

### Chelmsford School Department School Committee

Notice of Public Meeting

Email Posting to townclerk@townofchelmsford.us Thank you.

As required by G.L. c. 30 A, §18-25

DATE: Tuesday October 20, 2020 TIME: 6:00 p.m. ROOM: Conf. Room 1

PLACE: CPS Central Administration Office ADDRESS: 230 North Road

Filed with Town Clerk:

The Chelmsford School Committee intends to conduct an in-person meeting on the date and time specified, however all public participation will take place remotely, not in-person. The meeting is not open to the public for in-person participation. The meeting will be live-streamed by Chelmsford Telemedia for interested community members to access and watch. Interested community members may e-mail Superintendent of Schools, Dr. Jay Lang, at <a href="mailto:langi@chelmsford.k12.ma.us">langi@chelmsford.k12.ma.us</a> prior to 5:00 p.m. on Tuesday October 20, 2020 to be recognized to provide remote public input under the public participation portion(s) of the agenda via a GoToMeeting link that will be provided.

### **CALL TO ORDER**

### PLEDGE OF ALLEGIANCE

### **CHAIR OPENING STATEMENT**

#### CONSENT AGENDA

1. Approval of the minutes of the regular school committee meeting of October 6, 2020

### CHS STUDENT REPRESENTATIVE ANNOUNCEMENTS

### **GOOD NEWS**

<u>PUBLIC COMMENTS:</u> The School Committee will hear from members of the public on items listed under New Business on the posted agenda.

### **NEW BUSINESS**

- 1. Fall Reopening Discussion and Updates Verbal
  - a. Food Services/School Nutrition Program
  - b. Student Transportation Program
  - c. Learning Model Transitions
  - d. Elementary, Middle and High School Staff Focus Groups

- 2. Discussion and Timeline for Future Adjustments to Learning Models Verbal
  - Use of community level data to guide learning model decision-making
  - b. Review and Refinement of Positive COVID Case Protocols
- 3. MASC Resolutions Fall 2020 Membership Meeting
- 4. 2020/21 School Committee and Superintendent Goals
- 5. FY21 Financial Report 1<sup>st</sup> Quarter (July September 2020)
- Request to Convert Three (3) Part-Time Computer Repair Technicians to One (1) Full-Time Position 6.
- 7. FY21 Recommended Budget Transfers
- 8. Discussion on FY22 Capital Planning
- 9. Memo Personnel Report: September 2020

#### **REPORTS**

1. Liaison Reports

### **ACTION/NEW ITEMS**

1. Request for Reports & Updates

**PUBLIC COMMENTS:** The School Committee will hear from members of the public on general matters

of education interest.

**EXECUTIVE SESSION:** M.G.L. Ch. 30A, Section 21(a)(3) - The Chelmsford School Committee provides

> public notice of its intent to convene in executive session to discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body.

#### **ADJOURNMENT**

# CHELMSFORD SCHOOL COMMITTEE REGULAR MEETING October 6, 2020 Meeting Minutes

**Members Present:** Mr. Dennis King (Chair), Ms. Donna Newcomb (Vice Chair), Mr. Jeff Doherty (Secretary), Mr. John Moses and Ms. Maria Santos

**Also present:** Dr. Jay Lang (Superintendent), Dr. Linda Hirsch (Assistant Superintendent) and Ms. Joanna Johnson-Collins (Director of Business and Finance).

### Call to Order

6:00 p.m.

### Pledge of Allegiance

### **Chair Opening Statement**

"Tonight's meeting is being live-streamed by Chelmsford Telemedia and posted to the CPS website for interested community members to access and watch. Although we are not allowing for in-person public participation, interested community members are encouraged to submit their names and addresses to Superintendent Lang if they would like to participate remotely under the public input portion of our meeting. During our public input session anyone who has joined us through the *gotomeeting* platform and expressed interest in making a comment will be recognized by the Superintendent and allowed to speak with The Committee. If anyone watching this meeting live has questions or comments to share they are encouraged to email one of us during the meeting. We will try to read those questions or comments during our second public input session at the end of the meeting."

The Chair welcomed all and previewed the meeting's agenda.

### **Consent Agenda**

1. Approval of the minutes of the regular school committee meeting of September 15, 2020.

Ms. Newcomb motioned to accept the minutes of the regular school committee meeting of September 15, 2020. Ms. Moses seconded. Motion carries 5-0.

#### **Good News**

Dr. Hirsch shared that Jennifer Nollet, who is the World Language Coordinator, and the Spanish and French teachers at CHS are working with their counterparts in Spanish and French speaking countries to do virtual exchanges. Guided reading books for the elementary level are being used in class by covering each page with plexiglass to allow students to get close to and touch the books without needing to worry about COVID transmission. Later tonight details will be presented on how the specialist schedules have been changed to allow more specialist time at the middle schools. Parker has been able to hold all their mask breaks outside so far this year. CHS biology teachers are developing labs to test for microplastics in the science pond. A student music showcase is also being shared by Center School students. The Chair shared that Chelmsford was chosen as the 14<sup>th</sup> best place to live in the United States and mention was given to schools for providing a good education system!

### **Public Comment**

Eddie, 17 Stone Gate in Chelmsford, spoke of the McCarthy band program in which his fifth-grade son is a participant, and shared his concern for time (three times per week at 35 minutes) his son receives. He would like to see this time increased and hopes this time frame is temporary.

#### **New Business**

- 1. Presentation: Massachusetts State Representative Tami L. Gouveia
  - a. COVID Funding
  - b. FY21 and FY22 Budget Forecast

Representative Gouveia joined the meeting virtually. She thanked the superintendent, Committee, faculty and staff for all the work put in during this summer to be ready to welcome students back to school. She appreciates the cooperation from the students and parents for following the guidelines. She and other reps have been in touch with DOE Commissioner Riley and would like to see more progress. The challenge is that the state needs to wait for more information from the federal government concerning financial resources which will be forthcoming. A most recent stimulus package has yet to be passed. There is a proposal by the state to fund expenses at the local-level, so the cities and towns do not need to make up the shortfall. Rep. Gouveia is awaiting confirmation of this next week. Meetings will continue to take place during October. She does not expect a state budget will be presented until after the November 3<sup>rd</sup> election. The current formal legislative session has been extended through January and citizens should contact Ms. Gouveia with their concerns. She asked The Committee to share how things are going so far.

Ms. Newcomb expressed her displeasure with the guidelines and guidance from the Department of Education. To plan for the reopening of schools with changing DOE guidelines became impossible. Beginning the school year with the hybrid plan was done without help from the DOE. Ms. Gouveia has found it challenging to receive timely and consistent information from the State. Ms. Newcomb has mixed feelings about proceeding with MCAS next spring. Ms. Gouveia shared that legislation has been filed to put a three-year moratorium on MCAS. The Committee should feel free to send a letter or proclamation to the elected state officials concerning MCAS and other important issues.

The Chair asked if Rep. Gouveia would be able to share what she knows so far about the FY22 budget. Rep. Gouveia is expecting to receive a report on this next week. Information will address not just this year and next but also into FY2023. There is as possibility of needing to take some money from the "rainy day" fund.

Dr. Lang asked about students who are choosing to "home school". This year the increase is up to 60 or so more students as compared to previous years. Chapter 70 funding is not usually provided for these students. He is wondering about a "hold harmless" plan for the youngest students going forward.

Ms. Santos raised the issue of Chelmsford needing a new high school.

Mr. Moses asked if the State has plans to expand and improve testing for COVID. Although the testing for those in residential facilities has been augmented by the State, she is not aware of any plans for testing for school children and staff. She will investigate this.

Ms. Newcomb inquired about the federal "Rebuild America's Schools Act", since she believes that this may be helpful in building a new high school in Chelmsford. Ms. Gouveia responded that the Massachusetts delegation to Congress is pushing for increasing the educational opportunities for all students and she will reach out to Representative Trahan to learn more about this. The Chair expressed thanks to Representative Gouveia on behalf of The Committee.

### 2. Fall reopening Discussion and Updates

### a. Food Services/School Nutrition Program

Included in tonight's packet is a memorandum from Ms. Johnson-Collins providing an update from Nancy Antolini, School Nutrition Director. Funding for breakfasts and lunches are currently provided by the USDA. Data for September is included in the memo as well as information on how the meals are distributed. This program is open to all students. Ms. Johnson-Collins expressed gratitude to all who work to make this endeavor successful.

### b. Learning Model Transitions

Dr. Lang shared that so far at the elementary and middle school levels most students seem happy with the model (hybrid or remote) they chose. For those who may wish to change learning models, space will be a primary factor in facilitating this. Some of the CHS students who are involved in athletic programs (about 50) are asking to switch from hybrid to remote, so that a quarantine in their hybrid class will not have an impact on their ability to play sports. This will need to be investigated with the high school because of the disruption to learning these changes would entail. More information on this will be available at upcoming School Committee meetings.

### c. Student Transportation Program

Ms. Johnson-Collins included a detailed memorandum and relevant spreadsheets in tonight's agenda packet with transportation updates and proposals. She shared that currently there are 658 students riding the busses. She is recommending the introduction of grade K-8 whose homes are over one mile from their school. This will add 799 more students who are hybrid to transportation. Even if K-8 over two miles who are remote change to hybrid there would still be enough room on the busses for them. New riders would need to register and receive a bus pass, Ms. Johnson-Collins recommends that no fees be required for the current school year for transportation. She also is proposing that to service the CHS students an express bus with 12 stops will run through town and take students to CHS. This would provide transportation for over 600 students. Students would still need to register to help determine how many busses would be needed at each stop. These changes would be effective on Monday, October 19, 2020.

Ms. Newcomb motioned for the School Committee expand bus registration to grade K-8 over one mile from the assigned school with no bus fee charge for the 20/21 school year. Mr. Moses seconded. A roll call vote was taken. Motion carries 5-0.

Ms. Newcomb motioned that the School Committee provide a shuttle bus service to the high school, with no fee charged, for the 20/21 school year. Ms. Moses seconded. A roll call vote was taken. Motion carries 5-0.

### d. Fall Athletics Update: MVC and MIAA

Dr. Lang shared that as of last Wednesday seven of the eleven MVC teams' communities were in the "red" for COVID. The superintendents of the MVC discussed the situation and agreed not to hold competitions for this week, with exception of golf and cross-country. A second meeting will be held this Thursday for further discussion and decision-making.

### e. COVID Funding

Ms. Johnson-Collins included a memorandum in tonight's agenda packet providing information on three

new grant sources of funding. One is for \$311,545 from Cares Act ESSER. This multi-year grant may be used up to the first quarter of FY2023. It is to be used to fund technology and remote learning PD. She predicts this funding will be used in 2022. Next is the COVID Relief School Reopening Grant for \$1.1 million. The funding must be used by December 30, 2020. This will help pay for additional custodial cleaning services, cleaning supplies, PPE and instructional technology. Remote Learning Technology Essentials for \$259,000 also ends December 30, 2020. This will be used to fund more Chromebooks. The Town received funding from FEMA which has helped the District to fund PPE. new custodial equipment as well as cleaning supplies, signage, air purifiers, and hand-washing stations. Dr. Lang added that many of the technology devices are still on backorder, but Mr. Silver will provide an update at a future meeting. At this point all families do have devices to use in their homes. Additional "clear-touch" panels have been ordered so that all elementary and middle school classrooms will be supplied.

### f. Elementary, Middle and High School Staff Focus Groups

Dr. Lang shared that elementary and middle focus groups met within the last week and the CHS group will meet on Thursday. These groups continue to facilitate staff sharing best practices and ways to help one another with concerns, as well as providing information on needed support from administration. Mr. Doherty, who is a member of the focus groups expressed his sincere appreciation for the staff, who are concerned for their students and supportive of their colleagues. His sentiments were echoed by Ms. Newcomb and Ms. Santos.

### 3. Discussion and Timeline for Future Adjustments to Learning Models

- a. Half Day to Full Day In-person Instruction
- b. Full Remote Instruction

Dr. Lang stated that this transition is being investigated and will be discussed at future meetings. A change to a full day schedule would need to also address changes made to fully remote (if necessary) due to future potential COVID outbreaks.

### c. Alterations to Specialist Schedules – Middle Schools

A few extra blocks of specialist time at the middle schools are being added to Wednesday afternoons, including world languages, music and art. This change will begin on October 14<sup>th</sup>.

### d. Use of Community Level Data to Guide Learning Model Decision-making

Dr. Lang shared that the DOE is compiling and sharing data on positive COVID cases. Results are posted weekly on the DESE website. Chelmsford is sharing this information with the State, but Dr. Lang would like to increase contact tracing for school cases. He is asking SC members if they would like to take this a step further and report out on the CPS website as a link. Reporting could be done by school but whether the case involves a staff member or student cannot be shared. The Committee wants to move forward with this. DESE is sharing on their website color coded updates weekly on the pandemic. If the level for Chelmsford were to reach the "red" designation, the district would consult with public health for more information. If the Town stayed in "red" for as long as three weeks and if the designation was due to outbreaks in the schools (versus other segments of the population) then a change in learning models would be recommended to The Committee.

### e. Review and refinement of positive COVID case protocols

This was discussed earlier in tonight's meeting.

### 4. Fall 2020 Town Meeting

### a. Review of CPS Capital Projects: McCarthy Auditorium & Parker Kitchen Products

These warrant articles were discussed at the last Tri Board meeting. Although these were both proposed last spring, they were pulled due to the financial uncertainty of COVID. Town Manager Cohen has recommended they be submitted again. Parker's kitchen will cost \$373,000 and the auditorium at McCarthy will cost \$740,000. The auditorium would be gutted and completely renovated. These will be brought up at Town Meeting next week. If approved, work could be done during the school year.

### 5. 2020/2021 School Committee and Superintendent Goals

Dr. Lang and The Chair are working on these for the next meeting. Due to the pandemic, the goals need to be short term. Due to COVID the strategic plan is on hold.

### 6. Memo - Personnel Report: July 2020

No action required.

### 7. Memo - Personnel Report: August 2020

No action required.

Dr. Lang shared that there are many open positions currently for support staff. Substitutes are currently being hired as building-based subs due to COVID.

### Liaisons

Mr. Doherty shared that tomorrow night the Chelmsford Alumni Association will meet. Ms. Santos will, on October 8<sup>th</sup>, be attending a parent/PTO meeting. ELLPAC (English Language Learners Parent Advisory Counci)I met the end of last month. The virtual meeting included 15 participants. Four people volunteered to take lead roles. Ms. Newcomb attended the South Row PTO meeting. Due to COVID the annual Pumpkin Fair will not be held. The Acapella group will meet virtually next week. The chair shared that Center School's PTO met last week and discussed "Trunk or Treat".

#### Action/New Items

Ms. Newcomb shared that the group that met last summer to talk about social justice, equity and racial equality would like to come to a Committee meeting soon.

Ms. Newcomb would also like to discuss how to respond to emails sent to The Committee. The Chair suggested this could be incorporated into the goals.

MASC will be holding a virtual delegate assembly on November 7, 2020. John Moses volunteered to attend. Ms. Newcomb will be the backup delegate.

#### **Public Comments**

Ms. Santos read an email from Lisa Orlando-Barrassa who expressed concern about children's privacy during Google meets. (She praised those teaching her children this year.) She has experienced in her own school district parents logging on to the Google meets using their children's log on. She is afraid that this might be a method for predators to threaten the safety of children who are on remote sessions. She would like reassurance that CPS has safety protocols in place to prevent this from happening.

Adjournment (8:57 p.m.)

Ms. Newcomb motioned to adjourn tonight's meeting at 8:57 p.m. Mr. Moses seconded. Motion carries 5-0.

Respectfully submitted, Sharon Giglio

### CHELMSFORD PUBLIC SCHOOLS

Jay Lang, Ed.D., Superintendent

### **Memorandum**

To: Members of the School Committee

From: Jay Lang, Ed.D., Superintendent of Schools

Date: October 19, 2020

Re: MASC Resolutions – Fall 2020 Membership Meeting

Attached is a listing of the resolutions that will be considered at the 2020 Annual Meeting of the Massachusetts Association of School Committee (MASC) Members. A listing of the resolutions is as follows:

Resolution 1	MCAS and High Stakes Testing
Resolution 2	COVID-19 State Funding
Resolution 3	School Committee Anti-Racism Resolution
Resolution 4	Lowering the Voting Age for Municipal Elections
Resolution 5	Supporting Increased Federal Support and Stimulus Funding for K-12
	Education
Resolution 6	Retention of Medicaid Revenue
Resolution 7	Attempts by US DOE to Direct Funding to Private Schools
Resolution 8	Membership of a School Committee on the Board of Elementary and
	Secondary Education
Resolution 9	Providing Equity for Sexual Orientation - LGBTQ+ Students, Teachers and
	Staff
Resolution 10	Relative to the Monitoring of Attendance of Students During the
	Pandemic

I recommend the school committee members review these resolutions and vote to either support or reject each the resolutions to be recorded at the Fall Membership meeting in November by the school committee delegate.

PHONE: 978.251.5100 • FAX 987.251.5110

### report of the resolutions committee

The members of the Resolutions Committee met virtually on June 25, 2020 to consider resolutions proposed by member districts and the MASC Board of Directors for consideration at the 2020 Annual Meeting of the Association. Members present were: Ellen Holmes, Chair, Ex-Officio, Ashburnham-Westminster Regional; Deborah Davis, Northeast Metropolitan Voc. Tech.; Barbara Davis, Holbrook; Margaret Hughes, Narragansett Regional; Laura Fallon, Northampton; Irene Feliciano-Sims, Holyoke; William Fonseca, East Longmeadow; Jason Fraser, Silver Lake Regional; Beverly Hugo, Framingham; Mildred Lefebvre, Holyoke; Stacey Rizzo, Revere; Wendy Rua, Agawam; Lynn Ryan Assabet Voc. Tech.; Paul Schlichtman, Arlington; and Robert Swartz, Gardner.

The following resolutions were moved forward by the Resolutions Committee and approved by the Board of Directors.

### RESOLUTION 1: MCAS AND HIGH STAKES TESTING

(Submitted by the MASC Board of Directors)

WHEREAS the MASC Membership and MASC Board of Directors have previously and repeatedly taken the position of opposing high stakes testing including the MCAS; and

WHEREAS the COVID-19 Remote Learning Model has negatively and disproportionately affected students with learning disabilities, students of lower socioeconomic status, ELL students and students who identify as minorities; and

WHEREAS the social and emotional trauma both individually and collectively has yet to be truly realized in the students who have experienced the shutdown of their local school buildings and separations from their peers and supportive adults; and

WHEREAS the students of the Commonwealth have already missed valuable face to face instructional opportunities with their teachers and would benefit from focusing on those important instructional opportunities and social emotional supports;

THEREFORE BE IT RESOLVED that MASC rejects the calls for the students of 2022 who missed their tenth grade MCAS testing to be required to make it up during the 2020-2021 school year or ever. We demand those students be held harmless for not taking the MCAS and that their graduation requirements shall be determined by locally controlled voices of the School Committee and School Administration within the remaining graduation requirements of the Commonwealth of Massachusetts.

Additionally, we reiterate our call for a moratorium on all high stakes testing for the 2020-2021 school year so all students can benefit from their time being focused on direct instruction and we urge the legislature to enact a moratorium on high stakes testing of three years.

### **RESOLUTION 2: COVID-19 STATE FUNDING**

(Submitted by the MASC Board of Directors)

WHEREAS if schools are to re-open this fall in the midst of the COVID-19 pandemic, it is the responsibility of each school district to do so safely and responsibly; and WHEREAS it is the responsibility of the state to ensure that each school district is able to pay for the enormous additional staffing, transportation and material expenses required to do this; and

WHEREAS the state cannot expect mandatory COVID-19 safety guidelines to be followed without also ensuring that each school district has the funds required to implement these guidelines;

THEREFORE BE IT RESOLVED that the state must guarantee every school district full reimbursement for whatever COVID-19 expenses are required to follow state mandates. We must ensure a statewide school re-opening that is safe, responsible and equitable. There can be no unfunded mandates for COVID-19.

### RESOLUTION 3: SCHOOL COMMITTEE ANTI-RACISM RESOLUTION

(Submitted by the MASC Board of Directors)

WHEREAS as schools have the responsibility to equip students with their civil right of obtaining a free and appropriate public education, it is the responsibility of each school to ensure we create a welcoming community for ALL students; and

WHEREAS it is the responsibility that every district provide to all district staff, including School Committee members, annual professional development on diversity, equity and inclusion; and

WHEREAS every district will commit to recruiting and retaining a diverse and culturally responsive teaching workforce; and

WHEREAS every district will examine their policies for institutional and systemic racialized practices and implement change with sustainable policies that are evidence based; and

WHEREAS every district will incorporate into their curriculum the history of racial oppression and works by black authors and works from diverse perspectives; and

WHEREAS we as school district leaders can no longer remain silent to the issues of racism and hate that continue to plague our public and private institutions;

THEREFORE BE IT RESOLVED that all the school districts in the Commonwealth should guarantee that racist practices are eradicated, and diversity, equity and inclusion is embedded and practiced for our students, families, faculty and staff.

School Committee members should ensure our that school culture and that of every district in the Commonwealth is anti-racist, and that acknowledges that all lives cannot matter until black lives matter.

### RESOLUTION 4: LOWERING THE VOTING AGE FOR MUNICIPAL ELECTIONS

(Submitted by the MASC Board of Directors)

WHEREAS the right to vote is elemental to democracy and that right should be protected and guaranteed to all qualified citizen; and

WHEREAS sixteen and seventeen-year-olds possess the same critical analytic intelligence as eighteen-year-olds; and

WHEREAS in Massachusetts, sixteen-year-olds have been deemed able to consent to sexual intercourse, obtain a learner's permit and driver's license, get married with parental consent, work a full-time job and pay taxes, and be tried as an adult in a court of law; and

WHEREAS the 2018 Act to Promote Civics Engagement mandated an increased emphasis on civics education in Massachusetts Public Schools; and

WHEREAS studies conducted in places with a voting age of 16 have demonstrated that, when partnered with a strong civics education, a lowered voting age results in higher overall civic engagement and voter turnout and higher propensity to develop a lifelong voting habit; and

WHEREAS early voter engagement increases civic participation later in life, which is vital to a democracy; and

WHEREAS turnout among all voters in the United States is decreasing, and a push to vote is much needed for younger citizens; and

WHEREAS 16-year-olds may now pre-register to vote in Massachusetts, which may provide a logistical framework for their local participation; and

WHEREAS the rules of local voting should be a local issue; and

WHEREAS Representative Andy Vargas and Senator Harriet Chandler have introduced the EMPOWER Act (H.720/S.389), which would give municipalities the ability to lower their municipal voting age on local authority;

THEREFORE BE IT RESOLVED that the sponsors call upon the Massachusetts Legislature to pass the EMPOWER Act and take other means necessary to allow cities and towns to establish a minimum voting age of sixteen years for all municipal elections.

## RESOLUTION 5: SUPPORTING INCREASED FEDERAL SUPPORT AND STIMULUS FUNDING FOR PUBLIC K-12 EDUCATION

(Submitted by the MASC Board of Directors)

WHEREAS the COVID-19 pandemic is a monumental and unprecedented challenge, emerging quickly and demanding an immediate overhaul of the instructional plans and strategies of school systems across the country; and

WHEREAS the nation's public schools remain committed to delivering high-quality instruction while ensuring the health and safety of our students and staff; and

WHEREAS to date, the employees of the Massachusetts Public Schools have worked around the clock to continue to provide our students and families with access to educational needs such as Chromebooks; and

WHEREAS the Massachusetts Public Schools has maintained payroll for full and part-time district employees, providing stability to our community during economic uncertainty; and

WHEREAS Massachusetts Public Schools have continued to provide daily lunches to students despite a projected shortfall of revenue from the Federal Meals Program; and

WHEREAS these challenges will persist and likely grow as COVID-19 affects our economy and destabilizes funding for public school;, and

WHEREAS revenue shortfalls may result in budget cuts and personnel reductions; and

WHEREAS federal legislation has been approved to provide urgently needed funding to underwrite the recovery of the American economy and to support critical public programs, including public education with such examples as American Recovery and Reinvestment Act (ARRA) of 2009, additional funding for the Education Jobs Fund to help school districts retain existing employees, recall former employees, and hire new ones, and the recent Coronavirus Aid, Relief, and Economic Security (CARES) and other measures to stabilize public education and other public programs; and

WHEREAS public education is one of the largest employment bases of any field or industry; and

WHEREAS research has repeatedly found a strong causal relationship between levels of schooling and wages that individuals earn over a lifetime; and

WHEREAS for public schools to thrive and for our students to realize a bright and productive future, the federal government needs to make a substantial new investment in our well-being; and

WHEREAS it is likely that further emergency legislation will be required to underwrite the cost of public safety supplies, technology, and personnel to maintain the status of public schools; and WHEREAS this level of funding is the minimum needed by the nation's public schools to sustain and accelerate their academic achievement trends over the past decade, including gains in reading and math achievement that outpace the national average; and

WHEREAS the governor and General Court may be able to access additional state revenues through use of accumulated reserves or through the implementation of progressive tax legislation;

THEREFORE BE IT RESOLVED that MASC align with state superintendents of schools and urge the Massachusetts Congressional Delegation and state legislators to advocate for and approve additional education funding for our nation's public schools through the enactment of progressive tax legislation.

### **RESOLUTION 6: RETENTION OF MEDICAID REVENUE** (Submitted by the MASC Board of Directors)

WHEREAS the Affordable Care Act expanded access for health care to millions of Americans, including thousands of Massachusetts families who have been without health insurance; and

WHEREAS through the expansion of the Medicaid program, more families in economic distress gained access to health insurance and, subsequently, affordable health care; and

WHEREAS the Medicaid program reimburses public school districts for certain clinical services provided to students who may be clients of special education or who experience disabilities, and this revenue provides critical support to the districts and municipalities where they are based; and

WHEREAS the restriction of Medicaid eligibility and reduction of funding would require the Commonwealth to choose between extraordinary state budget increases to fill the gap or absorb the cost of caring for families who could lose health insurance:

THEREFORE BE IT RESOLVED that MASC urges the General Court to require that 100% of Medicaid reimbursements to cities and towns be provided in full amount to the public schools of each municipality, through a school district revolving account, to underwrite the cost of providing an adequate education.

### RESOLUTION 7: ATTEMPTS BY US DOE TO DIRECT FUNDING TO PRIVATE SCHOOLS

(Submitted by the MASC Board of Directors)

WHEREAS a recent "advisory" issued by the United States Secretary of Education has inappropriately interpreted language in the recently enacted COVID-19 relief legislation to benefit private schools disproportionately in the distribution of federal funding for economically disadvantaged students; and

WHEREAS in recognition of this executive branch attempt to overreach in the interpretation of a federal statute in devising a formula for the distribution of funds under Title I and other provisions of the Elementary and Secondary Education Act as revised and reauthorized; and

WHEREAS the commissioner of Education in Connecticut, in citing the Secretary for such a misrepresentation of the law, has advised officials of that state to follow the language of the law rather than the interpretation issued in the "advisory," and thus save thousands of dollars for economically disadvantaged students in the public schools of that state

THEREFORE BE IT RESOLVED that MASC petition the Attorney General of Massachusetts to review and recommend to the Executive Office of Education and the MA Department of Elementary Education to review the formal language of such statutes that determine the distribution of federal funds to benefit economically disadvantaged students and, further that the Attorney General provide legal guidance to state agencies in Massachusetts to implement such formulas based on the actual language and legislative intent of the statute should that be in variance with any "advisory" issued by the United States Secretary of Education.

## RESOLUTION 8: MEMBERSHIP OF A SCHOOL COMMITTEE MEMBER ON THE BOARD OF ELEMENTARY AND SECONDARY EDUCATION

(Submitted by the MASC Board of Directors)

WHEREAS the Massachusetts Board of Elementary and Secondary Education (BESE) is established to oversee and implement policy related to public education; and

WHEREAS most boards and commissions in Massachusetts appropriately include representatives of constituent groups subject to the jurisdiction of those boards and commission; and

WHEREAS a glaring omission among members of the BESE is a representative of the people elected to oversee public policy making among the many city, town and regional school district school committees;

THEREFORE BE IT RESOLVED that MASC submit to the General Court proposed legislation that MGL Chapter 15, Section 1E be revised as follows:

Section 1E. There shall be in the department a board of elementary and secondary education, in this chapter called the board, which shall consist of the chairman of the student advisory council established under this section, the secretary of education, in this chapter called the secretary, or her designee, and 9 members appointed by the governor. The 9 members appointed by the governor shall consist of 1 representative of a labor organization selected by the governor from a list of 3 nominees provided by the Massachusetts State Labor Council, AFL-CIO; 1 representative of business or industry selected by the governor with a demonstrated

commitment to education; 1 representative of parents of school children selected by the governor from a list of 3 nominees provided by the Massachusetts Parent Teachers Association; 1 representative from a school committee from a list of three nominees provided by the Massachusetts Association of School Committees and 5 additional members.

## RESOLUTION 9: PROVIDING EQUITY FOR SEXUAL ORIENTATION - LGBTQ+ STUDENTS, TEACHERS AND STAFF (Submitted by the MASC Board of Directors)

WHEREAS gender identity is not listed as a protected class in federal laws; and

WHEREAS LGBTQ+ students, teachers and staff are victims of discrimination, harassment, and at-risk behaviors at rates alarmingly higher than non-LGBTQ+ persons;

WHEREAS the social and emotional wellness of our students has a direct relationship with their academic and future success and that schools have the moral and ethical responsibility to address the whole child so that they may experience success in school and in society; and

WHEREAS school districts that respect and support their teachers and staff by providing an inclusive culture where all can thrive, irrespective of gender identity, are more successful and in turn, are supporting a thriving school climate; and

WHEREAS the Commonwealth of Massachusetts currently recognizes in state law LGBTQ+ as a protected class;

THEREFORE BE IT RESOLVED that MASC file legislation and petition our federal legislative delegation to also file legislation which would have the effect of adding sexual orientation and gender identity to the list of protected classes in order to provide equity and support to our LGBTQ+ students, teachers and staff and petition our legislative delegation.

## RESOLUTION 10: RELATIVE TO THE MONITORING OF ATTENDANCE OF STUDENTS DURING THE PANDEMIC (Submitted by the MASC Board of Directors)

WHEREAS districts are required to have special but comprehensive plans for educating students during the pandemic crisis; and

WHEREAS student attendance is an important element of a district plan for returning-to-school, and school committees apply local policies for student attendance; and

WHEREAS the emergency nature of the pandemic requires that students may need to be educated in such venues as schools, home, institutions or other remote locations; and

WHEREAS circumstances may require that students be absent from school for reasons that may include extended illness, exposure to illness including COVID-19, or the judgment of parents or guardians determining that it is not safe for their children to return to a school building or other learning venue;

THEREFORE BE IT RESOLVED that MASC advocate for legislation and regulation that protect the rights of parents to withhold their children from school for reasons of their health status or health risk and, further,

- That MASC advocate for regulations that hold districts accountable for the attendance of students provide appropriate exemptions for students who experience or require extended absences from school due to health-related issues or concerns due to the COVID-19 pandemic, and further,
- That MASC petition the Board of Elementary and Secondary Education to waive all accountability requirements regarding attendance for the 2020-2021 school year, and
- That such regulations exempt districts from sanction status on the basis of attendance when such absences are related to a public health crisis, including COVID-19.

### **Chelmsford School Committee and Superintendent Goals 2020-21**

### **Mission Statement**

In order to support the mission of the Chelmsford Public Schools to cultivate inspired, creative and well-rounded lifelong learners who possess the integrity and self-direction necessary to be contributing community members, the school committee proposes the following goals for the 2018-19 school year.

### **District Wide Goals**

The following school committee goals for the 2020-21 school year are intended to support and reinforce the district wide and superintendent's goals outlined in the strategic plan.

### **School Committee's Goals and Actions Steps**

### Supporting Academic Programs

During the 2020-21 school year the school committee will support the district plans to provide educational programming to students in whatever learning model is deemed safest and most appropriate given available health metrics and guidance from state and local agencies.

### **ACTION STEPS:**

- Communicate with stakeholders including faculty, administration, parents, and students to determine what elements of the current learning schedules and models are working and what elements may need to be adjusted.
- Work with local and state health and education agencies to monitor and evaluate up-to-date health metrics in making decisions about whether to modify learning models or transition to other learning models.
- Monitor the technology needs of staff and district families to make sure everyone has the devices and programs they need to successfully deliver and receive curriculum in the different learning models and advocate for additional resources when deemed necessary.
- 4. Evaluate reports of academic progress generated from district wide testing instruments to determine the effects of past and present changes to academic programs necessitated by the ongoing COVID pandemic and advocate for additional supports if needed.

### **Superintendent Goals and Action Steps**

### Every Student Achieving Academically

By June 2021, the superintendent will execute the Chelmsford Public Schools' Reopening Plan that incorporates the statewide safety requirements outlined by the Massachusetts Department of Elementary and Secondary Education (DESE) and that addresses the academic needs of all students that provides multiple access points to learning, to ensure that every student, regardless of learning plan, achieves to their full potential, as measured by the current learning model, schedules, safety protocols, and academic pacing guides and assessments.

#### **ACTION STEPS:**

- Monitor state and local health data to determine the appropriate learning model for the Chelmsford Public Schools at all levels (elementary, middle and high school).
- 2. Review current schedules and learning models with school administrators and make adjustments as needed and allowed.
- 3. Follow and adjust safety protocols as needed and purchase the necessary PPE to ensure a safe environment for all.
- 4. Review and adjust academic programming based on internal benchmarks and diagnostics to meet students' needs.
- 5. Assess school and student technology needs and provide professional development to support systems.



### Maintaining a positive, inclusive, pro-social learning environment

During the 2020-21 school year the school committee in collaboration with the superintendent, assistant superintendent, director of student support services and other stakeholders, will monitor current programming and investigate new programing that promotes the socioemotional well-being and mental health of all students and staff and assists in cultivating positive, inclusive, safe learning environment for all.

#### **ACTION STEPS:**

- Evaluate the effectiveness of current social emotional programming in the different learning models and investigate additional programs and resources to support students and staff social emotional well-being.
- 2. Monitor the progress of students in specialized educational programs such as special education and ELL to make sure their needs are being addressed in all the learning models and advocate for additional supports when deemed necessary.
- 3. Promote educational programing for students, staff and parents to increase awareness of the issues of equity, diversity and inclusivity of all groups.
- 4. Work with the superintendent, business manager, transportation director and director of food services to maximize the availability of transportation and nutrition services to students so that they are not limited in their ability to participate in whatever education model fits their personal situation.

### Every Student Supported in a Positive, Prosocial Learning Environment

By June 2021, the superintendent will establish a system of support that ensures students' social and emotional learning needs are addressed, and ensures that all members of the school community feel engaged, respected, and safe, as measured by the services established to support families in their learning models by our school mental health providers and implementation of tiered systems and practices established by the school-based MTSS teams.

### **ACTION STEPS:**

- School-based mental health providers (Clinical Psychologist, School Counselors, and Social Workers) will continue with direct, indirect, and administrative services for students.
- 2. Direct services will be provided to individuals, in small-groups, and in classrooms.
- Psychological testing, family support, and crisis intervention will continue and incorporate the needs based on student learning model.
- 4. School counselors will consult with teachers/teaching teams, administrators, and community-based providers around student and family mental health needs.
- MTSS teams will establish protocols and provide professional development on best practices to support students in their learning models.
- **6.** A "high needs" team will be established to support students and families in crisis and to support those students not engaging in school.
- 7. Continue to support families through our school nutrition program.

### Maintaining aligned financial and facilities resources

During the 2020-21 school year the school committee will work with the superintendent, school personnel and town officials, to monitor current year finances and develop an aligned, sustainable financial foundation for the following fiscal year(s) given the unique needs and financial constraints arising from the COVID pandemic that includes providing for all necessary staffing, safety, technology, and facility needs of the district.

#### **ACTION STEPS:**

- Work with the superintendent and business manager to monitor the current year budget and make necessary changes as needed to deal with any extraordinary costs and expenses brought about due to the ongoing health situation.
- 2. Work with the superintendent, and business manager to develop a budget for the 2021-22 school year given potential reductions in revenue at the national, state and local level.
- Work with the superintendent, business manager and director
  of facilities to assure that all necessary safety and cleaning
  equipment and supplies are available to faculty, staff and
  students to maximize facilities and personal hygiene.
- 4. Work with the superintendent, director of facilities and appropriate town personnel to make sure all building heating, ventilation and air purity are maintained to maximize facility and personal comfort and hygiene.

### Aligned Financial and Facility Resources in Support of the Schools

By June 2021, the superintendent will develop an aligned sustainable financial foundation that is adequately funded and addresses the future needs of the district and is not impacted by changes from the COVID-19 pandemic that supports the resource needs of the district, and ensures that students, families, and educators are supported, as measured by the completed FY22 school budget.

#### **ACTION STEPS:**

- I. Assess all financial lines of the budget impacted by the COVID-19 pandemic (both favorable and unfavorable) to determine needs for a full return to school in the 2021-2022 school year.
- 2. Provide sustainable facilities and operations for educational programming conducive to both present and future student learning.
- 3. Identify future needs to address COVID-19 related materials and plan for the financial impact.
- 4. Review and amend the 10 year capital improvement plan that addresses current and future facility needs including the prioritization of capital needs in our current facilities, as well as continuing to pursue new facility options to meet projected future needs within the confines of the town's financial realities.

### **School Committee's Professional Practice Goals**

### **Mission Statement**

The following school committee goals for the 2020-21 school year are intended to improve the operations and communications among and between the members of the school committee and Chelmsford community.

### Communication Strategy

During the 2020-21 school year the school committee will continue to discuss ways to improve communication with all stakeholders. Said strategy may include, but is not limited to, increasing the functionality of the district website, continuing to solicit public input on school related topics through public forums, workshops or surveys, establishing a social media presence, and developing protocols and procedures for responding to emails from the public. The committee will also look for ways to streamline and improve communications during school committee meetings.

### Committee Involvement in Strategic Plan Development

During the 2020-21 school year the school committee will continue to work with all stakeholders to help to develop a district wide strategic plan to help guide the work of the committee, administration, faculty and staff for the 2021-22 academic year and beyond. Successful completion of this goal will be evidenced by the finalization and approval of this Strategic Plan in time to incorporate its recommendations in the 2021-22 budget.

### Committee Engagement with State Level Organizations

During the 2020-21 school year the school committee will continue to engage with local and state leaders and MASC to advocate for social and educational issues that are important to the students and citizens of Chelmsford. The committee will endeavor to meet with MSBA and state leaders to advocate for needed building projects in the district and programs to provide funding to increase building security infrastructure. The committee will continue to investigate and advocate for programs to bring additional sources of revenues for the district such as increasing reimbursements for school choice students and the inclusion of transportation costs in the determination of circuit breaker funding.

### Superintendent's Professional Practice Goals

### **Mission Statement**

The following superintendent professional practice goals for the 2019-20 school year are intended to improve communication and functioning among and between the superintendent, members of the school committee, and Chelmsford community.

### Comprehensive Communication Strategy

By June 2021, the superintendent will meet with stakeholders to discuss ways to improve communication with all district stakeholders as it pertains to general announcements, school and district achievements, and matters of informational importance. This includes a review of the communication practices and methods currently in place (i.e. Aspen X2, BlackBoard ConnectEd, FaceBook, Newsletters, Twitter, CPS website, etc.) to determine if they are appropriate and/or should be modified to improve and streamline communication with stakeholders.

### Budget Planning and Presentation

By June 2021, the superintendent will continue to refine financial reporting practices and procedures and develop a FY22 budget that serves as an informational document accurately reflecting the priorities of the district given the realities of the COVID-19 pandemic. The recommended budget document will incorporate additional information on grant, revolving, and student activity funds. Further, efforts to include information from each schools' parent teacher organization will be sought to provide a comprehensive picture of the various funding sources that support our school programming.

### □ Committee Engagement with State Level Organizations

By June 2021, the superintendent will attend state and national conferences and meetings to maintain his knowledge/learning with regard to the most educationally appropriate practices involving I) school safety, security and emergency planning preparedness for our schools, 2) the integration of technology initiatives in elementary, middle and high schools, as we launch our I:I Chromebook initiative and focus on the meaningful integration of technology in our curriculum and learning practices, and 3) district administration and leadership.

### CHELMSFORD PUBLIC SCHOOLS

### Memorandum

TO: Jay Lang, Ed.D., Superintendent of Schools

Members of the School Committee

FROM: Joanna Johnson-Collins, Director of Business & Finance

DATE: October 16, 2020

RE: FY2021 Financial Report – 1st Quarter (July 2020 through September 2020)

Attached please find a Year-to-Date Budget Report from MUNIS detailing the school department's financial activity through September 2020 for the \$ 61.667M annual operating budget. Further, attached please find a summary of the school department's grant and revolving fund balances for the same reporting period. Also included is a summary of the balances, by club or team (as of August 2020), for the student activity accounts at Chelmsford High School, McCarthy and Parker Middle Schools.

I have summarized a few of the larger budget variances below. Overall the labor and non-labor accounts are favorable and special education out-of-district tuitions are favorable at this point of the fiscal year.

### Page 5-7 Instruction – Classroom Teachers: \$ 414,195 variance

This category contains the budget and actuals for general education classroom teachers and the salary reserve for lane changes. Overall this category is favorable by \$ 414,195.

The FY2021 local budget has one line item of \$ 108,985 to account for the lane changes for employees who achieved a higher degree (i.e. Bachelors to Masters). The Committee approved a budget transfer of \$ 84,290 to move funds from the one line (account) into the various labor account numbers associated with the employees who received their lane change increase. After this transfer, the lane change account has a favorable variance of \$24,695.

The remaining labor accounts have some favorable and unfavorable variances. In the cases where the account is favorable, this is due to the variance between the hired teacher (i.e. an internal transfer or a new hire) salary and what was budgeted. For example, if a classroom teacher retired, we budgeted the vacant position salary at Masters Step 3. If a new teacher was hired at Bachelors Step 1, there would be a favorable variance. Conversely, where an account is unfavorable, this is due to the salary of the teacher filling an open position being greater than what was budgeted. In the scenario, if an internal transfer teacher at Masters Step 11 is now in that position, the account is unfavorable. The differences in salaries result in a favorable variance of approximately \$ 260,000. Another contributing factor to the favorable variance in salaries is approved unpaid leaves of absences (LOA) for various employees. Many of these approved LOAs have been filled with new employees who will have an interim teaching assignment for the rest of the school year. Once those salaries have been encumbered, the favorable variance for the category will be reduced.

### Page 7-8 Specialist Teachers: \$ 114,287 variance

This category contains the budget and actuals for special education classroom teachers and other specialists (i.e. reading, and ELL). The category is favorable at this point of the fiscal year for similar reasons outlined above in the classroom teacher category. This category has a budgeted offset of \$ 115,000 to the CHIPs revolving fund for the CHIPs teacher's salaries. We will make this offset journal entry in the fourth quarter of FY2021 if needed and the category will be even more favorable.

#### Page 19 Tuition Non-Public Schools: (\$ 1,997,226) variance

The special education out-of-district tuitions are budgeted in two accounts this year - the local account (1930) and the Circuit Breaker Revolving Fund (310). At this time, all of the encumbrances and YTD actual expenditures are coded to the local budget account (\$ 4.2M total of the \$ 5.4M originally estimated/budgeted). A few journal entries will be made at the end of FY2021 transferring YTD actuals from the local operating budget account to the revolving fund, while not bringing the revolving fund into a deficit balance at any time. No journal entries have been made to date, showing the total picture of special education out-of-district tuitions in one account. Below are summaries of the accounts/funds involved in funding out-of-district tuitions.

	7/1/20	9/30/20	Current	Estimated	Total carry	Total	6/30/2021
	Balance	Receipts	Balance	Receipts	over and	SPED OOD	Estimated
	(carry	(Revenue)		Oct -June	new	Tuitions	Balance
	over)	YTD		2021	(budget)		
Local Account *						6,418,645	
Circuit Breaker	3,014,088	0	3,014,088	3,125,000	6,139,088	(3,125,000)	3,014,088
School Choice						0	
Original Offset							
Original Valley Collab						(132,284)	
credit**							
Pre-Paid Tuitions						(962,072)	
Total*						2,199,289	

\*The original FY2021 budget amount of \$ 2,199,289 reflects the offset from circuit breaker funds in the amount of \$ 3,125,000, no school choice funds offset, the Valley Collaborative tuition credit/refund in the amount of \$ 132,284, and Pre-Paid Student OOD Tuitions (paid in FY20 due to surplus funding) of 962,072 to match the spring 2020 Town Meeting appropriated budget of \$ 61,667,000 for the Chelmsford Public Schools. Since the time of finalizing the FY2021 budget, the Circuit Breaker figures have not been released by MA DESE, therefore at this time the \$ 3,125,000 is still a placeholder, the Valley Collaborative tuition credit / refund is greater than planned, and the pre-paid tuition amount was greater than planned.

\*\*As presented in the FY2021 approved local operating budget, the District planned for receiving a credit from Valley Collaborative in FY2021, as Valley has earned revenue in excess of the amount they are able to retain at fiscal year end. The amount above the allowable retainable limit must either be returned or credited to Valley's partner districts in proportion to the amount paid over the fiscal year. Chelmsford is to receive a credit of \$ 537,563. This is greater than the original offset of \$ 132,284. While this funding should be considered "one time" revenue, the original budget reflected the funds be used to offset the FY2021 local operating budget as it directly relates to special education tuition. Since the credit was significantly greater, the offset to circuit breaker may need to be changed, also keeping in mind the level of reserve that may be held in the circuit breaker fund at fiscal year end. We'll continue to monitor the SPED OOD tuitions to determine the appropriate offset.

The summary below outlines the original SPED OOD budget along with a current view of tuitions. Overall, SPED OOD tuitions are underbudget at this point of the fiscal year due to students being brought back to in-district programs as well as some students moving out of Chelmsford and we are no longer 100% fiscally responsible for the tuition. It is still very early in the school year therefore the outlook may change and updates will be provided.

	Original	Early Current	Favorable
	Budget	Outlook	Variance
	SPED OOD		
	Tuitions		
Pre-Paid Tuitions in FY20		1,299,724	
Paid and Encumbered Tuitions in FY21		4,196,515	
Subtotal		5,496,239	
Known Upcoming Encumbrances		240,000	
Local Account *	6,418,645	5,736,239	
Circuit Breaker Offset	(3,125,000)	(3,125,000)	
School Choice Original Offset	0	0	
Valley Collab credit**	(132,284)	(537,563)	
Pre-Paid Tuitions in FY20	(962,072)	(1,299,724)	
Total	2,199,289	773,952	1,425,337
Potential Prepaid Tuitions again in FY21 or			TBD
potential reallocation of budget funds			

### CHELMSFORD PUBLIC SCHOOLS

While the school choice fund is not funding any SPED OOD tuitions this fiscal year, I've still included the summary of the activity in this fund for the quarterly reporting.

	7/1/20	9/30/20	Current	Estimated	Total carry	Less	6/30/2021
	Balance	Receipts	Balance	Receipts	over and new	SPED OOD	Estimated
	(carry	(Revenue)		Oct – June	(budget)	Tuitions	Balance
	over)	YTD		2021		and 1:1	
						initiative	
School Choice	1,784,584	75,108	1,859,692	174,892	2,034,584		1,895,899
Offset for SPED OOD						0	
Offset for 1:1 init (5&9)						(75,321)	
Offset for 1-1 init (6&10)						(63,364)	

Thank you for the opportunity to provide this update.



TOWN OF CHELMSFORD
YEAR-TO-DATE BUDGET REPORT

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	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENC/REQ	AVAILABLE BUDGET	PCT USED
0001 GENERAL FUND							
000 UNDEFINED							
1110 SCHOOL COMMITTEE							
11110000 51070 SC SEC SAL 11110000 54000 SC SUPPLIES 11110000 57130 SC CONFERENCE 11110000 57800 SC OTHER EXPENSE	5,200 200 3,000 25,000	0 0 0 0	5,200 200 3,000 25,000	1,400.00 .00 .00 10,861.23	.00 .00 .00	3,800.00 200.00 3,000.00 14,138.77	26.9% .0% .0% 43.4%
TOTAL SCHOOL COMMITTEE	33,400	0	33,400	12,261.23	.00	21,138.77	36.7%
1210 SUPERINTENDENT							
11210000 51003 ADMINISTRATOR 11210000 51050 SUPT SALARY 11210000 51060 COMMUNICATIONS-M 11210000 51070 SUPT SECRETARY S 11210000 53990 CONTRACTED SERVI 11210000 54000 SUPPLIES 11210000 57800 OTHER CHARGES/EX	20,176 200,277 61,200 56,698 50,000 10,000 38,049	0 0 0 0 0	20,176 200,277 61,200 56,698 50,000 10,000 38,049	.00 53,920.72 2,203.16 6,399.66 .00 .00 11,273.32	.00 146,356.24 .00 .00 .00 449.50 14,414.85	20,176.00 .04 58,996.84 50,298.34 50,000.00 9,550.50 12,360.83	.0% 100.0% 3.6% 11.3% .0% 4.5% 67.5%
TOTAL SUPERINTENDENT	436,400	0	436,400	73,796.86	161,220.59	201,382.55	53.9%
1220 ASST. SUPERINTENDENT							
11220000 51003 ADMINISTRATOR 11220000 51050 ASST. SUPT. SALA 11220000 51070 ASST. SUPT. SEC. 11220000 54000 ASST SUPT SUPPLI 11220000 57800 ASST SUPT OTH EX	11,711 153,000 55,289 5,000 19,000	4,000 0 0 -4,000	11,711 157,000 55,289 5,000 15,000	.00 45,192.34 14,885.43 435.34 2,200.00 62,713.11	.00 111,807.78 40,403.31 797.35 .00 153,008.44	11,711.00 12 .26 3,767.31 12,800.00 28,278.45	.0% 100.0%* 100.0%* 100.0% 24.7% 14.7%
1230 DISTRICT WIDE							
11230000 53140 COPIER - ADMINIS	120,000	0	120,000	.00	815.83	119,184.17	.7%



TOWN OF CHELMSFORD
YEAR-TO-DATE BUDGET REPORT

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	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENC/REQ	AVAILABLE BUDGET	PCT USED
11230000 53420 POSTAGE 11230000 53990 ADVERTISING 11230000 54206 SOFTWARE 11230000 57100 COOR. TRAVEL & C 11230000 57800 COOR. DUES	36,200 1,500 205,000 6,500 6,500	0 0 0 0	36,200 1,500 205,000 6,500 6,500	8,028.22 220.05 106,211.95 17.25 .00	3,195.50 .00 12,267.00 160.00 .00	24,976.28 1,279.95 86,521.05 6,322.75 6,500.00	31.0% 14.7% 57.8% 2.7%
TOTAL DISTRICT WIDE	375,700	0	375,700	114,477.47	16,438.33	244,784.20	34.8%
1410 BUSINESS AND FINANCE							
11410000 51003 ADMINISTRATOR 11410000 51050 SAL/BUSINESS MAN 11410000 51070 BUS OFFICE- SECR 11410000 53990 BUS OFFICE-CONTR 11410000 54000 BUSINESS OFFICE- 11410000 57800 BUSINESS OFFICE-	5,602 127,726 256,146 15,000 3,100 6,984	0 0 0 0 0	5,602 127,726 256,146 15,000 3,100 6,984	.00 34,387.78 68,962.53 .00 .00 945.00	.00 93,338.26 187,184.01 .00 313.71	5,602.00 04 54 15,000.00 2,786.29 6,039.00	.0% 100.0%* 100.0%* .0% 10.1% 13.5%
TOTAL BUSINESS AND FINANCE	414,558	0	414,558	104,295.31	280,835.98	29,426.71	92.9%
1420 HUMAN RESOURCES							
11420000 51003 ADMINISTRATOR 11420000 51050 SAL/HR/DIRECTOR 11420000 51060 H/R SUBSITITUTES 11420000 51070 HR SEC SALARY 11420000 53990 CONTRACTED SERVI 11420000 54000 HR SUPPLIES 11420000 57800 HR OTHER EXPENSE	5,602 131,726 30,914 87,461 45,000 2,000 7,984	0 0 0 0 0	5,602 131,726 30,914 87,461 45,000 2,000 7,984	.00 38,387.78 5,112.73 23,750.92 29.98 384.02 2,050.00	.00 93,338.26 .00 63,913.53 1,970.02 49.99 .00	5,602.00 04 25,801.27 -203.45 43,000.00 1,565.99 5,934.00	.0% 100.0%* 16.5% 100.2%* 4.4% 21.7% 25.7%
TOTAL HUMAN RESOURCES	310,687	0	310,687	69,715.43	159,271.80	81,699.77	73.7%
1430 LEGAL SERVICES							
11430000 53040 LEGAL FEES 11430076 53040 LEGAL FEES - SPE	75,000 45,000	0	75,000 45,000	.00 541.00	.00	75,000.00 44,459.00	.0% 1.2%
TOTAL LEGAL SERVICES	120,000	0	120,000	541.00	.00	119,459.00	.5%
1435 LEGAL SETTLEMENTS							
11435076 53990 SPED - LEGAL SET	20,000	0	20,000	.00	9,690.00	10,310.00	48.5%



TOWN OF CHELMSFORD
YEAR-TO-DATE BUDGET REPORT

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	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENC/REQ	AVAILABLE BUDGET	PCT USED
TOTAL LEGAL SETTLEMENTS	20,000	0	20,000	.00	9,690.00	10,310.00	48.5%
1450 DISTRICTWIDE MIS	_						
11450000 51003 ADMINISTRATOR 11450000 51050 MIS DIR SALARY 11450000 51060 SALARIES 11450000 52470 TECHNOLOGY SERVI 11450000 54000 SUPPLIES & MATER 11450000 54204 SCHOOL SECURITY 11450000 57100 TRAVEL IN STATE 11450000 57800 OTHER CHARGES/EX 11450000 58510 EQUIPMENT- TECHN 14400000 51056 SAL/NETWORK 14400000 52472 COMPUTER SERVICE	5,602 127,726 192,757 80,000 12,000 100,000 9,000 2,484 50,000 363,253 389,000	0 0 0 0 0 0 0	5,602 127,726 192,757 80,000 12,000 100,000 9,000 2,484 50,000 363,253 389,000	.00 34,387.78 42,287.64 14,211.63 4,796.94 .00 936.43 .00 10,638.00 56,744.29 36,565.61	.00 93,338.26 140,169.46 18,164.95 5,901.41 28,083.40 .00 23,670.62 136,338.87 212,493.79	5,602.00 04 10,299.90 47,623.42 1,301.65 71,916.60 8,063.57 2,484.00 15,691.38 170,169.84 139,940.60	.0% 100.0%* 94.7% 40.5% 89.2% 28.1% 10.4% .0% 68.6% 53.2% 64.0%
TOTAL DISTRICTWIDE MIS	1,331,822	0	1,331,822	200,568.32	658,160.76	473,092.92	64.5%
2110 CURRICULUM DIRECTORS	_						
12110000 51050 SAL/SYS/CURR 12110000 51070 SAL/SYS/SEC 12110000 51310 CURRICULUM STIPE 12110000 53170 STAFF DEVELOPMEN 12110000 53990 CONTRACTED SERVI 12110000 54000 SUPPLIES - CURR 12110000 57140 COURSE REIMBURSE 12110000 58510 EQUIPMENT 12110023 53990 ELL CONTRACTED S 12110076 51003 SALARIES ASSISTA 12110076 51050 SALARIES SUPERVI 12110076 51310 SALARIES SUPERVI 12110076 54000 PARENT ADVISORY 12110076 54200 SUPPLIES SUPERVI 12110076 54200 SUPPLIES SUPERVI 12110076 57310 DUES/OTHER 12110076 57310 DUES/OTHER 12110076 57310 DUES/OTHER 12110176 51050 SALARIES PROFESS 12110176 51070 SALARIES SECRETA	1,174,151 37,805 5,000 10,000 35,000 2,000 10,000 7,000 106,651 130,726 5,602 750 5,000 3,500 8,900 16,584 421,907 81,803	0 0 0 0 0 0 0 0 0 0 0	1,174,151 37,805 5,000 10,000 35,000 2,000 10,000 5,000 7,000 106,651 130,726 5,602 750 5,000 3,500 8,900 16,584 421,907 81,803	330,805.78 10,178.28 .00 .00 24,050.00 .00 2,132.00 .00 28,713.72 37,387.78 .00 23.92 1,397.21 .00 600.00 1,506.25 116,513.52 22,023.75	843,344.19 .00 .00 2,339.40 .00 .00 .00 .00 .00 .77,937.24 93,338.26 .00 450.00 939.11 .00 .00 .00 .00 .00 .00	1.03 27,626.72 5,000.00 7,660.60 10,950.00 2,000.00 10,000.00 2,868.00 7,000.00 -04 5,602.00 276.08 2,663.68 3,500.00 8,300.00 11,125.25 -36 27,983.89	100.0% 26.9% .0% 23.4% 68.7% .0% .0% 42.6% 100.0% 100.0%* .0% 63.2% 46.7% .0% 67.7% 32.9% 100.0%* 65.8%



TOWN OF CHELMSFORD
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ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENC/REQ	AVAILABLE BUDGET	PCT USED
110,018	0	110,018	29,620.29	80,397.93	22	100.0%*
2,177,397	0	2,177,397	604,952.50	1,439,887.83	132,556.67	93.9%
339,252 141,970 93,649 134,498 24,234 8,153 9,025 12,000 31,000 16,940 93,801 124,206 18,276 23,076 76,564 5,000 3,500 4,000 4,250 113,626 128,206 16,698 22,815 76,564 5,500 4,000 4,250 113,626 128,206 16,698 22,815 76,564 5,500 4,000 4,250 104,801 120,794 19,157 38,415 2,000 4,000 4,000		339,252 141,970 93,649 134,498 24,234 8,153 9,025 12,000 31,000 16,940 9,300 104,801 124,276 23,076 76,564 5,000 3,500 4,0250 113,626 128,206 128,206 128,265 128,265 128,265 128,265 128,276	94,260.17 38,223.78 8,918.94 19,793.58 7,280.00 1,446.14 336.34 188.46 3,600.00 6,534.00 28,215.60 33,440.05 1,740.58 1,775.08 13,714.54 .00 .88.44 875.00 32,783.81 37,440.05 1,590.28 1,755.00 14,371.58 64.00 536.46 328.42 600.00 28,215.60 34,713.78 1,824.48 3,658.58	244,991.89 103,750.26 16,858.32 .00 .00 .659.97 1,886.77 .00 440.00 .00 76,585.20 90,765.85 .00 .00 .00 81.00 518.25 .00 80,841.77 90,765.85 .00 .00 .00 595.62 .00 518.25 613.00 76,585.20 86,080.26 .00 .00 .00 .00 .00 .00 .00 .00 .00 .0	-4.04 67,871.74 114,704.42 16,954.00 6,706.86 8,028.69 9,924.77 27,400.00 9,966.00 9,300.00 .20 .10 16,535.42 21,300.00 3,419.00 3,241,900 3,293.31 3,375.00 .42 .10 15,107.72 21,060.00 62,192.42 4,840.38 3,963.54 3,153.33 3,037.00 .20	100.0%* 100.0%* 27.5% 14.7% 30.0% 17.7% 11.0% 17.3% 11.6% 100.0% 100.0% 100.0% 2.3% 17.7% 20.6% 100.0% 100.0% 11.9% 21.2% 20.6% 100.0% 11.9% 21.2% 21.2% 21.2% 20.0% 100.0%* 9.5% 100.0%* 9.5% 100.0%* 9.5% 100.0%* 9.5% 100.0%* 9.5% 100.0%* 9.5% 100.0%* 9.5% 100.0%* 9.5% 100.0%* 9.5% 100.0%*
_	339,252 141,970 93,649 134,498 24,234 8,153 9,025 12,000 31,000 16,940 9,300 104,801 124,206 18,276 23,076 76,564 5,000 3,500 4,000 13,626 128,206 16,698 22,815 76,564 5,500 4,000 4,250 13,626 128,206 16,698 22,815 76,564 5,500 4,000 4,250 13,626 128,206 16,698 22,815 76,564 5,500 4,000 4,000 10	110,018 0 2,177,397 0  339,252 0 141,970 0 93,649 0 134,498 0 24,234 0 8,153 0 9,025 0 12,000 0 31,000 0 16,940 0 9,300 0 16,940 0 9,300 0 104,801 0 124,206 0 18,276 0 23,076 0 76,564 0 5,000 0 3,500 0 4,000 0 4,250 0 113,626 0 113,626 0 113,626 0 113,626 0 113,626 0 113,626 0 113,626 0 128,206 0 16,698 0 22,815 0 76,564 0 5,500 0 4,000 0 4,250 0 13,626 0 113,626 0 113,626 0 128,206 0 16,698 0 22,815 0 76,564 0 5,500 0 4,000 0 4,250 0 104,801 0 120,794 0 19,157 0 38,415 0 550 0 2,000 0	APPROP   ADJSTMTS   BUDGET	APPROP   ADJSTMTS   BUDGET   YTD EXPENDED	110,018	110,018



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	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENC/REQ	AVAILABLE BUDGET	PCT USED
12210400 57310 DUES/CONFERENCES 12210500 51003 ASSISTANT PRINCI 12210500 51050 SAL/CENTER/PRINC 12210500 51060 SALARIES - CLERK 12210500 51070 SAL/CENTER/CLER/ 12210500 53990 PRINTING 12210500 54000 SUPPLIES 12210500 54205 COMPUTER SUPPLIE 12210500 57310 DUES/CONFERENCE 12210600 51003 ASSISTANT PRINCI 12210600 51050 SAL/HARR./PRINCI 12210600 51050 SAL/HARR./PRINCI 12210600 51070 SAL/HARR./CLER/S 12210600 53990 PRINTING HARRING 12210600 53990 PRINTING HARRING 12210600 54000 SUPPLIES HARRING 12210600 54000 SUPPLIES HARRING 12210600 54000 SUPPLIES HARRING 12210600 54000 SUPPLIES HARRING 12210700 51003 ASSISTANT PRINCI 12210700 51005 SAL/SO.ROW/PRINC 12210700 51050 SAL/SO.ROW/CLER/ 12210700 54000 SUPPLIES SOUTH R 12210700 54000 SUPPLIES SOUTH R 12210700 54205 COMPUTER SUPPLIE 12210700 54205 COMPUTER SUPPLIE 12210700 54205 COMPUTER SUPPLIE 12210700 57310 DUES/CONFERENCES 12210700 57310 DUES/CONFERENCES	2,000 103,507 120,794 17,550 38,415 765 2,500 4,000 1,500 103,507 120,794 18,152 38,415 800 3,000 4,000 1,500 104,801 121,794 17,963 37,583 525 2,000 4,000 1,000 24,570	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	2,000 103,507 120,794 17,550 38,415 765 2,500 4,000 103,507 120,794 18,152 38,415 800 3,000 4,000 1,500 104,801 121,794 17,963 37,583 2,000 4,000 1,000 24,570	600.00 27,867.14 34,713.78 1,652.38 2,242.76 .00 .00 188.44 300.00 27,867.14 34,713.78 1,843.29 3,312.92 .00 .00 188.44 .00 28,215.60 35,713.78 1,710.76 3,579.34 .00 99.60 188.44 600.00 2,340.00	.00 75,639.38 86,080.26 .00 389.20 400.00 770.18 89.00 75,639.38 86,080.26 .00 .00 .00 686.23 478.00 76,585.20 86,080.26	16,308.71 35,102.08 800.00 3,000.00 3,125.33 1,022.00	30.0% 100.0%* 9.4% 5.8% 50.9% 16.0% 24.0% 25.9% 100.0%* 10.2% 8.6% .0% 21.9% 31.9% 100.0%* 9.5% 9.5% 5.0% 21.9% 60.0% 9.5%
TOTAL SCHOOL LEADERSHIP-BUILDING	2,745,005	0	2,745,005	626,552.77	1,363,229.29	755,222.94	72.5%
2300 INSTRUCTION-TEACHING SERVICES							
12300000 51310 SALARIES-OVERTIM 12300000 51311 SALARIES - STIPE 12300000 51312 SALARIES - STIPE	7,218 33,684 26,466	0 0 0	7,218 33,684 26,466	.00	.00	7,218.00 33,684.00 26,466.00	.0% .0% .0%
TOTAL INSTRUCTION-TEACHING SERVICES	67,368	0	67,368	.00	.00	67,368.00	.0%
2305 CLASSROOM TEACHERS							
12305000 51450 LONGEVITY	31,120	0	31,120	30,370.00	.00	750.00	97.6%



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	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENC/REQ	AVAILABLE BUDGET	PCT USED
12305000 51460 SALARY RESERVE - 12305039 51050 SAL/CHS/ART 12305106 51050 SAL/CHS/BUS. 12305124 51050 SAL/CHS/ENGLISH 12305128 51050 SAL/CHS/F.LANG. 12305134 51050 SAL/CHS/F.LANG. 12305134 51050 SAL/CHS/FAM.SCI. 12305136 51050 SAL/CHS/FAM.SCI. 12305136 51050 SAL/CHS/FAM.SCI. 12305136 51050 SAL/CHS/MATH 12305156 51050 SAL/CHS/MATH 12305158 51050 SAL/CHS/MUSIC 12305174 51050 SAL/CHS/MUSIC 12305174 51050 SAL/CHS/SOC.ST. 12305184 51050 SAL/CHS/SOC.ST. 12305202 51050 SAL/CHS/SOC.ST. 12305224 51050 SAL/MCCARTHY/ART 12305224 51050 SAL/MCCARTHY/F.L 12305234 51050 SAL/MCCARTHY/HLT 12305234 51050 SAL/MCCARTHY/HLT 12305234 51050 SAL/MCCARTHY/HLT 12305235 51050 SAL/MCCARTHY/HLT 12305236 51050 SAL/MCCARTHY/MAT 12305256 51050 SAL/MCCARTHY/PHY 12305278 51050 SAL/MCCARTHY/GRA 12305278 51050 SAL/MCCARTHY/GRA 12305278 51050 SAL/MCCARTHY/GRA 12305296 51050 SAL/MCCARTHY/GRA 12305296 51050 SAL/MCCARTHY/GRA 12305296 51050 SAL/MCCARTHY/GRA 12305296 51050 SAL/MCCARTHY/GRA 12305324 51050 SAL/MCCARTHY/GRA 12305328 51050 SAL/MCCARTHY/GRA 12305378 51050 SAL/MCCARTHY/GRA 12305378 51050 SAL/MCCARTHY/GRA 12305334 51050 SAL/MCCARTHY/GRA 12305334 51050 SAL/PARKER/ENGLI 12305338 51050 SAL/PARKER/ENGLI 12305338 51050 SAL/PARKER/FICH. 12305378 51050 SAL/PARKER/ECH. 12305378 51050 SAL/PARKER/FICH. 12305378 51050 SAL/PARKER/FICH. 12305378 51050 SAL/PARKER/FICH. 12305378 51050 SAL/PARKER/SOC.S 12305374 51050 SAL/PARKER/GRADE 12305375 51050 SAL/PARKER/GRADE 12305376 51050 SAL/PARKER/GRADE 12305377 51050 SAL/PARKER/GRADE 12305378 51050 SAL/PARKER/GRADE 12305379 51050 SAL/PARKER/GRADE 12305491 51050 SAL/BYAM/MUSIC 12305474 51050 SAL/BYAM/MUSIC	108,985	-84,290	24,695	.00	.00	24,695.00	.0%
12305039 51050 SAL/DIST.WIDE/TE	81,829	0 0 0 0 0 8,901	81,829 237,242	6,294.54	75,534.48 235,732.56	02	100.0%*
12305102 51050 SAL/CHS/ART	237,242	0	237,242	19,644.38	235,732.56	-18,134.94	107.6%*
12305106 51050 SAL/CHS/BUS.	165,980	0	165,980	14,223.58	151,756.51	09 97,037.63	100.0%*
12305124 51050 SAL/CHS/ ENGLISH	1,351,486	0	1,351,486	99,190.71	1,155,257.66	97,037.63	92.8%
12305128 51050 SAL/CHS/F.LANG.	760,415	8,901	769,316	58,634.84	680,663.28	30,017.88	96.1%
12305134 51050 SAL/CHS/HLTH. ED	252,469	Ü	252,469	19,420.70	233,048.40		100.0%*
12305136 51050 SAL/CHS/FAM.SCI.	86,489	0	86,489	6,653.00	79,836.00	.00	100.0%
12305139 51050 SAL/CHS/TECH. ED	299,254	10 260	299,254	23,324.32	279,891.84	-3,962.16	101.3%*
12305156 51050 SAL/CHS/MATH	1,434,551	10,260	1,444,811	116,866.88	1,327,944.26	14	100.0%*
12305158 51050 SAL/CHS/MUSIC	350,740	0	350,740	24,171.60	290,059.20	36,509.20	89.6%
12305174 51050 SAL/CHS/PHYS. ED 12305178 51050 SAL/CHS/SCIENCE	321,890 1 221,205	0 10,913	321,890	24,760.78	297,129.36	14	100.0%* 97.9%
12305178 51050 SAL/CHS/SCLENCE 12305184 51050 SAL/CHS/SOC.ST.	1,331,485	10,913	1,342,198	110,019.32 94,170.30	1,203,759.54	28,419.14	100.0%
12305184 51050 SAL/CHS/SOC.SI. 12305202 51050 SAL/McCARTHY/ART	1,224,214	0	1,224,214 152,509	11,731.50	1,130,043.60 140,778.00	.10	100.0%
12305202 51050 SAL/MCCARTHY/ART 12305224 51050 SAL/McCARTHY/ENG	152,509	0 0 0 0 4,784	347,209	28,109.10	317,118.95	1 000 05	99.4%
12305224 51050 SAL/MCCARTHY/F.L	222 204	0	232,284	17,868.00	214,416.00	1,960.95	100.0%
12305234 51050 SAL/McCARTHY/HLT	172 978	4 784	177,762	13,674.00	164,088.00	.00	100.0%
12305234 51050 SAL/McCARTHY/TEC	152 462	4,704	152,462	11 727 84	140,734.08	.00	100.0%
12305256 51050 SAL/McCARTHY/MAT	350 863	0	350,863	11,727.84 26,874.16	322,489.92	1 498 92	99.6%
12305258 51050 SAL/McCARTHY/MUS	288 912	0 0 0 0 0 0 0 0 0	288,912	24,345.00	264,566.35	1,100.02	100.0%
12305274 51050 SAL/McCARTHY/PHY	264 251	0	264,251	21,998.66	242,252.27	07	100.0%
12305278 51050 SAL/McCARTHY/SCI	336.383	Ŏ	336,383	27,344.34	307.539.48	1.499.18	99.6%
12305284 51050 SAL/McCARTHY/SOC	330.418	Õ	330,418	25,264.38	307,539.48 303,172.56	1.981.06	99.4%
12305296 51050 SAL/McCARTHY/GRA	700,104	Õ	700,104	55,438.20	644,665.80	.00	100.0%
12305297 51050 SAL/McCARTHY/GRA	707,102	9.568		55,128.46	661,541.52	.02	100.0%
12305302 51050 SAL/PARKER/ART	128,256	0	128,256	11.537.54	116,718.83	37	
12305324 51050 SAL/PARKER/ENGLI	328,893	0	328,893	23,708.90	237,243.60	67,940.50	79.3%
12305328 51050 SAL/PARKER/F.LAN	186,737	0	186,737	14,364.38	172,372.56	.06	100.0%
12305334 51050 SAL/PARKER/HLTH.	163,266	0	163,266	12,558.92	172,372.56 150,707.04	.04	100.0%
12305339 51050 SAL/PARKER/TECH.	132,271	0	132,271	11,430.76	137,169.12	-16,328.88	112.3%*
12305356 51050 SAL/PARKER/MATH	350,372	0	350,372	25,304.31	323,420.40	1,647.29	99.5%
12305358 51050 SAL/PARKER/MUSIC	221,808	0	221,808	15,397.03	204,576.00	1,834.97	99.2%
12305374 51050 SAL/PARKER/PHYS.	165,980	0	165,980	12,767.70	153,212.40	10	100.0%*
12305378 51050 SAL/PARKER/SCIEN	321,673	0	321,673	23,433.43	283,355.73	14,883.84	95.4%
12305384 51050 SAL/PARKER/SOC.S	331,886	0	331,886	30,024.12	301,861.64		100.0%
12305396 51050 SAL/PARKER/GRADE	691,912	4,784	696,696	53,462.00	641,544.00	1,690.00	99.8%
12305397 51050 SAL/PARKER/GRADE	663,902	0	663,902	47,883.31	588,480.60	27,538.09	95.9%
12305400 51050 SAL/BYAM/CLASSRO	1,351,994	Ō	1,351,994	108,699.20	1,243,294.70		100.0%
12305402 51050 SAL/BYAM/ART	76,777	Ō	76,777	4,815.62	57,787.44	14,173.94	81.5%
12305458 51050 SAL/BYAM/MUSIC	78,062	Ō	78,062	6,004.76	72,057.12	.12	100.0%
12305474 51050 SAL/BYAM/PHYS. E	105,597	0	105,597	6,101.46	73,217.52	26,278.02	75.1%
12305491 51050 SAL/BYAM/KINDERG	388,919	0	388,919	29,916.84	359,002.08	.08	100.0%
12305500 51050 SAL/CENTER/CLASS	1,392,737	Ü	716,670 128,256 328,737 163,266 132,271 350,372 221,808 165,9673 331,886 696,696 663,902 1,351,994 76,777 78,062 105,597 388,919 1,392,737	109,212.52	1,270,090.99	13,433.49	99.0%



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	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENC/REQ	AVAILABLE BUDGET	PCT USED
					——————————————————————————————————————		
12305502 51050 SAL/CENTER/ART 12305558 51050 SAL/CENTER/MUSIC 12305574 51050 SAL/CENTER/HYS. 12305591 51050 SAL/CENTER/KINDE 12305600 51050 SAL/HARR./CLASSR 12305602 51050 SAL/HARR./ART 12305678 51050 SAL/HARR./MUSIC 12305674 51050 SAL/HARR./PHYS. 12305691 51050 SAL/HARR./KINDER 12305700 51050 SAL/SO. ROW/CLAS 12305702 51050 SAL/SO. ROW/ART 12305774 51050 SAL/SO. ROW/HYS 12305774 51050 SAL/SO. ROW/PHYS 12305791 51050 SAL/SO. ROW/HYS	58,6/4 65,695	0 0 0 0 0 5,511 0 0 0 0 4,337 0 0	92,111 86,489 92,111 314,520 1,428,909 58,674 65,695 86,489 390,712 1,285,983 86,489 76,777 73,630 326,182	8,772.48 4,723.63 7,085.46 22,433.27 109,916.04 4,513.38 5,053.46 6,653.00 27,314.06 98,526.62 6,653.00 5,965.92 5,663.84 20,242.82	83,338.56 79,836.00 85,025.52 284,604.63 1,318,992.48 54,160.56 60,641.52 79,836.00 327,768.72 1,182,319.44 79,836.00 70,871.04 67,966.08 297,305.45	1,929.37 .02 7,482.10 .48 .06 .02 .00 35,629.22 5,136.94 .00	100.0%* 97.8% 100.0% 97.6% 100.0% 100.0% 100.0% 100.0% 100.0% 99.9% 99.6% 100.0% 100.0% 100.0%
TOTAL CLASSROOM TEACHERS				1 9/17 329 37	21,322,633.39		98.2%
2310 SPECIALIST TEACHERS  12310000 51050 TUTORING 12310076 51054 SALARIES SPECIAL 12310076 51110 BOARD CERTIFIED	- 209,400 1,103,138 379,843	0 0 0	209,400 1,103,138 379,843	.00 91,007.05 32,117.50	.00 1,006,134.73 369,768.35	209,400.00 5,996.22 -22,042.85	.0% 99.5% 105.8%*
12310076 51120 OTHER SALARIES - 12310123 51050 SAL/CHS/ELL 12310176 51054 SALARIES SPECIAL 12310177 51050 SAL/CHS/READING 12310223 51050 SAL/MCCARTHY/ELL	96,500 64,637 845,020 91,273 64,637	0 0 10,300 0	96,500 64,637 855,320 91,273 64,637	94,431.57 4,972.08 67,166.94 7,021.00 4,972.08	59,7664.96 59,664.96 788,153.28 84,252.00 59,664.96	2,068.43 04 22 .00 04	97.9% 100.0%* 100.0%* 100.0%
12310276 51054 SALARIES SPECIAL 12310277 51050 SAL/MCCARTHY/REA 12310323 51050 SAL/PARKER/ELL 12310376 51054 SALARIES SPECIAL 12310377 51050 SAL/PARKER/READI 12310423 51050 SAL/BYAM/ELL	895,508 181,682 67,635 713,578 178,600	4,784 0 0 0 0 0 4,337	900,292 181,682 67,635 713,578 178,600	69,932.70 13,975.54 6,441.42 56,590.58 13,738.46	825,222.40 167,706.48 61,193.49 662,983.41 164,861.52	5,136.90 02 .09 -5,995.99	99.4% 100.0%* 100.0% 100.8%* 100.0%
12310423 51050 SAL/BYAM/ELL 12310476 51054 SALARIES SPECIAL 12310477 51050 SAL/BYAM/READING 12310523 51050 SAL/CENTER/ELL 12310576 51054 SALARIES SPECIAL 12310577 51050 SAL/CENTER/READI	79,319 632,448 176,898 84,799 450,985 177,762 86,489 344,730	0 0	79,319 636,785 176,898 84,799 450,985 177,762	6,101.46 49,772.04 15,191.58 6,523.00 33,604.16 13,674.00	78,276.00 403,249.92 164,088.00	.00 .00 14,130.92	
12310623 51050 SAL/HARR./ELL 12310676 51054 SALARIES SPECIAL 12310677 51050 SAL/HARR./READIN 12310723 51050 SAL/SO.ROW/ELL	86,489 344,730 166,243 55,828	0 0 0 5,811	86,489 344,730 166,243 61,639	6,653.00 26,986.02 12,787.92 4,741.46	79,836.00 303,239.64 153,455.04 56,897.52	14,504.34	100.0% 95.8% 100.0% 100.0%



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	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENC/REQ	AVAILABLE BUDGET	PCT USED
12310776 51054 SALARIES SPECIAL 12310777 51050 SAL/SO.ROW/READI 12310976 51054 SALARIES- SPECIA	416,722 172,978 499,969	0 0 0	416,722 172,978 499,969	33,074.66 13,306.00 48,497.16	383,647.37 159,672.00 563,379.72	03 .00 -111,907.88	100.0%* 100.0% 122.4%*
TOTAL SPECIALIST TEACHERS	8,236,621	25,232	8,261,853	733,279.38	7,414,286.60	114,287.02	98.6%
2320 MEDICAL/THERAPEUTIC SERVICES							
12320076 51053 SAL MEDICAL/THER 12320076 51054 SALARIES- PHYSIC	288,256 111,200	0	288,256 111,200	22,173.54 9,071.32	266,082.48 102,128.89		100.0%*
TOTAL MEDICAL/THERAPEUTIC SERVICES	399,456	0	399,456	31,244.86	368,211.37	23	100.0%
2325 SUBSTITUTES							
12325000 51004 DTD SUBSTITUTE P 12325000 51005 DTD SUBSTITUTE T 12325000 51006 LTS SUBSTITUTE T 12325000 53990 CONTRACTUAL SER/	140,000 325,000 125,000	-38,000 0 0 38,000	102,000 325,000 125,000 38,000	153.00 2,670.00 1,375.00 .00	.00 .00 .00 38,000.00	101,847.00 322,330.00 123,625.00 .00	.2% .8% 1.1% 100.0%
TOTAL SUBSTITUTES	590,000	0	590,000	4,198.00	38,000.00	547,802.00	7.2%
2330 PARAPROFESSIONALS/ INST ASST							
12330076 51060 SPED - PSP'S - S 12330100 51060 SAL/CHS/PSP 12330176 51060 SPED PSP SALARY 12330200 51060 SAL/MCCARTHY/PSP 12330276 51060 SPED PSP SALARY 12330300 51060 SAL/PARKER/PSP 12330376 51060 SPED PSP SALARY 12330400 51060 SPED PSP SALARY 12330476 51060 SPED PSP SALARY 12330500 51060 SAL/ENTER/PSP 12330576 51060 SPED PSP SALARY 12330576 51060 SPED - PSP SALAR 12330600 51060 SAL/HARR./PSP 12330676 51060 SPED PSP SALARY 12330670 51060 SPED PSP SALARY	14,000 14,528 582,048 70,516 469,818 78,940 495,951 67,850 663,336 67,679 381,636 67,408 336,474 67,408	0 0 0 0 0 0 0 0 0 0	14,000 14,528 582,048 70,516 469,818 78,940 495,951 67,850 663,336 67,408 336,474 67,408	.00 1,383.60 47,030.37 5,980.60 35,872.00 7,016.83 37,510.06 4,683.92 43,790.40 5,241.92 29,041.76 5,059.55 29,329.78 4,857.65	.00 .00 .00 .00 .00 .00 .00 .00 .00	14,000.00 13,144.40 535,017.63 64,535.40 433,946.00 71,923.17 458,440.94 63,166.08 619,545.60 62,437.08 352,594.24 62,348.45 307,144.22 62,550.35	.0% 9.5% 8.1% 8.5% 7.6% 7.6% 7.65% 7.5% 7.2%



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	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENC/REQ	AVAILABLE BUDGET	PCT USED
12330776 51060 SPED - PSP SALAR 12330976 51060 PSP/CHIPS	342,998 427,654	0	342,998 427,654	26,993.55 34,124.52	.00	316,004.45 393,529.48	7.9% 8.0%
TOTAL PARAPROFESSIONALS/ INST ASST	4,148,244	0	4,148,244	317,916.51	.00	3,830,327.49	7.7%
2340 LIBRARIANS MEDIA CENTER DIRECT							
12340100 51050 SAL/CHS/LIBRARY 12340100 51060 SAL/CHS/PSP/LIBR 12340200 51050 SAL/McCARTHY/LIB 12340200 51051 TECHNOLOGY ASSIS 12340300 51051 TECHNOLOGY ASSIS 12340300 51051 TECHNOLOGY ASSIS 12340400 51051 TECHNOLOGY ASSIS 12340400 51060 SAL/BYAM/PSP/LIB 12340500 51051 TECHNOLOGY ASSIS 12340500 51051 TECHNOLOGY ASSIS 12340500 51051 TECHNOLOGY ASSIS 12340600 51051 TECHNOLOGY ASSIS 12340600 51051 TECHNOLOGY ASSIS 12340600 51050 SAL/CENTER/PSP/L 12340700 51050 SAL/BARR./PSP/LI 12340700 51050 SAL/BARR./PSP/LI 12340700 51051 TECHNOLOGY ASSIS	91,273 52,413 73,630 38,565 86,489 38,565 52,603 38,565 40,107 52,603 52,603 52,603 52,603	0 0 0 0 0 0 0 0 0	91,273 52,413 73,630 38,565 86,489 38,565 52,603 38,565 40,107 52,603 52,603 52,603 52,603	7,021.00 4,477.86 5,663.84 2,966.54 6,653.00 2,966.54 5,009.80 3,085.16 5,009.80 4,046.38 4,046.38 2,966.54	84,252.00 .00 67,966.08 35,598.48 79,836.00 35,598.48 47,593.10 34,892.17 37,021.92 47,593.10 48,556.56 48,556.56 35,598.48 47,593.10	.00 47,935.14 .0802 .0002 .100308 .10 .06 .06	100.0% 8.5% 100.0%* 100.0%* 100.0%* 100.0%* 100.0%* 100.0%* 100.0% 100.0%* 100.0%*
TOTAL LIBRARIANS MEDIA CENTER DIRECT	761,187	0	761,187	62,595.50	650,656.03	47,935.47	93.7%
2357 PROFESSIONAL DEVELOPMENT STIPE							
12357000 51310 MENTOR STIPENDS 12357000 57130 TEACHERS CONFERE 12357000 57140 TEACHERS COURSE 12357000 57800 SEC/PARA COURSE 12357100 57130 CHS - TEACHER CO 12357200 57130 MCCARTHY TEACHER 12357300 57130 PARKER TEACHER C 12357400 57130 BYAM TEACHER CON 12357500 57130 CENTER TEACHER C 12357600 57130 HARRINGTON TEACH 12357700 57130 SOUTH ROW TEACHE	35,000 10,000 75,000 5,000 16,175 5,000 3,000 4,000 4,500 4,100 4,000	0 0 0 0 0 0 0 0 0	35,000 10,000 75,000 5,000 16,175 5,000 3,000 4,000 4,500 4,100 4,000	.00 .00 4,245.00 5,625.00 .00 .00 .00 .00	.00 .00 .00 .00 .00 .00 .00 .00 .00 .00	35,000.00 10,000.00 70,755.00 5,000.00 10,550.00 4,721.00 3,000.00 4,500.00 4,100.00 4,000.00	.0% 5.7% .0% 34.8% 5.6% .0% .0% .0%
2410 TEXTBOOKS & MEDIA MATERIALS							
12410000 53990 REBINDING	4,000	0	4,000	356.50	126.50	3,517.00	12.1%



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	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENC/REQ	AVAILABLE BUDGET	PCT USED
12410000 54000 TEXTBOOK ADOPTIO 12410023 54000 TEXTS/ELL/GENERA 12410076 54000 SUPPLIES/CURRICU 12410100 54000 TEXTS/CHS/GENERA 12410106 54000 TEXTS/CHS/BUS. 12410124 54000 TEXTS/CHS/FNGLIS 12410128 54000 TEXTS/CHS/F. LAN 12410156 54000 TEXTS/CHS/F. LAN 12410177 54000 TEXTS/CHS/READIN 12410178 54000 TEXTS/CHS/SCIENC 12410184 54000 TEXTS/CHS/SOC. S 12410224 54000 TEXTS/CHS/SOC. S 12410224 54000 TEXTS/McCARTHY/F 12410228 54000 TEXTS/McCARTHY/F 12410228 54000 TEXTS/McCARTHY/F 12410277 54000 TEXTS/McCARTHY/R 12410277 54000 TEXTS/McCARTHY/R 12410277 54000 TEXTS/McCARTHY/S 12410324 54000 TEXTS/McCARTHY/S 12410324 54000 TEXTS/PARKER/ENG 12410324 54000 TEXTS/PARKER/ENG 12410325 54000 TEXTS/PARKER/ENG 12410326 54000 TEXTS/PARKER/SCI 12410378 54000 TEXTS/PARKER/SCI 12410451 54000 TEXTS/PARKER/SOC 12410451 54000 TEXTS/BYAM/LANG. 12410478 54000 TEXTS/BYAM/SCIEN 12410478 54000 TEXTS/BYAM/SCIEN 12410484 54000 TEXTS/BYAM/SCIEN 12410551 54000 TEXTS/CENTER/LAN 12410578 54000 TEXTS/CENTER/SCI 12410578 54000 TEXTS/CENTER/SCI 12410584 54000 TEXTS/CENTER/SCI 12410584 54000 TEXTS/CENTER/SCI	APPROP	-1,133 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	138,867 3,000 35,000 11,000 5,000 14,000 6,000 2,000 1,500 6,700 6,000 1,900 5,000 9,600 6,000 1,900 7,885 2,000 5,000 9,600 6,000 20,968 000 20,968 000 21,075 6,500 8,000	10,845.07 279.76 184.00 .00 3,930.00 278.70 144.40 .00 .00 2,664.08 524.45 .00 5,827.50 294.24 .00 2,667.91 359.50 .00 5,827.50 502.93 .00 4,678.69 190.50 20,531.50 20,846.50 .00 483.57 .00 483.57 .00 20,846.50 .00 483.57	59,913.88 181.31 14,986.43 .00 1,070.00 .00 538.34 .00 652.08 .00 2,557.59 3,872.80 652.15 950.00 929.41 1,575.48 3,225.05 4,008.60 929.04 950.00 380.05 993.66 1,070.34 4,447.16 397.80 .00 1,610.73 4,725.19 .00 6,423.81 1,745.19 .00 6,423.81 1,745.19	68,107.76 2,538.93 19,829.57 11,000.00 13,721.30 5,317.26 2,000.00 847.92 8,000.00 1,478.33 1,602.75 1,247.85 1,612.50 776.35 3,424.52 3,707.04 1,631.90 970.96 1,107.50 1,117.02 4,006.34 3,850.97 3,362.34 38.70 3,205.70 3,274.81 228.50 76.19 3,066.71 2,570.63	USED  51.0% 15.4% 43.3% .0% 2.0% 11.4% .0% 43.5% 77.3% 34.3% 80.8% 61.2% 61.2% 48.9% 48.9% 48.9% 49.9% 59.9% 59.9% 59.9% 59.9% 59.9% 59.9% 59.9% 59.9% 67.9%
12410656 54000 TEXTS/HARR./MATH 12410678 54000 TEXTS/HARR./SCIE 12410684 54000 TEXTS/HARR./SOC. 12410751 54000 TEXTS/SO. ROW/LA 12410756 54000 TEXTS/SO. ROW/MA 12410778 54000 TEXTS/SO. ROW/SC	21,696 750 5,300 6,000 19,113 750	-222 -750 0 0 1,355 -250	21,475 0 5,300 6,000 20,468 500	483.57 148.00 19,334.50	.00 1,949.75 4,200.40 1,133.29	320.31 .00 2,866.68 1,651.60 .00 500.00	98.5% .0% 45.9% 72.5% 100.0%
12410784 54000 TEXTS/SO. ROW/SO TOTAL TEXTBOOKS & MEDIA MATERIALS	5,300 442,527		5,300 442,527	483.57 123,538.11	1,769.77 133,366.29	3,046.66 185,622.60	42.5% 58.1%
2415 OTHER INSTRUCTIONAL MATERIALS							
12415000 53990 CURRICULUM DEVEL	50,000	0	50,000	2,685.00	.00	47,315.00	5.4%



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	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENC/REQ	AVAILABLE BUDGET	PCT USED
12415058 54000 SUPPLIES/MUSIC 12415100 53990 CONTRACTUAL SERV 12415100 54000 LIBRARY SUPPLIES 12415200 54000 LIBRARY SUPPLIES 12415300 54000 LIBRARY SUPPLIES 12415400 54000 LIBRARY GENERAL 12415500 54000 LIBRARY GENERAL 12415600 54000 LIBRARY GENERAL 12415700 54000 LIBRARY GENERAL 12415700 54000 LIBRARY GENERAL	9,200 11,000 10,000 4,500 4,500 3,500 3,500 3,500 3,500	0 0 0 0 0 0 0	9,200 11,000 10,000 4,500 4,500 3,500 3,500 3,500 3,500	333.45 3,000.00 505.00 .00 .00 2,701.81 1,935.59 2,062.63 2,411.56	1,605.17 .00 .00 .00 2,141.37 66.90 1,174.75 17.78 71.40	7,261.38 8,000.00 9,495.00 4,500.00 2,358.63 731.29 389.66 1,419.59 1,017.04	21.1% 27.3% 5.1% 47.6% 79.1% 88.9% 59.4% 70.9%
TOTAL OTHER INSTRUCTIONAL MATERIALS	103,200	0	103,200	15,635.04	5,077.37	82,487.59	20.1%
2420 INSTRUCTIONAL EQUIPMENT							
12420000 58510 EQUIP/CENT/GENER 12420002 53990 CONTRACTED SERVI 12420074 58510 EQUIPMENT MAINT/ 12420100 58510 EQUIP/CHS/GENERA 12420138 52460 MACHINE MAINT/IN 12420138 58510 EQUIP/CHS/INDUST 12420139 52460 MACHINE MAINT/TE 12420139 58510 EQUIP/CHS/TECH.E 12420174 58510 EQUIP/CHS/PHYS.E 12420174 58510 EQUIP/CHS/SCIENC 12420178 52460 MACHINE MAINT/SC 12420178 58510 EQUIP/CHS/SCIENC 12420200 58510 EQUIP/CHS/SCIENC 12420274 58510 EQUIP/McCARTHY/G 12420278 52460 MACHINE MAINT/SC 12420278 58510 EQUIP/McCARTHY/S 12420278 58510 EQUIP/McCARTHY/S 12420378 58510 EQUIP/PARKER/GEN 12420374 58510 EQUIP/PARKER/HY 12420378 52460 MACH MAINT/SCIEN 12420378 58510 EQUIP/PARKER/SCI 12420378 58510 EQUIP/PARKER/SCI 12420474 58510 EQUIP/PARKER/SCI 12420474 58510 EQUIP/BYAM/PHYS. 12420500 58510 EQUIP/BYAM/PHYS. 12420574 58510 EQUIP/ENTER/EN 12420574 58510 EQUIP/CENTER/EN 12420574 58510 EQUIP/CENTER/PHY 12420600 58510 EQUIP/CENTER/PHY 12420600 58510 EQUIP/CENTER/PHY 12420674 58510 EQUIP/HARR./GENE 12420774 58510 EQUIP/HARR./GENE	45,000 1,500 7,500 6,000 1,800 7,500 2,000 15,000 1,250 11,000 5,000 1,250 5,500 5,500 5,500 5,000 1,250 5,500 5,000 1,250 5,000 1,250 5,000 1,250		45,000 1,500 6,000 1,800 7,500 2,000 15,000 1,250 11,000 5,000 1,250 1,250 1,250 1,250 5,500 5,500 5,500 5,500 5,500 5,500 5,000 1,250 5,500 5,000 1,250 5,500 5,000 1,250	535.79 .00 .00 .00 .00 2,747.50 .00 .00 .00 .00 .00 .00 5,338.44 .00 .00 .00 .00 .00 .00 .00 .00 .00	.00 .00 .00 .00 .00 .00 .00 .00 2,422.76 .00 2,169.80 .00 .00 .00 .00 1,123.24 .00 .00 .00 .00 .00 .00 .00 .00	44,464.21 1,500.00 6,911.82 6,000.00 1,800.00 4,752.50 2,000.00 15,000.00 1,577.24 1,250.00 1,250.00 1,250.00 1,250.00 1,250.00 1,250.00 4,063.94 5,000.00 1,250.00 4,668.78 5,000.00 4,75.86 5,000.00 4,75.86 5,000.00 1,500.00 5,000.00 1,500.00 1,500.00 1,500.00	1.2%% 7.8%% .00%% .00%% 36.66%% .00%% 60.05%% .00%% 60.05%% .00%%
TOTAL INSTRUCTIONAL EQUIPMENT	153,050	0	153,050	8,934.55	7,409.34	136,706.11	10.7%



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	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENC/REQ	AVAILABLE BUDGET	PCT USED
2430 GENERAL SUPPLIES	_						
12430000 54200 COPIER PAPER 12430023 54000 SUPP./SYSTEMWIDE 12430076 54000 SUPPLIES SPECIAL 12430100 54000 SUPP./CHS/GENERA 12430100 54000 SUPP./CHS/GENERA 12430102 54000 SUPP./CHS/BUS. 12430124 54000 SUPP./CHS/ENGLIS 12430124 54000 SUPP./CHS/F. LAN 12430128 54000 SUPP./CHS/F. LAN 12430134 54000 SUPP./CHS/INDUST 12430139 54000 SUPP./CHS/INDUST 12430139 54000 SUPP./CHS/MATH 12430138 54000 SUPP./CHS/MATH 12430156 54000 SUPP./CHS/MATH 12430157 54000 SUPP./CHS/MATH 12430158 54000 SUPP./CHS/READIN 12430177 54000 SUPP./CHS/SCIENC 12430178 54000 SUPP./CHS/SCIENC 12430178 54000 SUPP./CHS/SCIENC 12430200 54000 SUPP./CHS/SCIENC 12430224 54000 SUPP./McCARTHY/A 12430225 54000 SUPP./McCARTHY/F 12430228 54000 SUPP./McCARTHY/F 12430227 54000 SUPP./McCARTHY/F 12430227 54000 SUPP./McCARTHY/F 12430227 54000 SUPP./McCARTHY/F 12430277 54000 SUPP./McCARTHY/F 12430277 54000 SUPP./McCARTHY/R 12430278 54000 SUPP./McCARTHY/R 12430278 54000 SUPP./McCARTHY/S 12430302 54000 SUPP./PARKER/ENG 12430334 54000 SUPP./PARKER/ENG 124303356 54000 SUPP./PARKER/ENG 12430339 54000 SUPP./PARKER/HLT 12430377 54000 SUPP./PARKER/HLT 12430377 54000 SUPP./PARKER/HLT 12430339 54000 SUPP./PARKER/HLT 12430339 54000 SUPP./PARKER/HLT	52,400 2,500 15,117 42,500 44,725 23,750 7,500 8000 5,000 9,000 2,400 6,500 9,000 3,200 16,000 1,000 800 1,000 2,500 5,644 100 2,000 10,000 1,500 6,500 9,000 2,500 1,000	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	52,400 2,500 15,117 42,500 44,725 23,750 7,500 800 2,400 6,500 9,000 2,333 1,250 20,500 3,200 16,000 1,000 9,000 3,000 1,000 2,000 15,500 6,500 1,000 15,500 6,500 1,000 15,500 6,650 6,650 1,000 1,000 10,000 10,000 10,000 10,000	.00 .00 .370.91 3,215.67 .667.47 9,342.73 2,103.25 .00 1,634.15 .00 .376.28 4,390.75 .53.50 .00 .00 4,004.03 1,225.00 .00 803.87 .00 .00 1,695.90 .292.63 .00 .00 .00 .00 .00 379.33 .00 .00 .00 .00 .00 .00 .00 .00 .00	6,398.00 738.83 1,168.30 9,528.40 18,499.44 11,757.23 706.37 538.08 1,660.22 1,043.12 .00 608.28 .00 1,869.87 160.62 5,628.92 1,461.58 12,054.95 6,710.83 539.14 601.59 499.91 590.43 1,609.31 3,316.45 767.43 1,689.60 1,711.35 7,553.49 2,194.96 211.57 785.57 785.17 173.24 590.92 1,384.93 3,946.03 .00 138.14 2,394.71	46,002.00 1,761.17 13,777.79 29,755.93 25,558.09 2,650.04 4,690.38 261.92 1,356.88 6,123.72 4,000.97 2,296.51 3,1,867.05 513.42 3,141.18 589.17 398.41 300.09 6,713.67 1,089.38 10,867.05 513.42 3,141.18 589.17 4.10 398.41 300.09 6,7098.06 2,327.55 100.00 1,232.57 8,303.67 1,386.71 7,276.75 4,305.04 214.83 626.76 4,597.52 1,322.45 2,709.90 1,861.86 7,605.29	2620985395853980049325448040018557993099 2620985395853980049325448040018557993099 2900025338818557993099 21210342877535520274480190253388181855 6338837224559 6338837224559 6338837224559



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	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENC/REQ	AVAILABLE BUDGET	PCT USED
12430384 54000 SUPP./PARKER/SOC 12430400 54000 GENERAL SUPPLIES 12430402 54000 SUPP./BYAM/ART 12430439 54000 SUPP./BYAM/TECH.E 12430451 54000 SUPP./BYAM/LANG. 12430456 54000 SUPP./BYAM/MATH 12430458 54000 SUPP./BYAM/MUSIC 12430478 54000 SUPP./BYAM/SCIEN 12430484 54000 SUPP./BYAM/SOC. 12430500 54000 SUPP./CENTER/GEN 12430502 54000 SUPP./CENTER/ART 12430551 54000 SUPP./CENTER/ART 12430555 54000 SUPP./CENTER/MAT 12430556 54000 SUPP./CENTER/MAT 12430556 54000 SUPP./CENTER/MAT 12430558 54000 SUPP./CENTER/MS 12430578 54000 SUPP./CENTER/SOC 12430600 54000 SUPP./CENTER/SOC 12430639 54000 SUPP./CENTER/SOC 12430651 54000 SUPP./CENTER/SOC 12430656 54000 SUPP./HARR./GENE 124306578 54000 SUPP./HARR./ART 12430658 54000 SUPP./HARR./ART 12430659 54000 SUPP./HARR./MATH 12430656 54000 SUPP./HARR./MATH 124306578 54000 SUPP./HARR./MATH 12430658 54000 SUPP./HARR./MATH 12430658 54000 SUPP./HARR./SOC. 12430700 54000 SUPP./HARR./SOC. 12430700 54000 SUPP./HARR./SOC. 12430700 54000 SUPP./HARR./SOC. 12430700 54000 SUPP./BO. ROW/GE 12430751 54000 SUPP./SO. ROW/AR 12430751 54000 SUPP./SO. ROW/AR	3,000 25,500 3,300 3,500 2,500 1,100 8,500 2,000 24,000 24,000 2,5		3,000 25,500 3,500 2,500 2,500 2,500 2,500 2,000 24,000 24,000 2,5	70.96 552.76 .00 3,500.00 .00 879.68 299.95 .00 408.98 .00 1,911.39 .00 879.68 299.95 165.63 408.98 .00 1,911.39 .00 1,911.39 .00 1,911.39 .00 1,911.39 .00 1,911.39 .00 1,918.98	1,663.95 17,892.71 3,297.87 .00 968.46 598.85 748.08 1,284.89 164.75 14,781.96 .00 288.38 599.34 598.85 368.71 1,200.29 164.75 14,104.14 3,249.76 288.85 739.96 1,741.57 164.75 13,122.99 2,913.94 6590.44 6590.42 895.95	1,265.09 7,054.53 2.13 .00 1,531.54 1,021.47 51.97 7,215.11 1,426.27 9,218.04 3,248.00 1,300.23 1,900.66 1,021.47 431.34 7,134.08 1,426.27 9,895.86 150.24 1,300.23 1,538.96 150.24 1,300.23 1,538.96 150.24 1,300.23 1,538.96 1,352.73 1,849.78 523.17	57.39%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%%
12430758 54000 SUPP./SO. ROW/MU 12430778 54000 SUPP./SO. ROW/SC 12430784 54000 SUPP./SO. ROW/SO	900 8,500 2,000	0 0 0 0	900 8,500 2,000	297.70 .00 408.98	602.30 1,039.57 164.75	7,460.43 1,426.27	100.0% 12.2% 28.7%
TOTAL GENERAL SUPPLIES	552,425	0	552,425	53,268.94	197,381.86	301,774.20	45.4%
2440 OTHER INSTRUCTIONAL SERVICES							
12440076 53981 TUTORING/INSTRUC 12440076 53990 CONTRACTUAL SERV 12440076 54000 CONTINGENCY EXPE	20,000 127,000 45,000	0 0 0	20,000 127,000 45,000	479.76 4,596.08 1,279.95	5,000.00 1,729.00 6,443.54	14,520.24 120,674.92 37,276.51	27.4% 5.0% 17.2%
TOTAL OTHER INSTRUCTIONAL SERVICES	192,000	0	192,000	6,355.79	13,172.54	172,471.67	10.2%



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	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENC/REQ	AVAILABLE BUDGET	PCT USED
2451 CLASSROOM INST TECHNOLOGY							
12451100 54204 INSTR TECH/CHS 12451128 54205 INSTR TECH/CHS/F 12451200 54204 INSTR TECH/MCC 12451300 54204 INSTR TECH PARKE 12451414 54204 COMPUTER/EQUIP/B 12451514 54204 COMPUTER EQUIPME 12451614 54204 INSTR TECH/HARR/ 12451714 54204 INSTR TECH/SROW/	100,000 10,000 60,000 60,000 20,000 20,000 20,000 20,000	0 0 0 0 0 0	100,000 10,000 60,000 20,000 20,000 20,000 20,000	9,268.58 .00 7,181.11 7,181.11 5,691.11 5,691.11 5,691.11 5,691.15	35,459.94 .00 24,174.43 24,174.42 7,007.76 7,007.76 7,007.76 7,007.76	55,271.48 10,000.00 28,644.46 28,644.47 7,301.13 7,301.13 7,301.13 7,301.09	44.7% .0% 52.3% 53.5% 63.5% 63.5% 63.5%
TOTAL CLASSROOM INST TECHNOLOGY	310,000	0	310,000	46,395.28	111,839.83	151,764.89	51.0%
2455 INSTRUCTIONAL SOFTWARE							
12455000 54000 INSTRUCTIONAL SO	315,000	0	315,000	295,018.22	27,449.24	-7,467.46	102.4%*
TOTAL INSTRUCTIONAL SOFTWARE	315,000	0	315,000	295,018.22	27,449.24	-7,467.46	102.4%
2710 GUIDANCE COUNSELORS							
12710000 51310 MTSS/SEL STIPEND 12710100 51050 GUID SALARIES /C 12710100 51070 SAL/SEC/GUID 12710100 51310 STIPEND - GUIDAN 12710100 54000 SUPP./CHS/GUID 12710200 51050 GUID SALARIES /M 12710200 54000 SUPP./McCARTHY/G 12710300 51050 GUID SALARIES /P 12710300 54000 SUPP./PARKER/GUI 12710307 54000 SUPP./PARKER/GUI 12710327 51050 SAL/PARKER/S.W. 12710400 54000 SUPP./BYAM/GUID 12710500 51050 GUID SALARIES /C 12710500 54000 SUPP./BYAM/GUID 12710500 54000 SUPP./CENTER/GUI 12710600 54000 SUPP./CENTER/GUI 12710600 54000 SUPP./CENTER/GUI 12710600 54000 SUPP./CENTER/GUI 12710600 54000 SUPP./HARR./GUID 12710700 51050 GUID SALARIES /H 12710600 54000 SUPP./HARR./GUID	42,500 545,030 74,167 10,800 21,024 233,525 11,869 171,430 11,869 58,641 86,489 1,280 86,489 1,280 61,639 1,280 96,615	0 0 0 0 0 0 0 0 0 0	42,500 545,030 74,167 10,800 21,024 233,525 11,869 171,430 11,869 58,641 86,489 1,280 86,489 1,280 61,639 1,280 96,615	.00 43,378.12 13,726.25 5,117.46 .00 17,963.46 .00 13,186.92 .00 5,584.86 6,653.00 .00 6,653.00 4,741.46 .00 7,431.92	.00 501,651.94 .00 .00 .00 215,561.52 .00 158,243.04 .00 53,056.17 79,836.00 .00 79,836.00 79,836.00 56,897.52 .00 89,183.04	42,500.0006 60,440.75 5,682.54 21,024.00 .02 11,869.0003 .00 1,279.75 .00 1,279.75 .02 1,279.75 .04	.0% 100.0%* 18.5% 47.4% .0% 100.0% .0% 100.0% * 100.0%* 100.0% * 100.0% .0% 100.0% .0% 100.0%



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	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENC/REQ	AVAILABLE BUDGET	PCT USED
12710700 54000 SUPP./SO.ROW/GUI	1,280	0	1,280	.00	.00	1,279.75	.0%
TOTAL GUIDANCE COUNSELORS	1,517,206	0	1,517,206	124,436.45	1,234,265.23	158,504.32	89.6%
2800 PSYCHOLOGICAL SERVICES							
12800100 51050 SAL/CHS/PSYCH 12800200 51050 SAL/McCARTHY/PSY 12800300 51050 SAL/PARKER/PSYCH 12800400 51050 SAL/BYAM/PSYCH 12800500 51050 SAL/CENTER/PSYCH 12800600 51050 SAL/HARR./PSYCH 12800700 51050 SAL/CENTER/PSYCH	274,457 133,274 133,274 76,527 76,527 75,822 96,615	0 0 0 0 0	274,457 133,274 133,274 76,527 76,527 75,822 96,615	21,112.08 10,348.06 10,348.06 7,288.28 5,886.70 5,832.28 7,431.92	253,344.96 116,886.37 116,886.37 69,238.66 70,640.40 55,406.66 89,183.04	6,039.07 6,039.07 .06 10 14,583.06	100.0%* 95.5% 95.5% 100.0% 100.0%* 80.8% 100.0%
TOTAL PSYCHOLOGICAL SERVICES	866,495	0	866,495	68,247.38	771,586.46	26,661.16	96.9%
3200 MEDICAL/HEALTH SERVICES							
13200000 51007 NURSES/SUB 13200000 51060 TOWN HEALTH EDUC 13200000 51310 SCHOOL NURSES-ST 13200000 53170 DOCTOR SALARY 13200000 53990 CONTRACTUAL SERV 13200000 57140 COURSE REIMBURSE 13200100 51050 SAL/CHS/NURSE 13200100 54000 SUPP/CHS/NURSE 13200100 57100 HEALTH TRAVEL/HI 13200100 58510 EQUIP/CHS/NURSE 13200100 58510 EQUIP/CHS/NURSE 13200100 58510 SAL/CHS/NURSE 13200100 58510 SAL/CHS/NURSE 13200100 51050 SAL/CHS/NURSE 13200200 51050 SAL/McCARTHY/NUR 13200200 53990 INSUR./McCARTHY/ 13200200 54000 SUPP/McCARTHY/NUR 13200200 54000 SUPP/McCARTHY/NUR 13200300 51050 SAL/PARKER/NURSE 13200300 54000 SUPP/PARKER/NURSE 13200300 54000 SUPP/PARKER/NURSE 13200300 54000 SUPP/PARKER/NURSE 13200400 51050 SAL/PARKER/NURSE 13200400 54000 SUPP/BYAM/NURSE 13200400 54000 SUPP/BYAM/NURSE 13200500 54000 SUPP/BYAM/NURSE	45,000 25,166 1,000 2,500 12,583 4,000 133,674 4,200 700 2,000 26,996 86,489 1,375 1,699 36,822 86,489 1,394 36,278 84,799 1,200 79,491 1,200	0 0 0 0 0 0 0 0 0 0 0 0 0 0	45,000 25,166 1,000 2,500 12,583 4,000 133,674 4,200 2,000 26,996 86,489 1,375 1,699 36,822 86,489 1,394 36,278 84,799 1,200 79,491 1,200	.00 .00 .00 .00 .00 9,648.33 .00 13,024.09 214.00 .00 .00 .00 .00 .00 .00 .00 .00 .00	.00 .00 .00 .00 .00 .00 .00 .00 .00 .00	45,000.00 25,166.00 1,000.00 2,500.00 2,934.67 3,040.00 48,791.99 2,824.41 700.00 2,000.00 2,000.00 667.99 9,826.50 667.99 9,826.50 802.10 446 .00 473.65 09 600.35	.0% .0% .0% .0% .0% .0% .0% .0% .0% .0%



TOWN OF CHELMSFORD
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	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENC/REQ	AVAILABLE BUDGET	PCT USED
13200600 51050 SAL/HARR./NURSE 13200600 54000 SUPP/HARR./NURSE 13200700 51050 SAL/SO.ROW/NURSE 13200700 54000 SUPP/SO.ROW/NURS 13200976 51050 SAL/CHIPS/NURSE	58,641 1,200 61,520 1,100 45,636	0 0 0 0	58,641 1,200 61,520 1,100 45,636	4,461.08 .00 4,510.84 728.69 3,510.50	53,532.96 478.53 54,130.08 .00 42,126.00	646.96 721.47 2,879.08 371.31 50	98.9% 39.9% 95.3% 66.2% 100.0%*
TOTAL MEDICAL/HEALTH SERVICES	843,152	0	843,152	69,357.47	594,477.18	179,317.35	78.7%
3300 TRANSPORTATION							
13300000 51060 SALARIES PSP 13300000 51070 SALARIES -TRANSP 13300000 53988 REGULAR TRANSPOR 13300000 53990 LATE BUSES/HIGH- 13300000 53996 FOSTER TRANS 13300000 53997 TRANSPORTATION S 13300000 53999 HOMELESS TRANS 13300006 53990 SPED TRANSPORTAT	10,800 47,754 1,649,040 55,800 40,140 4,995 45,000 1,989,000	0 0 0 0 0 0	10,800 47,754 1,649,040 55,800 40,140 4,995 45,000 1,989,000	51.00 12,856.97 .00 .00 .00 .00 .00	.00 34,897.49 1,535,940.00 .00 .00 .00 .00	10,749.00 46 113,100.00 55,800.00 40,140.00 4,995.00 45,000.00 1,968,602.90	.5% 100.0%* 93.1% .0% .0% .0%
TOTAL TRANSPORTATION	3,842,529	0	3,842,529	18,305.07	1,585,837.49	2,238,386.44	41.7%
3400 FOOD SERVICES							
13400000 51110 SALARIES-FULL TI 13400000 53990 CAFE CONT SERVIC	94,362 25,000	0	94,362 25,000	25,405.17	68,956.89 4,235.00	20,380.00	100.0%*
TOTAL FOOD SERVICES	119,362	0	119,362	25,790.17	73,191.89	20,379.94	82.9%
3510 ATHLETIC SERVICES							
13510100 51040 SAL/ATHLETIC STU 13510100 51050 SAL/CHS/AD/TRAIN 13510100 51060 SAL/ATHLETICTRAI 13510100 51070 SAL/SEC/ATHL 13510100 51310 SAL/ATHLETIC/COA 13510100 52110 ATH DEPT STADIUM 13510100 52400 POOL & ICE 13510100 53989 OFFICIALS/POLICE	12,972 106,094 50,095 25,713 21,180 2,000 79,000 100,000	0 0 0 0 0 0	12,972 106,094 50,095 25,713 21,180 2,000 79,000 100,000	494.38 28,563.71 13,487.04 2,448.86 .00 425.78 .00 300.00	.00 77,530.07 36,607.68 .00 .00 574.22 .00	12,477.62 .22 .28 23,264.14 21,180.00 1,000.00 79,000.00 99,700.00	3.8% 100.0% 100.0% 9.5% .0% 50.0% .0%



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	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENC/REQ	AVAILABLE BUDGET	PCT USED
13510100 53990 RECONDITIONING 13510100 53995 TRANSPORTATION 13510100 54000 SUPP/CHS/ATHL 13510100 54310 MEDICAL 13510100 57400 INSUR./CHS/ATHL 13510100 57800 OTHER EXPENSES	18,963 99,050 68,000 7,500 27,935 42,000	0 0 0 0 0	18,963 99,050 68,000 7,500 27,935 42,000	7,811.26 .00 160.00 .00 28,410.00 9,300.00	.00 .00 19,357.09 5,512.91 .00 12,560.00	11,151.74 99,050.00 48,482.91 1,987.09 -475.00 20,140.00	41.2% .0% 28.7% 73.5% 101.7%* 52.0%
TOTAL ATHLETIC SERVICES	660,502	0	660,502	91,401.03	152,141.97	416,959.00	36.9%
3520 OTHER STUDENT ACTIVITIES							
13520064 54000 DESTINATION IMAG 13520100 51050 SAL/CHS/ADVISORS 13520128 57800 CULTURAL EXCHANG 13520145 54000 SUPP/CHS/VOICE 13520154 53990 MATH TEAM TRANSP 13520160 54000 NAT'L HONOR SOC/ 13520178 53910 SCIENCE CLUB/HIG 13520194 51465 NIGHT SCHOOL HS 13520200 51050 SAL/McCARTHY/ADV 13520200 51310 SAL/McCARTHY/K.B 13520300 51050 SAL/PARKER/ADVIS 13520300 51310 SAL/PARKER/ADVIS 13520300 51310 SAL/PARKER/K.B.A	2,300 73,190 7,500 2,000 2,750 4,900 2,250 5,000 39,900 1,500 39,900 1,500	0 0 0 0 0 0 0 0	2,300 73,190 7,500 2,000 2,750 4,900 2,250 5,000 39,900 1,500 39,900 1,500	.00 .00 .00 .00 .00 .00 .00 .00 .00	.00 .00 .00 .00 .00 .00 .00 .00 .00	2,300.00 73,190.00 7,500.00 2,000.00 2,750.00 4,900.00 2,250.00 5,000.00 39,900.00 1,500.00 39,900.00 1,500.00	. 0 % % % % % % % % % % % % % % % % % %
3600 SCHOOL SECURITY							
13600100 51060 STCH SCHOOL SECU 13600100 51310 COURT LIAISON 13600200 51060 MCC PSP - SECURI 13600300 51060 PARKER - PSP - S	92,710 9,000 52,603 52,603	0 0 0 0	92,710 9,000 52,603 52,603	6,929.77 857.14 5,009.80 4,046.38	84,843.90 8,142.83 47,593.10 48,556.56	936.33 .03 .10 .06	99.0% 100.0% 100.0% 100.0%
TOTAL SCHOOL SECURITY	206,916	0	206,916	16,843.09	189,136.39	936.52	99.5%
4110 CUSTODIAL SERVICES							
14110000 51003 ADMINISTRATOR	4,923	0	4,923	.00	.00	4,923.00	.0%



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	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENC/REQ	AVAILABLE BUDGET	PCT USED
14110000 51040 SALARIES - CUSTO 14110000 51050 SALARIES - PROFE 14110000 51070 FACILITIES - SEC 14110000 51110 SALARIES-CUST OT 14110000 51310 SALARIES-CUST O 14110000 53990 CONTRACTUAL SERV 14110000 54000 SUPPLIES 14110000 55960 UNIFORM ALLOWANC 14110000 57800 OTHER CHARGES/EX 14110119 54000 SUPP/CHS/PERFORM	430,706 112,238 13,249 10,000 15,000 827,986 239,528 6,000 1,577 12,000	0 0 0 0 0 0 0	430,706 112,238 13,249 10,000 15,000 827,986 239,528 6,000 1,577 12,000	109,539.09 30,252.39 2,191.19 .00 5,056.09 186,936.58 14,604.94 5,000.00 .00 4,965.00	.00 82,113.63 .00 .00 .00 621,762.74 142,497.44 .00 .00	321,166.91 -128.02 11,057.81 10,000.00 9,943.91 19,286.68 82,425.62 1,000.00 1,577.00 7,035.00	25.4% 100.1%* 16.5% .0% 33.7% 97.7% 65.6% 83.3% .0% 41.4%
TOTAL CUSTODIAL SERVICES	1,673,207	0	1,673,207	358,545.28	846,373.81	468,287.91	72.0%
4120 HEATING OF BUILDINGS							
14120000 52130 FUEL 14120100 52130 FUEL/HIGH 14120200 52130 FUEL/MCCARTHY 14120300 52130 FUEL/PARKER 14120400 52130 FUEL / BYAM 14120500 52130 FUEL - CENTER SC 14120600 52130 FUEL-HARRINGTON 14120700 52130 FUEL-SOUTH ROW	6,700 128,500 66,300 55,000 35,200 29,000 20,000 31,600	0 0 0 0 0 0	6,700 128,500 66,300 55,000 35,200 29,000 20,000 31,600	38.77 932.09 1,445.71 366.77 100.73 119.10 136.04 140.53	5,761.23 112,667.91 58,154.29 47,633.23 28,349.27 25,880.90 14,113.96 29,059.47	900.00 14,900.00 6,700.00 7,000.00 6,750.00 3,000.00 5,750.00 2,400.00	86.6% 88.4% 89.9% 87.3% 80.8% 89.7% 71.3% 92.4%
TOTAL HEATING OF BUILDINGS	372,300	0	372,300	3,279.74	321,620.26	47,400.00	87.3%
4130 UTILITY SERVICES							
14130000 52110 ELECTRIC 14130100 53410 TELEPHONE/SUPT O 14130100 52110 ELECTRICITY/HIGH 14130100 52310 WATER/HIGH 14130100 53410 TELEPHONE/HIGH 14130200 52110 ELECTRICITY/McCA 14130200 53410 TELEPHONE/MCCART 14130300 52110 ELECTRICITY/PARK 14130300 53410 TELEPHONE/PARKER 14130400 52110 ELECTRICITY/BYAM 14130400 53410 TELEPHONE/BYAM 14130500 52110 ELECTRIC - CENTE	19,900 61,200 201,450 7,650 42,000 90,300 25,500 92,000 25,500 53,000 15,300 56,000	0 0 0 0 0 0 0 0 0	19,900 61,200 201,450 7,650 42,000 90,300 25,500 92,000 25,500 53,000 15,300 56,000	3,732.15 12,797.61 35,011.95 .00 8,521.19 12,271.61 5,326.87 12,680.35 5,444.99 5,915.07 3,071.16 9,567.96	14,867.85 43,246.27 154,988.05 8,535.00 25,177.92 76,478.39 15,326.14 73,269.65 15,457.68 46,534.93 8,923.30 38,752.04	1,300.00 5,156.12 11,450.00 -885.00 8,300.89 1,550.00 4,846.99 6,050.00 4,597.33 550.00 3,305.54 7,680.00	93.5% 91.6% 94.3% 111.6%* 80.2% 98.3% 81.0% 93.4% 82.0% 99.0% 78.4% 86.3%



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	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENC/REQ	AVAILABLE BUDGET	PCT USED
14130500 52310 WATER CENTER SCH 14130500 53410 TELEPHONE - CENT 14130600 52110 ELECTRICITY/HARR 14130600 52310 WATER/HARRINGTON 14130600 53410 TELEPHONE/HARR 14130700 52110 ELECTRICITY/SO R 14130700 53410 TELEPHONE/SO ROW	765 14,300 49,400 3,000 14,300 43,350 13,300	0 0 0 0 0	765 14,300 49,400 3,000 14,300 43,350 13,300	99.00 2,984.24 5,673.79 .00 2,895.35 5,729.52 2,685.15	297.00 8,668.27 33,326.21 2,805.00 8,417.82 34,620.48 7,622.00	369.00 2,647.49 10,400.00 195.00 2,986.83 3,000.00 2,992.85	51.8% 81.5% 78.9% 93.5% 79.1% 93.1% 77.5%
TOTAL UTILITY SERVICES	828,215	0	828,215	134,407.96	617,314.00	76,493.04	90.8%
4210 MAINTENANCE OF GROUNDS							
14210000 59238 GENERAL MAINT 14210100 59238 GROUNDS/HIGH	30,000 27,000	0	30,000 27,000	803.48 346.82	1,835.00	27,361.52 26,653.18	8.8% 1.3%
TOTAL MAINTENANCE OF GROUNDS	57,000	0	57,000	1,150.30	1,835.00	54,014.70	5.2%
5150 EMPLOYEE SEPERATION COSTS							
15150000 51140 RETIREMENT/SICK	42,926	0	42,926	5,000.00	.00	37,926.00	11.6%
TOTAL EMPLOYEE SEPERATION COSTS	42,926	0	42,926	5,000.00	.00	37,926.00	11.6%
9300 TUITION NON-PUBLIC SCHOOLS							
19300076 53990 TUITIONS	2,199,289	0	2,199,289	.00	4,196,515.08	-1,997,226.08	190.8%*
TOTAL TUITION NON-PUBLIC SCHOOLS	2,199,289	0	2,199,289	.00	4,196,515.08	-1,997,226.08	190.8%
TOTAL UNDEFINED	61,667,000	0	61,667,000	6,342,216.49	45,115,800.64	10,208,982.87	83.4%
GRAND TOTAL	61,667,000	0	61,667,000	6,342,216.49	45,115,800.64	10,208,982.87	83.4%

<sup>\*\*</sup> END OF REPORT - Generated by Joanna Johnson-Collins \*\*

#### CHELMSFORD PUBLIC SCHOOLS FY20 GRANT AND REVOLVING FUND SUMMARY AS OF SEPTEMBER 30, 2020

MUNIS#	DESE#	Federal & State Grants	FY21 Award	Balance 7/1/2020	Receipts	Expenditures	Encumbrances	Current Ending Balance (ties to Munis)	Remaining Revenue	with Remaining Revenue
140	140	Title IIA Teacher Quality - FY20	90,083	0.00	80,020.00	80,020.46		(0.46)	10,063.00	10,062.54
180	180	Title III - FY20	29,559	0.00	19,854.00	17,934.14		1,919.86	9,705.00	11,624.86
240	240	SPED Entitlement Allocation - FY20	1,233,991	0.00	582,947.00	547,853.29	404,368.11	(369,274.40)	651,044.00	281,769.60
262	262	SPED Early Childhood - FY20	37,448	0.00	37,448.00	37,448.00		0.00	-	-
305	305	Title I - FY20	378,748	0.00	308,993.00	311,646.50		(2,653.50)	69,755.00	67,101.50
309	309	Title IVA - FY20	11,809	0.00	7,200.00	9,091.49		(1,891.49)	4,609.00	2,717.53
102	102	CvRF School Reopening Grant - FY21	1,127,025	0.00		0.00	322,628.00	(322,628.00)	1,127,025.00	804,397.00
113	113	ESSER CARES Act Grant - FY21	311,545	0.00	31,154.00	0.00		31,154.00	280,391.00	311,545.00
118	118	Remote Learning Tech Essentials - FY21	259,705	0.00		0.00		0.00	259,705.00	259,705.00
140	140	Title IIA Teacher Quality - FY21	81,305	0.00	8,130.00	0.00		8,130.00	73,175.00	81,305.0
180	180	Title III - FY21	32,068	0.00	3,206.00	0.00		3,206.00	28,862.00	32,068.0
240	240	SPED Entitlement Allocation - FY21	1,271,851	0.00				0.00	1,271,851.00	1,271,851.0
262	262	SPED Early Childhood - FY21	37,628	0.00				0.00	37,628.00	37,628.0
305	305	Title I - FY21	200,809	0.00	20,080.00	2,805.15	23,826.45	(6,551.60)	180,729.00	174,177.4
309	309	Title IVA - FY21	27,585	0.00	2,758.00	0.00		2,758.00	24,827.00	27,585.0
575	575	HS Voter Registration - FY21	1,200	0.00	120.00	0.00		120.00	1,080.00	1,200.00
		Other Grant Funds								
163		Digital Connections Ptnr Grant (State) FY20		144,318.00		0.00	102,269.10	42,048.90		42,048.90
237		ATEF Grant (FY21)						0.00		-
250		Essential School Heath Grant (State)	5,000					0.00		-
254		Terraponics Science Grant (Energy Consv Comn	n)	800.00				800.00		800.0
273		E-rate	41,883		41,883.20			41,883.20		41,883.2
301		Lowell General Hospital Circle Health (Private G	rant 10K)	846.41				846.41		846.4
301		Project Lead the Way (Private Gr) 5,000 c/o		36.90				36.90		36.9
301		Project Lead the Way (Private Gr) 15,500 c/o		10,752.21		8,628.89	246.80	1,876.52		1,876.5
301		Project Lead the Way (Private Gr) 9,000	9,000					0.00		-
301		Science Eco Rise (Private Grant) 2,852 c/o		83.02				83.02		83.0
301		Science Eco Rise (Private Grant) 1,469 c/o		1,469.00				1,469.00		1,469.0
301		AFCEA Science (Pricate Grant) 2,000	2,000		2,000.00			2,000.00		2,000.00
301		MA School Mental Health Consort. (Private) c/c		500.00				500.00		500.00
301		Computer Science Honor Society (Private)	500		500.00			500.00		500.0
310		Circuit Breaker	-	3,014,088.00				3,014,088.00		3,014,088.0
313		Lockhead Martin Robotics (Private Grant) 2,500	c/o	2,317.07				2,317.07		2,317.0
335		Safe & Supp Schools Bldg Security (State) c/o		50,000.00			50,000.00	0.00		-

	Revolving Accounts	Estimated Receipts	Balance 7/1/2020	Receipts	Expenditures	Encumbrances	Current Ending Balance	Estimated Revenue	Ending Balance with Estimated Revenue
501	 Café (School Nutrition)		741,359.55	13,907.81	39,271.90	339,380.62	376,614.84		376,614.84
502	 Athletic		232,360.26	2,200.00	94.04		234,466.22	16,600.00	251,066.22
503	 Gifts & Donations		42,428.92		2,495.20	808.68	39,125.04		39,125.04
504	 Lost / Damaged Books		5,379.59	12.15			5,391.74		5,391.74
505	 Musical Instrument Repair		0.00	0.00	0.00		0.00		-
506	 Adult Education/Music/Guidance		117,597.17	25,998.04	16,208.20	1,857.00	125,530.01		125,530.01
507	 Childcare		1,853,939.53	91,441.71	182,305.27	555,736.98	1,207,338.99		1,207,338.99
508	 Out of Town Tuition Reimbursement		59,988.70				59,988.70		59,988.70
509	 Summer School		11,733.16	3,250.00	2,700.00		12,283.16		12,283.16
510	 School Choice	250,000.00	1,784,584.48	75,108.00	63,364.15		1,796,328.33		1,796,328.33
511	 Civic Activities		249,567.40	1,945.00	20,025.35	38,990.99	192,496.06		192,496.06
516	 Transportation		657,246.69	139,923.47	167,448.01	386,760.00	242,962.15		242,962.15
517	 Student Activity		208,428.11	·	•		208,428.11		208,428.11
518	 Turf Fields		118,724.42	4,640.00	•		123,364.42		123,364.42

# Chelmsford High School Student Activities Balance Sheet New

	Aug 31, 20
ASSETS	
Current Assets Checking/Savings	
CHS Enterprise Checking Enterprise Agency Account	55,108.63 179,111.51
Total Checking/Savings	234,220.14
Total Current Assets	234,220.14
TOTAL ASSETS	234,220.14
LIABILITIES & EQUITY Liabilities Current Liabilities Other Current Liabilities Equity - Athletics	1,117.58
Equity - ATWE	2,479.51
Equity - Badminton	0.54
Equity - Band	1,393.59
Equity - Basketball Girls	2,310.57
Equity - Best Buddies	446.90
Equity - Career Center	1,422.58
Equity - Cheerleading	554.83
Equity - Chorus	1,944.33
Equity - Class of 19	0.00
Equity - Class of 20	47,033.49
Equity - Class of 21	3,888.02
Equity - Class of 22	1,035.25
Equity - Class of 23	391.01
<b>Equity - Cross Country</b>	1,150.00
Equity - Dance Team	2,742.41
Equity - DECA	3,760.55
Equity - ECO Club	871.46
Equity - Field Hockey	3,207.99
Equity - Field Trips	8,315.55
Equity - Fine Arts	5,183.70
Equity - Football	13,212.45
Equity - French Enrichment	3,290.50
Equity - Gen. Student Body Fund	7,687.29
Equity - Golf	447.05
Equity - Ice Hockey Boys	0.00
Equity - Ice Hockey Girls	440.85
<b>Equity - International Relation</b>	444.06
Equity - Key Club	629.05

# Chelmsford High School Student Activities Balance Sheet New

	Aug 31, 20
Equity - Lacrosse Boys	317.16
Equity - Lacrosse Girls	1,566.33
Equity - LIME	529.51
Equity - Lion Yearbook	4,283.05
Equity - Melting Pot Club	383.72
Equity - Mme Queenan Boutique	387.42
Equity - Mock Trial	255.50
Equity - National Business HS	436.78
Equity - National Honor Society	1,162.63
Equity - National Science HS	1,340.00
Equity - NEHS	1,154.92
Equity - Orchestra	735.22
Equity - PAVE Program	583.78
Equity - Reality Check	698.32
Equity - Resiliency	0.00
Equity - SAGA	857.04
Equity - Ski Team	1,062.75
Equity - Soccer Boys	3,693.51
Equity - Soccer Girls	7,072.75
Equity - Softball	6,170.78
Equity - Speech & Debate Team	1,180.11
Equity - Student Council	1,645.20
Equity - Student Trainers	403.50
Equity - Swim Team Boys	791.31
Equity - Swim Team Girls	286.76
Equity - Tennis Boys	416.15
Equity - Tennis Girls	909.32
Equity - Theatre Guild	67,811.73
Equity - TJF (GIVE)	661.76
Equity - Track	1,299.85
Equity - Tri-M	89.40
Equity - Unidentified Deposit	65.16
Equity - Voice Student News	365.00
Equity - Volleyball Boys	825.76
Equity - Volleyball Girls	7,712.91
Equity - World Language HS -LFS	1,188.80
Equity - Wrestling	475.14
Total Other Current Liabilities	234,220.14

2:19 PM 09/15/20 Cash Basis

# Chelmsford High School Student Activities Balance Sheet New

	Aug 31, 20
<b>Total Current Liabilities</b>	234,220.14
Total Liabilities	234,220.14
TOTAL LIABILITIES & EQUITY	234,220.14

# McCarthy Middle School Balance Sheet

	Aug 31, 20
ASSETS Current Assets Checking/Savings	
McCarthy Agency Account McCarthy Principal Account	5,075.29 17,048.57
Total Checking/Savings	22,123.86
Total Current Assets	22,123.86
TOTAL ASSETS	22,123.86
LIABILITIES & EQUITY Equity	
Band	3,281.35
Chorus	1,574.79
Cross Country	117.93
Drama	10,815.02
General Student Body Fund	
Interest - Agency Account	491.49
Interest - Principal Account	194.58
General Student Body Fund - Other	194.38
Total General Student Body Fund	880.45
Grade 5 and Field Trips	890.05
Grade 6 and Field Trips	326.82
Grade 7 and Field Trips	1,813.95
Grade 8 and Field Trips	56.77
Orchestra	677.47
Project 300 Student council	275.64 962.81
Year Book	450.81
Total Equity	22,123.86
TOTAL LIABILITIES & EQUITY	22,123.86

## Parker Middle School Balance Sheet

	Aug 31, 20
ASSETS	
Current Assets	
Checking/Savings Parker Agency Account	26,133.71
Parker Principal Account	21,667.10
Total Checking/Savings	47,800.81
Total Current Assets	47,800.81
TOTAL ASSETS	47,800.81
LIABILITIES & EQUITY	
Equity Band	250 55
Chorus	258.55 1.410.20
Cross Country	10.00
Drama	29,377.02
General Student Body Fund	,
Interest - Agency Account	353.41
Interest - Principal Account	156.54
General Student Body Fund - Other	-192.32
Total General Student Body Fund	317.63
Grade 5 and Field Trips	346.06
Grade 6 and Field Trips	795.54
Grade 7 and Field Trips	2,219.74
Grade 8 and Field Trips	5,176.21
Orchestra School Store	753.88 151.81
Student Council	4,901.20
Yearbook	2,082.97
Total Equity	47,800.81
TOTAL LIABILITIES & EQUITY	47,800.81



#### William Silver

Director of Information Communication & Technology Services

Department of Technology Central Administration Offices 230 North Road, Chelmsford, MA 01824

To: Jay Lang, Superintendent of Schools

From: William Silver, Director of ICTS

Re: Request to Convert PT Computer Repair Technician Positions to Full-Time

The Chelmsford Public Schools is an amazing place to be employed. Although 2020 has not been quite what anyone expected, CPS has been at the forefront of educational technology, and this has led to solid educational experiences for students. We were able to deploy devices to every student that required one at home, and we continued our 1:1 initiative into its second year. Now all students in grades five, six, nine and ten have their own devices. In addition, we were able to add many new teaching tools in classrooms by continuing the purchase of Clear Touch Interactive Panels. These units have been a true game changer when it comes to remote instruction. The district also purchased a suite of curriculum support software that enhances the overall teaching and learning experience. It is without hesitation that I say CPS has one of the most robust toolsets for students and teachers in the state, and that is exactly what our students and staff deserve.

Teachers and students have been working diligently at learning in this current educational model, and everyone is doing a tremendous job. Often everything works exactly as expected, and things are very smooth for all parties involved in daily instruction. There are always times when things do not go exactly as planned, and this year it is even more crucial to have support in place for not only our staff but also our families relying on technology to connect students to classrooms.

This year has been very busy for the computer technicians. The department has closed over 3,000 requests in the short timeframe since school has been in session. Every member of the Technology Department has given 150%, and I'm proud of the level of service they have delivered to our customers. We strive to resolve requests within 24-48 hours of receipt. Many times, we can hit this mark, but the sheer number of requests and the size of the team does make it difficult to maintain that pace.

I would like to recommend we use the salary budgeted for three (3) part-time computer technicians and reallocate it to fund one (1) full-time computer technician. The part-time positions seemed like a great idea, and in different times these roles would probably be very viable. Generally, we can find some excellent





### William Silver

Director of Information Communication & Technology Services

Department of Technology Central Administration Offices 230 North Road, Chelmsford, MA 01824

college computer science majors to fill these roles around their school schedule. With the current state of affairs, many area schools are not fully open, and this has made the hiring pool nearly non-existent. We also received very few applicants for these positions when they were advertised and the experience level of the applications we did receive was not in-line with the responsibilities of the role. We recently filled an open ICTS Computer Technician role and had multiple well qualified candidates. I believe if we could advertise one more of these full-time positions, we could easily find another qualified person quickly. The funding from the three part-time positions would fund the full-time position. The FY21 budget includes funding totaling \$ 46,800 for three (3) part-time computer repair technicians. This funding would be used to support the salary of one (1) full-time computer repair technician.



#### Memorandum

TO: Jay Lang, Ed.D., Superintendent of Schools

Members of the School Committee

FROM: Joanna Johnson-Collins, Director of Business & Finance

DATE: October 16, 2020

RE: FY2021 Recommended Budget Transfers

I am writing to request one budget transfer for FY2021 totaling \$ 3,472

The budget transfer request is shifting budget funds from the social studies textbook accounts to the instructional software account in the amount of \$ 3,472. This is to purchase additional IXL licenses for middle school social studies.

From		То			Amount
12410284-54000	Texts McC Social Studies	12455000	54000	Instructional Software	1,736
12410384-54000	Texts Pkr Social Studies	12455000	54000	Instructional Software	1,736
				Total	3,472

I recommend the school committee vote at the regular school committee meeting on October 20, 2020 to approve the FY2020 local operating budget transfer for the Chelmsford Public Schools as presented.

Jay Lang, Ed.D., Superintendent

## Memorandum

To: Members of the School Committee

From: Jay Lang, Ed.D., Superintendent of Schools

Date: October 20, 2020

Re: FY22 Capital Planning

The FY22 capital planning process is underway. I have provided a document to begin our discussion and prioritization of projects to be submitted for consideration this year. I have provided the FY21 – FY25 capital plan prioritization document that was provided to the capital planning committee last year and includes the first 5-years of the approved 10-year capital plan for the Chelmsford Public Schools.

I would like to review the document provided with the members of the school committee at Tuesday evenings regular school committee meeting and discuss a plan to review and prioritize the projects to be submitted for consideration in FY22.

PHONE: 978.251.5100 • FAX 987.251.5110

School	Area	Scope of Work	Estimated		Previous FY		FY21		FY22	FY23	FY24	FY25
			Pro	oject Cost		Deferral					<u> </u>	
		FY20 & FY21 Deferred: Clean existing ductwork and air										
Byam	All School	distribution devices.	\$	22,770	\$	22,770						
CHS	All School	FY 20 & FY21 Deferred: Install VFD for RTU 18.	\$	12,144	\$	12,144						
		FY20 & FY21 Deferred: Clean existing ductwork and air										
Harrington	All School	distribution devices.	\$	22,770	\$	22,770						
		FY20 & FY21 Deferred: Repair or replace broken and										
Harrington	Café	damaged VCT floor tile in the student cafeteria.	\$	29,184	\$	29,184						
		FY20 & FY21 Deferred: Clean existing ductwork and air										
Westlands	All School	distribution devices.	\$	83,490	\$	83,490						
Westlands	All School	FY 20 & FY21 Deferred: Replace hot water convector units.	\$	15,180	\$	15,180						
		FY20 & FY21 Deferred: Replace broken and damaged floor										
Westlands		tiles in student bathrooms.	\$	3,416	\$	3,416						
		FY20 Project Overage: Replace heating and venting unit										
		providing service to the student cafeteria (Byam). Replace										
		heating and venting unit providing service to the student										
Byam &		cafeteria; Replace kitchen make-up air handling unit in the										
Harrington	Kitchen	mezzanine area (Harrington).	\$	188,392			\$	188,392				
		Security (access control, lockdown, panic, and intrusion)										
		and surveillance (CCTV and monitoring (on-site & off-site))										
CHS		systems upgrade.	\$	270,837			\$	270,837				
District	Technology	FY21 Withdrawn: School network firewall upgrade.	\$	100,000								
		FY21 Deferred: Classroom technology upgrade of teacher										
District	Technology	instructional display stations - multi-year plan.	\$	75,000	\$	75,000						
McCarthy		FY21 Deferred: Renovate student lecture hall classroom	\$	110,200	\$	110,200						
		Replace lighting, seating and sound system in the										
McCarthy	Auditorium	auditorium.	\$	669,332			\$	740,000				
		Install a code-compliant energy-saving variable speed										
Parker	Kitchen	demand kitchen hood control system.	\$	15,180			\$	15,180				
		Install a lay-in washable ceiling with additional lighting in the										
Parker	Kitchen	kitchen.	\$	41,047			\$	41,047				
		Install code-compliant non-slip floor throughout kitchen and										
Parker	Kitchen	food service preparation areas.	\$	66,701			\$	66,701				

School	Area	Scope of Work	_	stimated oject Cost	Previous FY Deferral	FY21	FY22	FY23	FY24	FY25
		Complete remodel of kitchen and food service preparation								
Parker	Kitchen	areas to include new equipment and furnishings.	\$	641,355		\$ 373,000				
		Security (access control, lockdown, panic, and intrusion)								
		and surveillance (CCTV and monitoring (on-site & off-site))								
Byam	All School	systems upgrade.	\$	139,358			\$ 139,358			
		Replace existing knob door hardware with code-compliant								
		lever door (accessible) hardware. Replace existing door								
		closure hardware with code-compliant locking devices and								
Byam	All School	hardware.	\$	199,052			\$ 199,052			
Center	Bathrooms	Replace student bathroom toilet/urinal partitions.	\$	30,360			\$ 30,360			
		Security (access control, lockdown, panic, and intrusion)								
		and surveillance (CCTV and monitoring (on-site & off-site))								
Center	All School	systems upgrade.	\$	174,735			\$ 174,735			
CHS	HVAC	Replace boilers	\$	300,000			\$ 300,000			
CHS	Exterior	Renovate/replace tennis courts	\$	1,200,000			\$ 1,200,000			
		Classroom technology upgrade of teacher instructional								
District	Technology	display stations - multi-year plan.	\$	75,000			\$ 75,000			
		Security (access control, lockdown, panic, and intrusion)								
		and surveillance (CCTV and monitoring (on-site & off-site))								
Harrington	All School	systems upgrade.	\$	143,031			\$ 143,031			
		Replace existing knob door hardware with code-compliant								
		lever door (accessible) hardware. Replace existing door								
		closure hardware with code-compliant locking devices and								
Harrington	All School	hardware.	\$	199,052			\$ 199,052			
McCarthy	Elevator	Replace elevator in school.	\$	155,610			\$ 155,610			
Parker	Elevator	Replace lift on exterior of building.	\$	110,000			\$ 110,000			
		Install a new kitchen hood, ductwork, rooftop exhaust fan,								
		and a code-compliant energy-saving variable speed demand								
South Row	Kitchen	kitchen hood control system.	\$	75,900			\$ 75,900			
		Security (access control, lockdown, panic, and intrusion)								
		and surveillance (CCTV and monitoring (on-site & off-site))								
South Row	All School	systems upgrade.	\$	141,634			\$ 141,634			
		Replace existing knob door hardware with code-compliant								_
Westlands	All School	lever door (accessible) hardware.	\$	36,432			\$ 36,432			

School	Area	Scope of Work	Estimated Project Cost		Previous FY Deferral	FY21	FY22	FY23	FY24	FY25
		Replace existing knob door hardware with code-compliant	•							
		lever door (accessible) hardware. Replace existing door								
		closure hardware with code-compliant locking devices and								
Westlands	All School	hardware.	\$ 199,052				\$ 199,052			
		Complete remodel of kitchen and food service preparation								
Westlands	Kitchen	areas to include new equipment and furnishings.	\$ 227,700				\$ 227,700			
		Install code-complaint rubber stair treads on concrete stair								
Byam	All School	treads.	\$ 14,231					\$ 14,231		
		Replace building mounted compact fluorescent scones with								
CHS	All School	LED fixtures.	\$ 13,662					\$ 13,662		
CHS	Elevator	Replace elevator in school.	\$ 159,600					\$ 159,600		
		Classroom technology upgrade of teacher instructional								
District	Technology	display stations - multi-year plan.	\$ 75,000					\$ 75,000		
		Install code-complaint rubber stair treads on concrete stair								
Harrington	All School	treads.	\$ 12,524					\$ 12,524		
Harrington	All School	Repair topping of concrete stair treads.	\$ 28,463					\$ 28,463		
		Complete remodel of kitchen and food service preparation								
McCarthy	Kitchen	areas to include new equipment and furnishings.	\$ 641,355					\$ 641,355		
McCarthy	Modulars	Replace RTU units on the roof of the modular classrooms.	\$ 25,000					\$ 25,000		
		Install code-complaint rubber stair treads on concrete stair								
Parker	All School	treads.	\$ 80,000					\$ 80,000		
Parker	Modulars	Replace RTU units on the roof of the modular classrooms.	\$ 75,000					\$ 75,000		
		Repair gymnasium walls and install protection pads behind								
South Row	Gymnasium	basketball backboards.	\$ 72,108					\$ 72,108		
		Replace remaining pneumatic control system with DDC								
South Row	All School	controls.	\$ 321,816					\$ 321,816		
		Renovate all student and staff bathrooms with code-								
		compliant handicapped accessible fixtures and new								
Westlands	Bathrooms	F	\$ 455,400					\$ 455,400		
Center	Gymnasium	Repair gymnasium flooring.	\$ 31,726						\$ 31,726	
		Replace entryway and corridor cabinet unit heaters, hot								
Center	All School	water fin tube radiation, and convectors.	\$ 37,950						\$ 37,950	

School	Area	Scope of Work		timated		Previous FY	FY21	FY22	FY23		FY24		FY25
		'		ject Cost		Deferral							
CHS	All School	Renovate Art classrooms	\$	450,000						\$	450,000		
		Complete remodel of kitchen and food service preparation											
CHS	Kitchen	areas to include new equipment and furnishings.	\$	641,355						\$	641,355	İ	
СПЗ	Ritchen	Classroom technology upgrade of teacher instructional	Ş	041,333						Ş	041,333		
District	Tachnalam	0, 10	Ś	75 000						۲	75 000	l	
District	recrinology	display stations - multi-year plan.	Ş	75,000						\$	75,000		
NA - C H-	ICh ala an	Install a code-compliant energy-saving variable speed	,	45 400						4	45 400	l	
McCarthy	Kitchen	demand kitchen hood control system.	\$	15,180						\$	15,180		
NA - C H-	All Cala a al	Repair or replace broken and damaged VCT floor tile	,	22.770						4	22.770	l	
McCarthy	All School	throughout the school.	\$	22,770						\$	22,770		
McCarthy	All School	Renovate stairwells	\$	85,000						\$	85,000		
Parker	Elevator	Replace elevator in school.	\$	79,800						\$	79,800		
		Replace indoor air-handling units, including new insulated										l	
		hot water branch piping and valves, insulated ductwork										l	
Westlands	All School	connections and controls.	\$	189,750							189,750	<b></b>	
Westlands	Elevator	Replace elevator in school.	\$	155,610						\$	155,610	ļ	
		Classroom technology upgrade of teacher instructional										l	
District	Technology	display stations - multi-year plan.	\$	75,000								\$	75,000
Harrington	All School	Install communication cables in protected raceways.	\$	91,080								\$	91,080
McCarthy	Exterior	Renovate/replace tennis courts.	\$	245,000								\$	245,000
McCarthy	All School	Renovate/refurbish front entryway/lobby.	\$	450,000								\$	450,000
		Install a roof mounted energy recovery unit to provide										·	
Parker	All School	ventilation.	\$	75,900								\$	75,900
Parker	All School	Renovate stairwells	\$	80,000								\$	80,000
		Replace ceilings throughout the building (except											
South Row	All School	bathrooms).	\$	422,012								\$	422,012
		Total 5-Year Priority Items:	\$ 10	0,971,206			\$ 1,695,157	\$ 3 406 916	\$ 1,974,159	\$ 1	784 141	\$ 1	438,992
		rotar 5 rear ritority remis.	7 1	J,J, 1,200	HHHHH	1	Y 1,000,107	¥ 3, <del>4</del> 00,310	Y 1,5,7 4,133	Y -	,, 57,171	Ψ ±,	.50,55

Office of Human Resources 230 North Road, Chelmsford, MA 01824 Telephone: (978) 251-5110 Fax: (978) 251-5110

TO: Dr. Jay Lang, Superintendent

FROM: Dr. Cheryl Kirkpatrick, Director of Personnel and Professional Learning

DATE: October 15, 2020

Re: Personnel Report – September 2020

Please see the attached Personnel Report which includes retirements, resignations, new hires and assignment changes. Thank you for sharing this report with the members of the Chelmsford School Committee.

### <u>Personnel Report - September 2020</u>

### **New Hires**

Bryant, Aaron

**Paraprofessional** 

**McCarthy Middle School** 

Effective date: 9/18/2020

Conley, Martin

**English Teacher** 

**Parker Middle School** 

Effective date: 9/16/2020

Corbett, Robyn

**Substitute & Facilities Coordinator (0.6 FTE)** 

**Central Administrative Offices** 

Effective date: 10/13/2020

Driscoll-Dowd, Renee

**Kindergarten Teacher** 

**Center Elementary School** 

Effective date: 9/16/2020

Harris, Jennifer

**Science Teacher** 

Parker Middle School

Effective date: 9/16/20

LaCava, Jessica

**Interim Grade 4 Teacher** 

**Byam Elementary School** 

Effective date: 9/28/2020

Monahan, Meagan

**Paraprofessional** 

**South Row Elementary School** 

Effective date: 9/21/2020

Palagiri, Zabeena

Paraprofessional

**Byam Elementary School** 

Effective date: 10/5/2020

Sbordy, Lauren

**Kindergarten Teacher** 

**South Row Elementary School** 

Effective date: 9/16/20

#### Wells, Heather

Paraprofessional

**South Row Elementary School** 

Effective date: 9/21/2020

### **Resignations:**

Altaffer, Kellie

Lunch/Recess Aide

**Center Elementary School** 

Effective date: 9/11/2020

Conrad, Michelle

Lunch/Recess Aide

**Harrington Elementary School** 

Effective date: 10/02/2020

Donnelly, Lee Ann

**MCAS Clerk** 

**Chelmsford High School** 

Effective date: 9/20/2020

Mahoney, Patricia

Lunch/Recess Aide

**Harrington Elementary School** 

Effective date: 9/24/2020

Mitchell, Arch

Paraprofessional

**McCarthy Middle School** 

Effective date: 9/28/2020

North, Mary

**Paraprofessional** 

**Parker Middle School** 

Effective date: 9/10/2020

Olson, Justin

**ABA Paraprofessional** 

**Parker Middle School** 

Effective date: 9/2/2020

Paroyian, Emma

Lunch/Recess Aide

**Byam Elementary School** 

Effective date: 9/2/2020

Piscione, Chris

**Paraprofessional** 

**Chelmsford High School** 

Effective date: 9/28/2020

Plunkett, Joshua

Paraprofessional

McCarthy Middle School Effective date: 9/4/2020

Wolfe, Jessica

**School Nurse** 

**Chelmsford High School** Effective date: 9/15/2020

### **Retirements:**

Madden, Barbara

ABA Paraprofessional Byam Elementary School

Effective date: 9/30/2020

Sykes, Russell

Paraprofessional

McCarthy Middle School Effective date: 9/17/2020

### **Assignment Changes:**

Allison Waszak (formerly Grade 2 at Byam Elementary School)

**Kindergarten Teacher Byam Elementary School**Effective date: 9/16/2020