unsure if we would have any wrestlers qualify for the tournament and were not informed until the conclusion of the All State Wrestling Meet on Saturday Evening. The students attending will be driven down by one of our coaches/chaperones. In addition to field trip forms the attending student-athletes must also fill out an alternate transportation form. The hotel rooms have been held at a rate of \$99 per room (4 rooms).

Itinerary:

Departure: Friday March 2nd at 11 A.M. Students will leave Chelmsford High School at approximately 11 a.m.

Friday March 2nd

11:00AM: Departure from CHS

12:00PM: Check-In To Hotel

12:30PM: Lunch/Snack

1:00PM: Check Ins – Warm Up

3:00PM: Weigh-Ins

4:00PM: Tournament Begins

9:00PM: Return to hotel, Dinner With Team

10:30: Room Check and Lights Out – All Rooms

Saturday March 3rd

7:30AM: Breakfast

8:30AM: Depart for Day 2 of Tournament. *Team will depart from the facility at the conclusion of Chelmsford's participation in the tournament. The team will stop for a meal on the way home.

CHAPERONES

Bruce Rich – Head Wrestling Coach

Elias Gioumbakis – Asst. Wrestling Coach/Supervisor of Students CHS

Lieutenant Todd Ahern – Volunteer Asst./Chelmsford Police

Steven Hughes – Asst. Wrestling Coach

CHELMSFORD HIGH SCHOOL

PERMISSION FORM FOR ALTERNATE TRANSPORTATION

I give my son/daughter _____ (Name)

permission to be driven to _____ (Event/Destination)

on _____ (Date) by teacher/advisor _____

and/or the following students:

and other licensed student drivers, if the need arises. Most often students will be dropped off at home after an event/trip/competition. If, on a specific date, alternative arrangements are necessary, you will be notified in advance.

In case of a medical emergency, I also give my permission for the teacher/advisor/chaperone to obtain any necessary treatment for the student named above.

Parent/Guardian Signature: _____

Date: _____ Phone: _____

For the Student Driver:

I give permission for _____ (Name)

to drive to _____ (Event/Destination)

on _____ (Date) and can provide seat belts for a total of _____ people.

Parent/Guardian Signature: _____

MASSACHUSETTS REGISTRY OF MOTOR VEHICLES – JUNIOR OPERATOR LAW

A Junior Operator may NOT operate a motor vehicle, within the first six (6) months after receiving a Junior Operator License, while any person under the age of 18 is in the vehicle.

Check the RMV's website www.mass.gov/rmv for more information.