# Chelmsford Public Schools <br> 2015 Budget 

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## OVERVIEW

| Budget 2014 | $\mathbf{\$ 4 9 , 2 5 9 , 4 4 3}$ |
| :--- | :--- |
|  |  |
| Fixed Cost Increases 2015 |  |
| - Steps \& Degree Contracted Increases | $\$$ |

## FIVE YEAR BUDGET HISTORY

- The next slide represents a history of our budget since FY2011.
- Our expected increase is \$740,557 (1.5\%)
- Town Increase to the budget over 5 years $\$ 4,914,338$
- In the same time period our State Aid(Chapter 70) has increased \$518,527.



## TEACHER CONTRACT SALARY INDEX

- We negotiated a three year teachers' contract that combines the step amounts with a salary increase to create a new salary structure that brings our teachers more in line with surrounding areas.
- This is the first time in recent history that a negotiation with the teachers was completed without mediation.
- We reduced one step at the beginning of the scale.
- The next slide demonstrates that $50 \%$ of our professional teaching staff is not at the top of the pay scale.

Teacher Contract
TotalFTE

| STEP | B.A. | M.A. | M.A.+30 | CAGS | PHD | SLPN | TOTAL | \% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | ---: |
|  |  |  |  |  |  |  |  |  |
| 1 | 4.7 | 11.4 |  |  |  | 7.0 | 23.1 | $5.5 \%$ |
| 2 | 2.0 | 15.0 |  |  | 0.3 |  | 17.3 | $4.1 \%$ |
| 3 | 3.8 | 11.0 | 2.0 |  |  | 1.0 | 17.8 | $4.2 \%$ |
| 4 | 5.0 | 5.6 | 1.5 | 1.0 | 1.0 | 1.0 | 15.1 | $3.6 \%$ |
| 5 | 2.9 | 10.7 | 1.0 |  |  | 0.7 | 15.3 | $3.6 \%$ |
| 6 | 3.0 | 10.0 | 1.0 | 1.0 |  |  | 15.0 | $3.6 \%$ |
| 7 | 1.0 | 11.0 | 2.0 |  |  | 7.5 | 21.5 | $5.1 \%$ |
| 8 | 1.0 | 21.0 | 2.0 | 1.0 | 3.0 |  | 28.0 | $6.7 \%$ |
| 9 | 4.0 | 13.0 | 1.0 | 2.0 |  |  | 20.0 | $4.8 \%$ |
| 10 | 2.0 | 11.8 | 3.0 | 1.0 |  |  | 17.8 | $4.2 \%$ |
| 11 | 1.0 | 14.6 | 3.0 | 1.0 |  |  | 19.6 | $4.7 \%$ |
| 12 | 28.0 | 124.4 | 44.0 | 10.0 | 4.0 |  | 210.4 | $50.0 \%$ |
| Total | 27.4 | 259.5 | 60.5 | 17.0 | 8.3 | 17.2 | 420.9 | $100.0 \%$ |
| $\%$ | $6.5 \%$ | $61.6 \%$ | $14.4 \%$ | $4.0 \%$ | $2.0 \%$ | $4.1 \%$ | $100.0 \%$ | $50.0 \%$ |



| CPS - By FUNCTION |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2014 | ASSUMPTIONS: no new Staff | 2010 Actual | 2011 Actual 2012 Actual |  | 2013 Actual 2014 Budget |  | FY15 Draft Budget increase |  |  |
| 1 | 1110 | Schootcommittee | \$26,742 | \$45,688 | \$42,409 | \$20,544 | \$26,262 | \$26,262 | \$0 | 0.0\% |
|  | 1210 | SUPERINTENDENT | \$216,634 | \$209,423 | \$211,352 | \$209,155 | \$211,688 | \$216,688 | \$5,000 | 2.4\% |
| 3 | 1220 | ASSt. SUPERINTENDENT | \$239,087 | \$141,916 | \$167,828 | \$171,044 | \$171,921 | \$183,705 | \$11,784 | 6.9\% |
| 4 | 1230 | DISTRICT WIDE | \$108,254 | \$89,178 | \$92,614 | \$37,416 | \$124,124 | \$124,124 | \$0 | 0.0\% |
| 5 | 1410 | BUSINESS AND FINANCE | \$315,275 | \$266,279 | \$315,545 | \$316,533 | \$326,720 | \$326,720 | \$0 | 0.0\% |
| 6 | 1420 | HUMAN RESOURCES | \$47,646 | \$91,384 | \$133,845 | \$128,654 | \$136,056 | \$136,056 | \$0 | 0.0\% |
| 7 | 1430 | LeGal services | \$66,062 | \$60,405 | \$20,798 | \$39,129 | \$70,000 | \$70,000 | \$0 | 0.0\% |
| 8 | 1450 | districtwide mis | \$767,556 | \$846,058 | \$1,177,110 | \$1,330,826 | \$1,081,355 | \$1,081,355 | \$0 | 0.0\% |
| 9 | 2110 | CURRICULUM DIRECTORS | \$356,501 | \$338,380 | \$990,614 | \$1,059,328 | \$1,143,334 | \$1,166,201 | \$22,867 | 2.0\% |
| 10 | 2110 | curriculum directors | \$380,605 | \$418,027 | \$516,389 | \$518,691 | \$591,948 | \$603,787 | \$11,839 | 2.0\% |
| 11 | 2110 | Department Heads | \$217,349 | \$160,557 | \$0 | \$0 | \$0 | \$0 | \$0 |  |
| 12 | 2210 | SChool leadership-building | \$1,560,559 | \$1,602,358 | \$1,714,123 | \$1,680,944 | \$1,726,798 | \$1,750,240 | \$23,442 | 1.4\% |
| 13 | 2305 | CLASSROOM TEACHERS | \$17,215,479 | \$17,821,116 | \$18,395,932 | \$18,820,053 | \$19,773,455 | \$20,254,588 | \$481,133 | 2.4\% |
| 14 | 2310 | TEACHERS SPECIALSTS | \$842,735 | \$917,873 | \$1,031,489 | \$1,112,327 | \$944,020 | \$1,057,021 | \$113,001 | 12.0\% |
| 15 | 2310 | TEACHERS SPECIALSTS | \$2,868,122 | \$3,393,189 | \$3,431,474 | \$3,740,977 | \$3,936,332 | \$4,015,058 | \$78,726 | 2.0\% |
| 16 | 2320 | medical/therapeutic services | \$177,205 | \$135,887 | \$274,244 | \$288,057 | \$319,242 | \$319,242 | \$0 | 0.0\% |
| 17 | 2325 | SUBSTITUTES | \$572,714 | \$573,015 | \$632,904 | \$885,552 | \$659,000 | \$759,000 | \$100,000 | 15.2\% |
| 18 | 2330 | PARAPROFESSIONALS/ INST ASST | \$648,654 | \$604,064 | \$607,508 | \$642,528 | \$686,395 | \$576,460 | -\$109,935 | -16.0\% |
| 19 | 2330 | PARAPROFESSIONALS/ INST ASST | \$1,487,402 | \$1,606,633 | \$1,794,968 | \$2,008,114 | \$1,929,546 | \$2,108,114 | \$178,568 | 9.3\% |
| 20 | 2340 | Librarians media center direct | \$507,240 | \$492,832 | \$304,295 | \$312,060 | \$336,022 | - \$336,022 | \$0 | 0.0\% |
| 21 | 2357 | professional development | \$66,033 | \$75,983 | \$104,442 | \$140,690 | \$114,903 | \$114,903 | \$0 | 0.0\% |
| 22 | 2410 | TEXTBOOKS \& MEDIA MATERIALS | \$144,423 | \$198,906 | \$321,907 | \$247,484 | \$284,585 | \$334,585 | \$50,000 | 17.6\% |
| 23 | 2415 | LIBRARY INST. MATERIALS | \$47,263 | \$48,820 | \$49,029 | \$52,958 | \$50,000 | \$50,000 | \$0 | 0.0\% |
| 24 | 2420 | INSTRUCTIONAL EQUIPMENT | \$309,595 | \$271,172 | \$282,845 | \$252,674 | \$333,524 | \$333,524 | \$0 | 0.0\% |
| 25 | 2430 | GENERAL SUPPLIES | \$280,273 | \$353,426 | \$400,518 | \$440,258 | \$467,561 | \$467,561 | \$0 | 0.0\% |
| 26 | 2430 | GENERAL SUPPLIES | \$20,060 | \$23,176 | \$25,403 | \$27,302 | \$1,018 | \$1,018 | \$0 | 0.0\% |
| 27 | 2440 | OTHER InStructional services | \$4,853,300 | \$5,011,457 | \$3,989,542 | \$5,202,784 | \$5,462,198 | \$5,538,315 | \$76,117 | 1.4\% |
| 28 | 2232 | 7600 SPECIAL EDUCATION | \$0 | \$0 | \$267,355 | \$6,375 | \$19,000 | \$19,000 | \$0 | 0.0\% |
| 29 | 2451 | CLASSROOM Inst technology | \$140,410 | \$125,967 | \$185,129 | \$220,277 | \$215,717 | \$215,717 | \$0 | 0.0\% |
| 30 | 2710 | GUIDANCE COUNSELORS | \$928,341 | \$992,335 | \$984,981 | \$972,233 | \$932,263 | \$969,689 | \$37,426 | 4.0\% |
| 31 | 2800 | PSYCHological services | \$325,455 | \$343,544 | \$362,071 | \$375,795 | \$379,987 | \$397,987 | \$18,000 | 4.7\% |
| 32 | 3200 | MEDICAL/HEALTH SERVICES | \$499,196 | \$522,585 | \$542,976 | \$585,825 | \$584,617 | \$584,617 | \$0 | 0.0\% |
| 33 | 3300 | transportation | \$2,827,061 | \$2,882,307 | \$3,052,162 | \$2,833,667 | \$3,198,810 | \$3,198,810 | \$0 | 0.0\% |
| 34 | 3400 | FOOD SERVICES | \$70,988 | \$28,879 | \$31,062 | \$41,984 | \$30,000 | \$75,000 | \$45,000 | 150.0\% |
| 35 | 3510 | ATHLETIC DEPARTMENT | \$430,686 | \$452,560 | \$449,740 | \$502,943 | \$465,675 | \$465,675 | \$0 | 0.0\% |
| 36 | 3520 | OTHER STUDENT ACTIVITIES | \$21,505 | \$23,485 | \$57,507 | \$106,685 | \$29,870 | \$106,685 | \$76,815 | 257.2\% |
| 37 | 3600 | School security | \$119,320 | \$120,394 | \$142,473 | \$161,149 | \$170,217 | \$198,217 | \$28,000 | 16.4\% |
| 38 | 4110 | cUSTODIAL SERVICES | \$1,185,413 | \$1,164,917 | \$1,068,994 | \$996,888 | \$1,054,056 | \$1,084,056 | \$30,000 | 2.8\% |
| 39 | 4120 | UTILTIES/FUEL | \$427,579 | \$558,998 | \$310,644 | \$542,225 | \$582,400 | \$333,999 | - $\$ 248,401$ | -42.7\% |
| 40 | 4130 | UTILITIES/ELEC/TELEPHONE/WATER | \$657,930 | \$693,386 | \$745,695 | \$792,594 | \$688,825 | \$400,000 | - $\$ 288,825$ | -41.9\% |
| 41 | Grand | Total | \$41,976,654 | \$43,706,559 | \$45,229,915 | \$47,824,723 | \$49,259,443 | \$50,000,000 | \$740,557 | 1.5\% |


| CPS - By GRANTS | Actual | Actual | Actual | Budget | FY15 <br> Projected |
| :---: | :---: | :---: | :---: | :---: | :---: |
| REVENUES/GRANTS | 2011 | 2012 | 2013 | 2014 | Budget |
| TITLE 1 | \$173,104 | \$181,252 | \$161,657 | \$146,675 | \$146,675 |
| TEACHER QUALITY | \$95,579 | \$78,292 | \$76,984 | \$73,481 | \$73,481 |
| SPED ALLOCATION | \$1,131,488 | \$1,155,435 | \$1,151,525 | \$1,108,593 | \$1,108,593 |
| EARLY CHILDHOOD | \$35,274 | \$35,327 | \$36,304 | \$35,047 | \$35,047 |
| SPED PROGRAM IMPROVEMENT | \$5,625 | \$62,332 | \$43,323 | \$22,093 | \$22,093 |
| SPED TRAINING |  | \$37,000 |  |  |  |
| IDEA FEDERAL |  |  |  |  |  |
| RACE TO THE TOP | \$7,020 | \$21,060 | \$11,840 | \$24,454 |  |
| ED JOBS FUNDING |  | \$702,976 |  | - | - |
| STIMULUS | \$ 306,431 | - | - | - | - |
| ARRA | \$641,868 | - | - | - | - |
| LITERACY PARTNERSHIPS |  | \$43,000 |  | - | - |
| ACADEMIC SUPPORT |  | \$7,134 | \$7,126 | \$7,122 | \$7,122 |
| SUMMER ACADEMIC SUPPORT |  | \$10,500 | \$15,466 | \$11,735 | \$11,735 |
| ELL SUPPORT | \$23,366 | \$21,675 | \$22,326 | 22,326 | 22,326 |
| EARLY CHILDHOOD | \$25,019 | \$25,019 |  |  |  |
| TOTAL GRANTS | \$2,444,774 | \$2,381,002 | \$1,526,551 | \$1,451,526 | \$1,427,072 |


| CPS - By REVENUE | Actual | Actual | Actual | BUDGET | FY15 Projected |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Revenues | 2011 | 2012 | 2013 | 2014 | Budget |
| COMM EDUCATION | \$192,000 | \$192,000 | \$200,000 | \$200,000 | \$200,000 |
| SPED CIRCUIT BREAKER | \$1,219,170 | \$1,856,785 | \$1,648,836 | \$2,203,034 | \$2,053,032 |
| ATHLETIC/ACTIVITIES | \$540,000 | \$499,000 | \$500,000 | \$500,000 | \$500,000 |
| ERATE | \$29,506 | \$29,044 | \$48,723 | \$48,723 | \$48,723 |
| EARLY CHILDHOOD | \$65,000 | \$65,000 | \$65,000 | \$65,000 | \$65,000 |
| BUS fees | \$450,000 | \$455,000 | \$450,000 | \$450,000 | \$450,000 |
| total other revenue | \$2,495,676 | \$3,096,829 | \$2,912,559 | \$3,286,757 | \$3,316,755 |
| TOTAL BUDGET GRANTS \& REVENUES | \$48,647,009 | 50,707,746 | \$52,263,833 | 53,997,726 | \$54,743,827 |


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